

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER**

WEDNESDAY, MAY 16, 2012

7:30 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag.
4. Motion to approve the following minutes:

April 18, 2012

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR MARCH**

Grade Seven

Gabriela Antonio Morales
Jack Cameron

Sophomore Class

Bryanna Karp
Brandon Lanchang

Grade Eight

Serena Manzi
Darren Czajkowski

Junior Class

Kristin Solano
Jacob Baker

Freshman Class

Samantha Bariana
Josh Kwak

Senior Class

Lindsay Devlin
Kevin LaFleur

RECOGNITION

RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

JACK ALLEN	1988 – 2012
WILLIAM BEECHER	1984 – 2012
RUTH FIELDS	1985 - 2012
MARY GILMORE	1986 – 2012
NANCY OBERLANDER	1987 – 2012

RECOGNITION

In recognition of Rich Horan for reaching a milestone in his baseball coaching career at Audubon High School – 400th win

Other achievements include:

- **7 Colonial Conference Championships**
- **9 Group Championships**
- **6 State Championships**

PRESENTATIONS

INSTRUCTIONAL COUNCIL COMMITTEES:

Introduction of Committees: Beth Canzanese
RTI: Jane Byrne, Lisa McGilloway and Beth Canzanese
Curriculum Website: Eric Miller and Beth Canzanese
Data Collection and Analysis: Patricia Martel and Eric Miller

FINANCE:

1. Motion to approve bills payable when properly certified.
2. Motion to approve the March 31, 2012, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of March 31, 2012, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of March 31, 2012 to the best of the board's knowledge, no major account or fund has been overextended in

violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon for the fiscal year 2012-2013 at a cost of \$29,000.00. (\$28,500.00)
6. Motion to appoint the firm of PARKER-MCCAY as the Board Solicitor from May 16, 2012 through June 30, 2013 at the hourly rate of \$160.00 (\$160.00) for shareholders.
7. Motion to appoint the firm of GARRISON ARCHITECTS as Board Architects from May 16, 2012 through June 30, 2013 - per fee schedule on file.
8. Motion to appoint the following medical specialists from July 1, 2012 through June 30, 2013:

Physician of record: Haddonfield Family Practice, P.A.	\$6,000.00	(\$6,000)
Dr. Paul Marchetto	\$4,800.00	(\$4,800)
9. Motion to approve the law firm of McManimon and Scotland, L.L.C. to provide bond counsel for the 2012-2013 school year, per fee schedule on file.
10. Motion to approve the Borough of Audubon Board of Education Travel and Related Expense Reimbursement Resolution as listed:
11. Motion to approve Bayada Home Health Care, Inc. to provide nursing services to students in accordance with the student's IEP at the following rates effective May 16, 2012 through June 30, 2013.

Registered Nurse:	\$45.00 per hour
LPN	\$35.00 per hour
12. Motion to approve the following banks as the approved bank depositories of Board funds from May 16, 2012 through June 30, 2013:

SUSQUEHANNA BANK
TD BANK
AUDUBON SAVINGS BANK
BENEFICIAL SAVINGS BANK
13. Motion to approve the following as check signatures for the payment of obligations during the period from May 16, 2012 through June 30, 2013:

AUDUBON BOARD OF EDUCATION (General Fund)
1. Treasurer of School Funds
2. President or Vice President
3. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT
1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT
1. Superintendent
2. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT
1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT

1. Board Secretary/Business Administrator
2. Coordinator

ATHLETIC OFFICIALS ACCOUNT

1. Athletic Director
2. Board Secretary/Business Administrator

CD(s)

1. Superintendent
2. Board Secretary/Business Administrator

14. Motion to approve the submission of the *Funds to Support Implementation of the Anti-Bullying Bill of Rights Act* grant application in the amount of \$7,921.00 effective retroactive to July 1, 2011 through June 30, 2012 to compensate for expenses incurred during the 2011-2012 school year.
15. Motion to approve membership and payment to the New Jersey State Interscholastic Athletic Association (NJSIAA) for 2012-2013 NJSIAA Annual Dues in the amount of \$2,150.00.
16. Motion to approve Rehab Connection and Voorhees Pediatric Rehabilitation to continue to provide occupational, physical, and /or speech-language therapy services to special education students on an as needed basis from July 1, 2012 through June 30, 2013.
17. Motion to approve Joint Purchasing Agreement with Pittsgrove Township Board of Education for the purchase of copy paper and supplies for the 2012-2013 school year.
18. Motion to award to Air Control Technology, Inc. the contract for the boiler replacement at Haviland Avenue School in the amount of \$205,952.00

Bids were opened on May 2, 2012 and the following bids were received:

	<u>Base Bid</u>	<u>Alt. #1</u>	<u>Total</u>
Air Control Technology, Inc	\$190,047	\$15,905	\$205,952
Devine Brothers, Inc	\$209,000	\$18,000	\$227,000
Estock Piping	\$212,645	\$6,690	\$219,335
Falasca Mechanical	\$219,000	\$14,260	\$233,260
Kisby Shore	\$220,400	\$24,000	\$244,400
Peterson Service	\$209,000	\$12,850	\$221,850
Surety Mechanical	\$250,678	\$37,109	\$287,787
W.G. Straga	\$266,400	\$12,784	\$279,184
West Jersey A/C & Heating	\$194,259	\$14,982	\$209,241

Note:

Alternate #1 is to replace the in-line centrifugal pump in the Kitchen Storage room and replace four (4) existing in-line hot water heating pumps in the Boiler room.

19. Motion to authorize the Business Administrator to borrow funds in the amount of \$681,252 (approximately) in advance of the June 2012 state aid payments per the following details:

Lending Institution: Susquehanna Bank, Audubon, NJ
 Closing Date: 6/8/2012
 Interest Rate: 2.1% (est.)
 Repayment Date: 7/6/2012 or 7/9/2012

Note that the interest will be paid by the State of New Jersey

PERSONNEL: (All motions are upon Superintendent's recommendation:)

1. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$289.00	Dr. Slowik	8/1/12	Excellent Educators for NJ EE4NJ
			8/2/12	Principal Evaluation EE4NJ

2. + Motion to approve the following Rutgers University student to complete a total of 45 hours of observation at the high school as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Aliana Katz	HS	Biology	9/10/12-12/14/12	Eric Miller

3. Motion to approve a modification in the original motion for Adam Cramer, teacher of mathematics for the 2012-2013 school year, from Step 1, BS effective September 1, 2012 through January 31, 2013 and to Step 2, BS, effective February 1, 2013 through June 30, 2013.

4. Motion to approve the following Camden County College students to complete a 15 hour observation requirement at the high school effective May 21, 2012 through June 11, 2012 as listed:

Student	Subject	Cooperating Teacher
Charles Kiersznowski	Math	Ron Latham
Kelli Lickfield	Math	Ron Latham
Nicole Santoro	Math	Nicole Szymanski
Pan Sichelstiel	Math	Steve Ireland

5. + Motion to approve Roberta Hanson as long term elementary substitute vocal music teacher, for Kate Hayden, at the Step 1, BA per diem rate of \$240.00, not to include benefits, effective retroactive to April 1, 2012 through June 19, 2012 or the last day for teachers.

6. + Motion to approve the following as mentor for the 2011-2012 school year effective retroactive to April 1, 2012 through June 19, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Sue Moore	Roberta Hanson

7. + Motion to approve Roberta Hanson to continue as long term elementary substitute vocal music teacher, for Kate Hayden, at the Step 1, BA per diem rate of \$240.00, not to include benefits, effective September 1, 2012 through December 21, 2012.
8. + Motion to approve the following as mentor for the 2012-2013 school year effective September 1, 2012 through December 21, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Sue Moore	Roberta Hanson

9. Motion to appoint Robert Delengowski as Board Secretary/Business Administrator and Treasurer of the Audubon Board of Education General Account (Student Activities) for the 2012-2013 school year.
10. Motion to appoint **Donald A. Borden** as the authorized official for submitting applications for all State and Federally funded programs from May 16, 2012 through June 30, 2013.
11. Motion to appoint **Robert Delengowski** as Affirmative Action Officer for school year 2012-2013.
12. Motion to appoint **Robert Delengowski** as Qualified Purchasing Agent for school year 2012-2013.
13. Motion to appoint **Robert Delengowski** as Public Agency Compliance Officer from May 16, 2012 through June 30, 2013.
14. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

Desiree Booth	Substitute Teacher	Grades K-6
Kayla Hurley	Substitute Teacher	Grades K-6
Eric Newell	Substitute Teacher	Grades K-12

15. Motion to approve payment of stipends to district HIB specialists and coordinator as listed, pending approval of the *Funds to Support Implementation of the Anti-Bullying Bill of Rights Act* application, submitted for approval May 11, 2012, part of which will provide funding for payment to staff members serving in this capacity retroactive to July 1, 2011 through June 30, 2012.

Frank Corley	District HIB Coordinator	\$1500.00
Mike Tomasetti	District HIB Specialist	\$1500.00
Cara Novick	District HIB Specialist	\$1500.00
Bobbi Graham	District HIB Specialist	\$1500.00

16. Motion to approve the following 2012-2013 extra-curricular contracts as listed:

Ashley McGuire	Detention Proctor (3/10 contract)
Melissa Wood	Detention Proctor (1/5 contract)

17. + Motion to approve payment to Stephanie Dib for time worked, over her approved hours, for the installation of the *Children's Night Exhibit* at Haviland Avenue School:

April 17	10 am to 2 pm	4 hours
April 19	10 am to 2 pm	4 hours

April 26 11 am to 4 pm 5 hours

Total hours: 13 at the AEA non-instructional rate of \$25.00 per hour

18. + Motion to approve the following 2012 Summer Pre-Kindergarten Experience staff members:

- Summer Pre-Kindergarten Experience Teacher:

Sue Selby for 16 days – July 10, 2012 through August 2, 2012 for 3.5 hours per day at \$35.00 per hour
- Summer Pre-Kindergarten Experience Classroom Aide:

Carol Souder for 16 days – July 10, 2012 through August 2, 2012 for 3.25 hours per day at \$12.00 per hour

19. Motion to approve the following Rowan University student to complete their student teaching requirement at Haviland Avenue School as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Olivia Shreeves	HAS	Early Childhood Special Education	9/4/12-12/20/12	Christine Brady – Regular Ed. Beth Crosby – Spec. Ed.

20. + Motion to approve the following assignments for staff members as listed:

School Year 2012-2013

Patricia Martel	District Data Coordinator	\$2,500.00
Jane Byrne	HAS RTI Coordinator	\$2,500.00
Lisa McGilloway	MAS RTI Coordinator	\$2,500.00

Summer 2012

Blake Marchese	MAS Summer Program Instructor	\$2,575.00
Kelly McShane	MAS Summer Program Instructor	\$2,575.00

Substitute Instructors for the MAS Summer Program: (AEA Negotiated Agreement rate of \$35.00 per hour)

Alycia Colucci Beth Canzanese Sharon Selby

21. Approval for the following 2012 District Summer Projects/Committees

Data Committee

Up to 4 members
Maximum 20 hours each
At the contractual non-instructional rate of \$25.00 per hour

RTI Block Planning Committee:

Up to 10 members
Maximum 20 hours each
At the contractual non-instructional rate of \$25.00 per hour

Elementary Math Committee:

Up to 6 members
Maximum 8 hours each
At the contractual non-instructional rate of \$25.00 per hour

HS I&RS Committee:

Up to 10 members
Maximum 4 hours each
At the contractual non-instructional rate of \$25.00 per hour

Common Core Standard Curriculum Committee:

Up to 4 members
Maximum 20 hours each
At the contractual non-instructional rate of \$25.00 per hour

Elem RTI Block Interventionists Meeting

Up to 20 members
Maximum 6 hours each
At the contractual non-instructional rate of \$25.00 per hour

Elem Report Card Revision Committee:

Up to 8 members
Maximum 4 hours
At the contractual non-instructional rate of \$25.00 per hour

Foundations Resources Committee:

Up to 5 members
Maximum 8 hours
At the contractual non-instructional rate of \$25.00 per hour

22. Motion to approve the following staff adjustments for the remainder of the 2011-2012 and 2012-2013 school years, as listed:
- An additional five hours per week for the 2012-2013 school year for Teresa Salamone, part time special education teacher at Haviland Avenue School, to fulfill student IEP needs.
 - Rescind the employment agreement for Christy Cochran as part time Special Education teacher at Mansion Avenue School effective May 4, 2012 through June 2012.
 - Christy Cochran, current part time special education teacher at Mansion Avenue School, to serve as long term substitute special education teacher at Mansion Avenue School, for Melissa Falkowski, at Step 1 BA, per diem rate of \$240.00, not to include benefits, effective retroactive to May 7, 2012 through June 19, 2012 or the last day for teachers.
 - Brad Rehn, current part time special education teacher at Mansion Avenue School, from 25 hours per week to 29.5 hours per week effective retroactive to May 7, 2012 through June 19, 2012 or the last day for teachers at his current rate at Step 1, BA.
23. Motion to approve Rowan University student, Martina Ettore, to observe random OT sessions conducted by Marge Walsh, district Occupational Therapist, effective May 17, 2012 through June 2012.

24. Motion to approve a salary adjustment of \$500.00 for Hector Castro, district custodian, for obtaining his boiler license effective retroactive to May 21, 2011 through June 30, 2012.
25. Motion to approve Curtis Finnegan and Maria Pousatis for up to 15 additional 2012 summer work days during July and August to ensure that evaluations, case management, and student scheduling are covered, at the per diem rate for each staff member.
26. + Motion to approve personnel, as listed, for the 2012 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Beth Crosby	Elementary Special Education Teacher	\$35.00 per hour	24 Days 3.5 hours per day
Jane Byrne	Elementary Special Education Teacher	\$35.00 per hour	24 Days 4.5 hours per day
Cherie McNellis	Preschool Disabled Teacher	\$35.00 per hour	16 days 4.5 hours per day
Diane Geissler	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 4.5 hours per day
Bianca Berkowitz	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 4.5 hours per day
Jennifer Hartman	Elementary Aide	\$12.00 per hour	24 days 3 hours per day
Joy Steel	Elementary Aide	\$12.00 per hour	24 days 4 hours per day

27. Motion to approve personnel, as listed, for the 2012 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Chris Harris	High School Special Education Teacher	\$35.00 per hour	24 days 5.5 hours per day
Brian Kulak	High School Aide	\$12.00 per hour	24 days 5 hours per day
Paul Frantz Eileen Willis Jennifer Hartman	Substitute Teachers	\$35.00 per hour	As needed

28. Motion to approve the following district employees, Dana Kahlbom, Speech/Language Therapist, Marge Walsh, Occupational Therapist, and Patricia Bevelheimer, Physical Therapist, to provide up to 20 hours of summer services to special education students as per their IEPs, at a compensation of each staff member's contractual hourly rate, effective June 2012 through August 31, 2012.
29. Motion to approve all Child Study Team members, including Speech/Language Therapists, Occupational Therapists, and Physical Therapists, to perform summer per case evaluations, on an as-needed basis, at the standard rate of \$250.00 per evaluation, effective June 2012 through August 31, 2012.
30. + Motion to approve the following Rowan University student to complete his student teaching requirement at Mansion Avenue School as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Daniel Reed	MAS	Health/PE	9/4/12-10/23/12	Ralph Schiavo

31. Motion to approve the following Rowan University student to complete his student teaching requirement at the high school as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Daniel Reed	HS	Health/PE	10/24/12-12/20/12	David Ricci/Scott LaPayover

32. Motion to approve Christine Wilson, maintenance department secretary, for 2012 summer hours as follows:

July 2012 – 3 days – 18 hours
 August 2012 – 4 days – 24 hours

Total Compensation for 7 days - \$728.70

33. Motion to rescind the contract for Maria Pousatis as full time counselor for the behaviorally disordered class at the high school for the 2012-2013 school year.

34. Motion to approve Maria Pousatis as full time district social worker, for Nancy Oberlander, at Step 14, MA effective September 1, 2012 through January 31, 2013 and Step 15, MA, effective February 1, 2013 through June 30, 2013.

35. Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
Central Administration	Not to Exceed \$650.00	Robert Delengowski	6/6/12-6/8/12	NJASBO Conference

36. Rescinded

37. Motion to approve the following staff members to assist with the athletic physicals process during summer 2012:

Jackie Castaldi	Up to 10 hours	\$25.00 per hour
Scott LaPayover	Up to 30 hours	\$25.00 per hour
Lillian Mierkowski	Up to 42 hours	\$30.06 per hour

38. Motion to approve the following 2012-2013 winter coaching position:

Ryan English Junior Varsity Boys' Basketball Coach

39. Motion to approve Lori Miller as long term substitute math teacher at the high school, for Erin Buthusiem, at Step 1, BA, per diem rate of \$240.00, not to include benefits, effective September 1, 2012 through January 25, 2013, to also include four overlap days at the substitute teacher rate, to aid in transition and acclimate to instructional activities.

40. Motion to approve the following staff as High School I & RS team members for the 2012-2013 school year:

Dennis Bantle	Mike Tomasetti	Kelly Young	John Skrabonja
Dave Ricci	Wendy VanFossen	Curtis Finnegan	Eric Miller
Mike Stubbs			

41. + **Motion to approve a request for a maternity leave of absence from Cara Novick, Mansion Avenue School guidance counselor, effective September 1, 2012 through December 21, 2012 as follows:**

Paid Leave of Absence	9/1/12 - 9/7/12	4 Sick Days
NJ Family Leave Act for the Purpose of Child Rearing		9/10/12-11/30/12
Unpaid Leave of Absence		9/10/12-12/21/12

PROGRAM:

1. Motion to rescind approval of Board meeting dates for the period May 2012 through April 2013. *(Approved at the April 18, 2012 meeting of the Board of Education)*
2. Motion to approve the revised Board meeting dates for the period May 2012 through December 2012.
 - Approving Board Meeting Dates up to and including December 2012
 - Revised November meeting date from November 21, 2012 to November 14, 2012
3. Motion to approve the curriculum for Grades 9-12 as listed:
4. + Motion to approve the curriculum for Grades Pre-K through 8 as listed:
5. Motion to approve revisions to the 2012-2013 school calendar, as listed:

November 16 – Early Dismissal – Teacher In-Service Day for all Students
November 19 and 20 are now full days for elementary students
January 24 – Elementary Evening Conferences
January 25 – Early Dismissal for Elementary Schools
January 28 – Full Day Elementary Conferences – no students
January 29 – Half Day Elementary Conference
6. Motion to approve continuing the rules and regulations presently in effect or until regularly revised by the Board.
7. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2012-2013.

Services:

Special Education Transportation
Non Public Chapter I Instruction
Vocational Transportation
Substitute Nursing Services
8. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.
9. Motion to approve naming the following newspapers for school legal publications:
 1. *RETROSPECT* Primary
 2. *COURIER POST* Alternate
10. Motion to approve the student handbook for the 2012-2013 school year.

11. Motion to approve the following curriculum revisions as recommended by the Curriculum Committee of the Board:

Social Studies: Grades K-12: Revised to reflect the Common Core Standards in Literacy

Math: Grades 3-5: Revised to reflect the Common Core Standards in Math

Technology: Grades K-12: Revised to reflect the Common Core Standards in Literacy

STUDENTS:

1. Motion to approve the following field trips as listed.
2. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
47382	Retroactive from April 19, 2012 for approximately four weeks
44277	Retroactive from April 6, 2012 for approximately four weeks

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the April 2012 meeting of the Board of Education.

4. Motion to approve the following out-of-district placement:

Student ID#	Placement	Date
00613	Brookfield Academy	Retroactive to May 14, 2012 – June 2012

5. + Motion to approve the following out-of-district placement:

42382	Brookfield Academy	Retroactive to May 8, 2012 – June 2012
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6. + Motion to approve parent request for students to remain at Haviland Avenue School for the remainder of the 2011-2012 school year.

7. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
44625	Retroactive To April 30, 2012 through May 10, 2012

BUILDINGS AND GROUNDS:

1. Motion to approve the following use of facilities requests:

REPORTS:

1. Mansion Avenue School
 2. Haviland Avenue School
 3. Audubon High School
 4. Child Study Team
 5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED

HS	0	0
MAS	3	1
HAS	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mrs. Dawson, Alternate, Ms. Sullivan
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Alternate, Mrs. Dawson
- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate,
- E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- G. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- H. CCEC Rep. Rotation: **Mr. Borden**
- I. CCSBA Rep. Rotation: **Mrs. Dawson**
- J. AEF Representative: **Mrs. Bentley**
- K. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion to move board to closed session at approximately _____ pm for the following:
 - Personnel Negotiations
Reconvene at approximately _____ pm.

PUBLIC PARTICIPATION:

1. Motion to adjourn meeting at approximately _____ pm.