The Formal Action Meeting of the Audubon Board of Education was called to order at 6:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 p.m., in the Audubon High School Media Center, to the Retrospect newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Ms. Brown, Ms. Sullivan-Butrica, Mr. Gilmore, Mrs. Hauske, Ms. Slack, Ms. Sullivan, Mr. Yacovelli, Robert Delengowski, Board Secretary
Absent: Mrs. Cox, Mr. Ingram

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PERSONNEL:
MOTION TO APPROVE ITEMS 1-3
Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items:

1. Motion to accept, with best wishes, the letter of resignation from Stephanie Dib, part-time elementary art teacher, effective retroactive to June 30, 2013.

2. Motion to approve Beth Canzanese as district Mentoring Coordinator for the 2013-2014 school year.

3. Motion to accept, with best wishes, the letter of resignation from Dave Ricci, high school Health/PE teacher, effective retroactive to June 30, 2013.

VOTE FOR ITEMS 1-3
Approved by unanimous voice vote.

PROGRAM:
1. Motion by Ms. Brown seconded by Mrs. Slack to approve the 2013-2014 Mentoring Plan. Motion approved by unanimous voice vote.

POLICY:
1. Motion by Mrs. Slack seconded by Ms. Brown to approve revisions to the following policies as recommended by the Policy Committee of the Board:
Nonresidents

Policy #5118

GPA

Policy #5121

Approved by unanimous voice vote.

PRIVATE:

RESOLUTION AUTHORIZING EXECUTIVE SESSION
Date: July 8, 2013

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session, "i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

_____ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

_____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer; Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected
request in writing that such matter or matters be discussed at a public; Specifically the evaluation of

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

It is expected that the Board will be in closed session for approximately two-three hours and action may be taken

1. Motion Mrs. Hauske seconded by Ms. Brown to move board to closed session at approximately 6:35 pm for the following:

   Personnel

Reconvene at approximately 9:10 pm.

Action after closed session:

1. Motion to approve Edward Wasilewski as interim superintendent effective July 10, 2013, per terms and conditions of attached contract. Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Hauske seconded by Ms. Brown to adjourn meeting at approximately 9:11 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Ms. Brown, Ms. Sullivan-Butrica, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Ms. Slack, Ms. Sullivan, Mr. Yacovelli, Dr. Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Cox, Mr. Ingram

1. Motion by Ms. Brown seconded by Ms. Sullivan to approve the following minutes:

   June 26, 2013
   July 8, 2013

   Motion approved by majority voice vote. Mr. Lee abstained.

   Administration of Oath of Office to: Robert Lee

   All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

ANNUAL MANDATED ANNOUNCEMENTS: Dr. Edward Wasilewski

NCLB Grant: Patricia Martel and Beth Canzanese

2013 Summer Committees: Beth Canzanese, Patricia Martel, Lisa McGilloway, Jane Byrne, Curtis Finnegan

FINANCE:
MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Brown seconded by Mrs. Slack approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve submission of the NCLB Consolidated Grant application for FY2014:

<table>
<thead>
<tr>
<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title I A</td>
<td>$181,489.00</td>
</tr>
<tr>
<td>Title II</td>
<td>$ 45,788.00</td>
</tr>
</tbody>
</table>

6. Motion to approve transfers for May and June 2013.

7. Motion to approve an Inter-local Services Agreement with Audubon Borough to allow Robert Delengowski to provide purchasing services under a QPA certificate per the attached agreement.

VOTE FOR ITEMS 1-7
Motions approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-10
Motion by Ms. Sullivan seconded by Mrs. Hauske approve the following items

1. Motion to approve Ryan Knaul as full time tenure track Health/PE teacher at the high school, at Step 2, BA, $49,400.00, effective September 1, 2013, through January 31, 2014 and at Step 2, BA, $49,600.00, effective February 1, 2014 through June 30, 2014.

2. Motion to approve Larae D’Angelo as full time, tenure track special education teacher at the high school, at Step 1, BA, $48,600.00, effective September 1, 2013 through January 31, 2014 and at Step 1, BA, $48,800.00, effective February 1, 2014 through June 30, 2014.

3. Motion to approve Christine Fox as full time, tenure track sixth grade teacher at Mansion Avenue School at Step 1, MA, $52,000.00, effective September 1, 2013 through January 31, 2014 and at Step 1, MA, $52,200.00, effective February 1, 2014 through June 30, 2014.

4. Motion to approve Christine Karageorgis as part time, tenure track Spanish teacher at Mansion Avenue School, at 66%, Step 13, BA, $41,580.00, effective September 1, 2013, pending release from current district, through January 31, 2014 and at 66%, Step 13, BA, $41,712.00, effective February 1, 2014 through June 30, 2014, not to include benefits.

5. Motion to approve Eric Carrera as a part time one-on-one special education aide at the high school at Step 8, $11.30 per hour for up to 29.5 hours per week, not to include benefits, effective retroactive to August 20, 2013 through June 19, 2014 or the last day for students and as part time aide for co-curricular activities for same student on an as needed basis, hours to be determined and based on student’s schedule, at his hourly rate of $11.30; both will be funded through Mount Ephraim Public Schools.

6. Motion to approve the change in job status for Lisa McGilloway from teacher of grade six at Mansion Avenue School to reading specialist at Mansion Avenue School effective September 1, 2013 through June 30, 2014 at her current 2013-2014 salary step.

7. Motion to approve a correction in step for Jennie Hartman, part time S.H.A.P.E. teacher for the 2013-2014 school year, as follows:

   From: 55%, Step 1 effective February 1, 2014 through June 30, 2014
   To: 55%, Step 3 effective February 1, 2014 through June 30, 2014
8. Motion to approve the following extra-curricular contracts for the 2013-2014 school year with compensation as per the negotiated agreement:

   Kelly Young           Academic Challenge Advisor  
   Wendy VanFossen       National Junior Honor Society Advisor

9. Motion to accept, with best wishes, the letter resignation as varsity field hockey coach, from Thea Ricci, effective immediately.

10. Motion to accept, with best wishes, the letter of retirement from Cheryl Bortz, BSI teacher at Mansion Avenue School, effective October 1, 2013.

### VOTE FOR ITEMS 1-10
Motions approved by unanimous roll call vote.  8-0

### MOTION TO APPROVE ITEMS 11-20
Motion by Ms. Brown seconded by Ms. Sullivan approve the following items

11. Motion to approve an agreement between Audubon Public Schools and the Somerdale Board of Education for 2013-2014 shared services for the school psychologist – Noelle Bisinger, effective September 1, 2013 through June 2014, as listed:

   School Psychologist will spend three days in one district and two days in the other district per week on a rotating basis for a total of $36,075.00 per year paid to Somerdale.

12. Motion to approve the following mentors for the 2013-2014 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Fox</td>
<td>Grade Six</td>
<td>Maddie Meehan</td>
<td>9/1/2013-6/30/2014</td>
</tr>
<tr>
<td>Christine Karageorgis</td>
<td>Spanish Teacher</td>
<td>Sue Jenkinson</td>
<td>9/1/2013-6/30/2014</td>
</tr>
</tbody>
</table>

13. Motion to approve the following mentors for the 2013-2014 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan Knaul</td>
<td>Health/PE</td>
<td>Donald Seybold</td>
<td>9/1/2013-6/30/2014</td>
</tr>
<tr>
<td>Larae D'Angelo</td>
<td>Special Education</td>
<td>Eileen Willis</td>
<td>9/1/2013-6/30/2014</td>
</tr>
</tbody>
</table>

14. Motion to approve Rowan University student, Christie Cochran, to complete her clinical practice at Mansion Avenue School with Sharon Mickle serving as cooperating teacher effective September 3, 2013 through October 18, 2013.

15. Motion to approve Tricia Martel to provide a one hour overview of student growth objectives for new teachers during the new teacher orientation at the contractual rate of $55.00 per hour, plus one hour of preparation at the contractual rate of $25.00 per hour for a total of $80.00.

16. Motion to approve payment to Beth Canzanese and Trish Martel for 2013 summer committees' work as listed:

   Tricia Martel:  Up to 75 additional hours at the contractual rate of $25.00 per hour
   Beth Canzanese: Up to 100 additional hours at the contractual rate of $25.00 per hour

17. Motion to approve Teresa D'Aprile to write the College Board required revisions for AP Spanish Literature and Culture at the contractual rate of $600.00.

18. Motion to approve additional staff members to the existing 2013 summer committees:

   Blake Marchese:  RTI Block Committee for up to 8 hours at the contractual rate of $25.00 per hour for a total of $200.00
19. Motion to approve the agreement between Audubon Public Schools and BAYADA Home Health Care, Inc. to provide professional nursing services on an as needed substitute basis effective retroactive to July 1, 2013 through June 30, 2014.

20. Motion to approve a modification in the status of part time Health/PE teacher, Daniel Reed, for the 2013-2014 school year as listed: From 60%, Step 1, BA, $29,160.00, effective $29,160.00, effective September 1, 2013 through January 31, 2014 and at Step 1, BA, 60%, $29,280.00, effective February 1, 2014 through June 30, 2014, to 66%, $32,076.00, effective September 1, 2013 through January 31, 2014 and at Step 1, BA, 66%, $32,208.00, effective February 1, 2014 through June 30, 2014, not to include benefits.

VOTE FOR ITEMS 11-20
Motions approved by unanimous roll call vote for items 11, 12, 14-20. 8-0
Approved by majority roll call vote for item 13. 7-0-1
Mr. Lee abstained from voting on this item.

MOTION TO APPROVE ITEMS 21-30
Motion by Ms. Brown seconded by Mrs. Slack approve the following items

21. Motion to approve the following overloads at the high school for the 2013-2014 school year:

**GENERAL EDUCATION**

**Full Overloads**
- Ron Latham
- Steven Ireland
- William Scully
- Deborah Waite
- Nicole Szymanski
- Virginia Tappin
- Anne Marie Harris
- Dustin Stiles
- Michael Stubbs
- Laurie Terzano
- Teresa D’Aprile
- Ashley McGuire
- Mary Ann Kavanaugh
- Gregg Francis
- Anna Muessig
- Luke Collazzo
- Matt Webb
- Kevin Greway
- Patricia Martel

**Partial Overload**
- Sebastian Marino: 28 total teaching periods for 2 marking periods
- Dave Niglio: 29 total teaching periods for 2 marking periods
- Christopher Sylvester: 27 total teaching periods
- Nancy Wolgamot: 28 total teaching periods
- Elaine Root: 28 total teaching periods

**.25 Overloads**
- Kay Azar
- Thea Ricci
- Angela DiFilippo
- Don Seybold
- Ryan Knaul

**SPECIAL EDUCATION:**
- Susan Andrew
- Dennis Bantle
- Dawn Ewing
- Chris Harris
- Patti Myers-Griffith
- Diane Snyder
- Eileen Willis
- Paul Frantz: (.25 overload)

22. Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:
<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Conference Date</th>
<th>Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>CST</td>
<td>$240.00</td>
<td>Margaret Walsh (District OT)</td>
<td>September 16, 2013</td>
<td>ESDM (Early Start Denver Model) Introductory Workshop</td>
</tr>
<tr>
<td>Central Administration</td>
<td>Total cost not to exceed $1,000.00</td>
<td>Robert Delengowski</td>
<td>October 25-28, 2013</td>
<td>ASBO Conference – Boston (Brooklawn BOE is responsible for ½ of the conference cost)</td>
</tr>
</tbody>
</table>

23. + Motion to approve Lisa Terlingo, library aide at Haviland Avenue School and district clerical substitute, to work three days at Haviland Avenue School, August 19, 26, and 27, 2013, at her hourly rate of $10.85 per hour, to provide assistance for opening of school.

24. Motion to approve district substitutes and home instruction tutors for the 2013-2014 school year.

25. Motion to approve all district certificated staff members as home instruction tutors for the 2013-2014 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.

26. + Motion to approve the following extra-curricular contracts for the 2013-2014 school year with compensation as per the negotiated agreement:

   Roberta Hanson         Choral Music Director
   Casey Snock            Art Club – Haviland Avenue School

27. Motion to approve Elizabeth Canzanese to continue as Instructional/ Curriculum Facilitator effective September 1, 2013 through June 30, 2014 - stipend of $5000.00.

28. Motion to approve Bruce Dyer to continue as Classroom Instructor and Technical Support Specialist effective September 1, 2013 through June 30, 2014 – stipend of $5000.00.

29. Motion to approve the following Wilmington University student to complete his student teaching requirement as listed:

<table>
<thead>
<tr>
<th>Student Teacher</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Dates</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tyler Inkster</td>
<td>HS</td>
<td>Teacher of Students with Disabilities</td>
<td>September 2013 through December 2013</td>
<td>Sue Andrew</td>
</tr>
</tbody>
</table>

30. + Motion to approve the following elementary special education classroom aides for the 2013-2014 school year:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>STEP</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Geissler</td>
<td>Classroom Aide</td>
<td>9</td>
<td>Up to 29.5</td>
</tr>
<tr>
<td>Janine Masciantonio</td>
<td>Classroom Aide</td>
<td>7</td>
<td>Up to 29.5</td>
</tr>
<tr>
<td>Robyn Quinn</td>
<td>Classroom Aide</td>
<td>9</td>
<td>Up to 29.5</td>
</tr>
<tr>
<td>Heather Ruoff</td>
<td>Classroom Aide</td>
<td>9</td>
<td>Up to 29.5</td>
</tr>
<tr>
<td>Joy Steel</td>
<td>Classroom Aide</td>
<td>9</td>
<td>Up to 29.5</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 21-30**
Motions approved by majority roll call vote. 8-0

**MOTION TO APPROVE ITEMS 31-40**
Motion by Mrs. Slack seconded by Ms. Sullivan-Butrica approve the following items

31. Motion to approve the following special education aide at the high school for the 2013-2014 school year:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL</th>
<th>STEP</th>
<th>HOURS</th>
</tr>
</thead>
</table>

5
32. Motion to approve the following as ticket takers for the 2013 fall sports season at $40.00 per event as per the negotiated agreement:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Clune</td>
<td>Dolores Cogliser</td>
</tr>
<tr>
<td>Meg Murray</td>
<td>Debbie Horan</td>
</tr>
<tr>
<td>Luanne Cross</td>
<td>Joan Nolan</td>
</tr>
<tr>
<td>Patricia Coyle</td>
<td>Betsy Scully</td>
</tr>
<tr>
<td>Dolores Cogliser</td>
<td>Patricia Coyle</td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td></td>
</tr>
<tr>
<td>Joan Nolan</td>
<td></td>
</tr>
<tr>
<td>Betsy Scully</td>
<td></td>
</tr>
</tbody>
</table>

33. Motion to approve Richard Horan III as part time special education aide at Haviland Avenue School at Step 8, $11.30 per hour for up to $29.5 hours per week, not to include benefits, effective September 5, 2013 through December 20, 2013.

34. Motion to accept, with best wishes, the letter of resignation from K. Casey Clements, high school social studies teacher, effective August 12, 2013.

35. Motion to approve the following rescissions and appointments to the 2013 fall coaching and game personnel staff:

Rescind:
- Thea Ricci, Varsity Field Hockey Coach
- Patrice Kilvington, Assistant Field Hockey Coach
- Amanda Schlitzer, Assistant Varsity Girls Soccer Coach
- Kevin Greway, Football Announcer

Approve:
- Patrice Kilvington, Varsity Field Hockey Coach
- Jennifer Owens, Assistant Field Hockey Coach
- Keighley Kilvington, 7/8 Field Hockey Coach
- Lori Miller, Assistant Varsity Girls Soccer Coach
- Amanda Schlitzer, 7/8 Girls Soccer Coach
- Kevin Greway, Fall Assistant Athletic Director
- Brian Kulak, Winter Assistant Athletic Director
- Kevin Greway, Spring Assistant Athletic Director
- Eric Miller, Football Announcer
- Thea Ricci, Field Hockey Volunteer Coach

36. Motion to approve the following Rowan University student to complete his clinical practice requirement as listed:

<table>
<thead>
<tr>
<th>Student Teacher</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Dates</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sean Clancy</td>
<td>HS</td>
<td>Music</td>
<td>10/28/13-12/19/13</td>
<td>Duane Trowbridge</td>
</tr>
</tbody>
</table>

37. Motion to approve the following staff member to work with the Elementary Literacy Curriculum Committee on Kindergarten Writing Calendar for 2 hours at the contractual rate of $25.00 per hour for a total of $50.00.

- Christine Brady

38. Motion to approve the following elementary classroom aide for the 2013-2014 school year:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>STEP</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francesca Eagan</td>
<td>Kindergarten Aide</td>
<td>9</td>
<td>17</td>
</tr>
</tbody>
</table>

39. Motion to rescind the employment contract for Eunice Englehart, part time basic skills teacher at Mansion Avenue School, for the 2013-2014 school year effective September 1, 2013.
40. + Motion to approve Eunice Englehart current part time BSI teacher, as full time, tenure track teacher of grade five at Mansion Avenue School at Step 2, MA, $52,800.00 effective September 1, 2013 through January 31, 2014 and at Step 3, MA, $53,700.00, effective February 1, 2014 through June 30, 2014.

**VOTE FOR ITEMS 31-40**
Motions approved by majority roll call vote. 8-0

**MOTION TO APPROVE ITEMS 41-50**
Motion by Mrs. Hauske seconded by Mr. Lee approve the following items

41. + Motion to approve the request from Pat Snyder, nurse at Mansion Avenue School, for intermittent family medical leave effective September 1, 2013, on an as needed basis.

42. + Motion to approve the follow staff assignments for the 2013-2014 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Martel</td>
<td>District Data Coordinator</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Jane Byrne</td>
<td>RTI Coordinator-HAS</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Lisa McGilloway</td>
<td>RTI Coordinator-MAS</td>
<td>$2,500.00</td>
</tr>
</tbody>
</table>

43. + Motion to approve Cara Novick as I&RS member at Mansion Avenue School for the 2013-2014 school year.

44. + Motion to rescind the employment contract for Amanda Brown, part time Health/PE teacher at Haviland Avenue School, for the 2013-2014 school year.

45. + Motion to approve Amanda Brown as full time, tenure track Health/PE teacher at Haviland Avenue School for the 2013-2014 school year at Step 4, BA, $51,200.00, effective September 1, 2013 through January 31, 2014 and at Step 5, BA, $53,100.00 effective February 1, 2014 through June 30, 2014.

46. Motion to approve Olivia Shreeves as part time resource center teacher at Haviland Avenue School, for Theresa Salamone, at 53%, Step 1, BA, $25,758.00, effective September 1, 2013 through January 31, 2014 and at 53%, Step 1, BA, $25,864.00, effective February 1, 2014 through June 30, 2014, not to include benefits.

47. Motion to approve Ilana Ablon as part time district speech/language therapist at 60%, Step 14, MA, $41,340.00, effective September 1, 2013 through January 31, 2014, and at 60%, Step 14, MA, $41,460.00, effective February 1, 2014 through June 30, 2014, not to include benefits.

48. Motion to approve current third grade teacher at Mansion Avenue School, Katie Hueber. As full time BSI teacher at Mansion Avenue School, for Cheryl Bortz, at her current step, as per the AEA negotiated agreement salary guide, effective September 1, 2013.

49. Motion to approve payment under Title I to the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>G.F.</th>
<th>Title I</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francine Bechtel</td>
<td>$51,150.00</td>
<td>$34,150.00</td>
<td>$20,000.00</td>
<td>58.6%</td>
</tr>
<tr>
<td>Ronald Latham</td>
<td>$52,150.00</td>
<td>$37,150.00</td>
<td>$15,000.00</td>
<td>28.8%</td>
</tr>
<tr>
<td>Sharon Carrol</td>
<td>$29,900.00</td>
<td>$9,900.00</td>
<td>$20,000.00</td>
<td>66.9%</td>
</tr>
<tr>
<td>Trish Martel</td>
<td>$67,750.00</td>
<td>$62,750.00</td>
<td>$5,000.00</td>
<td>7.4%</td>
</tr>
</tbody>
</table>

50. Motion to approve payment under Title IIA to:

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>G.F.</th>
<th>Title IIA</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth McCurdy</td>
<td>$57,000.00</td>
<td>$32,000.00</td>
<td>$25,000.00</td>
<td>43.9%</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 41-50**
Motions approved by majority roll call vote. 8-0

**DISCUSSION**: Additional Instructional Aide Positions
PROGRAM:
MOTION TO APPROVE ITEMS 1-3
Motion by Ms. Brown seconded by Ms. Sullivan approve the following items

1. Motion to approve the Parent Compact for each school for the 2013-2014 school year.

2. Motion to approve the 2013-2014 Crisis Drill Schedule.

3. Motion to approve a revision to the 2013-2014 school calendar to reflect the late arrive time of 11:30 am for students in grades 9 and 12 on Wednesday, October 16, 2013 due to PSAT testing for students in grades 10 and 11.

VOTE FOR ITEMS 1-3
Motions approved by majority voice vote.

4. Motion by Mrs. Hauske seconded by Mr. Lee to approve the following new curriculum as recommended by the Curriculum Committee of the Board:
   - English IV
   - Creative Technology
   - 7th Grade Cycle – Technology: Robotics

Motion approved by unanimous voice vote.

- INFORMATION:

  Mansion Avenue School:
  - June 6, 2013 Fire Drill
  - June 11, 2013 Lockdown Drill

  Haviland Avenue School:
  - June 11, 2013 Fire Drill
  - June 14, 2013 Lockdown Drill
  - July 23, 2013 Fire Drill
  - July 29, 2013 Lockdown Drill

STUDENTS:

1. Motion by Mrs. Hauske seconded by Mrs. Slack to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the June 2013 meeting of the Board of Education. Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Ms. Brown seconded by Ms. Sullivan-Butrica to approve the following use of facilities requests: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. CST
4. High School

BOARD COMMITTEES:

A. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram

B. Community Relations: Mrs. Hauske, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack
C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
G. Scholarship: **Ms. Brown**, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
H. CCESC Rep. Rotation: **Mrs. Slack**
I. CCSBA Rep. Rotation: **Ms. Sullivan**
J. AEF Representative: **Mrs. Hauske**
K. State/Federal Programs: **Dr. Wasilewski**
   Affirmative Action Officer: **Mr. Delengowski**
   Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

RESOLUTION

AUTHORIZING EXECUTIVE SESSION
Date: August 21, 2013

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

_______ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

_______ Any matter in which the release of information would impair a right to receive funds from the federal government;

_______ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

X ______ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_______ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

PRIVATE:

1. Motion by Mrs. Hauske seconded by Mr. Lee to move board to closed session at approximately 8:29 pm for the following:

Residency Issue
Legal Issue – Project Memorial
Superintendent Search

Reconvene at approximately 9:03 pm.

ACTION AFTER CLOSED SESSION:

PERSONNEL

Motion by Ms. Brown seconded by Mrs. Slack to approve payment to Don Borden in the amount of $9,823.50 for achieving two of three Quantitative Goals as approved by the Board on August 15, 2012:

- A five percent (5%) improvement over the number of students in grade 8, proficient or advance proficient in mathematics as measured by NJASK

  $147,500 @ 3.33% $4,911.75

- A five percent (5%) improvement over the number of students in grade 4, proficient or advance proficient in language arts literacy as measured by NJASK

  $147,500 @ 3.33% $4,911.75

These Goals have been approved by the Camden County Executive County Superintendent. Motion approved by unanimous roll call vote. 8-0
PUBLIC PARTICIPATION:

1. Motion by Ms. Sullivan-Butrica seconded by Mr. Lee to adjourn meeting at approximately 9:07 pm. Motion approved by unanimous voice vote.

________________________________________
Robert Delengowski
Business Administrator/Board Secretary
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

**ROLL CALL**

Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Lee, Ms. Slack, Dr. Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Late: Mr. Yacovelli arrived at 8:20pm

Absent: Ms. Sullivan

1. Motion by Ms. Brown seconded by Mrs. Slack to approve the following minutes:

   **August 21, 2013**

   Motion approved by unanimous voice vote.

   All motions are voted on by all members unless otherwise

   OPEN TO THE PUBLIC

   **PRESENTATIONS**

   **Introduction of New Staff Members:** Building Principals

   *(Brief Recess)*

   marked with an +.

   **RECOGNITION OF THE FOLLOWING STAFF MEMBER UPON HER RETIREMENT**

   Cheryl Bortz – 1988-2013

   **2012-2013 Period 2 Report on Violence, Vandalism and Substance:** Dr. Edward Wasilewski

   **2013-2014 RTI Handbook for Intervention Specialists:** Beth Canzanese

   **REPORT:** Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

   **FINANCE:**

   **MOTION TO APPROVE ITEMS 1-5**

   Motion by Mrs. Cox seconded by Mr. Ingram approve the following items
1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of July 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve a shared services agreement with the Brooklawn Board of Education effective retroactive to July 1, 2013 through June 30, 2014 as follows:
   
   Board Office Services: $1,500.00

**VOTE FOR ITEMS 1-5**
Motions approved by unanimous voice vote.

**PERSONNEL: (All motions are upon Superintendent’s recommendation :)**

**MOTION TO APPROVE ITEMS 1-6**
Motion by Ms. Brown seconded by Mrs. Hauske approve the following items

1. Motion to approve Kristen Tegan as full time, tenure track social studies teacher at the high school, for Casey Clements, at Step 1, BA, $48,600.00, effective retroactive to September 1, 2013, through January 31, 2014 and at Step 2, BA, $49,600.00, effective February 1, 2014 through June 30, 2014.

2. + Motion to approve the emergent hire of Marisa Reca as full time, tenure track third grade teacher at Mansion Avenue School, for Katie Hueber, at Step 1, BA, $48,600.00, effective retroactive to September 1, 2013 through January 31, 2014 and at Step 2, BA, $49,600.00, effective February 1, 2014 through June 30, 2014.

3. + Motion to approve the emergent hire of Nicole Racite as part time instructional aide at Mansion Avenue School at Step 8, $11.30 per hour for up to 29.5 hours per week, not to include benefits, effective September 19, 2013 through June 19, 2014 or the last day for students. (Funded 100% through Title I)

4. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sam Bonavita</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>John Dutton</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Joanna DeMayo</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Kyle Muckley</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Leah Barnhardt</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Kathy Miller</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Matthew Crawford</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Katie Reilly</td>
<td>Substitute Teacher</td>
</tr>
</tbody>
</table>

5. Motion to approve the following staff members as chaperones for the 2014 Senior Class Trip to Disney World in March 2014:
Administrator:
Rob Buchs

Teachers/Counselors:
Sue Andrew  Dennis Bantle  Angela DiFilippo
Dawn Ewing  Gregg Francis  Steve Ireland
Betsy Kirkbride  Scott Lapayover  Ashley McGuire
Don Seybold  Mike Tomasetti  Melissa Wood
Kelly Young

6.  +  Motion to approve a request for leave without pay from Kim Coyle-Felix, kindergarten teacher at Haviland Avenue School, effective retroactive to September 3, 2013. (This does not establish past practice.)

VOTE FOR ITEMS 1-6
Motions approved by unanimous roll call vote for items 1, 4, 5.  9-0
Approved by majority roll call vote for items 2, 3, 6.  8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12
Motion by Mrs. Cox seconded by Ms. Brown approve the following items

7.  Motion to approve the following Wilmington University student to complete his student teaching requirement as listed: (Previously approved; requesting approval of change in cooperating teacher)

<table>
<thead>
<tr>
<th>Student Teacher</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Dates</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tyler Inkster</td>
<td>HS</td>
<td>Teacher of Students with Disabilities</td>
<td>September 2013 through December 2013</td>
<td>Dawn Ewing</td>
</tr>
</tbody>
</table>

8.  +  Motion to approve Elizabeth McCurdy to be added to the summer RTI Block committee for four (4) hours at the contractual rate of $25.00 per hour for a total of $100.00.

9.  +  Motion to approve the following staff for additional 2013 summer committee hours:

- Jane Byrne: 16 additional hours RTI Block Committee $25.00 per hour Total: $400.00
- Jane Byrne: 5 additional hours Elem. Curriculum Committee $25.00 per hour Total: $25.00
- Jane Byrne: 2 additional hours Math Committee $25.00 per hour Total: $50.00
- Blake Marchese: 5 additional hours Elem. Curriculum Committee $25.00 per hour Total: $125.00

10. +  Motion to approve the following Camden County College student to complete a 15 hour field experience requirement at Haviland Avenue School during the 2013 fall semester:

Jennifer Shirk

11. +  Motion to rescind Michael Weppler as supervisor of the Audubon Community Education Chess Club at Mansion Avenue School for the 2013-2014 school year.

12. +  Motion to approve John Tegan as supervisor of the Mansion Avenue School Audubon Community Education Chess Club for the 2013-2014 school year, pending completion of all district and state requirements, for a stipend in the amount of $400.00.

VOTE FOR ITEMS 7-12
Motions approved by unanimous roll call vote for item 7.  9-0
Approved by majority roll call vote for items 8-12.  8-0-1  
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18
Motion by Mrs. Slack seconded by Mr. Lee approve the following items:

13. Motion to accept, with best wishes, the letter of retirement from Danielle Comisky, district Learning Disabilities Teacher Consultant, effective January 1, 2014.

14. Motion to approve a modification in the high school overloads effective retroactive to September 1, 2013 through June 30, 2014:

Rescind: Full Overload – Luke Collazzo

15. Motion to approve payment to Lillian Mierkowski for an additional 21 hours, at her hourly rate, for 2013 summer work, due to the increase in athletic paperwork required by the NJSIAA.

16. Motion to approve the following mentor for the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olivia Shreeves</td>
<td>Resource Center Teacher</td>
<td>Jane Byrne</td>
<td>9/1/2013-6/30/2014</td>
</tr>
</tbody>
</table>

17. Motion to approve the following mentor for the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristen Tegan</td>
<td>Social Studies</td>
<td>Gregg Francis</td>
<td>9/1/2013-6/30/2014</td>
</tr>
</tbody>
</table>

18. Motion to approve the following adult/parent volunteers at the elementary schools for the 2013-2014 school year:

HAVILAND
Donna Bunnell  
Miller Rhoda  

MANSION
Leah Barnhardt  
Rosann Endt  
Mindy Ruoff

VOTE FOR ITEMS 13-18
Motions approved by unanimous roll call vote for items 13, 14, 15, 17.  9-0  
Approved by majority roll call vote for items 16, 18.  8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 19-24
Motion by Ms. Brown seconded by Ms. Sullivan-Butrica approve the following items:

19. Motion to approve Lauren VanSciver, current district substitute teacher, as part time instructional aide at Haviland Avenue School at Step 8, $11.30 per hour for up to 29.5 hours per week, not to include benefits, effective September 19, 2013 through June 19, 2014 or the last day for students.  *(Funded100% through Title l)*

20. Motion to approve the following modifications in previously approved certificated staff salary steps as listed:  *(All steps effective February 1, 2014 through June 30, 2014)*
September 18, 2013 Minutes of Meeting of the Audubon Board of Education

Christine Fox  Step 1 MA to Step 2 MA
Jennie Hartman  Step 3 BA to Step 4 BA
Christine Karageorgis  Step 13 BA to Step 14 BA – 66%
Olivia Shreeses  Step 1 BA to Step 2 BA – 53%
Casey Snock  Step 1 MA to Step 2 MA – 61.5%
Jamie Bertini  Step 2 MA to Step 3 MA
Ilana Ablon  Step 14 MA to Step 15 MA - 60%

21. Motion to approve the following modifications in previously approved certificated staff salary steps as listed: (All steps effective February 1, 2014 through June 30, 2014)

Larae D’Angelo  Step 1 BA to Step 2 BA
Matthew Harter  Step 3 BA to Step 4 BA
Ryan Knaul  Step 2 BA to Step 3 BA
Jessica Lindsay  Step 1 BS to Step 2 BS
Julia Pounds  Step 3 BA to Step 4 BA
Daniel Reed  Step 1 BA to Step 2 BA – 66%
Elaine Root  Step 3 BS to Step 4 BS

22. + Motion to approve the 2014 Community Education After School Enrichment staff as listed:

<table>
<thead>
<tr>
<th>Instructors</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sue Moore</td>
<td>Theater Club</td>
<td>$25.00 per hour</td>
</tr>
<tr>
<td>Roberta Hanson</td>
<td>Theater Club</td>
<td>$20.00 per hour</td>
</tr>
<tr>
<td>Augustus Stolte</td>
<td>Theater Club Assistant</td>
<td>$7.50 per hour</td>
</tr>
<tr>
<td>Mad Science Staff</td>
<td>NJ Mad Science Program</td>
<td>$82.00 per child</td>
</tr>
<tr>
<td>Diane Geissler</td>
<td>Arts and Crafts Class for HAS LO</td>
<td>$25.00 per child</td>
</tr>
<tr>
<td>Mike Chazin</td>
<td>Woodworking Class</td>
<td>$45.00 per hour</td>
</tr>
<tr>
<td>Sandy Masciantonio</td>
<td>MAS Liaison</td>
<td>$12.25 per hour</td>
</tr>
<tr>
<td>Amanda Brown</td>
<td>Kids in Motion</td>
<td>$40.00 per hour</td>
</tr>
<tr>
<td>Ellyne Dombro</td>
<td>Chocolate Creations</td>
<td></td>
</tr>
</tbody>
</table>

This class is offered in our Adult Evening Brochure and we advertise in After School Enrichment Program as well. This class is for child accompanied by parent.

Mitch Winkler  Tennis Juniors - Ages 6-8
              Tennis Juniors - Ages 9-11

This class is offered in our Adult Evening Brochure and we advertise in After School Enrichment Program as well. Mr. Winkler is fingerprinted and has background check.

23. + Motion to approve a modification in the hours and position for Francesca Eagan, current kindergarten classroom aide, as follows: (Funded 100% through Title I)

From part time kindergarten classroom aide at Haviland Avenue School at Step 9, $15.00 per hour for up to 17 hours per week to part time instructional aide at Haviland Avenue School at Step 9, $15.00 per hour for up to 29.5 hours per week, not to include benefits, effective September 20, 2013.

24. Motion to approve the following rescissions and approvals in fall 2013 coaching positions:

Rescind: Jennifer Owens  Assistant Field Hockey Coach
          Keighley Kilvington  7/8 Field Hockey Coach

Approve: Keighley Kilvington  Assistant Field Hockey Coach
          Melissa Stratton  7/8 Girls’ Soccer Coach
          Amanda Parisi  Assistant Cheerleading Coach
September 18, 2013 Minutes of Meeting of the Audubon Board of Education

**VOTE FOR ITEMS 19-24**
Motions approved by unanimous roll call vote for item 21, 24.  9-0
Approved by majority roll call vote for items 19, 20, 22, 23.  8-0-1
Mr. Ingram abstained from voting on these items

**MOTION TO APPROVE ITEMS 25-32**
Motion by Mrs. Cox seconded by Ms. Brown approve the following items:

25.  Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$285.14</td>
<td>AnneMarie Harris</td>
<td>October 4, 2013</td>
<td>Art Educators of NJ Conference</td>
</tr>
<tr>
<td>CST</td>
<td>$158.40</td>
<td>Maria Pousatis</td>
<td>October 25, 2013</td>
<td>19&quot; Annual Symposium for School Psychologists and Counselors</td>
</tr>
</tbody>
</table>

26.  Motion to approve, with best wishes, the letter of retirement from Patricia Porreca, Director of Special Services, effective January 1, 2014.

27.  Motion to approve Mary Johnston, Audubon resident and student of Western Governors (Online) University, to complete her pre-clinical experience at Haviland Avenue School during the 2013 Fall semester with Debra Costello and her second grade class.

28.  Motion to approve the following as KEYs caregivers for the 2013-2014 school year: (Pending completion of all state and district requirements.)

Jenna Chiarulli  Victoria Quinn

29.  Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$185.00</td>
<td>Judy Gabardi</td>
<td>October 4, 2013</td>
<td>Art Educators of NJ Conference</td>
</tr>
</tbody>
</table>

30.  Motion to approve an increase in hours for Olivia Shreeves, part time resource center teacher at Haviland Avenue School for Terry Salamone from 53%, Step 1, BA to 69%, Step 1, BA from September 1, 2013 through January 31, 2014 and from 53%, Step 2, BA to 69%, Step 2, BA from February 1, 2014 through June 30, 2014, effective September 19, 2013, allowing Ms. Shreeves to provide an hour of in-class resource center support services at Mansion Avenue School one additional hour per day to fulfill student IEPs at Mansion Avenue School.

31.  Motion to approve the emergent hire, pending completion of all state and district requirements, of Cari Morales, as part time kindergarten aide at Haviland Avenue School at Step 8, $11.30 per hour for up to 17 hours per week, not to include benefits, effective September 20, 2013 through June 19, 2014 or last day for students.

32.  Motion to approve the following Special-Ed Aides to be paid through IDEA Basic Grant for the 2013-2014 school year:

<table>
<thead>
<tr>
<th>Aide</th>
<th>Amount</th>
<th>Funded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Geissler</td>
<td>$15,930</td>
<td>100% Grant Funded</td>
</tr>
<tr>
<td>Robyn Quinn</td>
<td>$15,930</td>
<td>100% Grant Funded</td>
</tr>
<tr>
<td>Joy Steel</td>
<td>$15,930</td>
<td>100% Grant Funded</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 25-32**
Motions approved by unanimous roll call vote for item 25, 26.  9-0
September 18, 2013 Minutes of Meeting of the Audubon Board of Education

Approved by majority roll call vote for items 27 to 31. 8-0-1
Mr. Ingram abstained from voting on these items

PROGRAM:
MOTION TO APPROVE ITEMS 1-6
Motion by Mr. Ingram seconded by Mrs. Hauske approve the following items

1. Motion to approve the Violence, Vandalism and Substance Abuse Report for Period 2 for the 2012-2013 school year as presented, and submission of the report and related documents to the New Jersey Department of Education.

2. Motion to approve the 2013 Uniform State Memorandum of Agreement between law enforcement and the district.

3. Motion to approve the contract between Genesis Counseling Center, Inc. and the Audubon Board of Education for the 2013-2014 school year to continue to provide student assistance and guidance related support services by a counselor to the student population for 10 weeks effective November 2013 through June 2014 for approximately one hour each session. Parents are responsible to pay $30.00 per session up front to Genesis and are entitled to reimbursement by the Audubon Board of Education at the conclusion of the program to families who meet the participation requirement.

4. Motion to approve “Study Buddies” – After-school Tutoring Program for elementary students effective November 1, 2013 through May 2014.

5. Motion to approve the 2013-2014 RTI Handbook for Intervention Specialists.

6. Motion to approve the number of School Choice seats available for the 2014-2015 school year:
   - Grade 9: 35
   - Grade 10: 5
   - Grade 11: 5
   - Grade 12: 5

VOTE FOR ITEMS 1-6
Motions approved by unanimous voice call vote for item 1, 2, 3, 5, 6. 9-0
Approved by majority voice vote for item 4. 8-0-1
Mr. Ingram abstained from voting on this item.

STUDENTS:
MOTION TO APPROVE ITEMS 1-5
Motion by Ms. Brown seconded by Mr. Lee approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 school year:

2. Motion to approve a parent letter requesting senior privilege for student for the 2013-2014 school year.

3. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>42595</td>
<td>Retroactive to September 11, 2013 through October 23, 2013</td>
</tr>
</tbody>
</table>

4. Motion to approve a parent letter requesting senior privilege for student for the 2013-2014 school year.

5. Motion to approve the following out of district placement

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Placement</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>00615</td>
<td>Burlington County Special Services District</td>
<td>Retroactive to September 17, 2013</td>
</tr>
</tbody>
</table>
VOTE FOR ITEMS 1-5
Motions approved by unanimous voice call vote for items 1, 2, 4, 5. 9-0
Approved by majority voice vote for item 3. 8-0-1
Mr. Ingram abstained from voting on this item.

BUILDINGS AND GROUNDS:
1. Motion by Mr. Ingram seconded by Mrs. Slack to approve the following use of facilities requests:
   Motion approved by unanimous voice vote.

REPORTS:
1. Mansion Avenue School
2. Haviland Avenue School
3. High School
4. Child Study Team

BOARD COMMITTEES:
A. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
B. Community Relations: Mrs. Hauske, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack
C. Curriculum: Ms. Brown, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
D. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
E. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
F. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
G. Scholarship: Ms. Brown, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
H. CCESC Rep. Rotation: Mrs. Slack
I. CCSBA Rep. Rotation: Ms. Sullivan
J. AEF Representative: Mrs. Hauske
K. State/Federal Programs: Dr. Wasilewski
   Affirmative Action Officer: Mr. Delengowski
   Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:
RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: September 18, 2013

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and
WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;
- Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- Any investigations of violations or possible violations of the law;
- Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
- Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of**
Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Ms. Brown seconded by Mr. Ingram to move board to closed session at approximately 8:40 pm for the following:

   Personnel- Superintendent Hiring Process

   Reconvene at approximately 9:25 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Hauske seconded by Mr. Lee to adjourn meeting at approximately 9:25 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
The Formal Action Meeting of the Audubon Board of Education was called to order at 5:00p.m. prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 5:00p.m., in the Audubon High Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Lee, Ms. Slack, Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

1. Motion by Ms. Brown seconded by Mr. Lee to approve the following minutes:

   September 18, 2013

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise Marked with an +.

OPEN TO THE PUBLIC

PRIVATE:

RESOLUTION

AUTHORIZING EXECUTIVE SESSION
Date: October 23, 2013

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

   X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
   Any matter in which the release of information would impair a right to receive funds from the federal government;
October 23, 2013 Minutes of Meeting of the Audubon Board of Education

_____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move board to closed session at approximately 5:00pm for the following:

   Personnel

Reconvene at approximately 7:30pm.

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER
October 23, 2013 Minutes of Meeting of the Audubon Board of Education

Grade Seven | Grade Eight | Freshman Class
--- | --- | ---
Emily Lentz | Matilda Stolte | Bailey Warren
Zachary Olszewski | Nik Chiaradia | Kevin Grim

Sophomore Class | Junior Class | Senior Class
--- | --- | ---
Justice Gibson | Katrina Janco | Megan Colon
Jacob Howard | Brian Doyle | Matt Massey

RECOGNITION OF THE FOLLOWING HIGH SCHOOL STUDENTS FOR ACHIEVING A PERFECT SCORE ON THE 2013 NJ ASK

Colin Bier | Cassidy Chambers | Jesse Efymow | Christopher Hauske
Wendy Hesser | Edward Lepone | Peter McLaughlin | Evan Nakamoto
Kayleigh Ostberg | Liam Rex | Quinn Tomaselli | Alexa Westenberger

RECOGNITION OF THE FOLLOWING MANSION AVENUE SCHOOL STUDENTS FOR ACHIEVING A PERFECT SCORE ON THE 2013 NJ ASK

Rebekah Barnhardt | Emily Grim | Robert Bird | Michael Helvig | Alexa Brown
Molly Herron | Edward Butrica | Grace Ingves | Charlotte Coker | Skyler Keyek
Sean Colbert | William Matthews | Amelia Schuler | Devon DiBartolomeo | Tara Gannon
Nella Sciarra | Ava Gaspari | Mairead Tomaselli | Samuel Gatti | Tyler Wilson

Recognition of the following student for her efforts in obtaining donation for needy students:

Liv Stocklin – 6th Grade – Mansion Avenue School

REPORT: Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

PRESENTATIONS

- Annual District State Testing Score Report: Patricia Martel
- Progress Target Plans: Beth Canzanese, Carleene Slowik, Eric Miller, Jack Ross
- Presentation of Tablets: Eric Miller

FINANCE:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Sullivan seconded by Mr. Ingram to approve the following items:

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has
October 23, 2013 Minutes of Meeting of the Audubon Board of Education

been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve voiding the following checks due to age - Athletic Account:

<table>
<thead>
<tr>
<th>Date</th>
<th>Check #</th>
<th>Amount</th>
<th>Date</th>
<th>Check #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/5/11</td>
<td>2672</td>
<td>$52.00</td>
<td>12/5/11</td>
<td>2673</td>
<td>$52.00</td>
</tr>
<tr>
<td>12/6/11</td>
<td>2674</td>
<td>$52.00</td>
<td>1/26/12</td>
<td>2815</td>
<td>$73.00</td>
</tr>
<tr>
<td>4/26/12</td>
<td>2968</td>
<td>$57.00</td>
<td>5/21/12</td>
<td>3039</td>
<td>$54.00</td>
</tr>
<tr>
<td>10/16/12</td>
<td>3195</td>
<td>$76.00</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6. Motion to approve a transportation jointure with the Brooklawn Board of Education, for the 2013-2014 school year, with trips to be priced on an individual basis to include driver rate at $25.00 per hour, fuel cost based on actual mileage and 20% for overhead expenses.

VOTE FOR ITEMS 1-6
Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation :)
MOTION TO APPROVE ITEMS 1-7
Motion by Ms. Brown seconded by Mr. Lee to approve the following items:

1. + Motion to approve Courtney Baglivo as part-time instructional aide at Mansion Avenue School at Step 8, $11.30 per hour for up to 29.5 hours per week, not to include benefits, effective retroactive to October 15, 2013 through June 19, 2014 or the last day for students. (Funded 100% through Title I)

2. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

   Jill Brett  Substitute Secretary  Carol Mannion  Substitute Secretary
   Mary Wicker  Substitute Secretary  Laura Andrews  Substitute Secretary
   Catherine Marlowe  Substitute Secretary  Diana Giaccardo  Substitute Teacher
   Steven Lewis  Substitute Teacher  Julie Dengler  Substitute Teacher
   James Laxton  Substitute Teacher  Matthew Bennett  Substitute Teacher
   Michael Freda  Substitute Teacher  Julia Barbour  Substitute Teacher
   Mary Dempsey  Substitute Teacher  Matthew Bass  Substitute Teacher
   Bryant Bozarth  Substitute Teacher  Jenna Kuerzi  Substitute Teacher
   Tom Keiser  Substitute Custodian
   Stephanie Titus  Substitute Teacher and Secretary

3. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$189.00</td>
<td>Ilana Ablon</td>
<td>11/18/13</td>
<td>Childhood Apraxia of Speech: Differential Diagnosis &amp; Treatment</td>
</tr>
<tr>
<td>HAS</td>
<td>$229.00</td>
<td>Karen Bowers</td>
<td>12/5/13</td>
<td>Close Reading Strategies</td>
</tr>
<tr>
<td>HAS</td>
<td>$229.00</td>
<td>JoAnne McCarty</td>
<td>12/5/13</td>
<td>Close Reading Strategies</td>
</tr>
</tbody>
</table>

4. Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:
October 23, 2013 Minutes of Meeting of the Audubon Board of Education

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>CST</td>
<td>$179.00</td>
<td>Curtis Finnegan</td>
<td>April 10, 2014</td>
<td>CEC Annual Convention and Expo (Council for Exceptional Children)</td>
</tr>
<tr>
<td>CST</td>
<td>$188.99</td>
<td>Maria Pousatis</td>
<td>November 6, 2013</td>
<td>Dialectical Behavior Therapy Skills Training for Children and Adolescents</td>
</tr>
<tr>
<td>CST</td>
<td>$179.00</td>
<td>Nancy Scully</td>
<td>April 11, 2014</td>
<td>CEC Annual Convention and Expo (Council for Exceptional Children)</td>
</tr>
<tr>
<td>HS</td>
<td>$305.00</td>
<td>Karen Dyer</td>
<td>December 12, 2013</td>
<td>Multiple Paragraph Essay Writing</td>
</tr>
<tr>
<td>HS</td>
<td>$195.00</td>
<td>Eileen Willis</td>
<td>October 24, 2013</td>
<td>Engaging Approaches to Non-Fiction Writing with Barry Lane Grades 3-12</td>
</tr>
</tbody>
</table>

5. + Motion to approve the following adult/parent volunteer at the Mansion Avenue School for the 2013-2014 school year:

Lisa McDaniel

6. + Motion to approve the following as Keys caregivers for the 2013-2014 school year pending completion of all district and state requirements:

Stacy Corrada        Trish McClellan

7. Motion to approve/rescind the following extracurricular contracts at the high school for the 2013-2014 school year:

APPROVE:

Donna Stack         8th Grade Advisor
Karen Dyer          One Act Play – 1 1/3 contract
Matthew Harter      One Act Play – 2/3 contract
Jenna Kuerzi        Play Director

RESCIND:

Karen Dyer          One Act Play

VOTE FOR ITEMS 1-7
Motions approved by unanimous roll call vote for items 2, 4, 7. 10-0
Approved by majority roll call vote for items 1, 3, 5, 6. 9-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14
Motion by Ms. Sullivan seconded by Ms. Brown to approve the following items:

8. Motion to approve the following rescissions and additions for the fall coaching personnel:

Rescind:

Melissa Stratton   7/8 Girls’ Soccer

Approval:

Melissa Stratton   7/8 Field Hockey
9. Motion to approve the following staff members to serve on the 2013-2014 Instructional Council as per the AEA negotiated agreement:

- Anna Muessig
- Andi Collazzo
- Cara Novick
- Kelly McShane
- Brian Kulak
- Lisa McGilloway
- Betsy Kirkbride
- Patricia Martel
- Joan Maguire
- Francine Bechtel
- Beth Canzanese
- Chris Sylvester
- Jane Byrne
- Alycia Colucci

10. Motion to approve the following mentors for the 2013-2014 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marisa Reca</td>
<td>Grade 3</td>
<td>Jen Beebe</td>
<td>9/1/2013-6/30/2014</td>
</tr>
<tr>
<td>Eunice Englehart</td>
<td>Grade 5</td>
<td>Elizabeth McCurdy</td>
<td>9/1/2013-6/30/2014</td>
</tr>
</tbody>
</table>

11. Motion to approve the following retired personnel to perform per case Child Study Team evaluations on an as needed basis throughout the 2013-2014 school year at the standard rate of $250.00 per evaluation:

- Barbara Reeves: Retired Learning Disabilities Teacher Consultant
- Nancy Oberlander: Retired School Social Worker

12. Motion to approve Wendy VanFossen as I&RS team member at the high school for the 2013-2014 school year as per the AEA negotiated agreement.

13. Motion to approve Mike Stubbs to conduct four (4) A.P.P.L.E. Science programs during the 2013-2014 school year, as listed: (Payment includes prep, set-up, instruction and clean-up.)

- Five (5) 1.5 hour classes for Grade 3: $579.68
- Five (5) 1.5 hour classes for Grade 4: $579.68
- Five (5) 1.5 hour classes for Grade 5: $579.68
- Five (5) 1.5 hour classes for Grade 6: $579.68

Total payment: $2318.72

14. Motion to approve payment to the following staff members for their participation in Family Learning Night with compensation as follows: $35.00 per hour (Instructional Rate) plus $17.50 for ½ hour preparation, for a total of $52.50 per teacher.

- October 15, 2013, Kindergarten: Kim Felix, Beth Crosby, Sue Selby, Christine Brady
- October 22, 2013, Grade 2: Roberta Ignaczewski, Catherine Olivieri, Karen Bowers, Debra Costello, Rose Lang
- October 24, 2013, Grade 1: Michele Castagna, Alycia Colucci, Shelly Chester, JoAnne McCarty, Blake Marchese
VOTE FOR ITEMS 8-14
Motions approved by unanimous roll call vote for items 8-12. 10-0
Approved by majority roll call vote for items 13, 14. 9-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 15-21
Motion by Mrs. Slack seconded by Ms. Sullivan-Butrica to approve the following items:

15. + Motion to approve the request from Carrie Figueroa, Resource Center teacher at Mansion Avenue School, for a maternity leave of absence, effective December 2, 2013 through April 4, 2014 as follows:

   Unpaid Leave of Absence: Effective January 24, 2014 through April 4, 2014
   Federal Family Leave Act: Effective December 2, 2013 through February 21, 2014 (12 weeks)
   New Jersey Family Act for the Purpose of Childrearing: Effective upon discharge from physician through April 4, 2014.

16. + Motion to approve a request from Karen Berghof, classroom aide at Mansion Avenue School, to invoke the Family Medical Leave Act, for up to twelve weeks, effective retroactive to October 1, 2013.

17. Motion to approve the following winter 2013-14 coaching and game personnel positions:

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan Gilmore</td>
<td>Boys' Basketball</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Ryan English</td>
<td>Boys' Basketball</td>
<td>JV Coach</td>
</tr>
<tr>
<td>Kevin Grewal</td>
<td>Boys' Basketball</td>
<td>Freshman Coach</td>
</tr>
<tr>
<td>Ryan Knaul</td>
<td>Boys' Basketball</td>
<td>7/8 Coach</td>
</tr>
<tr>
<td>Cheryl Clark</td>
<td>Girls' Basketball</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Amanda Brown</td>
<td>Girls' Basketball</td>
<td>Freshman Coach</td>
</tr>
<tr>
<td>Denise Allman</td>
<td>Girls' Basketball</td>
<td>Junior Varsity Coach</td>
</tr>
<tr>
<td>Jack Coyle</td>
<td>Girls' Basketball</td>
<td>7/8 Coach - $2,626.00</td>
</tr>
<tr>
<td>Sarah Cox</td>
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<td>7/8 Coach - $1500.00</td>
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<tr>
<td>Chris Sylvester</td>
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<td>Varsity Coach</td>
</tr>
<tr>
<td>Joseph Gillespie</td>
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<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Don Seybold</td>
<td>Wrestling</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Shawn Agnew</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
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<tr>
<td>Arjmsodavid Holley</td>
<td>Wrestling</td>
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<tr>
<td>Randy Marr</td>
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<td>Assistant Varsity Coach</td>
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<tr>
<td>Kristen Tegan</td>
<td>Cheerleading</td>
<td>Varsity Coach</td>
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<tr>
<td>Amanda Parisi</td>
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<td>Assistant Varsity Coach</td>
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<tr>
<td>Scott LaPayover</td>
<td>Winter Athletic Trainer</td>
<td></td>
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<tr>
<td>Don Seybold</td>
<td>Assistant Athletic Trainer</td>
<td></td>
</tr>
<tr>
<td>Gregg Francis</td>
<td>Winter Weight Training</td>
<td>2/5 Stipend</td>
</tr>
<tr>
<td>Rich Horan III</td>
<td>Winter Weight Training</td>
<td>3/5 Stipend</td>
</tr>
<tr>
<td>R.J. Callaway</td>
<td>Boys' Basketball</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Michael Whylings</td>
<td>Boys' Basketball</td>
<td>Volunteer</td>
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<tr>
<td>Anthony Miele</td>
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<tr>
<td>Matthew Leonard</td>
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<tr>
<td>Matthew Kuehn</td>
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<td>John Petricci</td>
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<td>Daryl White</td>
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<tr>
<td>Lucas Tavlas</td>
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<td>Volunteer</td>
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<tr>
<td>Dominic Koehl</td>
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<td>Volunteer</td>
</tr>
<tr>
<td>Michael Timpano</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Andi Collazzo</td>
<td>Cheerleading</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
</tbody>
</table>
October 23, 2013 Minutes of Meeting of the Audubon Board of Education

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Volunteer Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larae D'Angelo</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Matthew Harter</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Anthony Pugliese</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Steve Ireland</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Kieren Boland</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Brennan Hample</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Daniel Reed</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Robert Burke</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Keith Allen</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Paul Frantz</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Tim O'Brien</td>
<td>Winter Wrestling Announcer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Bill Beecher</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Patty Coyle</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Paul Frantz</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Steve Laughlin</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Betsy Scully</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Teresa Weichmann</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Eileen Willis</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Diane Guida</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Meg Murray</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Dustin Stiles</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
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<tr>
<td>Gregg Francis</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Joseph Furlong</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Ron Latham</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Dave Niglio</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Harry Reeves</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Thea Ricci</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
</tbody>
</table>

18. +   Motion to approve payment to Kelly McShane for 10 additional hours of work on the Summer Elementary Curriculum Committee at the contractual rate of $25.00 per hour for a total of $250.00.

19. Motion to approve Bill Scully to conduct a one hour presentation on the use of SGO Forms on OASYS to the high school staff at the contractual rate of $55.00 per hour for the presentation and $25.00 per hour for one hour preparation for a total payment of $80.00.

20. Motion to approve payment to Ashley McGuire for 5 hours to plan and facilitate the October 11, 2013 full day high school in-service on SGOs at the contractual rate of $25.00 per hour for a total of $125.00.

21. Motion to approve Kevin Greway to conduct up to two one hour Basic/Intermediate Edmondo Workshops for middle and high school teachers at the contractual rate of $55.00 per hour, plus an additional $25.00 per workshop for preparation, dates TBD, for a total payment of $160.00.

**VOTE FOR ITEMS 15-21**
Motions approved by unanimous roll call vote for items 19, 20, 21. 10-0
Approved by majority roll call vote for items 15, 16, 18. 9-0-1
Mr. Ingram abstained from voting on these items.
Approved by majority roll call vote for item 17. 8-0-2
Mrs. Cox and Mr. Gilmore abstained from voting on this item.

**MOTION TO APPROVE ITEMS 22-29**
Motion by Ms. Sullivan seconded by Mr. Yacovelli to approve the following items:

22. +   Motion to approve Kim Felix to conduct up to two one hour Basic/Intermediate Edmondo Workshops for elementary teachers at the contractual rate of $55.00 per hour, plus an additional $25.00 per workshop for preparation, dates TBD, for a total payment of $160.00.

23. Motion to approve Patricia Martel to conduct up to two one hour Advanced Edmondo Workshops for middle and high school teachers at the contractual rate of $55.00 per hour, plus an additional $25.00 per workshop for preparation, dates TBD, for a total payment of $160.00.
October 23, 2013 Minutes of Meeting of the Audubon Board of Education

24. + Motion to approve Camden County College student, Holly Smith, to complete a 100 hour observation field experience requirement at Haviland Avenue School during the Spring 2014 semester with Ms. Castagna serving as cooperating teacher.

25. + Motion to approve Fairleigh Dickenson University student, Heather Richardson, to complete her field experience requirement at Haviland Avenue School during the Spring 2014 as follows: Two week classroom observation in Kim Felix’s kindergarten classroom effective January 6, 2014 through January 17, 2014.

26. Motion to approve Fairleigh Dickenson University student, Alyssa Boldurian, to complete her field experience requirement at the high school during the Spring 2014 as follows: Two week classroom observation with Donna Stack serving as cooperating teacher, effective January 6, 2014 through January 17, 2014.

27. Motion to approve Jeanne Opeil-Kernoschak as Director of Special Education at a salary of $112,000.00 (prorated) effective December 1, 2013 through June 30, 2014 to include fifty (50) sick days carried over from current position to be used for catastrophic illness and may not be considered for future sick day payout.

28. Motion to approve Ron Latham to write curriculum as listed with compensation, as per the AEA negotiated agreement $600.00 per curriculum, as follows:
   - Intro to College Math Curriculum

29. Motion to approve the following staff as members of the 2013-2014 I&RS Committee members at the high school:
    - Kelly Young
    - Mike Tomasetti
    - John Skraborja
    - Mike Stubbs
    - Dennis Bantle

VOTE FOR ITEMS 22-29
Motions approved by unanimous roll call vote for items 23, 26-29. 10-0
Approved by majority roll call vote for items 24, 25. 9-0-1
Mr. Ingram abstained from voting on these items.

PROGRAM:
MOTION TO APPROVE ITEMS 1-8
Motion by Mr. Ingram seconded by Ms. Brown to approve the following items:

1. Motion to approve the solicitation of donations by Audubon High School Project Memorial Foundation through the Audubon Board of Education.

2. Motion to approve an agreement with Audubon Public Schools and Kennedy Memorial Hospital for the 2013-2014 Student Drug Screening Program effective retroactive to September 15, 2013 through June 2014.

3. Motion to approve the Audubon High School varsity baseball team to travel to Myrtle Beach and play in a baseball tournament on or about April 18, 2014 through April 26, 2014 at no cost to the Board; funded through Audubon baseball boosters.

4. + Motion to approve the Mansion Avenue School 2013-2014 Progress Targets Plan for Math and English Language Arts as recommended by the Curriculum Committee of the Board.

5. Motion to approve the Audubon High School 2013-2014 Progress Targets Plan for Math as recommended by the Curriculum Committee of the Board.
October 23, 2013 Minutes of Meeting of the Audubon Board of Education

6. Motion to approve the Audubon School District 2013 Statement of Assurance for compliance in the areas of Instruction and Program, Governance, Personnel, Finance and Operations.

7. Motion to approve an after school social skills program for approximately 9 students from grades 3 and 4 at Mansion Avenue School during the 2013-2014 school year for ten, 45 minute sessions two times per month effective December 2013 through April 2014, with all associated costs (supplies) funded through a $200.00 grant awarded by the National Association of School Psychologist Children’s Fund.

8. Motion to approve the Comprehensive Maintenance Plan and form M-1 for the 2013-2014 school year.

VOTE FOR ITEMS 1-8
Motions approved by unanimous voice vote for items 1-3, 5, 6, 8. 10-0
Approved by majority voice vote for items 4, 7. 9-0-1
Mr. Ingram abstained from voting on these items.

- INFORMATION:
  Mansion Avenue School:
  September 13, 2013  Fire Drill
  September 30, 2013  Fire Drill

  Haviland Avenue School:
  September 17, 2013  Fire Drill
  September 24, 2013  Lockdown Drill

  Audubon High School:
  September 17, 2013  1000 Ft. Evacuation Drill
  September 18, 2013  Fire Drill

STUDENTS:
MOTION TO APPROVE ITEMS 1-6
Motion by Ms. Brown seconded by Mr. Yacovelli to approve the following items:

1. Motion to approve the following field trip requests for the 2013-2014 school year:

2. Motion to approve a parent letter requesting senior privilege for student for the 2013-2014 school year.

3. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>44206</td>
<td>Homebound instruction provided by facility retroactive to September 26, 2013 through October 11, 2013 for 10 hours weekly at $35.00 per hour. Homebound instruction provided through Audubon Public Schools effective October 15, 2013 for approximately 3 weeks.</td>
</tr>
<tr>
<td>44098</td>
<td>Effective retroactive to September 9, 2013 through ongoing – Tutoring in Spanish III only.</td>
</tr>
</tbody>
</table>

4. Motion to approve a parent to accompany his son on the 2014 senior class trip to Disney World, Florida, to provide assistance, with all costs paid by Mount Ephraim Board of Education.

5. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>42679</td>
<td>Effective retroactive to September 30, 2013 through ongoing</td>
</tr>
</tbody>
</table>

6. Motion to approve the following out of district placement:
October 23, 2013 Minutes of Meeting of the Audubon Board of Education

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>44206</td>
<td>Brookfield Academy</td>
<td>Retroactive to October 21, 2013 – Tuition and transportations cost the responsibility of Audubon Public Schools</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-6
Motions approved by unanimous voice vote for items 1-4, 6. 10-0
Approved by majority voice vote for item 5. 9-0-1
Mr. Ingram abstained from voting on this item.

REPORTS:
1. Mansion Avenue School
2. Haviland Avenue School
3. High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># Confirmed</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
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</tbody>
</table>

BOARD COMMITTEES:
A. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
B. Community Relations: Mrs. Hauske, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack
C. Curriculum: Ms. Brown, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica
D. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
E. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
F. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
G. Scholarship: Ms. Brown, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
H. CCESC Rep. Rotation: Mrs. Slack
I. CCSBA Rep. Rotation: Ms. Sullivan
J. AEF Representative: Mrs. Hauske
K. State/Federal Programs: Dr. Wasilewski
Affirmative Action Officer: Mr. Delengowski
Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

Return to Closed Session at 9:00 pm.

PERSONNEL:

1. Motion by Mr. Ingram seconded by Mrs. Hauske to extend the contract of Edward Wasilewski as Superintendent of Audubon Public Schools through June 30, 2014 with all terms and conditions
October 23, 2013 Minutes of Meeting of the Audubon Board of Education
remaining the same.
Motion approved by unanimous roll call vote. 10-0

PUBLIC PARTICIPATION:

1. Motion by Ms. Brown seconded by Mr. Yacovelli to adjourn meeting at approximately 10:01 pm.
   Motion approved by unanimous voice vote.

______________________________
Robert Delengowski
Business Administrator, Board Secretary
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30 pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Lee, Ms. Slack, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Ms. Sullivan

1. Motion by Mrs. Slack seconded by Ms. Brown to approve the following minutes:

   October 23, 2013

   Motion approved by unanimous voice vote.

   All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR OCTOBER

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amelia Stowell</td>
<td>Madison Falkowski</td>
<td>Alyssa Davis</td>
</tr>
<tr>
<td>Colin Bier</td>
<td>Andrew Barnhardt</td>
<td>Evan Nakamoto</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sophomore Class</th>
<th>Junior Class</th>
<th>Senior Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Hutter</td>
<td>Kailey Miles</td>
<td>Carolyn Kirsch</td>
</tr>
<tr>
<td>Satnam Singh</td>
<td>Savino Borreggine</td>
<td>Zabrielle Holloway</td>
</tr>
<tr>
<td></td>
<td>Tyler Kaiser</td>
<td>Ryan Kappel</td>
</tr>
</tbody>
</table>

RECOGNITION OF THE FOLLOWING STUDENTS FOR SCORING PERFECT SCORES ON A SECTION OF THE HSPA:

Brandon Lanchang    Matt Brandon

REPORT: Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

Election Results: 1 Year Unexpired Term

Pat Yacovelli      1,226
November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

Melissa Gaspari 12 (Write In)

Full 3 Year Term

Kathryn Sullivan 1,104
Ammie L. Davis 917
Robert O. Lee 867

FINANCE:
MOTION TO APPROVE ITEMS 1-6
Motion by Ms. Brown seconded by Mr. Ingram to approve the following items:

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve a contract between Audubon Public Schools and WORKNET Occupational Medicine to continue to provide drug testing services to students for the 2013-2014 school year with pricing remaining the same as last year:

<table>
<thead>
<tr>
<th>Test Type</th>
<th>Price</th>
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<tbody>
<tr>
<td>10-panel drug test</td>
<td>$50.00</td>
</tr>
<tr>
<td>Breath Alcohol (BAT)</td>
<td>$25.00</td>
</tr>
<tr>
<td>Physician Exam</td>
<td>$25.00</td>
</tr>
</tbody>
</table>
| BAT Confirmation     | $25.00  (only on positives to confirm levels)

6. Motion to approve the voiding of the following checks due to age: Student Activity Account:

<table>
<thead>
<tr>
<th>Date</th>
<th>Check#</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/31/2012</td>
<td>10147</td>
<td>$39.98</td>
</tr>
<tr>
<td>11/20/2012</td>
<td>10163</td>
<td>$11.00</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-6
Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 7-12
Motion by Mr. Ingram seconded by Mrs. Cox to approve the following items:

7. Motion to accept a stock donation (approximate value $25,000.00) from Galen Reser, AHS class of 1968, for the purchase of Google Chrome Books in support of the Audubon student technology initiative.

8. Motion to approve the opening of a brokerage account with Fidelity Investments for the purpose of receiving the stock donation from Mr. Reser.
November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

9. Motion to adopt the resolution authorizing the establishment and maintenance of trading accounts with Fidelity Investments.

10. Motion to approve Robert Delengowski, School Business Administrator/Board Secretary as the authorized representative for Fidelity Investments.

11. Motion to approve a shared service agreement between Audubon Public Schools and the Borough of Audubon for improvements to the parking lot and athletic field at Green Wave Park in the amount of $5000.00 for the term of one (1) year.

12. Motion to approve the tentative 2014-2015 Budget Calendar.

VOTE FOR ITEMS 7-12
Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-6
Motion by Mrs. Hauske seconded by Mr. Lee to approve the following items:

1. Motion to accept, with best wishes, the letter of retirement from Linda White, high school Spanish teacher, effective July 1, 2014.

2. + Motion to accept, with best wishes, the letter of retirement from Cathy Samuel, special education teacher at Mansion Avenue School, effective July 1, 2014.

3. Motion to approve the request for a maternity leave of absence from Nicole Szymanski, math teacher at the high school, effective April 28, 2014 through June 30, 2014 as follows:

   Paid Leave of Absence effective April 28, 2014 through June 20, 2014 (or last day for teachers) 38 sick days

4. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>CST</td>
<td>$195.00</td>
<td>Judith Marino</td>
<td>February 27-28, 2014</td>
<td>“Social, Behavioral, and Executive Functioning Strategies for the Student/Child with Autism Spectrum Disorder”</td>
</tr>
<tr>
<td>HS</td>
<td>$260.00</td>
<td>Steve Ireland</td>
<td>December 4, 2013</td>
<td>Geometer’s Sketchpad – Rutgers University</td>
</tr>
</tbody>
</table>

5. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$225.00</td>
<td>Amy Phillips</td>
<td>January 9, 2014</td>
<td>BER Guided Reading Workshop</td>
</tr>
<tr>
<td>HAS</td>
<td>$309.00</td>
<td>Jane Byrne</td>
<td>December 5, 2013</td>
<td>Close Reading Strategies</td>
</tr>
<tr>
<td>HAS</td>
<td>$225.00</td>
<td>Blake Marchese</td>
<td>January 9, 2014</td>
<td>BER Guided Reading Workshop</td>
</tr>
<tr>
<td>HAS</td>
<td>$225.00</td>
<td>Francine Bechtel</td>
<td>December 19, 2013</td>
<td>Best New Online Tools to Use with your Interactive Whiteboard to Teach Mathematics</td>
</tr>
<tr>
<td>HAS</td>
<td>$229.00</td>
<td>Rose Lang</td>
<td>December 17, 2013</td>
<td>Making Best Use of IPADS and other Cutting Edge Technology in Grades K-2</td>
</tr>
<tr>
<td>HAS</td>
<td>$229.99</td>
<td>Alycia Colucci</td>
<td>January 24, 2014</td>
<td>What’s New in First Grade</td>
</tr>
</tbody>
</table>
November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

6. Motion to approve payment to the following as ticket takers for the 2013-2014 winter sports season at $40.00 per event as per the negotiated agreement:

Susan Clune  Dolores Cogliser  Lillian Mierkowski  Patricia Coyle
Meg Murray  Debbie Horan  Joan Nolan  Joan Jackson
Betsy Scully  Christina Flynn  Luann Cross

VOTE FOR ITEMS 1-6
Motions approved by unanimous roll call vote for items 1, 3, 4, 6. 9-0
Approved by majority roll call vote for items 2, 5. 8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12
Motion by Ms. Brown seconded by Mr. Lee to approve the following items

7. Motion to approve, as per the AEA contract, additional student overload compensation for Ashley McGuire, based on number of students in excess of 125 students effective retroactive to September 1, 2013.

8. Motion to approve the following staff members for two hours at the contractual rate of $25.00 per hour for a total of $50.00 per staff member for mapping Math Constructed Response Curriculum and revising the curriculum to reflect the new map, as required by the Mansion Avenue School and high school 2013-2014 Progress Targets Plans:

High School:
Patricia Martel  William Scully  Adam Cramer
Nicole Szymanski  Steven Ireland  Lori Miller
Ron Latham  Jessica Lindsay  Patricia Griffith
Mary Knoll  Sue Andrew  Larae D’Angelo
Virginia Tappin  Curtis Finnegan

Haviland Avenue School:
Alycia Colucci

Mansion Avenue School:
Bernadette Brogna

9. Motion to approve the following Rowan University student to complete a student teaching requirement effective January 21, 2014 as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Subject/Grade</th>
<th>Cooperating Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Hines</td>
<td>HS</td>
<td>Social Studies</td>
<td>Luke Collazzo</td>
<td>1/21/14-5/9/14</td>
</tr>
<tr>
<td>Zachary Brennan</td>
<td>HS</td>
<td>Health/PE</td>
<td>Don Seybold and Scott LaPayover</td>
<td>3/17/14-5/9/14</td>
</tr>
</tbody>
</table>

10. Motion to approve the following Rowan University student to complete a student teaching requirement effective January 21, 2014 as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Subject/Grade</th>
<th>Cooperating Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francis Prendergast</td>
<td>MAS</td>
<td>Music</td>
<td>Sue Moore</td>
<td>1/21/14-3/14/14</td>
</tr>
<tr>
<td>Zachary Brennan</td>
<td>HAS</td>
<td>Health/PE</td>
<td>Amanda Brown</td>
<td>1/21/14-3/14/14</td>
</tr>
</tbody>
</table>
November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

11. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

   Robert Grant  Substitute Teacher

12. + Motion to approve Kate Lin as a teacher in the Homework Club Program at Mansion Avenue School for the remainder of the 2013-2014 school year.

VOTE FOR ITEMS 7-12
Motions approved by unanimous roll call vote for items 7, 8, 9, 11. 9-0
Approved by majority roll call vote for items 10, 12. 8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18
Motion by Mrs. Cox seconded by Mrs. Slack to approve the following items

13. Motion to approve Chris Sylvester to conduct up to two (2) one hour sessions on Creating and Maintaining Teacher Websites and up to two (2) one hour sessions on Google Apps for K-12 staff at the contractual rate of $55.00 per hour and an additional $25.00 per workshop topic for preparation for a total of $270.00; workshops to take place during the months of November and December.

14. + Motion to approve the following as Study Buddies/After School Tutoring supervisors for the 2013-2014 school year:

   Catherine Olivieri  Sharon Selby  Substitute: Sue Selby

15. + Motion to approve the following as adult volunteer coaches and assistant coaches for the traveling basketball program for grades three through six for the 2013-2014 school year:

   Bridget Bantle  Dan Driscill  Tim Trow  Lorri Connelly
   Don Borden  Dennis Bantle  Alice Borden  Elizabeth Zuccarelli
   Rich Mussleman  Mike Dillon

16. + Motion to approve the following volunteer coaches for the Audubon Youth Wrestling 2013-2014 season:

   COACHING POSITIONS
   Tom Monteferrante  Blaze LaFrance  Steve Myers
   Damien Tomeo  Mike Killean  Tom Quinn
   Jim Broderick  Tom Pattie  Tom Battilo

17. Motion to approve the following Camden County College student to complete a 45 minute class period observation at the high school during the month of December.

   Amanda Hastings

18. + Motion to approve the following volunteer coaches for the Audubon Travel Basketball Team for seventh and eighth grade boys during January and February 2014:

   Bridget Bantle  Dennis Bantle

VOTE FOR ITEMS 13-18
Motions approved by unanimous roll call vote for items 13, 17. 9-0
Approved by unanimous roll call vote for items 14, 15, 16, 18. 8-0-1
Mr. Ingram abstained from voting on these items.
MOTION TO APPROVE ITEMS 19-24
Motion by Ms. Brown seconded by Mrs. Cox to approve the following items:

19. Motion to approve the following staff members to conduct workshops during the 2013-2014 school year:
   
   Brian Kulak to conduct up to 3 one hour sessions on K-12 Writing in the Content Areas at the contractual rate of $55.00 per hour and $25.00 for one hour of preparation for a total of up to $245.00.
   
   Brian Kulak to conduct a 1.5 hour session on 7-12 Writing in the Content Areas at the contractual rate of $55 per hour and $25 for one hour of preparation for a total of $107.50.
   
   Nicole Szymanski to conduct a 1.5 hour session on a HS On Course Review at the contractual rate of $55 per hour and $25 for one hour of preparation for a total of $107.50.
   
   Chris Sylvester to conduct a 1.5 hour session on a HS Teacher Website Review at the contractual rate of $55 per hour and $25 for one hour of preparation for a total of $107.50.
   
   Patricia Martel to conduct a 1.5 hour session on Excel at the contractual rate of $55 per hour and $25 for one hour of preparation, for a total of $107.50.
   
   Motion to approve Ashley McGuire to plan and supervise the November 22, 2013 high school inservice for a total of eight (8) hours at the contractual rate of $25.00 per hour for a total of $200.00.

20. Motion to approve the following rescissions and approvals for winter coaching positions for the 2013-2014 school year, pending completion of all state and district requirements:

   RESCISSIONS:
   
   Arjsmodavid Holley  Assistant Varsity Wrestling Coach
   Luke Sturgis  Volunteer Indoor Track Coach

   APPROVALS:
   
   Matthew Cosgrove  Assistant Wrestling Coach  ½ contract
   Zak Stosius  Assistant Wrestling Coach  ½ contract
   Kyle Muckley  Assistant Wrestling Coach  ½ contract
   Matthew Cecchini  Assistant Wrestling Coach  ½ contract
   Jane Pugliese  Volunteer Indoor Track Coach
   Lucas Tavlas  Volunteer Wrestling Coach

21. Motion to approve Bianca Berkowitz, district substitute teacher, as part time classroom aide at Mansion Avenue School, effective November 21, 2013 through June 19, 2014 or the last day for students, at Step 8, $11.30 per hour for up to 29.5 hours per week, not to include benefits.

22. Motion to approve Andria Loomis as a long term substitute special education teacher at Mansion Avenue School, for Carrie Figueroa, effective November 25, 2013 through April 4, 2014, pending completion of all state and district requirements, at the substitute teacher rate of $75.00 per day effective November 25, 2013 through January 3, 2014 and at the Step 1, BA per diem rate of $243.00, effective January 6, 2014 through April 4, 2014, not to include benefits.

23. Motion to approve Pennie Bigelow as full time district LDTC (Learning Disabilities Teacher Consultant) for Danielle Comisky, at Step 14, MA, $69,100.00 (prorated) effective January 2,
November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

2014, or at which time Ms. Bigelow is released from contract at former district, through June 30, 2014, pending completion of all district and state requirements.

24. + Motion to approve the following mentor for the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andria Loomis</td>
<td>Special Education Teacher</td>
<td>Kate Lin</td>
<td>11/25/2013-6/30/2014</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 19-24
Motions approved by unanimous roll call vote for items 19, 20, 23. 9-0
Approved by majority roll call vote for items 21, 22, 24. 8-0-1
Mr. Ingram abstained from voting on these items.

PROGRAM:
1. Motion by Ms. Brown seconded by Mrs. Slack to approve the 2013-2014 Nursing Services Plan. Motion approved by unanimous voice vote.

2. + Motion by Ms. Brown seconded by Mrs. Slack to approve an Audubon Travel Basketball Team for seventh and eighth grade boys for the 2013-2014 school year. Motion approved by majority voice vote. Mr. Ingram abstained from voting on this item.

- DISCUSSION: Reorganization Meeting January 2014

- DISCUSSION: Annual discussion as required by NJAC: School Board Code of Ethics

- INFORMATION:          Mansion Avenue School:          Haviland Avenue School:          Audubon High School:
                        October 24, 2013          October 24, 2013          October 18, 2013
                        October 29, 2013          October 25, 2013          October 21, 2013
                        Lockdown Drill           Fire Drill (Bomb Threat)   Lockdown Drill
                        Fire Drill               Fire Drill

STUDENTS:
MOTION TO APPROVE ITEMS 1-8
Motion by Mr. Ingram seconded by Mrs. Slack to approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 school year:

2. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2013-2014 school year as a kindergarten student in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

3. + Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>00595</td>
<td>Effective retroactive to October 3, 2013 through present</td>
</tr>
<tr>
<td>44626</td>
<td>Effective retroactive to October 22, 2013 through present</td>
</tr>
</tbody>
</table>
November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

4. Motion to approve the South Jersey High School Chess League 2013-2014 schedule to include transportation for students participating.

5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the October 2013 meeting of the Board of Education.

6. Motion to approve Annette Hartstein to pick up safety patrol students from their posts on the east side of the town and drive them in her vehicle to Mansion Avenue School in the event of inclement weather for the 2013-2014 school year effective November 21, 2013.

7. To approve the 2013-14 Winter and Spring Sports Schedules and all activities and transportation associated with these events including but not limited to: games, contests, tournaments, meets, matches and team building activities.

8. Motion to approve retroactively transportation for the Chess Team to attend a match on Tuesday, November 19, 2013 at Cherokee High School.

VOTE FOR ITEMS 1-8
Motions approved by unanimous voice vote for items 1, 4, 5, 7, 8.
Approved by majority voice vote for items 2, 3, 6.
Mr. Ingram abstained from voting on these items.

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Cox seconded by Mr. Lee to approve the following use of facilities requests:
   Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>MAS</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

BOARD COMMITTEES:

A. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
B. Community Relations: Mrs. Hauske, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack
C. Curriculum: Ms. Brown, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
D. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
E. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
F. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
G. Scholarship: Ms. Brown, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
H. CCESC Rep. Rotation: Mrs. Slack
I. CCSBA Rep. Rotation: Ms. Sullivan
J. AEF Representative: Mrs. Hauske
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K. State/Federal Programs: Dr. Wasilewski  
Affirmative Action Officer: Mr. Delengowski  
Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

1. Motion by Mrs. Cox seconded by Mr. Ingram to move board to closed session at approximately 8:30 pm for the following:

   Personnel

Reconvene at approximately 8:58 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Mr. Lee to adjourn meeting at approximately 9:00 pm. Motion approved by unanimous voice vote.

Robert Delengowski,  
Business Administrator/Board Secretary
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Lee, Ms. Slack, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary
Absent: Ms. Sullivan, Mr. Yacovelli

1. Motion by Ms. Brown seconded by Mr. Ingram to approve the following minutes:

   November 20, 2013

   Motion approved by unanimous voice vote.

   All motions are voted on by all members unless otherwise marked with an +.

   OPEN TO THE PUBLIC

   PRESENTATIONS

   THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR DECEMBER

   Grade Seven
   Kayleigh Ostberg
   Steve Lindenmuth

   Grade Eight
   Matilda Gilson
   Reed Andress

   Freshman Class
   Dominique Perez
   Cole Panek

   Sophomore Class
   Calista Fitzherbert
   Joshua Jimenez

   Junior Class
   Mia Ruffalo
   Billy Zane

   Senior Class
   Kelsey DeFrates
   Lindsay Del Duke
   Erin Breslin
   Tyler Capner

   RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT
December 18, 2013 Minutes of Meeting of Audubon Board of Education

Danielle Comisky
1993-2013

Patricia Porreca
1992-2013

RECOGNITION OF THE FOLLOWING BOARD MEMBERS FOR THEIR YEARS OF DEDICATED SERVICE TO AUDUBON PUBLIC SCHOOLS

Peggy Slack
Board Member: 2001-2009 Vice-President: 2009-2013

Ralph Gilmore

Audit Presentation: Bob Stewart – Inverso and Stewart

Score Board: Tony Carbone

Colonial Conference: Tony Carbone

REPORT: Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

FINANCE:

MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Ingram seconded by Mr. Lee to approve the following items:

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of October 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the voiding of the following outstanding checks from the Athletics Account due to age:

<table>
<thead>
<tr>
<th>Check #</th>
<th>Date</th>
<th>Amount</th>
<th>Check #</th>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>#2672</td>
<td>12/5/11</td>
<td>$52.00</td>
<td>#2673</td>
<td>12/5/11</td>
<td>$52.00</td>
</tr>
<tr>
<td>#2674</td>
<td>12/6/11</td>
<td>$52.00</td>
<td>#2968</td>
<td>4/26/12</td>
<td>$57.00</td>
</tr>
<tr>
<td>#3039</td>
<td>5/21/12</td>
<td>$54.00</td>
<td>#3195</td>
<td>10/16/12</td>
<td>$76.00</td>
</tr>
</tbody>
</table>

6. Motion to accept the Hardenbergh School Alliance Insurance Fund Safety Incentive Award and the New Jersey School Boards Association Insurance Group Safety Incentive Award for the 2012-2013 Fund Year as follows:
December 18, 2013 Minutes of Meeting of Audubon Board of Education

$3,000.00 Achieving at least 80 points in the safety incentive program
$1,000.00 Bonus for achieving 100 points
$2,920.00 NJSBA Safety Incentive Program Award

**VOTE FOR ITEMS 1-6**
Motions approved by unanimous voice vote.

**PERSONNEL:** (All motions are upon Superintendent’s recommendation :)

**MOTION TO APPROVE ITEMS 1-7**
Motion by Ms. Brown seconded by Mrs. Cox to approve the following items:

1. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>$599.35</td>
<td>Mike Sloan</td>
<td>January 30-31, 2014</td>
<td>TECHSPO 14 Annual Technology Conference</td>
</tr>
<tr>
<td>High School</td>
<td>$635.18</td>
<td>Tony Carbone</td>
<td>March 26-29, 2014</td>
<td>Carbone54th Annual Directors of Athletic Workshop</td>
</tr>
<tr>
<td>High School</td>
<td>$309.00</td>
<td>Mike Tomasetti</td>
<td>January 16-17, 2014</td>
<td>NSCAA Soccer Convention</td>
</tr>
<tr>
<td>High School</td>
<td>$309.00</td>
<td>Dustin Stiles</td>
<td>January 16-17, 2014</td>
<td>NSCAA Soccer Convention</td>
</tr>
<tr>
<td>CST</td>
<td>$189.00</td>
<td>Ilana Ablon</td>
<td>March 7, 2014</td>
<td>Motivating Children with Autism to Speak</td>
</tr>
</tbody>
</table>

2. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$219.00</td>
<td>Eric Miller</td>
<td>February 12, 2014</td>
<td>“Getting Kids to Read, Read, Read” Workshop</td>
</tr>
<tr>
<td>MAS</td>
<td>$219.00</td>
<td>Lisa McGilloway</td>
<td>February 12, 2014</td>
<td>“Getting Kids to Read, Read, Read” Workshop</td>
</tr>
</tbody>
</table>

3. Motion to approve Rowan University student, Emily Warren, to complete a 50 hour practicum in the counseling department of the high school effective January 2, 2014 with Mike Tomasetti serving as cooperating counselor.

4. Motion to approve the follow students to observe an occupational therapy session for one hour each on separate days on dates to be determined:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Cooperating Educational Services Staff Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jarred Gustin</td>
<td>Philadelphia University</td>
<td>Marge Walsh</td>
</tr>
<tr>
<td>Mary Cook</td>
<td>West Chester University</td>
<td>Marge Walsh</td>
</tr>
</tbody>
</table>

5. Motion to approve the following as district substitutes and home instruction tutors for the 2013-2014 school year, pending completion of all district and state requirements:

- Lauren Dougherty - Substitute Nurse
- Stephen Derkowski - Substitute Teacher
- Eric Otero - Substitute Teacher
- Melanie Borodzuik - Substitute Secretary
6. Motion to approve the following staff member as a chaperone for the 2014 senior class trip to Walt Disney World in March 2014 in place of previously approve staff members who is unable to attend:
   
   Eileen Willis

7. Motion to approve Lauren Dougherty, district substitute nurse, to serve as school nurse on the 2014 senior class trip in March at a cost of $1232.00.

**VOTE FOR ITEMS 1-7**

Motions approved by unanimous roll call vote for items 1, 3-7.  8-0

Approved by majority roll call vote for item 2.  7-0-1

Mr. Ingram abstained from voting on this item.

**MOTION TO APPROVE ITEMS 8-14**

Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items:

8. Motion to approve the following Audubon Community Education Variety Show staff for the 2013-2014 school year:

   - Sue Moore  $25.00 per hour
   - Roberta Hanson  $20.00 per hour
   - Elizabeth McCurdy  $20.00 per hour
   - Augustus Stolte  $7.75 per hour
   - Natalie Busarello  $7.75 per hour

9. + Motion to approve additional Audubon Basketball Club Volunteers for the 2013-2014 school year:

   - AJ Sciarra  4th Grade Girls Assistant Coach
   - Sharon Laxton  6th Grade Girls Assistant Coach
   - Todd Laxton  6th Grade Girls Assistant Coach

10. + Motion to approve Rich Horan to continue as part time special education classroom aide at Haviland Avenue School at Step 8, $11.30 per hour for up to 29.5 hours per week, not to include benefits, effective January 2, 2014 through June 19, 2014 or the last day for students.

11. Motion to rescind the following volunteer winter coaching staff:

   Wrestling:  Matthew Leonard
              Lucas Tavlas
              Michael Timpao

12. + Motion to approve the following staff members to conduct four (4) two hour Family Writing Workshops, on dates to be determined, as follows:

   Theresa Salamone  Jennifer Beebe

<table>
<thead>
<tr>
<th>Total hours non-instructional prep time</th>
<th>$25.00 per hour</th>
<th>Total Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 hours</td>
<td></td>
<td>$150.00</td>
</tr>
<tr>
<td>4.5 hours non-instructional set-up and clean-up</td>
<td>$25.00 per hour</td>
<td>$112.50</td>
</tr>
<tr>
<td>8 hours total instructional time</td>
<td>$35.00 per hour</td>
<td>$280.00</td>
</tr>
</tbody>
</table>

Total compensation per staff member: $542.00

13. + Motion to approve Stefanie Clune as part time special education aide at Mansion Avenue School at Step 9, $15.00 per hour for up to 29.5 hours per week, not to include benefits, effective January 2, 2014 through June 19, 2014 for the last day for students.
14. Motion to approve Mary Knoll to teach up to 36 hours during the 2013-2014 NJASK Morning ELA Session for 7th and 8th grade students at the AEA contractual instructional rate of $35.00 per hour for a total of $1,260.00. Funded through Title I.

VOTE FOR ITEMS 8-14
Motions approved by unanimous roll call vote for items 8, 11, 14. 8-0
Approved by majority roll call vote for items 9, 10, 12, 13. 7-0-1
Mr. Ingram abstained from voting on this item.

PROGRAM:
MOTION TO APPROVE ITEMS 1-3
Motion by Mrs. Cox seconded by Mr. Ingram to approve the following items

1. Motion to approve the 2013-2014 Audubon Community Education Variety Show.

2. Motion to approve the high school cheerleading squad to participate in the following cheerleading competitions for the 2014 season:

   1. Sunday, January 12
      5th Annual Liberty Lion Cheer Challenge @ Jackson High School $125/team = $250 total

   2. Sunday, January 26
      Snowman Showdown @ Lenape High School $125/team = $250 total

   3. Saturday, February 1
      Audubon Competition (Main Gym, Aux Gym, Cafeteria, and Mr. Ireland’s room)

   4. Saturday, February 8
      Cupid Cheer Challenge @ Timber Creek HS $125/team = $250 total

   5. Leave Saturday, February 15 – Compete on Sunday, February 16 (Away comp)
      Cheer for Charity @ The Chase Center in Wilmington, DE $175/team = $350 total

   6. Saturday, March 1
      Bling it on South @ Timber Creek High School $100/team = $200 total

   7. Sunday, March 2
      NJ State Competition @ Sun National Bank Arena $200 (Varsity only)

3. + Motion to approve a looping pilot at Haviland School for one kindergarten class teacher during the 2014-15 school year to loop with the students into first grade for the 2015-16 school year.

VOTE FOR ITEMS 1-3
Motions approved by unanimous voice vote.

- INFORMATION:
  Mansion Avenue School:
  November 26, 2013 Fire Drill
  November 27, 2013 Lockdown Drill

  Haviland Avenue School:
  November 18, 2013 Evacuation Drill (200 ft. Non-Fire)
  November, 21, 2013 Fire Drill

  Audubon High School:
  November 26, 2013 Fire Drill
  November 27, 2013 Evacuation Drill (200 ft. Non-Fire)
STUDENTS:
MOTION TO APPROVE ITEMS 1-4
Motion by Ms. Brown seconded by Mr. Lee to approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 school year:

2. Motion to approve the Academic Challenge Team schedule for the 2014 school year.

3. + Motion to approve homebound instruction for the following student:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>00998</td>
<td>Effective retroactively to December 9, 2013 through approximately January 6, 2014</td>
</tr>
</tbody>
</table>

4. + Motion to approve the following out of district placement:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Placement</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>00861</td>
<td>St. John of God’s “Here We Grow” Preschool Disabled Program</td>
<td>Effective January 2, 2014 (Tuition and transportation fees are the responsibility of Audubon Public Schools)</td>
</tr>
</tbody>
</table>

MOTION TO AFFIRM THAT THE AUDUBON BOARD OF EDUCATION IS IN RECEIPT OF THE DISTRICT HARASSMENT, INTIMIDATION AND BULLYING MONTHLY REPORT AS PRESENTED BY THE SUPERINTENDENT, AND IS IN AGREEMENT WITH ALL ACTIONS TAKEN IN REGARD TO THE INCIDENTS REPORTED AT THE NOVEMBER 2013 MEETING OF THE BOARD OF EDUCATION.

VOTE FOR ITEMS 1-4
Motions approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Mr. Ingram seconded by Mrs. Slack to approve the following use of facilities requests: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. High School
4. Child Study Team

BULLYING INCIDENTS REPORT

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

BOARD COMMITTEES:

A. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
B. Community Relations: Mrs. Hauske, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack
C. Curriculum: Ms. Brown, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
D. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
December 18, 2013 Minutes of Meeting of Audubon Board of Education

E. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
F. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
G. Scholarship: Ms. Brown, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
H. CCESC Rep. Rotation: Mrs. Slack
I. CCSBA Rep. Rotation: Ms. Sullivan
J. AEF Representative: Mrs. Hauske
K. State/Federal Programs: Dr. Wasilewski
Affirmative Action Officer: Mr. Delengowski
Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

RESOLUTION

AUTHORIZING EXECUTIVE SESSION
Date: December 18, 2013

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session, i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

_____ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
_____ Any matter in which the release of information would impair a right to receive funds from the federal government;
_____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
December 18, 2013 Minutes of Meeting of Audubon Board of Education

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer; Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Slack seconded by Ms. Sullivan-Butrica to move board to closed session at approximately 9:11pm for the following:

   Legal

   Reconvene at approximately 9:30pm.

PUBLIC PARTICIPATION:

1. Motion by Ms. Brown seconded by Mr. Ingram to adjourn meeting at approximately 9:30pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

   “In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag.

4. Administration of Oath of Office to:

   Board Members Elected to a Full Term
   
   Ammie Davis
   Robert Lee
   Kate Sullivan (absent)

   Board members elected to a 1 year unexpired term:
   
   Pat Yacovelli
   Melissa Gaspari

5. Motion by Mrs. Hauske seconded by Mrs. Cox to nominate Ms. Brown for the office of President of the Board and Motion by Mr. Lee seconded by Ms. Davis to nominate Mr. Yacovelli for office of President of the Board.

6. Motion to close nominations for the office of President.

7. The Board Secretary/Business Administrator calls the roll for the office of President.
   Roll call vote for Marianne Brown 3 yes 5 no
   Roll call vote for Pat Yacovelli 5 yes 3 no

8. The Board Secretary/Business Administrator declares Pat Yacovelli duly elected as President of the Audubon Board of Education. President assumes chairmanship of meeting.

9. The President calls for nominations for the office of Vice-President of the Board. Ms. Sullivan-Butrica and Mr. Yacovelli nominate Mr. Lee.

10. Motion to close nominations for the office of Vice President.

11. The Board Secretary/Business Administrator calls the roll for the office of Vice President.
    Roll call vote 8 yes.

12. The Board President declares Robert O. Lee duly elected as the Vice President of the Audubon Board of Education.

13. Motion by Mrs. Hauske seconded by Mr. Ingram to approve Board meeting dates for the period January 2014 through December 2014.

14. Motion by Mrs. Cox seconded by Ms. Brown to approve the following minutes:
January 9, 2014 Minutes of Meeting of the Audubon Board of Education

December 18, 2013

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATION

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR NOVEMBER

Grade Seven
Sally Cameron
Alex Ruffalo

Grade Eight
Aleksey Kilvington
Kler Reh

Freshman Class
Holly Schaffer
Jacob Bowers

Sophomore Class
Karenann Libby
Sean LaFleur

Junior Class
Morgan Peterson
Sam Czerski

Senior Class
Jackie Minyon
Brandon Lanchang

REPORT: Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

FINANCE:
MOTION TO APPROVE ITEMS 1-5
Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items:

1. Board Secretary’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of November 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the corrective action plan for the 2013 audit as listed:

CORRECTIVE ACTION PLAN

<table>
<thead>
<tr>
<th>RECOMMENDATION</th>
<th>BOARD APPROVAL DATE</th>
<th>METHOD OF IMPLEMENTATION</th>
<th>RESPONSIBILITY FOR IMPLEMENTATION</th>
<th>DATE OF IMPLEMENTATION</th>
</tr>
</thead>
</table>

2
Payroll Account

<table>
<thead>
<tr>
<th>The Superintendent's five year contract was not approved the Executive County Superintendent</th>
<th>12/18/2013</th>
<th>I am currently working with the County office to provide a letter of approval (retro-active). All terms and conditions of the contract met the new contract standards for superintendents</th>
<th>School Business Administrator</th>
<th>12/18/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Borough tax levy was not paid in full as of June 30, 2013 as required by R.S. 54:4-75</td>
<td>12/18/13</td>
<td>The Borough had been contacted and the funds requested prior to year end.</td>
<td>School Business Administrator</td>
<td>12/1/2013</td>
</tr>
<tr>
<td>The Tax Levy Certification A4 F Form was not prepared correctly for the 2013-2014 Budget</td>
<td>12/18/2013</td>
<td>Going forward the A4F form will be given to the Auditor’s for their review</td>
<td>School Business Administrator</td>
<td>3/25/2014</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-5
Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Ingram seconded by Mrs. Cox to approve the following items

1. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$199.00</td>
<td>Beth Canzanese</td>
<td>March 28, 2014</td>
<td>Preparing for PARCC</td>
</tr>
<tr>
<td>HS</td>
<td>$199.00</td>
<td>Ron Latham</td>
<td>March 28, 2014</td>
<td>Preparing for PARCC</td>
</tr>
<tr>
<td>HS</td>
<td>$199.00</td>
<td>MaryAnn Kavanaugh</td>
<td>March 28, 2014</td>
<td>Preparing for PARCC</td>
</tr>
<tr>
<td>HS</td>
<td>$199.00</td>
<td>Bill Scully</td>
<td>March 28, 2014</td>
<td>Preparing for PARCC</td>
</tr>
<tr>
<td>HS</td>
<td>$199.00</td>
<td>Donna Stack</td>
<td>March 28, 2014</td>
<td>Preparing for PARCC</td>
</tr>
</tbody>
</table>

2. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$199.00</td>
<td>Lisa McGilloway</td>
<td>March 28, 2014</td>
<td>Preparing for PARCC</td>
</tr>
<tr>
<td>MAS</td>
<td>$199.00</td>
<td>Katie Hueber</td>
<td>March 28, 2014</td>
<td>Preparing for PARCC</td>
</tr>
<tr>
<td>HAS</td>
<td>$299.99</td>
<td>Shelly Chester</td>
<td>February 12, 2014</td>
<td>Workshop: Getting Kids to Read</td>
</tr>
<tr>
<td>HAS</td>
<td>$159.50</td>
<td>Amanda Brown</td>
<td>February 25, 2014</td>
<td>2014 NJAHPERD Annual Convention</td>
</tr>
</tbody>
</table>

3. + Motion to approve the following Rowan University students to complete their student teaching requirement effective January 2014:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Subject/Grade</th>
<th>Cooperating Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francis Prendergast</td>
<td>MAS</td>
<td>Music</td>
<td>Sue Moore</td>
<td>1/21/14-3/14/14</td>
</tr>
</tbody>
</table>
4. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

Linda George Substitute Secretary

5. Motion to rescind the approval of Stefani Clune as part time special education aide at Mansion Avenue School for the remainder of the 2013-2014 school year.

VOTE FOR ITEMS 1-5
Motions approved by unanimous roll call vote for items 1, 4. 9-0
Approved by majority roll call vote for items 2, 3, 5. 8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-10
Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items

6. Motion to accept, with best wishes, the letter of resignation from Karen Berghof, part time aide at Mansion Avenue School, effective retroactive to December 19, 2013.

7. Motion to approve Noelle Bisinger, school psychologist, to perform per case CST evaluations on an as-needed basis throughout the 2013-2014 school year at the standard rate of $250.00 per evaluation.

8. Motion to approve an additional volunteer coach for the Audubon Youth Wrestling:

Bradley Vogt

9. Motion to approve Lori Miller to teach up to fifteen 45 minute sessions of AHSA Math at the contractual rate of $35.00 per hour for a total of up to $393.75.

10. Motion to approve the following staff members to write curriculum as per the negotiated agreement, as listed:

Kristen Tegan: Genocide: When Good Men Do Nothing $600.00
Beth Canzanese: Orientation to Culture $600.00
Julia Pounds: Around the World in 28 Days $150.00
Adam Cramer: Statistics $600.00

VOTE FOR ITEMS 6-10
Motions approved by unanimous roll call vote for items 7-10. 9-0
Approved by majority roll call vote for items 6. 8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 11-16
Motion by Ms. Brown seconded by Mr. Ingram to approve the following items

11. Motion to approve the following staff members to participate in a (2) hour collaborative session concerning elementary math instruction on a date TBD at the AEA contractual rate of $25.00 per hour for a total of $50.00 each staff member:

Christine Brady Blake Marchese Roberta Ignaczewski
Jane Byrne Francine Bechtel Claudia Kirby
Kelly McShane Kristen Rosenberg Christy Rehn
Bernadette Brogna Curtis Finnegan Kate Hueber
Patricia Martel Virginia Tappin Bill Scully
Ron Lathan Jessica Lindsay Steve Ireland
Nicole Szymanski Adam Cramer Lori Miller
Larae D’Angelo

4
12. + Motion to approve a request for a maternity leave of absence from Christine Brady, Kindergarten teacher at Haviland Avenue School, effective April 14, 2014 through June 30, 2014 as follows:

<table>
<thead>
<tr>
<th>Paid Leave of Absence:</th>
<th>April 14, 2014 through June 5, 2014</th>
<th>31 Sick Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unpaid Leave of Absence</td>
<td>June 6, 2014 through June 30, 2014</td>
<td></td>
</tr>
<tr>
<td>Family Medical Leave Act:</td>
<td>April 14, 2014 through June 5, 2014</td>
<td></td>
</tr>
<tr>
<td>New Jersey Medical Leave Act for the Purpose of Child Rearing:</td>
<td>June 6, 2014 through June 30, 2014</td>
<td></td>
</tr>
</tbody>
</table>

13. Motion to rescind the approval for Rowan University student, Zachary Dalton, to complete his student teaching requirement for health and PE for the 2014 semester at Audubon Public Schools.

14. Motion to approve the following Rowan University student to complete a student teaching requirement at the high school effective March 17, 2014 as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Subject/Grade</th>
<th>Cooperating Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dominic Caruso</td>
<td>HS</td>
<td>Health/PE</td>
<td>Don Seybold and Scott LaPayover</td>
<td>3/17/14-5/9/14</td>
</tr>
</tbody>
</table>

15. Motion to approve the following Rowan University student to complete a student teaching requirement at Haviland Avenue School effective January 21, 2014 as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Subject/Grade</th>
<th>Cooperating Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dominic Caruso</td>
<td>HAS</td>
<td>Health/PE</td>
<td>Amanda Brown</td>
<td>1/21/14-3/14/14</td>
</tr>
</tbody>
</table>

16. Motion to approve a salary adjustment for Kevin Greway for obtaining 30 credits towards his Master of Arts in Education degree, from Step 8 BA to Step 8 BA+30 effective retroactive to January 1, 2014 through January 31, 2014 and from Step 9 BA to Step 9 BA+30 effective February 1, 2014 through June 30, 2014.

VOTE FOR ITEMS 11-16
Motion approved by unanimous roll call vote for items 13-16. 9-0
Approved by majority roll call vote for items 11, 12. 8-0-1
Mr. Ingram abstained from voting on these items

PROGRAM:

1. Motion by Mr. Ingram seconded by Mrs. Cox to approve the following new courses at the high school as recommended by the Curriculum Committee of the Board:

   Statistics (Math Grades 11-12)
   Genocide: When Good Men Do Nothing (Social Studies Grades 9-12)

Motion approved by unanimous voice vote.

2. + Motion by Ms. Brown seconded by Mrs. Cox to approve the following new course at the junior high school as recommended by the Curriculum Committee of the Board: Motion approved by majority voice vote. Mr. Ingram abstained from voting on this item.

   Around the World in 28 days (Grade 7 Cycle)

   Motion approved by majority voice vote. Mr. Ingram abstained from voting on this item.

- INFORMATION:
  Mansion Avenue School:
  December 19, 2013 Fire Drill
  December 20, 2013 Evacuation Drill
STUDENTS:

MOTION TO APPROVE ITEMS 1-3
Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items:

1. Motion to approve the following field trip requests for the 2013-2014 school year:

2. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2014-2015 school year as a kindergarten student in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

3. + Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>75072</td>
<td>Effective January 13, 2014 through March 13, 2014</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-3
Motions approved by unanimous voice vote for item 1
Approved by majority voice vote for items 2, 3.
Mr. Ingram abstained from voting on these items.

DISCUSSION:

1. - Committee Assignments

BUILDINGS AND GROUNDS:

1. Motion by Mr. Ingram seconded by Mrs. Cox to approve the following Use of Facility Requests:
Motion approved by unanimous voice vote.

REPORTS:

1. Haviland Avenue School
2. High School
3. Child Study Team
4. Mansion Avenue School

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHOOL</td>
</tr>
<tr>
<td>--------</td>
</tr>
<tr>
<td>HS</td>
</tr>
<tr>
<td>MAS</td>
</tr>
<tr>
<td>HAS</td>
</tr>
</tbody>
</table>

BOARD COMMITTEES:

A. Buildings and Grounds: Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
B. Community Relations: Mrs. Hauske, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica
C. Curriculum: Ms. Brown, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
D. Finance: Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
E. Negotiations: Mrs. Hauske, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
F. Policy: Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
G. Scholarship: Ms. Brown, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
H. CCESC Rep. Rotation: 
I. CCSBA Rep. Rotation: Ms. Sullivan
J. AEF Representative: Mrs. Hauske
K. State/Federal Programs: Dr. Wasilewski
   Affirmative Action Officer: Mr. Delengowski
   Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will
schedule time as appropriate for the public to speak. The board reserves the right
to limit public discussion. Public discussion of a topic will be limited to fifteen
minutes, and individual speakers will be limited to five minutes. Reference Policy
#9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION:

1. Motion by Ms. Brown seconded by Mrs. Hauske to adjourn meeting at approximately 8:17 pm. Motion
approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator /Board Secretary
1. Call meeting to order.

2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Lee presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mr. Lee.

ROLL CALL
Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Ms. Greenwood, Mrs. Hauske, Mr. Lee, Kathryn Sullivan, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Mr. Yacovelli

1. Motion by Ms. Cox seconded by Ms. Davis to approve the following minutes:

January 9, 2014

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATION

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caitlyn Clarke</td>
<td>Jacqueline Panico</td>
<td>Zoe Sneddon</td>
</tr>
<tr>
<td>Christian Calero</td>
<td>Gregory Janney</td>
<td>Anthony Sulpizi</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sophomore Class</th>
<th>Junior Class</th>
<th>Senior Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taylor Casey</td>
<td>Katie Grim</td>
<td>Alison Guldin</td>
</tr>
<tr>
<td>Harry Harris</td>
<td>Ryan Kozak</td>
<td>Brandon Trieu</td>
</tr>
</tbody>
</table>

RECOGNITION OF THE FOLLOWING STUDENTS FOR THEIR PARTICIPATION IN THE ELEVENTH ANNUAL WINTER FESTIVAL HONORS BAND ON SATURDAY, JANUARY 18, 2014

Flute
RECOGNITION OF THE FOLLOWING STUDENTS:

2013 Audubon High School Marching Band
Tournament of Bands Group 2A South Jersey Championship and New Jersey State Championship on October 26 and 27, 2013

Drum Majors
Emma Stowell *, Haley White

Flutes
Taylor Amato
Anastaxia Delgado
Lisa Harris *
Sarah Libby
Amelia Stowell

Clarinet
Olivia Apicella
Samantha Bariana
Tom Colbert
Kevin Fennimore
Emily Goodman

Bass Clarinet
Patrick Driscoll
Blaze Fadio

Alto Sax
Dustin Bellis
Colby Felix
Kyle Grygo

Tenor Sax
Bailey Foster

Trumpet
John Borden
Ricky Conway
Caleb Bowers
Oscar Capps
Andre Scotto-DiLuzio

Trombone
Joe Greble

Percussion
Sam Gatti
Devon Janowski
Sean Lenny
Derek Nemeth

Drums
(* denotes current member of the marching band)

Trumpets
Greg Carter *
Sarah Froonjian
Nick Gatti
Trent Maxwell *
Jacob McKay
Paul Milano *
Andrew Smialowski

Battery Percussion
Billy Zane
Dylan Bell *
Jack Stowell
Jacob Bowers
Quinn Tomaselli
**Audubon School District Performance Report** – Patricia Martel

Edward Wasilewski

**REPORT:**  
**Student Council Representative:** Annie Busarello (Alternate: Katie Grimm)

**FINANCE:**

**MOTION TO APPROVE ITEMS 1-5**
Motion by Ms. Sullivan seconded by Ms. Hauske to approve the following items:

1. Board Secretary’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve an agreement between Audubon Board of Education and Nutri-Serve Food Management, Inc. to provide food service management services for the 2014-2015 school year, in accordance with the terms and conditions of the base year contract for a flat fee not to exceed $24,500.00.

**VOTE FOR ITEMS 1-5**
Motions approved by unanimous voice vote.

**MOTION TO APPROVE ITEMS 6-9**
Motion by Ms. Davis seconded by Ms. Sullivan to approve the following items.

6. Motion to approve an agreement between the Audubon Board of Education and Capehart & Scatchard, Attorneys at Law, to provide legal services involving special counsel matters for the 2013-2014 school year.

7. Motion to approve the execution and delivery of Grant # G5-5024, (DOE Project # 0150-040-13-1002, SDA Project # 0150-040-13-G1KS). The scope of the project will include Haviland Avenue School roof replacement and roof top HVAC Units.

   Project Cost: $780,000
   Grant Amount: $312,000
   District Share: $480,000

8. Motion to approve the delegation of Authority to the School Business Administrator for the Supervision of the School Facilities Project. (Grant # G5-5024)

9. Motion to approve authorization of the School Business Administrator to solicit bids for the track resurfacing and repair of the tennis courts.

**VOTE FOR ITEMS 6-9**
Motions approved by unanimous voice vote.

10. Motion by Ms. Hauske and seconded by Ms. Sullivan to approve a special education shared services agreement between Magnolia School District and the Audubon Public Schools as follows:

   Director of Special Services: $19,500.00
   Speech Therapist Services: $79,500.00

Motion approved by unanimous voice vote.

**PERSONNEL:** (All motions are upon Superintendent's recommendation:)

**MOTION TO APPROVE ITEMS 1-7**
Motion by Ms. Sullivan seconded by Ms. Butrica to approve the following items

1. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
</table>

4
Audubon Board of Education Minutes of Meeting of February 19, 2014

2. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$189.99</td>
<td>Dana Kahlbom</td>
<td>March 7, 2014</td>
<td>Motivating Children with Autism to Speak</td>
</tr>
<tr>
<td>MAS</td>
<td>$239.00</td>
<td>Eric Miller</td>
<td>March 1,2, 2014</td>
<td>Google in Education</td>
</tr>
<tr>
<td>HAS</td>
<td>$175.00</td>
<td>Bobbi Graham</td>
<td>February 28, 2014</td>
<td>ASAP Conference (Association of Student Asst. Professionals)</td>
</tr>
<tr>
<td>HAS</td>
<td>$229.00</td>
<td>Francine Bechtel</td>
<td>March 31, 2014</td>
<td>Practical Interventions to Accelerate the Reading and Math Skills of Your Title I Students</td>
</tr>
<tr>
<td>HAS</td>
<td>$229.00</td>
<td>Jane Byrne</td>
<td>March 31, 2014</td>
<td>Practical Interventions to Accelerate the Reading and Math Skills of Your Title I Students</td>
</tr>
<tr>
<td>MAS</td>
<td>$229.00</td>
<td>Kate Hueber</td>
<td>March 31, 2014</td>
<td>Practical Interventions to Accelerate the Reading and Math Skills of Your Title I Students</td>
</tr>
<tr>
<td>MAS</td>
<td>$229.00</td>
<td>Lisa McGilloway</td>
<td>March 31, 2014</td>
<td>Practical Interventions to Accelerate the Reading and Math Skills of Your Title I Students</td>
</tr>
<tr>
<td>MAS</td>
<td>$229.00</td>
<td>Jamie Bertini</td>
<td>March 10, 2014</td>
<td>Highly Effective Strategies to Help SLPs Support Students with Reading and Language Deficits</td>
</tr>
<tr>
<td>MAS</td>
<td>$229.00</td>
<td>Marisa Reca</td>
<td>March 26, 2014</td>
<td>Reducing Recurring Behavior Problems with Difficult, Disruptive, and Non-Compliant Students: Strategies that Work</td>
</tr>
<tr>
<td>MAS</td>
<td>$229.00</td>
<td>Roberta Ignaczewski</td>
<td>March 28, 2014</td>
<td>Practical Strategies for Meeting the Rigorous CCSS for Writing</td>
</tr>
<tr>
<td>HAS</td>
<td>$229.00</td>
<td>Michele Castagna</td>
<td>March 28, 2014</td>
<td>Practical Strategies for Meeting the Rigorous CCSS for Writing</td>
</tr>
<tr>
<td>HAS</td>
<td>$229.00</td>
<td>Deb Costello</td>
<td>April 28, 2014</td>
<td>Reducing Classroom Behaviors</td>
</tr>
<tr>
<td>HAS</td>
<td>$239.00</td>
<td>Roberta Ignaczewski</td>
<td>March 1,2, 2014</td>
<td>Google in Education</td>
</tr>
<tr>
<td>MAS</td>
<td>$239.00</td>
<td>Christine Fox</td>
<td>March 1,2, 2014</td>
<td>Google in Education</td>
</tr>
<tr>
<td>MAS</td>
<td>$239.00</td>
<td>Christy Rehn</td>
<td>March 1,2, 2014</td>
<td>Google in Education</td>
</tr>
</tbody>
</table>
3. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

- Wendy Camerieri, Substitute Teacher
- Michael McGilloway, Substitute Teacher
- Jessica Mannion, Substitute Teacher
- Angelena Pellegrino, Substitute Teacher

4. Motion to accept, with best wishes, the letter of resignation from Stefani Clune, part time special education aide at Mansion Avenue School, effective retroactive to December 19, 2013.

5. Motion to accept, with best wishes, the letter of retirement from Dee Cogliser, high school general office secretary, effective July 1, 2014.

6. Motion to approve staff for the Haviland Avenue School Theater Club, as listed:

- Roberta Hanson, Director and Producer, $45.45 per hour
- Amanda Brown, Co-Director, $25.00 per hour
- Janine Masciantonio, Helper, $20.00 per hour
- Augustus Stolte, Additional Helper if needed, $8.25 per hour

7. Motion to approve Mary Johnston, Western Governors University student, to continue her pre-clinical experience at Haviland Avenue School during the Spring 2014 semester with Debra Costello, second grade teacher, serving as cooperating teacher.

VOTE FOR ITEMS 1-7
Motions approved by unanimous roll call vote for items 1, 3, 5. 10-0
Approved by majority roll call vote for items 2, 4, 6. 9-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14
Motion by Ms. Butrica seconded by Ms. Hauske to approve the following items

8. Motion to approve a request for a maternity leave of absence from Denise Allman, high school teacher, effective April 28, 2014 through June 30, 2014, for a total of 40 sick days.

9. Motion to approve Camden County College student, Christine Gorman, to complete her 15 hour field experience requirement at Haviland Avenue School during the Spring 2014 semester with Blake Zetusky (Marchese), grade 1 teacher, serving as cooperating teacher.

10. Motion to approve an adjustment in the salary step for Pennie Bigelow, district LDTC, effective retroactive to January 21, 2014 through June 30, 2014, from Step 14 MA to Step 14 MA+30.

11. Motion to approve an adjustment in salary steps for Kevin Greway, high school teacher, for obtaining 30 credits towards his master’s degree, effective retroactive to January 1, 2014 through January 31, 2014 from Step 8 BA to Step 8 BA+30 and effective retroactive to February 1, 2014 through June 30, 2014 from Step 9 BA to Step 9 BA+30.

12. Motion to approve Camden County College student, Desiree Doerr, to complete a 15 hour observation requirement effective retroactive to February 17, 2014, at Mansion Avenue School with Sue Jenkinson serving as cooperating teacher.

13. Motion to approve spring coaching positions for the 2013-2014 school year:

- Baseball Varsity: Rich Horan
- Baseball Asst. Varsity: *Ryan Knaul
- Baseball Asst. Varsity: *Tyler Inkster
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Baseball Asst. Varsity       *Zachary Jakubowski
Baseball Junior Varsity    *Keith Allen
Baseball Freshman          *Ryan English

*Keith Allen, Ryan English, Tyler Inkster, Zachary Jakubowski and Ryan Knaul will each receive 1/5 of the total of Varsity Assistant’s + JV + Freshman stipends.

Golf Varsity                  Luke Collazzo
Golf Asst. Varsity           Harry Reeves
Softball Varsity             Erin Small
Softball Asst. Varsity       Maddy Meehan
Softball Junior Varsity     Denise Allman
Softball Freshman           Kristen Tegan
Boys Tennis Varsity         Chris Sylvester
Boys Tennis Assistant       Bryant Bozarth
Boys Track & Field Varsity  Steve Ireland
Girls Track & Field Varsity  Adam Cramer
Track & Field Assistant     Paul Frantz
Track & Field Assistant     Dustin Stiles
Track & Field Assistant     Roger Houghkirk
Track & Field Assistant     Daniel Cosenza
7/8 Grade Coed Track & Field Donald Seybold
7/8 Grade Coed Track & Field Assistant       William Greener - One-half assistant’s stipend
& Field Assistants          Angela DiFilippo - One-half assistant’s stipend
Spring Weight Training      Rich Horan III, (3/5) Dave Niglio (2/5)
Spring Athletic Trainer    Scott LaPayover

Volunteers
Baseball                       Pat Dewechter, Chris Harris, R.J. Callaway, Aaron Holmes, Rich Horan,III, Brian Kulak, Ralph Schiavo & Don Seybold
Golf                            Paul Frantz
Spring Weight Training         Keith Allen and Dominic Caruso
Track and Field Programs       Shawn Agnew, Kieren Boland, Alice Borden, Matthew Cecchini, Dominic Caruso, Randy Marr, Kyle Muckley, Anthony Pugliese, Daryl White, Luke Sturgis, Paul Frantz
Boys Tennis                    Diane Bay, Laurie Bouch and Monika Waniek

14. Motion to approve the following to complete therapy sessions observation requirements as listed:

<table>
<thead>
<tr>
<th>Student</th>
<th>College/University</th>
<th>Therapy</th>
<th>Hours</th>
<th>Coordinating Therapist</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meghan Dadds</td>
<td>Stockton College</td>
<td>Occupational Therapy</td>
<td>1 hour</td>
<td>Marge Walsh</td>
</tr>
<tr>
<td>Kelly Vogt</td>
<td>Rowan University</td>
<td>Occupational Therapy</td>
<td>1 hour</td>
<td>Marge Walsh</td>
</tr>
<tr>
<td>Corey Brelsford</td>
<td>Old Dominion University</td>
<td>Occupational Therapy</td>
<td>1 hour</td>
<td>Marge Walsh</td>
</tr>
<tr>
<td>Abby Warren</td>
<td>Stockton College</td>
<td>Speech/Language</td>
<td>25 hours</td>
<td>Jamie Bertini</td>
</tr>
</tbody>
</table>

(5-7 days for the remainder of the 2014 school year)
(5-7 days during the 2014-2015 school year)

VOTE FOR ITEMS 8-14
Motions approved by unanimous roll call vote for items 8, 10, 11, 13, 14. 10-0
Approved by majority roll call vote for items 9, 12. 9-0-1

Ms. Greenwood abstained from voting on these items.
MOTION TO APPROVE ITEMS 15-21
Motion by Ms. Davis seconded by Ms. Sullivan to approve the following items

15. + Motion to approve an increase in hours for Amy Phillips, part time RTI teacher at Haviland Avenue School, from 20 hours per week to 26.5 hours per week effective Monday, February 24, 2014 through June 30, 2014. Additional amount of $4,380.00 to be charged to Title I.

16. + Motion to approve a request for a maternity leave of absence from Catherine Olivieri, teacher of grade two at Haviland Avenue School, effective April 28, 2014 through June 30, 2014, as follows:

- Paid Leave of Absence: April 28, 2014 through June 30, 2014, 40 sick days
- Unpaid Leave of Absence: September 1, 2014 through December 31, 2014
- New Jersey Family Leave Act: September 1, 2014 through November 21, 2014 for the purpose of childrearing

17. + Please approve the following staff members to participate in a two (2) hour collaborative session concerning elementary math instruction, to be paid at the AEA non-instructional rate of $25.00 per hour for a total of $50.00 each.

- Christine Brady
- Francine Bechtel
- Christy Rehn
- Patricia Martel
- Jessica Lyndsay
- Lori Miller
- Blake Zetusky
- Claudia Kirby
- Bernadette Brogna
- Virginia Tappin
- Steve Ireland
- Larae D'Angelo
- Roberta Ignaczewski
- Kelly McShane
- Curtis Finnegan
- Bill Scully
- Nicole Szymanski
- Jane Byrne
- Kristen Rosenberg
- Kate Hueber
- Ron Lathan
- Adam Cramer

18. + Motion to approve Sarah Buller as long term substitute kindergarten teacher at Haviland Avenue School, for Christine Brady, at the Step 1, MA per diem rate of $260.50 effective April 14, 2014 through June 23, 2014 or the last day for teachers, not to include benefits; to include a three day overlap with Ms. Brady at the district substitute teacher rate of $75.00 per day on the following dates: April 2, 3 and 4.

19. + Motion to approve the Mansion Avenue School NJASK Extended Day Program, effective March 24, 2014 through April 16, 2014 with staffing needs as listed:

- Six Staff Members: 18.75 hours at the AEA Instructional Rate of $35.00 per hour
- 4 hours prep time at the AEA Instructional Rate of $25.00 per hour
- Two Substitutes: $35.00 per hour; as needed

20. Motion to approve payment to Joan Jackson for providing assistance with Parent Genesis registration at the incoming grade 7 parent meeting on February 20, 2014 at her hourly rate of $27.85; not to exceed $83.55.

21. Motion to approve the following mentor for the remainder of the 2013-2014 schoolyear. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sarah Buller</td>
<td>Kindergarten</td>
<td>Sue Selby</td>
<td>4/14/14-6/23/14</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 15-21
Motions approved by unanimous roll call vote for items 20, 21. 10-0
Approved by majority roll call vote for items 15-19. 9-0-1
Ms. Greenwood abstained from voting on these items.

PROGRAM:
MOTION TO APPROVE ITEMS 1-4
Motion by Ms. Cox seconded by Ms. Sullivan to approve the following items

1. + Motion to approve the Haviland Avenue Theater Club for the 2014 school year for grades K through two. Club will meet Thursday afternoons from 2:35 pm to 3:35 pm in the Haviland Avenue School gym.

2. Motion to approve the Violence, Vandalism and Substance Abuse Report - Period 1, for incidents occurring from July 1, 2013 through December 31, 2013 as presented, and submission of the report and related documents to the New Jersey Department of Education.

3. + Motion to approve the after school creative group workshop, Building Connections, at Haviland Avenue School for the remainder of the 2014 school year, funded through the Municipal Alliance.

4. Motion to approve the revisions to the 2013-2014 school calendar as a result of emergency school closing due to inclement weather: (Schools were originally closed on dates listed below; due to inclement weather, all schools will be open on the dates listed.)

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 14</td>
<td>Full Day for all Students</td>
</tr>
<tr>
<td>March 17</td>
<td>Full Day for all Students</td>
</tr>
<tr>
<td>May 23</td>
<td>Full Day for all Students</td>
</tr>
<tr>
<td>February 17</td>
<td>Full Day for all Students</td>
</tr>
<tr>
<td>June 23</td>
<td>Last Day for Teachers</td>
</tr>
<tr>
<td></td>
<td>Snow Make-up Day #1</td>
</tr>
<tr>
<td></td>
<td>Snow Make-up Day #2</td>
</tr>
<tr>
<td></td>
<td>Snow Make-up Day #3</td>
</tr>
<tr>
<td></td>
<td>Snow Make-up Day #4</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-4
Motions approved by unanimous voice vote for items 2, 4. 10-0
Approved by majority voice vote for items 1, 3. 9-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 5-6
Motion by Ms. Butrica seconded by Ms. Hauske to approve the following items

5. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board of Education:

   Experiencing World Cultures

6. Motion to approve the following settlement: M.T. & W.B. o/b/o C.B. v. Audubon Board of Education in the amount of $27,500.00.

VOTE FOR ITEMS 5-6
Motions approved by unanimous roll call vote. 10-0

7. Motion by Ms. Butrica and seconded by Ms. Hauske to approve the district Instructional Assistant Evaluation form as attached. Motion approved by unanimous voice vote.

- INFORMATION:

Mansion Avenue School:
- January 30: Lockdown Drill
- January 31: Fire Drill

Haviland Avenue School:
- January 13: Fire Drill
- January 15: Armed Assault Drill

Audubon High School:
- January 13: Fire Drill
- January 14: Active Shooter Drill

STUDENTS:
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MOTION TO APPROVE ITEMS 1-2
Motion by Ms. Sullivan seconded by Ms. Butrica to approve the following items:

1. Motion to approve the following field trip requests for the 2013-2014 school year, as listed:

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Teachers/Sponsors</th>
<th>Students</th>
<th>Purpose</th>
<th>Departure</th>
<th>Return</th>
<th>Mode of Transportation</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/14/14</td>
<td>Haviland Avenue</td>
<td>Second grade</td>
<td>4 + 91</td>
<td>To follow our science curriculum by learning about animals and their habitats.</td>
<td>9:00 am.</td>
<td>2:00 pm.</td>
<td>School buses</td>
<td>$242.00 (Paid by Students)</td>
</tr>
<tr>
<td>3/14/14</td>
<td>High School</td>
<td>Mr. Bantle</td>
<td>4 + 20</td>
<td>College Exploration Trip.</td>
<td>9:15 am.</td>
<td>2:00 pm.</td>
<td>School bus</td>
<td>$134.75 (Paid by ABOE)</td>
</tr>
<tr>
<td>4/8/14</td>
<td>Mansion Avenue</td>
<td>Ms. Snyder</td>
<td>2 + 18</td>
<td>Community Service and exposure to potential health careers.</td>
<td>12:40 pm.</td>
<td></td>
<td>School bus</td>
<td>$129.25 (Paid by ABOE)</td>
</tr>
<tr>
<td>4/11/14</td>
<td>High School</td>
<td>Ms. Scotto</td>
<td>2 + 25</td>
<td>Lesson on making good choices.</td>
<td>8:30 am.</td>
<td>12:30 pm.</td>
<td>School bus</td>
<td>$121.00 (Paid by ABOE)</td>
</tr>
<tr>
<td>5/14/14</td>
<td>High School</td>
<td>Ms. Bulskis</td>
<td>7 + 100</td>
<td>Sophomore Class Trip. Academy Bus Company</td>
<td>7:30 am.</td>
<td>6:00 pm.</td>
<td>Bus</td>
<td>$480.00 (Paid by Students)</td>
</tr>
<tr>
<td>5/15-16/14</td>
<td>Mansion Avenue</td>
<td>Ms. Hartstein</td>
<td>6 + 40</td>
<td>Safety Patrol Trip.</td>
<td>May 15 – 6:00 am.</td>
<td>May 16, 2014 – 8:00 pm.</td>
<td>Bus supplied by Safety Patrol</td>
<td>$0</td>
</tr>
<tr>
<td>5/20/14</td>
<td>High School</td>
<td>Ms. Willis</td>
<td>2 + 12</td>
<td>Prepare meal for families staying at house.</td>
<td>2:45 pm.</td>
<td>7:00 pm.</td>
<td>School bus</td>
<td>$132.15 (Paid by ABOE)</td>
</tr>
<tr>
<td>5/22/14</td>
<td>Mansion Avenue</td>
<td>Ms. Beebe</td>
<td>4 + 76</td>
<td>For student to integrate and evaluate information in diverse media and formats, including visually and orally.</td>
<td>9:00 am.</td>
<td>2:45 pm.</td>
<td>School bus</td>
<td>$375.66 (Paid by Students)</td>
</tr>
<tr>
<td>6/2/14</td>
<td>High School</td>
<td>Ms. Stack</td>
<td>10 + 100</td>
<td>Team building experience for 8th grade students.</td>
<td>7:00 am.</td>
<td>8:00 pm.</td>
<td>School buses</td>
<td>$934.92 (Paid by Students)</td>
</tr>
<tr>
<td>6/12/14</td>
<td>Mansion Avenue</td>
<td>Ms. Meehan</td>
<td>7 + 86</td>
<td>Annual end of year 6th grade trip.</td>
<td>8:15 am.</td>
<td>4:00 pm.</td>
<td>School buses</td>
<td>$468.92 (Paid by Students)</td>
</tr>
</tbody>
</table>

2. + Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>00428</td>
<td>Retroactive to February 9, 2014 through April 20, 2014</td>
</tr>
<tr>
<td>01003</td>
<td>Retroactive to January 26, 2014 - ongoing</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-2
Motions approved by unanimous voice vote.

BUILDINGS AND GROUNDS:
1. Motion by Cheryl Hauske and seconded by Allison Cox to approve the following Use of Facility Requests:

AHS AUDITORIUM – Haddonfield Theater Arts Center, June 20, 2014 from 10am to 8pm and June 21, 2014 from 10:30am to 8:30am. Contact: Christa Laska

AHS AUDITORIUM - Haddonfield Theater Arts Center, July 30, 2014 from 9am to 5pm and July 31, 2014 from 9am to 8pm. Contact: Christa Laska

AHS AUDITORIUM/CAFETERIA - Fellowship of Christian Athletes, Saturday, April 26, 2014 from 6:30am to 11am. Contact: Donna Stack, Kevin Harvey

AHS GYM – HAS and MAS PTA, Science Fair for Grade Schools, April 4, 2014 from 4:30pm to 8pm. Contact: D.Ingves/J.Dawson

AHS BASEBALL FIELD – Audubon Blue Sox, practice and games, beginning April 2014 to August 2014, from 9am to 1pm. Contact: J. Whitman

AHS AUDITORIUM – Haddonfield School of Dance, practice and dance recital, June 1, 2014 from 11am to 6pm and June 6, 2014, from 8am to 6pm. Contact: Megan Cottrell

AHS AUDITORIUM – Camden County of Freeholders, Meeting March 20, 2014 from 5pm to 9pm, start time 6:30pm. Contact: Nilsa Cruz-Perez

AHS LOWER FIELD – Audubon Women’s League, Easter Egg Hunt, March 30, 2014, start 1pm. Contact: Stephanie Sullivan

MAS ALL PURPOSE – Audubon Grade School PTA, Pinelands Presentation, March 27, 2014 from 3:15p to 4:15pm. Contact: Shannon Grosmick

MAS ALL PURPOSE – Audubon Grade School PTA, Yoga, dates as per attached from 3:15pm to 4:15pm. Contact: Shannon Grosmick

MAS ALL PURPOSE – Audubon Grade School PTA, February 20, 2014 and February 27, 2014 from 3:15 to 4:15 for Art and ceramics. Contact: Shannon Grosmick

MAS ALL PURPOSE – Audubon Grade School PTA, March 20, 2014 from 3:15 to 4:15 for a gardening presentation. Contact: Shannon Grosmick

MAS ALL PURPOSE – PTA, Family Fun Bingo Night, March 28, 2014 from 6pm to 9pm. Contact: Marie Yacovelli

MAS ALL PURPOSE – PTA, Family Fun Movie Night, March 7, 2014 from 6pm to 9pm. Contact: Marie Yacovelli

MAS GYM – Audubon Soccer Club, U-10 Girls travel team “Storm”, practice, February 12, 19 and 26 from 5:30 to 6:45pm. Contact: Christine Carfagno

Motion approved by unanimous voice vote.

REPORTS:

1. HIB District Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
<th>#NON-CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>MAS</td>
<td>5</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
BOARD COMMITTEES:

A. Buildings and Grounds: Mr. Yacovelli, Chairperson, Mrs. Davis, Mrs. Hauske, Mr. Ingram, Alternate: Mrs. Cox
B. Community Relations: Mrs. Davis, Chairperson, Mrs. Hauske, Mr. Ingram, Ms. Sullivan, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
E. Negotiations: Mrs. Sullivan-Butrica, Chairperson, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
F. Policy: Mrs. Cox, Chairperson, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
J. AEF Representative: Mrs. Hauske
K. State/Federal Programs: Dr. Wasilewski
   Affirmative Action Officer: Mr. Delengowski
   Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION:

1. Motion by Ms. Hauske and seconded by Ms. Sullivan to adjourn meeting at approximately 8:45 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL
Present: Ms. Brown, Ms. Sullivan-Butrica, Ms. Davis, Ms. Gaspari, Ms. Greenwood, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Ms. Cox

1. Motion Mrs. Brown seconded by Mr. Lee to approve the following minutes:

   February 19, 2014

   Motion approved by majority voice vote.
   Mr. Yacovelli abstained from voting on this item.

   All motions are voted on by all members unless otherwise marked with an +.

   OPEN TO THE PUBLIC

   PRESENTATIONS

   Presentation of tent donation to the Athletic Department -
   Audubon Savings Bank
   Robin Fadio, Vice President/Loan Administrator Manager
   Donna Salvia, Audubon Branch Manager

   THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR FEBRUARY

   Grade Seven  Grade Eight  Freshman Class
   Ava Kuehner  Sarah Libby  Grace Borden
   Jake Ciurlino  Marco Lopez  Jesse Efymow

   Sophomore Class  Junior Class  Senior Class
   Marissa Richter  Marissa Brown  Alyssa Gedling
   Shaun Fitzgerald  Kyle Kilvington  Billy Hubbs
Minutes of Meeting of Audubon Board of Education of March 19, 2014

- Anti-Bullying Bill of Rights District School Grade Report – Frank Corley (Separate Attachment)
- RTI Overview – Beth Canzanese
- PARCC Field Test 2014 – Patricia Martel

Public Hearing

Lease Purchase for the Haviland Avenue Roof and HVAC Units

REPORT:  
Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

DISCUSSION:
- Board Members: School Email Addresses
- Board Members: Business Cards

FINANCE:
MOTION TO APPROVE ITEMS 1-9
Motion by Mrs. Brown seconded by Ms. Hauske to approve the following items:

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the voiding of the following checks from the student activities account due to age:
   #10147 $39.98 10/31/12
   #10163 $11.00 11/20/12

6. Motion to approve submission of the grant application for the 2014 Safety Grant Program through the New Jersey Schools Insurance Group’s BACCEIC Subfund in the amount of $9,512.00 for the period retroactive to July 1, 2013 through June 30, 2014.

7. Motion to approve the school district budget for the 2014-2015 school year for submission to the legal residents as follows:

<table>
<thead>
<tr>
<th>BUDGET</th>
<th>TAX LEVY</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund $22,013,829</td>
<td>$10,518,831*</td>
</tr>
<tr>
<td>Special Revenue Fund $473,000</td>
<td>$1,263,570</td>
</tr>
<tr>
<td>Debt Service Fund $987,503</td>
<td></td>
</tr>
</tbody>
</table>

*Taxes split between:
8. Motion to award the track and tennis courts reconstruction to American Athletic Courts, 2020 Route 206, Vincentown, NJ at a cost of $116,900.00. The following bids were received:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Track Resurfacing</th>
<th>Tennis Resurfacing</th>
<th>Alternate #1</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Athletic Courts</td>
<td>$78,450.00</td>
<td>$37,100.00</td>
<td>$ 950.00</td>
</tr>
<tr>
<td>ATT Sports</td>
<td>$81,217.00</td>
<td>$37,064.00</td>
<td>$1000.00</td>
</tr>
</tbody>
</table>

9. Motion to reject the bids on the HAS roofing/HVAC Projects due to the fact all bids were in excess of the project budget. Bids were opened on March 13, 2014 and the following bids were received:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Base Bid</th>
<th>Alternate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aliano Construction</td>
<td>$973,700</td>
<td>$48,000</td>
</tr>
<tr>
<td>D.A. Nolt</td>
<td>$797,674</td>
<td>$30,390</td>
</tr>
<tr>
<td>J.Wilhelm Roofing</td>
<td>$878,000</td>
<td>$38,700</td>
</tr>
<tr>
<td>Jottan, Inc.</td>
<td>$814,600</td>
<td>$44,000</td>
</tr>
<tr>
<td>P &amp; C Roofing</td>
<td>$899,750</td>
<td>$71,745</td>
</tr>
<tr>
<td>Robert Gantr Constr.</td>
<td>$784,000</td>
<td>$28,000</td>
</tr>
<tr>
<td>Winchester Roofing</td>
<td>$788,000</td>
<td>$ 5,500</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-9
Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-4
Motion by Mrs. Greenwood seconded by Mrs. Davis to approve the following items:

1. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

   - Nicole Racite, Substitute Teacher
   - Sandy Masciantonio, Substitute Secretary and Aide
   - Lisa Terlingo, Substitute Secretary and Aide
   - Carol Souder, Substitute Secretary and Aide
   - Alexis Braddock, Substitute Teacher
   - Christina Trzeclak, Substitute Teacher
   - Margaret Strasle, Substitute Teacher
   - Brenda Martinelli, Substitute Teacher
   - Judith Kelley, Substitute Teacher
   - Christine DeCastro, Substitute Teacher
   - J. Matt Kucharski, Substitute Nurse
   - Zachary Bentley, Substitute Teacher
   - Andria Loomis, Substitute Teacher
   - Paul Mitros, Substitute Teacher
   - Melanie Stocklin, Substitute Teacher and Nurse

2. + Motion to approve a modification in the original approval of Sarah Buller as long term substitute kindergarten teacher at Haviland Avenue School, for Christine Brady, from Step 1, MA per diem rate of $260.50 effective April 14, 2014 through June 23, 2014 or the last day for teachers, to include a three day over-lap with Ms. Brady at the district substitute teacher rate of $75.00 per day on the following dates: April 2, 3 and 4 – MODIFICATION: Effective April 2, 3, 4, and April 14, 2014 through May 12, 2014 at the district substitute teacher rate of $75.00 per day and Step 1,MA $261.00 per day effective May 13, 2014 through June 23, 2014 or the last day for teachers, to include no benefits.
3. + Motion to approve the following Rowan University students to complete their student teaching requirements as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Subject/Grade</th>
<th>Cooperating Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chelsea Shupp</td>
<td>HAS</td>
<td>General Education</td>
<td>Debra Costello</td>
<td>9/2/14-11/10/14</td>
</tr>
<tr>
<td>Chelsea Shupp</td>
<td>HAS</td>
<td>Special Education</td>
<td>Jane Byrne</td>
<td>11/11/14-12/17/14</td>
</tr>
<tr>
<td>Megan Chadwick</td>
<td>HAS</td>
<td>General Education</td>
<td>JoAnne McCarty</td>
<td>9/2/14-12/17/14</td>
</tr>
</tbody>
</table>

4. + Motion to approve Krista Bey, Certified School Psychologist, Speech/Language Pathologist, and Bilingual Consultant, as a consultant on an ongoing basis to perform bilingual evaluations for the district effective March 20, 2014, pending complete of all state and district requirements, at the following rates:

- Psychological Evaluation (Spanish) $400.00
- Bilingual Speech/Language Evaluation (Spanish/English) $400.00
- Psycho-Educational Evaluation (Spanish) $800.00
- Participation in Spanish/English Eligibility Conference $80.00

VOTE FOR ITEMS 1-4
Motions approved by unanimous roll call vote for item 1. 9-0
Approved by majority roll call vote for items 2, 3, 4. 8-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 5-8
Motion by Mrs. Brown seconded by Mrs. Davis to approve the following items:

5. Motion to rescind the following approvals of requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Name</th>
<th>Subject/Grade</th>
<th>Amount</th>
<th>Dates</th>
<th>Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>Roberta Ignaczewski</td>
<td>General Education</td>
<td>$239.00</td>
<td>March 1,2, 2014</td>
<td>Google in Education</td>
</tr>
<tr>
<td>MAS</td>
<td>Christy Rehn</td>
<td>General Education</td>
<td>$239.00</td>
<td>March 1,2, 2014</td>
<td>Google in Education</td>
</tr>
<tr>
<td>MAS</td>
<td>Maddy Meehan</td>
<td>General Education</td>
<td>$239.00</td>
<td>March 1,2, 2014</td>
<td>Google in Education</td>
</tr>
</tbody>
</table>

6. Motion to accept, with best wishes, the letter of resignation from Curtis Finnegan, district LDTC, effective April 29, 2014.

7. + Motion to approve the following Rutgers University student to complete her student teaching requirement as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Subject/Grade</th>
<th>Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vicky Albornoz-Jensen</td>
<td>HAS</td>
<td>Grade 1 General Education</td>
<td>Alycia Colucci</td>
<td>9/3/14-10/17/14</td>
</tr>
<tr>
<td>Vicky Albornoz-Jensen</td>
<td>HAS</td>
<td>Grade 2 Special Education</td>
<td>Lesley Rybacki</td>
<td>10/20/14-12/12/2014</td>
</tr>
</tbody>
</table>

8. Motion to approve Camden County College student, Laura Gregus, to complete a 1 (one) hour observation requirement during the 2013-14 school year at Audubon High School with Adam Cramer serving as cooperating teacher.

VOTE FOR ITEMS 5-8
Motions approved by unanimous roll call vote for items 5, 6, 8. 9-0
Approved by majority roll call vote for item 7. 8-0-1
Mrs. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 9-16
Motion by Mrs. Sullivan seconded by Mrs. Hauske to approve the following items:
9. Motion to approve payment to Patricia Martel related to and funded through the NCLB Grant:
   $2500.00  Writing the 2014-2015 NCLB Grant
   $2500.00  Administering the 2014-2015 NCLB Grant

10. Motion to approve payment to Ashley McGuire for two (2) hours of work related to an audit of high school professional learning at the rate of $25.00 per hour for a total of $50.00.

11. Motion to accept, with best wishes, the letter of retirement from Kay Azar, high school health and PE teacher, effective July 1, 2014.

12. + Motion to approve payment of $500.00 to Deb Costello for facilitating the RTI Book Club at Haviland Avenue School in Spring 2014 funded through the NCLB Grant.

13. + Motion to approve the following staff members as facilitators for the NJASK Extended Day Program at Mansion Avenue School in Spring 2014 with payment as listed: (Funded through NCLB)
   
   Cathy Samuel – for a total of up to 18.75 hours of instruction at the instructional rate of $35.00 per hour; and a total of up to 4 hours of prep time at the contractual rate of $25.00 per hour.
   
   Kelly Skala - for a total of up to 18.75 hours of instruction at the instructional rate of $35.00 per hour; and a total of up to 4 hours of prep time at the contractual rate of $25.00 per hour.
   
   Jen Beebe - for a total of up to 18.75 hours of instruction at the instructional rate of $35.00 per hour; and a total of up to 4 hours of prep time at the contractual rate of $25.00 per hour.
   
   Kate Lin - for a total of up to 9.375 hours of instruction at the instructional rate of $35.00 per hour; and a total of up to 2 hours of prep time at the contractual rate of $25.00 per hour.
   
   Katie Hueber - for a total of up to 9.375 hours of instruction at the instructional rate of $35.00 per hour; and a total of up to 2 hours of prep time at the contractual rate of $25.00 per hour.
   
   Substitutes
   
   Nicole Racite – payment at the instructional rate of $35.00 per hour, as needed.
   
   Sharon Selby - payment at the instructional rate of $35.00 per hour, as needed.
   
   Teresa Weichmann - payment at the instructional rate of $35.00 per hour, as needed.

14. + Motion to approve the following staff members to conduct Title 1 Nights (one night at Mansion Avenue School, one night at Haviland School) in Spring 2014 with payment as listed: (Funded through NCLB)

   **Haviland Avenue School:**
   
   Francine Bechtel – up to 2 hours of presentation at the contractual rate of $55.00 per hour and one hour prep at $25.00 per hour for a total of $135.00.
   
   Joan Maguire – up to 2 hours of presentation at the contractual rate of $55.00 per hour and one hour prep at $25.00 per hour for a total of $135.00.
   
   Amy Phillips - up to 2 hours of presentation at the contractual rate of $55.00 per hour and one hour prep at $25.00 per hour for a total of $135.00.

   **Mansion Avenue School:**
   
   Lisa McGilloway - up to 2 hours of presentation at the contractual rate of $55.00 per hour and one hour prep at $25.00 per hour for a total of $135.00.
Cara Novick - up to 2 hours of presentation at the contractual rate of $55.00 per hour and one hour prep at $25.00 per hour for a total of $135.00.

Katie Hueber - up to 2 hours of presentation at the contractual rate of $55.00 per hour and one hour prep at $25.00 per hour for a total of $135.00.

**Mansion and Haviland Avenue Schools:**

Patricia Martel - up to 2 hours of presentation at each school at the contractual rate of $55.00 per hour and one hour prep at $25.00 per hour for a total of $270.00.

15. Motion to approve the following staff member to conduct Title 1 Night at the high school in Spring 2014 with payment as listed:

   Patricia Martel - up to 2 hours of presentation at the contractual rate of $55.00 per hour for a total of $110.00.

16. + Motion to approve payment of $125.00 each to the following staff members for facilitating the 6th Grade Parent Book Club for the 2013-2014 school year (March 6, 13, 20, 27, 2014):

   Maddie Meehan  Christy Rehn  Terri Gornowski  Christine Fox
   Sharon Mickle  Lisa McGilloway  Bernadette Brogna  Nicole Racite

**VOTE FOR ITEMS 9-16**

Motions approved by unanimous roll call vote for items 9-11 & 15. 9-0
Approved by majority roll call vote for items 12-14 & 16. 8-0-1
Mrs. Greenwood abstained from voting on these items.

**MOTION TO APPROVE ITEMS 17-24**

Motion by Mrs. Brown seconded by Mrs. Greenwood to approve the following items:

17. + Motion to rescind the employment agreement of Richard Horan, as part time instructional aide at Haviland Avenue School, effective April 13, 2014.

18. + Motion to approve Richard Horan, current instructional aide at Haviland Avenue School, as long term substitute teacher of grade two at Haviland Avenue School, for Catherine Olivieri, effective April 14, 15, 16 and April 28, 2014 through May 20, 2014 at the district substitute teacher rate of $75.00 per day and at the Step 1, MA per diem rate of $261.00 effective May 20, 2014 through June 24, 2014 or the last day for teachers, not to include benefits.

19. + Motion to approve Camden County College student, Rose Porrett, to complete a 15 hour field experience within the special education classrooms in the district during Spring 2014 Semester as follows:

   Jane Byrne  Resource Center  Haviland Avenue School  5 Hours
   Melissa Falkowski  Self-Contained  Mansion Avenue School  5 Hours

20. Motion to approve Camden County College student, Rose Porrett, to complete a 15 hour field experience within the special education classrooms in the district during Spring 2014 Semester as follows:

   Patty Myers Griffith  Resource Center  High School  5 Hours

21. + Motion to approve the following mentor for the remainder of the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Horan</td>
<td>Grade 2</td>
<td>Rose Lang</td>
<td>4/14/14-6/24/14</td>
</tr>
</tbody>
</table>
22. + Motion to approve the request for a maternity leave of absence for Jennifer Battista, teacher of grade three at Mansion Avenue School effective September 1, 2014 through December 31, 2014 as follows:

Unpaid Leave of Absence: Effective 9/1/2014 through 12/31/2014

23. + Motion to approve the following as an adult volunteer at Haviland Avenue School for the remainder of the 2013-2014 school year:

   Kelly Thomas

24. Motion to approve Andria Loomis, long term substitute teacher at Mansion Avenue School, to continue her employment as special education teacher at the high school, for Larae D'Angelo, at the Step 1, BA per diem rate of $244.00, not to include benefits, effective April 7, 2014 through June 24, 2014 or the last day for teachers.

VOTE FOR ITEMS 17-24
Motions approved by unanimous roll call vote for items 20, 24.  9-0
Approved by majority roll call vote for items 17-19 & 21-23.  8-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 25-32
Motion by Mrs. Sullivan-Butrica seconded by Mrs. Davis to approve the following items:

25. Motion to approve the re-assignment of Larae D'Angelo from special education teacher at the high school to language arts teacher at the high school, for Denise Allman, effective April 28, 2014 through June 24, 2014 or the last day for teachers.

26. Motion to approve Jillian Hixon as a long-term substitute teacher of math at the high school, for Nicole Szymanski, at the substitute teacher per diem rate of $75.00 effective April 16, 2014 through May 20, 2014 not to include benefits, and at the Step 1, BA per diem rate of $244.00, not to include benefits, effective May 21, 2014 through June 24, 2014 or the last day for teachers.

27. Motion to amend the following previously approved overload at the high school effective April 4, 2014:

   Nicole Szymanski   From full overload to ¾ overload
   Adam Cramer       From no overload to ¼ overload

28. Motion to approve payment to the following staff members for completing the scoring of in-house assessments at the high school in both Math and Language Arts for grades nine and ten at the non-instructional rate of $25.00 for four (4) hours each staff member – total not to exceed $2,400.00.

   Denise Allman        Sue Andrew        Sharon Carroll
   Adam Cramer          Larae D'Angelo    Karen Dyer
   Steve Ireland        Mary Anne Kavanaugh Mary Knoll
   Brian Kulak          Ron Latham        Jessica Lindsay
   Trish Martel         Lori Miller        Anna Muessig
   Patti Myers-Griffith Dan Rowan         Bill Scully
   Donna Stack          Nicole Szymanski  Ginny Tappin
   Eileen Willis        Kate Wilson       Melissa Wood

29. Motion to approve the creation of the following position:
    Supervisor of Testing, Data and Special Projects

30. Motion to approve the following spring coaching positions for the 2013-2014 school year:

Volunteers:
31. + Motion to approve a request from Claudia Kirby, Mansion Avenue School teacher, to invoke the Family Medical Leave Act, for up to twelve weeks, on an intermittent or consecutive basis effective immediately through June 2014.

32. + Motion to approve Rebecca Kitchmire as instructional aide, a vacancy resulting from the resignation of Karen Berghof, at Mansion Avenue School at Step 8, $11.30 per hour for up to 29.5 hours per week effective approximately April 2, 2014 through June 19, 2014 or last day for students, pending completion of all state and district requirements.

VOTE FOR ITEMS 25-32
Motions approved by unanimous roll call vote for items 25-30. 9-0
Approved by majority roll call vote for items 31, 32. 8-0-1
Mrs. Greenwood abstained from voting on these items.

POLICY:
1. Motion by Mrs. Sullivan-Butrica seconded by Mrs. Gaspari to approve revisions to the following polices as recommended by the Policy Committee of the Board - First Reading:

<table>
<thead>
<tr>
<th>Policy Number</th>
<th>Policy Name</th>
<th>Policy Number</th>
<th>Policy Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2131</td>
<td>Chief School Administrator</td>
<td>4116</td>
<td>Evaluation of Teaching Staff Members</td>
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<tr>
<td>2130.1</td>
<td>Principal Evaluation</td>
<td>6142.10</td>
<td>Internet Safety and Technology</td>
</tr>
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<td>9111</td>
<td>Qualifications and Requirements of Board Members</td>
<td>4131/4131.1</td>
<td>Staff Development; Inservice Education/Visitations/Conferences</td>
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<tr>
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<td>Certification</td>
<td>6171.4</td>
<td>Special Education</td>
</tr>
<tr>
<td>5141</td>
<td>Health</td>
<td>5121</td>
<td>GPA</td>
</tr>
</tbody>
</table>

Approved by unanimous voice vote.

PROGRAM:
MOTION TO APPROVE ITEMS 1-2
Motion by Mrs. Sullivan seconded by Mrs. Hauske to approve the following items:

1. Motion to approve the following course level effective September 2014: Forensics CP

2. Motion to approve the following job description: Supervisor of Testing, Data and Special Projects.

VOTE FOR ITEMS 1-2
Motions approved by unanimous voice vote.

- DISCUSSION: Snow Make Up Days 5 And 6

- INFORMATION:
  Mansion Avenue School:
  February 20, 2014  Fire Drill
  February 27, 2014  Lockdown Drill

  Haviland Avenue School:
  February 19        Lockdown Drill
  February 20        Fire Drill

  Audubon High School:
  February 20, 2014  Lockdown Drill
  February 24, 2014  Fire Drill
STUDENTS

MOTION TO APPROVE ITEMS 1-2
Motion by Mrs. Davis seconded by Mrs. Gaspari to approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 school year, as listed:

Date change from 2/14/14

4/4/14 High School: Ms. Muessig, eight chaperones and 150 students to Camden County College. Purpose: To see a live performance of Shakespeare’s Romeo and Juliet. Departure: 8:20 a.m. Return: 12:30 p.m. School bus. Total Cost: $621.00 (Paid by Students)

4/8/14 High School: Ms Root, five chaperones and 60 students to the Franklin Institute. Purpose: Sheep’s Heart Dissection. Departure: 9:15 a.m. Return: 2:30 pm. School bus. Total Cost: $323.20 (Paid by Students)


4/10/14 High School: Ms Terzano, one chaperone and 30 students to Café Creperie in Cherry Hill and the Academy of Music in Philadelphia. Purpose: French Crepe luncheon and Phantom of the Opera. Departure: 10:30 a.m. Return: 5:30 p.m. School bus. Total Cost 226.51 (Paid by Students)


4/28/14 High School: Ms D’Aprile, two chaperones and 51 students to the Scottish Rite Theatre, Collingswood, and to La Esperanza, Lindenwold. Purpose: To expose students to music/dance and food of Latin America. Departure: 9:00 a.m. Return: 2:30 p.m. School bus. Total Cost: $139.40 (Paid by Students)


5/9/14 Haviland Avenue: Kindergarten teachers, seven chaperones and 89 students to the Philadelphia Zoo. Purpose: Culmination to our non-fiction animal unit, where children investigate an animal and write about it. Departure: 8:30 a.m. Return 2:00 p.m. School bus. Total Cost: $334.20 (Paid by Students)
5/19/14 High School: Ms. Scotto, Audubon High School SAC, Mr. Rogers, and 20 students to Camden County Resource Center; Purpose: To attend workshop #1 to begin the process to acquire vocational scholarship.

5/23/14 Haviland Avenue: First grade teachers, three chaperones and 103 students to the Adventure Aquarium. Purpose: To study the life cycles and characteristics of organisms and habitats. Departure: 9:00 a.m. Return: 2:00 p.m. School bus. **Total Cost:** $294.80 (Paid by Students)

5/28/14 High School: Ms. Terzano, two chaperones, and 50 students to the Rodin Museum and the Melting Pot Restaurant in Philadelphia, PA. Purpose: Study of French sculptor Auguste Renoir and lunch at a French fondue restaurant. Departure: 9:15 a.m. Return: 2:30 p.m. School bus. **Total Cost:** $154.18 (Paid by Students)

2. Motion to approve homebound instruction for the following student:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
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</thead>
<tbody>
<tr>
<td>42647</td>
<td>Effective retroactive to March 12, 2014 through April 17, 2014</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 1-2**
Motions approved by unanimous voice vote.

- INFORMATION: The following students will now be homeschooled:
  - Student ID#44609
  - Student ID#01855
  - Student ID#00921

**BUILDINGS AND GROUNDS:**

1. Motion by Mrs. Hauske seconded by Mrs. Brown to approve the following Use of Facility Requests:

   **AHS ROOM B-102** – Fairleigh Dickenson University, use of room for classes from April 8, 2014 to June 25, 2004.

   **AHS** – Use of various fields and gyms in the high school by Audubon Little League as outlined in the use of facilities forms attached. Contact: Blair Neide

   **AHS GYMS** – Audubon Girls Softball on Tuesdays and Thursdays from March 4 to March 27, 2014 for practices. Contact: Vince Lavecchio

   **AHS BASEBALL FIELDS** – Baseball boosters, Wiffleball Tournament, Saturday, April 12, 2014 from 9am to 6pm
   
   Motion approved by unanimous voice vote.

**REPORTS:**

1. HIB District Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
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<tr>
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</tr>
</tbody>
</table>

**BOARD COMMITTEES:**

A. Buildings and Grounds: Mr. Yacovelli, Chairperson, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
Minutes of Meeting of Audubon Board of Education of March 19, 2014

B. Community Relations: Mrs. Davis, Chairperson, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
E. Negotiations: Mrs. Sullivan-Butrica, Chairperson, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
F. Policy: Mrs. Cox, Chairperson, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
J. AEF Representative: Mrs. Hauske
K. State/Federal Programs: Dr. Wasilewski
   Affirmative Action Officer: Mr. Delengowski
   Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

Private:

RESOLUTION

AUTHORIZING EXECUTIVE SESSION
Date: March 19, 2014

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session, i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

_____ X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

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Minutes of Meeting of Audubon Board of Education of March 19, 2014

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Greenwood seconded by Mr. Lee to move board to closed session at approximately 9:15 pm for the following:

   Superintendent Search

   Reconvene at approximately 10:20 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Sullivan seconded by Mr. Lee to adjourn meeting at approximately 10:30 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Board Secretary/Business Administrator

12
AUDUBON SCHOOL DISTRICT  
SPECIAL MEETING OF THE BOARD OF EDUCATION  
HIGH SCHOOL MEDIA CENTER  
MONDAY, APRIL 7, 2014  
6:30 P.M.

1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 p.m., in the High School Media Center, to the Retrospect newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Late: Mrs. Greenwood arrived at 7:40pm, did not vote on any items.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

FINANCE:

1. Motion by Mrs. Brown seconded by Mr. Lee to approve a lease purchase for the Haviland Avenue School Roof/HVAC Project in an amount not to exceed $500,000.00.

PERSONNEL:

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Brown seconded by Mrs. Sullivan-Butrica to approve the following items:

1. Motion to approve Anthony Rizzo as instructional aide at Haviland Avenue School effective April 17, 2014 through June 19, 2014 at Step 8, $11.30 per hour, for up to 29.5 hours per week, to include no benefits.

2. Motion to approve the following district substitute teachers for the remainder of the 2013-2014 school year, pending completion of all district and state requirements:

   Daniel McCracken

3. + Motion to approve the adjustment of the following staff members’ effective dates and salary changes as a result of calendar modifications:

   Richard Horan  
   $75.00 per day – Effective April 14, 2014 through May 15, 2014
   $261.00 per day – Effective May 16, 2014 through June 23, 2014

   Sarah Buller  
   $75.00 per day – Effective April 2 through May 5, 2014
   $261.00 per day – Effective May 6, 2014 through June 23, 2014
4. Motion to approve the adjustment of the following staff members’ effective dates and salary changes as a result of calendar modifications:

   Andria Loomis  Last Day: June 23, 2014
   Jillian Hixon   $75.00 per day – Effective April 16, 2014 through May 19, 2014
                   $244.00 per day – Effective May 20, 2014 through June 23, 2014

VOTE FOR ITEMS 1-4
Motions approved by unanimous roll call vote.

PRIVATE:

RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: April 7, 2014

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session, “i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

   X  Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
   ___ Any matter in which the release of information would impair a right to receive funds from the federal government;
   ___ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
   ___ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
   ___ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
   ___ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
   ___ Any investigations of violations or possible violations of the law;
   ___ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move board to closed session at approximately 6:35 pm for the following:

   Personnel
   
   Reconvene at approximately 8:45pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Hauske seconded by Mr. Lee to adjourn meeting at approximately 8:45pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 p.m., in the High School Media Center, to the Retrospect newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

Salute to the Flag was led by Mr. Lee.

All motions are voted on by all members unless otherwise marked with an +.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

OPEN TO THE PUBLIC

PRIVATE:

RESOLUTION AUTHORIZING EXECUTIVE SESSION

Date: April 8, 2014

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session, "i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family
circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public;

Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Brown seconded by Mrs. Greenwood to move board to closed session at approximately 6:01pm for the following:

   Personnel

   Reconvene at approximately 9:30 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Hauske seconded by Mrs. Brown to adjourn meeting at approximately 9:30 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by Mr. Yacovelli, presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 p.m., in the High School Media Center, to the Retrospect newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

Salute to the Flag was led by Mr. Lee.

ROLL CALL
Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Hauske, Mr. Lee, Mrs. Greenwood, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Sullivan

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRIVATE:

RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: April 15, 2014

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session, i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

_____ X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

_______ Any matter in which the release of information would impair a right to receive funds from the federal government;

_____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense,
welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public;

Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Brown seconded by Mrs. Greenwood to move board to closed session at approximately 6:35 pm for the following:

   Personnel

   Reconvene at approximately 8:35 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Mrs. Hauske to adjourn meeting at approximately 8:35 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL
Present: Ms. Brown, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Hauske, Mr. Lee, Mr. Salamone (alternate for J. Greenwood), Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary
Absent: Mrs. Sullivan-Butrica

1. Motion by Mrs. Brown seconded by Mrs. Davis to approve the following minutes:

   March 19, 2014
   April 7, 2014
   April 8, 2014

Motion approved by unanimous voice vote.

   All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

Kindergarten Students: Kim Felix

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH

Senior Class (14) Junior Class (15) Sophomore Class (16)
Michele Arechavala Haley Grady Miranda Eggleston
Amy Coombs Gus Stolte Marcos Martinez Rodriguez
Jessica Dilks
Terri Powers
Kristin Rotan
Laura Wood
Matt Bonamassa
Aidan Mizzer

Freshman Class (17) Grade 8 (18) Grade 7 (19)
Minutes of Meeting of Audubon Board of Education of April 16, 2014

Rylee Winkelspecht  Bailie Rizzo  Rylee Downing
Cameron Greene  Ed Lepone  Freddi Garcia

RECOGNITION OF THE FOLLOWING MEMBERS OF THE AUDUBON HIGH SCHOOL CONSUMER BOWL TEAM FOR WINNING THE CAMDEN COUNTY CONSUMER BOWL COMPETITION ON FEBRUARY 11, 2014!

Alexis Venere  Kelsey DeFrates  Brandon Lanchang
Emily Lutz  Liz Finnerty

REPORT:  Student Council Representative:  Annie Busarello (Alternate:  Katie Grimm)

FINANCE:

MOTION TO APPROVE ITEMS 1-5
Motion by Mrs. Cox seconded by Mr. Lee to approve the following items:

1.  Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3.  Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4.  Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5.  Motion to approve the resolution to require direct deposit of net pay for all public employees effective July 1, 2014 mandated by the New Jersey’s Direct Deposit Law.

VOTE FOR ITEMS 1-5
Motions approved by unanimous voice vote.

PERSONNEL:  (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-8
Motion by Mrs. Davis seconded by Mr. Lee to approve the following items:

1.  Motion to approve the following mentor for the remainder of the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sarah Buller</td>
<td>Kindergarten</td>
<td>Sue Selby</td>
<td>4/2/14-6/23/14</td>
</tr>
</tbody>
</table>

2.  Motion to approve the following requests from staff members for leave without pay on the dates listed:  (This does not establish past practice.)

Wilma Fitzpatrick  April 24, 2014 and April 25, 2014
Thea Ricci  April 24, 2014 and April 25, 2014
Anne Marie Harris  April 24, 2014 and April 25, 2014
3.  + Motion to approve the following requests from staff members for leave without pay on the dates listed: (This does not establish past practice.)

Pat Snyder  April 24, 2014 and April 25, 2014
Francesca Eagan  April 24, 2014 and April 25, 2014
Francine Bechtel  April 24, 2014 and April 25, 2014
Claudia Kirby  April 24, 2014 and April 25, 2014
Elizabeth McCurdy  April 24, 2014 and April 25, 2014

4. Motion to approve following requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>CST</td>
<td>$480.00</td>
<td>Paul Rogers</td>
<td>5/4/14-5/6/14</td>
<td>2014 Annual NASW Conference</td>
</tr>
</tbody>
</table>

5. Motion to approve the following voluntary transfer effective July 1, 2014 through June 30, 2015:

Sue Clune:  Current Position: General Office Secretary  
            New Position: Secretary to the High School Principal

6. Motion to approve the following mentor for the remainder of the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andria Loomis</td>
<td>Special Education</td>
<td>Sue Andrew</td>
<td>4/7/14-6/23/14</td>
</tr>
</tbody>
</table>

7. Motion to approve the following Camden County College student to complete a 15 hour observation requirement at the high school retroactive to April 1, 2014 with Dirk Manskopf serving as cooperating teacher.

Christine Ellis

8. Motion to approve tenured administrators, as listed, from July 1, 2014 through June 30, 2015.  

VOTE FOR ITEMS 1-8
Motions approved by unanimous roll call vote for items 2, 4-8.  9-0
Motion approved by majority roll call vote for items 1, 3.  8-0-1
Mr. Salamone abstained from voting on these items.

MOTION TO APPROVE ITEMS 9-16
Motion by Mrs. Brown seconded by Mrs. Cox to approve the following items

9. Motion to approve non-tenured administrators, as listed, from July 1, 2014 through June 30, 2015.  

10. + Motion to approve tenured elementary school teachers/educational services personnel, as listed, from September 1, 2014 through June 30, 2015.  

11. Motion to approve tenured high school teachers/educational services personnel, as listed, from September 1, 2014 through June 30, 2015.  

12. Motion to approve tenure contracts for 10 month staff members from September 1, 2014 through June 30, 2015.  

13. Motion to approve non-tenured teaching staff/educational services personnel, as listed, from September 1, 2014 through June 30, 2015.
14. Motion to approve tenured 10-month secretaries/clerks from September 1, 2014 through June 30, 2015 and 12-month secretaries/clerks from July 1, 2014 through June 30, 2015, as listed. Doc. H

15. Motion to approve tenured contracted aides for special education, as listed, from September 1, 2014 through June 30, 2015. Doc. I

16. Motion to approve Maintenance/Custodians, as listed, from July 1, 2014 through June 30, 2015. All are twelve-month employees. Doc. J

VOTE FOR ITEMS 9-16
Motions approved by unanimous roll call vote for items 9, 11-16. 9-0
Motion approved by majority roll call vote for item 10. 8-0-1
Mr. Salamone abstained from voting on this item.

MOTION TO APPROVE ITEMS 17-24
Motion by Mrs. Brown seconded by Mr. Gaspari to approve the following items

17. Motion to approve 12-month non-represented staff from July 1, 2014 through June 30, 2015, as listed. Doc. K

18. Motion to approve hourly/per diem employees, as listed, for the 2014-2015 school year. Doc. L

19. Motion to approve bus drivers from July 1, 2014 through June 30, 2015, as listed. Doc. M

20. Motion to approve the High School Math and Language Arts Summer Support program for incoming 9th grade students effective June 30, 2014 through July 31, 2014 with staffing needs as listed: (Funded through NCLB Grant 2014-2015)

   2 teachers: 5 weeks, four days per week, 3 hours per day at the contractual instructional rate of $35.00 per hour, 5 hours prep time at the contractual rate of $25.00 per hour

21. + Motion to approve the Mansion Avenue Support Program for incoming students in grades 3 through six, effective July 7, 2014 through August 7, 2014 with staffing needs as listed:

   3 teachers: 5 weeks, four days per week, 3.5 hours per day, at the contractual instructional rate of $35.00 per hour; 5 hours of prep time at the contractual rate of $25.00 per hour.

   2 substitutes, as needed, at the contractual instructional rate of $35.00 per hour
   (Funded through NCLB Grant 2014-2015)

22. Motion to approve the following extracurricular contracts at the high school for the 2014-2015 school year with compensation as per the negotiated agreement:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelly Young</td>
<td>Academic Challenge Advisor</td>
</tr>
<tr>
<td>Matt Webb</td>
<td>Grade 7 – Advisor</td>
</tr>
<tr>
<td>Donna Stack</td>
<td>Grade 8 - Advisor</td>
</tr>
<tr>
<td>Ashley McGuire</td>
<td>Grade 9 - Advisor</td>
</tr>
<tr>
<td>Amy Bulskis</td>
<td>Grade 10 – Advisor</td>
</tr>
<tr>
<td>David Niglio</td>
<td>Grade 11 – Advisor</td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Grade 12 – Advisor</td>
</tr>
<tr>
<td>Amy Bulskis</td>
<td>Grade 12 – Advisor</td>
</tr>
<tr>
<td>Lee DeLoach</td>
<td>Band – Instrumental Concerts</td>
</tr>
<tr>
<td>Lee DeLoach</td>
<td>Band – Jazz Band</td>
</tr>
<tr>
<td>Lee DeLoach</td>
<td>Band – Marching Band</td>
</tr>
<tr>
<td>Lee DeLoach</td>
<td>Band – Summer Band</td>
</tr>
</tbody>
</table>

4
Ron Latham  
Band Assistant/Marching

Kevin Arechavala  
Band Assistant/Front

Matt Webb  
Chess Club Advisor

Duane Trowbridge  
Choral – Activities

Duane Trowbridge  
Choral – Ensemble

Mary Anne Kavanaugh  
(½) Detention Proctor

Ashley McGuire  
(3/10) Detention Proctor

Melissa Wood  
(1/5) Detention Proctor

Mike Tiedeken  
EMS

Matt Webb  
Environmental Club

Dawn Ewing  
Graduation

Nancy Wolgamot  
Graduation

Eileen Willis  
Interact Club Advisor

Teresa D'Aprile  
National Honor Society

Windy VanFossen  
National Junior Honor Society

Karen Dyer  
One Act Play 1 1/3 contract

Matt Harter  
One Act Play 1/3 contract

Brian Kulak  
Parrot

Brian Kulak  
Published Mind

Kathy Jakubowski  
(½) Stockroom

Dennis Bantle  
(½) Stockroom

Mary Anne Kavanaugh  
Student Council Advisor

Janelle Mueller  
(1/2) S.T.A.R.S.

Nicole Szymbanski  
(1/2) S.T.A.R.S.

Wendy VanFossen  
Yearbook/Business

SATURDAY DETENTION PROCTORS:

Mike Tiedeken  
Sharon Selby  
Ashley McGuire

Melissa Wood  
Amy Bulskis  
Teresa Weichmann

23.  Motion to approve Melissa Quattrone, Learning Disability Teacher Consultant, to perform per case Child Study Team evaluations on an as needed basis for the remainder of the 2013-14 school year and for the 2014-15 school year at the standard rate of $250.00 per evaluation, pending completion of district and state requirements.

24.  Motion to approve the following spring coaching positions for the 2013-2014 school year:

RESCIND:  Rich Horan III (3/5) Spring Weight Training

APPROVE:  Rich Horan III for payment as Spring Weight Training effective 3/7/14-4/14/14 $532.27

Daniel Reed for payment as Spring Weight Training effective 4/15/14-6/19/14 $876.68

VOTE FOR ITEMS 17-24
Motions approved by unanimous roll call vote for items 17-20, 22-24.  9-0
Motion approved by majority roll call vote for item 21.  8-0-1
Mr. Salamone abstained from voting on this item.

MOTION TO APPROVE ITEMS 25-32
Motion by Mrs. Hauske seconded by Mr. Lee to approve the following items

25.  +  Motion to approve Rowan University student, Tyler Pokrywka, to complete his health and physical education junior field experience at Haviland Avenue School effective September 17, 2014 through October 27, 2014 with Amanda Brown serving as cooperating teacher.

26.  +  Motion to accept, with best wishes, the letter of retirement from Eleanor Silvestri, Mansion Avenue School 10 month secretary, effective July 1, 2014.
27. + Motion to approve the Summer Pre-K Experience Program and Summer Enrichment Program effective Monday through Thursday - July 7, 2014 through July 31, 2014 – 8:30 am - 10:00 am and 10:30 am – 12:00 pm with staffing needs as listed:

Position: 2 Teachers (Elementary Certified)
Two positions – 16 days
3.5 hours per day
$35.00 per hour

Position: 2 Summer School Aides
Two positions – 16 days
3.25 hours per day
Hourly rate TBD

28. + Motion to approve the following extracurricular contracts at Haviland Avenue School for the 2014-2015 school year with compensation as per the negotiated agreement:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cherie McNellis</td>
<td>Detention Proctor</td>
</tr>
<tr>
<td>Kathy Marshall</td>
<td>Website Manager</td>
</tr>
<tr>
<td>Casey Snock</td>
<td>Art Club Proctor</td>
</tr>
<tr>
<td>Deborah Costello</td>
<td>Book Club</td>
</tr>
</tbody>
</table>

29. + Motion to approve the following staff as Haviland Avenue School I&RS team members for the 2014-2015 school year:

Bobbi Graham   | Jane Byrne              |
Kim Felix      | Rose Lang               |

30. + Motion to approve Noelle Bisinger, current part time counselor/school psychologist at Mansion Avenue School, as full time, tenure track school psychologist, at Step 4, MA+30, $55,400.00, effective September 1, 2014 through June 30, 2015, (to include additional 2014 summer hours – TBD) as a result of the vacancy created by the resignation of Curtis Finnegan.

31. Motion to approve Melody Larajeria as full time tenure track district speech/language specialist at Step 5, MA, $56,500.00, effective September 1, 2014 through June 30, 2015, (to include additional 2014 summer hours – TBD).

32. Motion to approve Michael McGilloway, current substitute teacher, as part time one-on-one instructional aide at the high school at Step 8, $11.30 per hour for up to 29.5 hours per week, effective April 17, 2014 through June 19, 2014 or last day for students, to include no benefits.

VOTE FOR ITEMS 25-32
Motions approved by unanimous roll call vote for items 31, 32. 9-0
Motion approved by majority roll call vote for items 25-30. 8-0-1
Mr. Salamone abstained from voting on these items.

MOTION TO APPROVE ITEMS 33-40
Motion by Mrs. Sullivan seconded by Mrs. Brown to approve the following items

33. + Motion to approve the following staff for 2014 summer hours: (Funded through NCLB)

Jane Byrne for up to 75 summer hours related to participation in all summer committees and RTI HAS Block data analysis, research and planning at the contractual rate of $25.00 per hour effective July 1, 2014 through August 31, 2014
Lisa McGilloway for up to 75 summer hours related to participation in all summer committees and RTI MAS Block data analysis, research and planning at the contractual rate of $25.00 per hour effective July 1, 2014 through August 31, 2014

34. Motion to approve the following staff for 2014 summer hours:

- Bruce Dyer for up to 225 summer hours to provide technical support at the high school at the contractual rate of $25.00 per hour effective July 1, 2014 through August 31, 2014
- Beth Canzanese for up to 225 summer hours related to district curriculum/instruction and supervision of summer committees at the contractual rate of $25.00 per hour effective July 1, 2014 through August 31, 2014

35. Motion to approve the following staff members to write new and revised curriculum for the 2014-2015 school year as listed:

- Ron Latham to be paid $300 to revise the Algebra I curriculum to align it with the PARCC Math content and to clarify math focus standards
- Ron Latham to be paid $300 to revise the Algebra II curriculum to align it with the PARCC Math content and to clarify math focus standards
- Ron Latham to be paid the contractual rate of $600 to rewrite the College Math curriculum in order to align with the changes made the Camden County College syllabus
- Andi Collazzo to be paid the contractual rate of $600 to rewrite the 7th grade social studies curriculum in order to transfer curriculum to the new template; align instructional practice, student learning and resources to the CCS and digital literacy and to create 7th grade power standards
- Kevin Greway to be paid the contractual rate of $600 to rewrite the 7th grade science curriculum in order to transfer curriculum to the new template; align instructional practice, student learning and resources to the CCS and digital literacy and to create one pilot unit aligning to the Next Generation Science Standards, anticipated to be adopted by NJ this summer
- Denise Allman to be paid the contractual rate of $600 to rewrite the 7th grade English language arts curriculum in order to transfer curriculum to the new template and align instructional practice, student learning and resources to the CCS and digital literacy.
- Ginny Tappin, to be paid $300 to revise the 7th grade mathematics curriculum by adding instructional and digital literacy components.
- Beth Canzanese to be paid $600 to rewrite World History curriculum by aligning instructional practice, student learning and resources to the CCS and digital literacy and creating power standards
- Beth Canzanese to be paid $600 to rewrite US I curriculum by aligning instructional practice, student learning and resources to the CCS and digital literacy and creating power standards
- Beth Canzanese to be paid $600 to rewrite USII curriculum by aligning instructional practice, student learning and resources to the CCS and digital literacy and creating power standards
- Beth Canzanese to be paid $600 to write curriculum for Independent Living

36. Please approve the following 2014 District Summer Projects/Committees and staffing with compensation at the non-instructional rate of $25.00 per hour, as listed:

**Interventionists: Up to 4 hours per committee member**

Blake Zetkusky   Aycia Colucci   Shelly Chester   Sue Selby
Terri Salamone   Amy Phillips   Francine Bechtel   Joan Maguire
Deb Costello  Rose Lang  Lauren Van Sciver  Francesca Eagan
Jen McClellan  Katie Hueber  Christine Karageorgis  Jen Beebe
Chris Batra  Elizabeth McCurdy  Sue Jenkinson  Kelly McShane
Maddy Meehan  Bernadette Brogna  Denise Murphy  Sharon Mickle
Carrie Figueroa  

RTI Block Committee: Up to 12 hours per committee member
Kelly McShane  Katie Hueber  Blake Zetusky  Francine Bechtel
Deb Costello  Alycia Colucci  Maddy Boulden  

PARCC Committee: Up to 12 hours per committee member
Alycia Colucci  Kelly McShane  Bernadette Brogna  Donna Stack
Maddy Meehan  Jessica Lindsay  Anna Muessig  Ron Latham
Larea D'Angelo  

Elem ELA Curriculum Committee: Up to 24 hours per committee member
Kelly McShane  Blake Zetusky  

37. Motion to approve payment to the following K-12 science teachers for up to two hours of collaboration on instructional practice at the contractual rate of $25.00 per hour as listed:

Annette Hartstein  Brad Rehn  Claudia Kirby  Dave Niglio  Deb Costello
Elaine Root  Jane Byrne  JoAnne McCarty  Karen Bowers  Kelly Skala
Lisa McGilloway  Maddy Meehan  Teresa Weichman  Christine Brady  Alvina LaCassee
Nancy Wolgamot  Dustin Stiles  Sebastian Marino  

38. Motion to approve payment to the following staff members for conducting district SGO submission training from January 20, 2014 through April 8, 2014 at the contractual rate of $55.00 per hour as listed:

Blake Zetusky  2 hours  Roberta Ignaczewski -- 2 hours  Kathy Giambri – 2 hours
Kelly Skala -- 1 hour  Adam Cramer – 4.5 hours  Ron Latham – 8.5 hours
Dave Niglio – 2.75 hours  

39. Motion to approve the following math consultation request as listed:

Eric Milou to consult with 3-12 math teachers on math common core standards, instruction and the math PARCC on June 20, 2014 for a total of $1750.00 – funded through NCLB

Eric Milou to consult with elementary RTI math interventionists on developing Tier One and Tier Two math interventions on August 14, 2014 for a total of $1750.00 – funded through Race to the Top  

40. Motion to approve Annette Hartstein to turn key information from the national conference on the Next Generation Science Standards to K-12 science teachers on May 5, 2014 for one hour at the contractual rate of $55.00 per hour and with a one hour prep at $25.00 per hour.

VOTE FOR ITEMS 33-40
Motions approved by unanimous roll call vote for items 34, 35, 37-40. 9-0
Motion approved by majority roll call vote for items 33, 36. 8-0-1
Mr. Salamone abstained from voting on these items.

MOTION TO APPROVE ITEMS 41-48
Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items
41. Motion to approve payment to the following staff members for attending a one hour training, at the contractual rate of $25.00 per hour, in preparation to conduct district SGO submission training:

   Blake Zetusky  Roberta Ignaczewski  Kathy Giambri  Kelly Skala
   Adam Cramer  Ron Latham  Dave Niglio

42. Motion to approve payment to the following advanced placement teachers for up to two hours of collaboration on instructional practice at the contractual rate of $25.00 per hour for a total of $50.00 per staff member:

   Teresa D'Aprile  Luke Collazzo  Laurie Terzano  Sebastian Marino
   Mary Anne Kavanaugh  Dan Rowan  Dave Niglio

43. Motion to approve payment to Patricia Martel for planning, supervising, and conducting district SGO submission training as listed:

   Patricia Martel – 4 hours at the contractual rate of $25.00 per hour for creating the SGO submission tool and training documentation; and 10.5 hours at the contractual rate of $55.00 per hour for training the trainers and district staff.

44. Motion to approve a maternity leave of absence request from high school science teacher, Elaine Root, effective September 1, 2014 through November 30, 2014 as listed:

   New Jersey Family Leave Act for the Purpose of Child Rearing: September 1, 2014 through November 24, 2014
   Unpaid Leave of Absence: September 1, 2014 through November 30, 2014; return date: December 1, 2014

45. Motion to approve a shared services agreement with Magnolia Public Schools for librarian services for 3 hours per week for the 2014-15 school year at an annual rate of $7,950.00.

46. Motion to approve an agreement between the Audubon Board of Education and Brett DiNovi & Associates to provide “Behavior Therapy” services to the district students effective April 17, 2014 through June 30, 2014 and July 1, 2014 through June 30, 2015 as follows:

   Clinical Associate level staff support $55.00 per hour
   Behavioral Consultant $115.00 per hour

47. Motion to approve Stacy Caltagirone as full time, tenure track teacher of health and PE at the high school at Step 1, BA, $48,800.00, effective September 1, 2014 through June 30, 2015, pending completion of all district and state requirements.

48. Motion to approve Patricia Martel, high school math teacher, as Supervisor of Testing, Data, and Special Projects at a salary of $104,000.00 effective July 1, 2014 through June 30, 2015.

VOTE FOR ITEMS 41-48
Motions approved by unanimous roll call vote for these items.

POLICY:
MOTION TO APPROVE ITEMS 1-2
Motion by Mrs. Cox seconded by Mrs. Sullivan to approve the following items

1. Motion to approve revisions to the following polices as recommended by the Policy Committee of the Board - Second Reading:

<table>
<thead>
<tr>
<th>Policy Number</th>
<th>Policy Name</th>
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<tbody>
<tr>
<td>2131</td>
<td>Chief School Administrator</td>
<td>4116</td>
<td>Evaluation of Teaching Staff Members</td>
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<tr>
<td>2130.1</td>
<td>Principal Evaluation</td>
<td>6142.10</td>
<td>Internet Safety and Technology</td>
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<tr>
<td>9111</td>
<td>Qualifications and Requirements of Board</td>
<td>4131/4131.1</td>
<td>Staff Development; Inservice Education/Visitations/Conferences</td>
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</table>
2. Motion to approve the following job description:
   - District Systems Support Technician

VOTE FOR ITEMS 1-2
Motions approved by unanimous voice vote.

PROGRAM:
MOTION TO APPROVE ITEMS 1-2
Motion by Mrs. Sullivan seconded by Mrs. Gaspari to approve the following items

1. Motion to approve the 2014-2015 school master calendar.

2. Motion to approve the 2014 Special Education Summer School program as listed.

   **Extended Year Program for Summer 2014**
   *(Funded through the IDEA Grant for classified students.)*

**Preschool Extended School Year Program:**

   16 days June 30 – July 24, 2014, Monday – Thursday
   Enrolled students attend 16 days and receive educational interventions and related services (PT/OT/Sp) as indicated in their IEPs.
   Two sessions are run per day, with each session at 2 hours.

**Elementary Extended School Year Program:**

   22 days June 30 – August 5, 2014, Monday – Thursday
   Enrolled students attend 22 days and emphasis is placed on ELA and Math. Related services are provided as indicated in their IEPs.
   Grades 1-3 and 4-6 run simultaneous sessions with grades 1-3 for 3 hours and grades 4-6 2 hours for two sessions per day.

**Junior/Senior High School:**

   26 days June 30 – August 5, 2014, Monday – Thursday
   The program runs for 5 hours for students daily (two sessions).

**Staffing Needs:**

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<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Days</th>
<th>Hours/Day</th>
<th>Hourly Rate</th>
<th>Total Cost</th>
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<tr>
<td>Preschool Disabled ESY Teacher</td>
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<td>4.5</td>
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<td>$792</td>
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<tr>
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<td>one position</td>
<td>22</td>
<td>3</td>
<td>$12</td>
<td>$792</td>
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TBD
Minutes of Meeting of Audubon Board of Education of April 16, 2014

22 days x 4.5 hours/day x $12/hour = $1,188

High School Special Ed Teacher - one position
26 days x 5.5 hours/day x $35/hour = $5005

High School Summer School Aide – one position
26 days x 5 hours/day x $12/hour = $1,560

Preschool and/or Elementary Substitute Special Education Teacher – one position
$35/hour

Jr/Sr High School Substitute Special Education Teacher – one position
$35/hour

Preschool and/or Elementary Substitute Classroom Aide – one position
$12/hour

Jr/Sr High School Substitute Classroom Aide – one position
$12/hour

VOTE FOR ITEMS 1-2
Motions approved by unanimous voice vote.

- INFORMATION:

Mansion Avenue School:
March 11, 2014 Fire Drill
March 28, 2014 Lockdown Drill

Haviland Avenue School:
March 11, 2014 Fire Drill
March 19, 2014 Lockout Drill

Audubon High School:
March 11, 2014 Fire Drill
March 19, 2014 Lockout Drill

STUDENTS:
MOTION TO APPROVE ITEMS 1-2
Motion by Mrs. Sullivan seconded by Mrs. Hauske to approve the following items

4/25/14 Haviland Avenue: Kindergarten Teachers, six chaperones and 35 am students and 54 pm students to Memorial Field. Purpose: Baseball Day for students to use gross motor skills and be a part of a team. Departure: 9:45 am – AM Class, 1:00 pm – PM Class. Return: Parents pick up: 11:00 am – AM Class, 2:30 pm – PM Class. Walking to Memorial Field. (Total Cost: -0-)

5/6/14 Haviland Avenue: Second Grade teachers, three chaperones, and 90 students to New Jersey Veterans Home in Vineland. Purpose: For students to develop an understanding of different cultures in our country. Departure: 10:00 am. Return: 2:00 pm. School Buses. Total Cost: 313.50 (Paid by Veterans Home)

5/16/14 High School: Bobbi Wescott-Graham, 3 chaperones and 20 students to Camp Darkwaters, Medford, NJ. Purpose: Teambuilding, “challenge by choice.” Decision-making skills, etc. Departure: 7:30 am. Return: 2:30 pm. Total Cost: 216.70 (Paid by ABOE)

5/16/14 High School: Ms. Harris, one chaperone and 15 students to Japanese House and Gardens, Philadelphia and then to Sagami Restaurant for lunch. Purpose: To experience
Japanese culture. Departure: 8:30 a.m. Return: 2:30 pm. School bus. **Total Cost:** $173.70 (Paid by ABOE)

5/23/14 **High School:** Mr. Bantle, three chaperones and 20 students to the Playdrome, Cherry Hill and then to the Kove for lunch. Purpose: Student reward for Surf Shoppe; Student Distribution, Independent Living, SLE – volunteer work experience. Departure: 9:00 am. Return: 2:30 am. School bus. **Total Cost:** $138.31 (Paid by ABOE)

5/30/14 **Haviland Avenue:** Dr. Slowik, Mr. Miller, seven chaperones and 90 students from Haviland Avenue School to Mansion Avenue School and Mansion Avenue School to the high school. Purpose: 2nd grade students to visit Mansion Avenue School and 6th grade students to visit the high school. Departure: 8:45 am. Return: 11:00 am. School buses. **Total Cost:** $119.36 (Paid by ABOE)

5/30/14 **High School:** Sebastian Marino, three chaperones and 30 students to Center City Philadelphia. Purpose: To take a walking tour of Center City Philadelphia. Purpose: Investigate the mathematical aspects of the architecture. Departure: 8:00 am. Return: 2:20 pm. School bus to PATCO station. **Total Cost:** $59.15 (Paid by ABOE)

6/5/14 **High School:** Patricia Myers Griffith, Dennis Bantle, two chaperones and 19 students to the Riverhawks, Camden. Purpose: Reward for volunteer work experience: breakfast express; student distribution. Departure: 9:15 am. Return: 2:15 pm. **Total Cost:** $150.70 (Paid by ABOE)

6/6/14 **High School:** Mary Anne Kavanaugh, three chaperones and 34 students to Hershey Park. Purpose: Student Council end of year trip. School bus. **Total Cost:** $494.41 (Paid by Students/Student Council Funds)

2. Motion to approve homebound instruction for the following student:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
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</thead>
<tbody>
<tr>
<td>00585</td>
<td>Effective retroactive to March 5, 2014 for up to two weeks.</td>
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**VOTE FOR ITEMS 1-2**
Motions approved by unanimous voice vote.

**BUILDINGS AND GROUNDS:**

1. Motion by Mrs. Hauske seconded by Mr. Lee to approve the following Use of Facility requests:

   - MAS All Purpose Room – Audubon Fathers’ Association and Audubon Women’s League, Daddy/Daughter Dance, Friday, June 13, 2014, 5:30-9:00.
   - AUD. BASEBALL FIELD-LITTLE LEAGUE – MAS PTA, Field day, June 16, 17, 18, 19, 2014 for field day.

   Motion approved by unanimous voice vote.

**REPORTS:**

1. **HIB District Report:**

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
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<tbody>
<tr>
<td>SCHOOL</td>
</tr>
<tr>
<td>HS</td>
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<tr>
<td>MAS</td>
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<tr>
<td>HAS</td>
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</table>
BOARD COMMITTEES:

A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
E. Negotiations: **Mrs. Sullivan-Butrica, Chairperson**, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
I. CCSBA Rep. Rotation: **Ms. Brown**
J. AEF Representative: **Mrs. Hauske**
K. State/Federal Programs: **Dr. Wasilewski**
   Affirmative Action Officer: **Mr. Delengowski**
   Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

Private:

1. Motion by Mrs. Hauske seconded by Mrs. Cox to move board to closed session at approximately 8:15 pm for the following:

   **Personnel**

   Reconvene at approximately 8:36pm.

PUBLIC PARTICIPATION:

1. Motion BY Mrs. Hauske seconded by Mrs. Cox to adjourn meeting at approximately 8:36 pm. Motion approved by unanimous voice vote.

________________________________________

Robert Delengowski
Business Administrator, Board Secretary
Students of the Month for March:

Rylee Downing ('19) – Rylee has gotten her AHS career off to an incredibly strong start. She has earned exceptionally good grades in each of her classes and as a result has created for herself a very strong foundation upon which to build. The teacher nominating Rylee describes her as being always prepared for class and as being a student who always tries her absolute best. In addition the nominating teacher commends Rylee for her serious approach to her studies and for making certain that she understands the material by asking relevant and good questions when necessary. That same teacher praises Rylee for her pleasant disposition and for her willingness to assist others. It is obvious that Rylee is an excellent role model.

Freddi Garcia ('19) – The teacher nominating Freddi for Student of the Month recognition did so first and foremost in light of his diligence. The nominating teacher commends Freddi for taking the initiative to seek extra help when it is needed and to arrive at school early to receive that extra help. That same teacher cites Freddi for the active role that he plays in the Breakfast Express program and for his participation in extra-curricular activities. Currently Freddi is a member of the junior high track and field team. During the winter season Freddi participated in wrestling. The nominating teacher describes Freddi as “a real leader in class” and as “an exemplary student.” It is the nominating teacher’s wish that Freddi continue to work hard on his academics and continue his involvement in extra-curricular activities. Freddi presents himself as an outstanding role model.

Bailie Rizzo ('18) – Last year as a seventh grade student Bailie enjoyed considerable success in the classroom. This year as an eighth grade student she continues to build upon that solid academic foundation. Bailie carries a full schedule that includes Honors level classes in each of the four core academic areas. Her schedule also includes junior high band and choir, and French I. In each Bailie has enjoyed significant success. The teacher nominating Bailie for consideration as a Student of the Month describes her as being both energetic and enthusiastic in the classroom. According to the nominating teacher Bailie eagerly embraces each and every assignment and completes each task to the very best of her ability. That same teacher describes Bailie as a student who “works well with others, participates regularly, possesses leadership qualities and is a positive influence in the classroom.” It is very apparent that Bailie serves as a great model for her peers.

Ed Lepone ('18) – Ed has earned the distinction of being a Student of the Month due to his academics and scholarship. Carrying a schedule that includes four Honors level classes Ed does exceedingly well across the board despite the demands of his rigorous schedule. Though Ed does indeed do well across the curriculum there is one area in particular in which he really shines. The teacher nominating Ed as a candidate for Student of the Month did so in light of Ed’s “exemplary ability in writing.” The nominating teacher explains that Ed’s writing is “always done with passion and style.” That same teacher commends Ed for “never taking shortcuts or the easy way out” when it comes to his school work and in particular to his writing. The nominating teacher describes Ed’s work and specifically his writing as being “consistently of high quality.” It is obvious that Ed is an excellent role model.

Rylee Winkelspecht ('17) – The staff member nominating Rylee for Student of the Month recognition has this to say about her: Rylee is an exceptional young woman who has proven herself indispensable on the LeSouvenir staff. Throughout the year Rylee has worked tirelessly to aid in making this year’s edition of the yearbook something special. She has eagerly taken on each and every task sent her way whether that task involved taking photos, writing captions, helping to identify students or tabulating survey results. Rylee’s
interest in and eagerness to produce a quality publication are apparent each and every day. She is genuinely intent on doing the best job that she possibly can not only for her benefit but for the benefit of those who have purchased a yearbook. Beyond that Rylee is involved in our athletic program and works to do well in her other classes. Rylee is an extremely pleasant individual who is an absolute pleasure with which to work. Rylee presents herself as an excellent role model.

Cameron Greene ('17) – Cameron is in the process of making the most of his high school experience. Involved in both curricular and extra-curriculars Cameron appears to have it all covered. This year Cameron participated in both football and wrestling earning varsity letters for himself in each. In the classroom he employs the same attitude that contributed to his success in athletics to be successful academically. The teacher nominating Cameron for Student of the Month cites him for his consistent performance. She describes him as a student who is diligent and as a student who works to the best of his ability. That same teacher explains that Cameron is one who “can be counted on to participate on a daily basis.” The nominating teacher commends Cameron for the “thoughtful insight” that he regularly brings to class discussions. In addition the teacher nominating Cameron considers him to be a pleasure to have in class. Cameron has proved himself to be very deserving of this honor.

Miranda Eggleston ('16) – According to the nominating teacher Miranda “epitomizes the term student athlete.” Though sports are very important to Miranda and others, the nominating teacher believes that Miranda is able to keep things in perspective and make her school work a priority. The nominating teacher explains that Miranda “always places her school work first and maintains high expectations for herself in the classroom.” These expectations result in strong grades for Miranda. But Miranda also holds those same high expectations for herself on the field. Involved in both soccer and softball, Miranda, in the eyes of the nominating teacher, serves as a “leader on the field.” This she does by virtue of her incredible work ethic. In addition to the above the staff member nominating Miranda for Student of the Month honors commends her for her positive attitude and for the kindness that she consistently extends to others. Miranda stands out among her peers as a very positive role model.

Marcos Martinez Rodriguez ('16) – Marcos is a relatively recent addition to the AHS family. He arrived here from Cuba in December, and since his arrival, he has taken every opportunity to become more a part of our school community. At first confronted with the challenge of not being able to speak English, Marcos has according to the nominating teacher “worked diligently to improve his ability to communicate.” Marcos has also worked very hard in each of his classes in an effort to meet with success and to increase his knowledge of our language and culture. The nominating teacher describes Marcos as “a fast learner” and as someone who is “not afraid to make mistakes” – the latter contributing to his ability to learn. In addition the teacher nominating Marcos considers him to be both in possession of a “fantastic sense of humor” and someone who “carries himself with a confidence that is rare for someone his age.” Marcos presents himself as a very positive role model and is a welcome addition to AHS.

Haley Grady ('15) – The teacher nominating Haley for recognition as a Student of the Month describes Haley as a hard working student who does very well in each and every one of her classes. She is also described by the nominating staff member as a student who is involved in the entire school program; Haley is an aid to the attendance office, an athlete and a member of the yearbook staff. As a yearbook staffer Haley has been one of the hardest workers. Coming into the year with no prior experience, Haley quickly became proficient in many aspects of yearbook production. As the year progressed she learned and took on more and more responsibilities. She has taken photos, written kickers and captions, used software to manipulate images, identified students, organized projects that were a part of the yearbook, and more. Furthermore, Haley approaches her assignments with a certain seriousness and interest that is very refreshing to see. To top everything off Haley is a very pleasant individual who is upbeat, enthusiastic, positive, and a distinct pleasure to have in class. Haley presents herself as an exemplary role model at all times.

Gus Stolte ('15) – Like so many other Students of the Month, Gus carries a schedule with more than a few challenges. This year Gus’s schedule, an overload, includes three Honors level classes along with Spanish
III, and an AP History class delivered though Virtual High School. The teacher nominating Gus for Student of the Month recognition did so in light of his excellent work ethic and his serious approach to his studies. In the nominating teacher’s class Gus enjoyed an outstanding third marking period and currently has a 98 year-to-date average. The nominating teacher describes Gus as a positive influence in class – this mostly because of his consistent involvement in classroom discussions during which his wit and intellectual insight cause his classmates to join in making for some extremely interesting exchanges. Gus turns in a consistent effort and has the ability to “see and interpret beyond the obvious which in turn opens new ideas to his classmates.” Gus is also involved our extra-curricular program. Gus is definitely a very positive role model.
Michele Arechavala, Amy Coombs, Jessica Dilks, Terri Powers, Kristin Rotan, and Laura Wood; Matt Bonamassa and Aidan Mizzer (‘14) — Each of these soon to be graduating seniors could have earned the Student of the Month distinction for one or more of the following reasons: academic excellence, maintaining a serious approach to their studies, involvement in the total school program, or for their dedication, honesty or exemplary character. These are not, however, the reasons individually or collectively for their selection as Students of the Month. Instead they are being recognized for the role that each plays as an aide for the Adaptive Physical Education class. Though they all are eligible for an early dismissal from school, they chose instead to volunteer their time and energies during eighth period this entire school year. These seniors participate in a class designed to deliver physical education to students with special needs. The nominating teacher commends them all for the commitment they have made and for the patience and compassion they have shown. In the opinion of the nominating teacher these seniors have proved themselves “invaluable in the success of the program. Michele, Amy, Jessica, Terri, Kristin, Laura, Matt and Aidan steadfastly present an example worth imitating.
Doc. B

TENURED ADMINISTRATORS 2014-2015

AS PER AUDUBON ADMINISTRATORS ASSOCIATION CONTRACT

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<thead>
<tr>
<th>Name</th>
<th>2014-2015</th>
<th>2013-2014</th>
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<td>Mr. J. Robert Buchs</td>
<td>$116,395</td>
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<td>Anthony Carbone</td>
<td>$112,321</td>
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<td>Mr. Frank Corley</td>
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<td>Mr. John H. Ross</td>
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<td>Ms. Bonnie Smeltzer</td>
<td>$110,919</td>
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Return to Top
### Second Year Contracts

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<td>Mr. Eric Miller</td>
<td>$116,850</td>
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<td>Ms. Christine Batra</td>
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<tr>
<td>Ms. Jennifer Battista</td>
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<td>Mrs. Jennifer Beebe</td>
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<td>Ms. Kim Brach</td>
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<td>Ms. Bernadette Brogna</td>
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<td>Ms. Amanda Brown</td>
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<tr>
<td>Ms. Claudia Kirby</td>
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<td>Ms. Rose Lang</td>
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<td>Ms. Kathleen Lin</td>
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<td>Ms. Joan Maguire</td>
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<td>Ms. Jennifer McClellan</td>
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<td>Ms. Lisa McGilloway</td>
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<td>Ms. Cherie McNellis</td>
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<td>Ms. Kelly McShane</td>
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<td>Ms. Maddy Meehan</td>
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<td>Ms. Sharon Mickle</td>
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<tr>
<td>Ms. Denise Murphy</td>
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<tr>
<td>Ms. Cara Novick</td>
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<tr>
<td>Ms. Catherine Olivieri</td>
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<tr>
<td>Ms. Leslie Rybacki</td>
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<td>Ms. Theresa Salamone</td>
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<td>Ms. Cathy Samuel</td>
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<tr>
<td>Mr. Ralph Schiavo</td>
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<tr>
<td>Ms. Sue Selby</td>
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<tr>
<td>Ms. Jaclyn Sloan</td>
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<tr>
<td>Ms. Pat Snyder</td>
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<td>BA</td>
</tr>
<tr>
<td>Ms. Merry Whelan</td>
<td>5</td>
<td>BA (50%)</td>
</tr>
<tr>
<td>Ms. Bobbi Wescott-Graham</td>
<td>15</td>
<td>BA</td>
</tr>
</tbody>
</table>
Doc. E

AUDUBON HIGH SCHOOL

TENURED TEACHERS/EDUCATIONAL SERVICES PERSONNEL

September 1, 2014 - June 30, 2015

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Denise Allman</td>
<td>Step 10 BA</td>
</tr>
<tr>
<td>Ms. Sue Andrew</td>
<td>Step 17 BA</td>
</tr>
<tr>
<td>Mr. Dennis Bantle</td>
<td>Step 16 BA</td>
</tr>
<tr>
<td>Mrs. Amy Bulskis</td>
<td>Step 12 BA</td>
</tr>
<tr>
<td>Ms. Beth Canzanese</td>
<td>Step 17 BA+30</td>
</tr>
<tr>
<td>Ms. Jackie Castaldi</td>
<td>Step 17 BA</td>
</tr>
<tr>
<td>Ms. Andrea Collazzo</td>
<td>Step 17 MA</td>
</tr>
<tr>
<td>Mr. Luke Collazzo</td>
<td>Step 15 BA</td>
</tr>
<tr>
<td>Ms. Teresa D'Aprile</td>
<td>Step 17 MA+30</td>
</tr>
<tr>
<td>Mr. Lee DeLoach</td>
<td>Step 17 BA</td>
</tr>
<tr>
<td>Mr. Bruce Dyer</td>
<td>Step 17 BS+30</td>
</tr>
<tr>
<td>Mrs. Karen Dyer</td>
<td>Step 14 MA</td>
</tr>
<tr>
<td>Ms. Dawn Ewing</td>
<td>Step 17 MA</td>
</tr>
<tr>
<td>Ms. Wilma Fitzpatrick</td>
<td>Step 11 BA</td>
</tr>
<tr>
<td>Mr. Gregg Francis</td>
<td>Step 17 MA</td>
</tr>
<tr>
<td>Mr. Paul Frantz</td>
<td>Step 17 BA</td>
</tr>
<tr>
<td>Mr. Kevin Greway</td>
<td>Step 9 BA+30 (+30 eff. 1/1/14)</td>
</tr>
<tr>
<td>Ms. Anne Marie Harris</td>
<td>Step 17 BA</td>
</tr>
<tr>
<td>Mr. Christopher Harris</td>
<td>Step 16 BA</td>
</tr>
<tr>
<td>Mr. Steven Ireland</td>
<td>Step 6 BA</td>
</tr>
<tr>
<td>Ms. Mary Anne Kavanaugh</td>
<td>Step 14 BA</td>
</tr>
<tr>
<td>Ms. Betsy Kirkbride</td>
<td>Step 17 MA</td>
</tr>
<tr>
<td>Ms. Mary Knoll</td>
<td>Step 5 MA</td>
</tr>
<tr>
<td>Mr. Brian Kulak</td>
<td>Step 13 MA</td>
</tr>
<tr>
<td>Ms. Alvina LaCasse</td>
<td>Step 11 MA</td>
</tr>
<tr>
<td>Mr. Scott LaPayover</td>
<td>Step 17 BA</td>
</tr>
<tr>
<td>Mr. Steve Laughlin</td>
<td>Step 17 BA</td>
</tr>
<tr>
<td>Mr. Sebastian Marino</td>
<td>Step 17 MA</td>
</tr>
<tr>
<td>Ms. Ashley McGuire</td>
<td>Step 12 BA</td>
</tr>
<tr>
<td>Ms. Sharon McLaren</td>
<td>Step 10 BA+30 (1/2 time position)</td>
</tr>
<tr>
<td>Ms. Janelle Mueller</td>
<td>Step 5 BA</td>
</tr>
<tr>
<td>Ms. Patty Myers-Griffith</td>
<td>Step 17 BA</td>
</tr>
<tr>
<td>Mr. David Niglio</td>
<td>Step 12 MA</td>
</tr>
<tr>
<td>Mr. Mark Oberg</td>
<td>Step 17 BA</td>
</tr>
<tr>
<td>Ms. Thea Ricci</td>
<td>Step 16 BA</td>
</tr>
<tr>
<td>Mr. Paul Rogers</td>
<td>Step 12 MA</td>
</tr>
<tr>
<td>Mr. Daniel Rowan</td>
<td>Step 17 BA</td>
</tr>
<tr>
<td>Mr. William Scully</td>
<td>Step 15 BA</td>
</tr>
<tr>
<td>Ms. Sharon Selby</td>
<td>Step 15 BA</td>
</tr>
<tr>
<td>Mr. Don Seybold</td>
<td>Step 17 MA</td>
</tr>
<tr>
<td>Mr. John Skrabonja</td>
<td>Step 17 MA</td>
</tr>
<tr>
<td>Ms. Diane Snyder</td>
<td>Step 17 MA</td>
</tr>
<tr>
<td>Ms. Donna Stack</td>
<td>Step 9 BA</td>
</tr>
<tr>
<td>Mr. Michael Stubbs</td>
<td>Step 13 BA</td>
</tr>
<tr>
<td>Mr. Christopher Sylvester</td>
<td>Step 5 BA</td>
</tr>
<tr>
<td>Ms. Nicole Szymanski</td>
<td>Step 9 BA+30</td>
</tr>
<tr>
<td>Ms. Virginia Tappin</td>
<td>Step 15 BA</td>
</tr>
<tr>
<td>Ms. Laurie Terzano</td>
<td>Step 8 BA</td>
</tr>
<tr>
<td>Name</td>
<td>Step</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>------</td>
</tr>
<tr>
<td>Mr. Michael Tiedeken</td>
<td>13 BA</td>
</tr>
<tr>
<td>Mr. Michael Tomasetti</td>
<td>13 MA</td>
</tr>
<tr>
<td>Mr. Duane Trowbridge</td>
<td>17</td>
</tr>
<tr>
<td>Ms. Wendy VanFossen</td>
<td>17</td>
</tr>
<tr>
<td>Ms. Deborah Waite</td>
<td>9</td>
</tr>
<tr>
<td>Mr. Matthew Webb</td>
<td>13</td>
</tr>
<tr>
<td>Mrs. Teresa Weichmann</td>
<td>17</td>
</tr>
<tr>
<td>Ms. Eileen Willis</td>
<td>11</td>
</tr>
<tr>
<td>Ms. Katherine Wilson</td>
<td>13</td>
</tr>
<tr>
<td>Ms. Nancy Wolgamot</td>
<td>15</td>
</tr>
<tr>
<td>Ms. Melissa Wood</td>
<td>7</td>
</tr>
</tbody>
</table>
Ms. Angela DiFilippo    HS    MA    4
Ms. Francine Bechtel    HAS   MA    4
Ms. Karen Bowers        HAS   BA    6
Ms. Carrie Figueroa     MAS   MA    3
Ms. Elizabeth McCurdy   MAS   MA    6
Mr. Dirk Manskopf       HS    MA    8
Ms. Kelly Young         HS    MA    4
Mr. Ronald Latham       HS    BA    5
Ms. Maria Pousatis      CST   MA    16
**Doc. G**

**AUDUBON PUBLIC SCHOOLS**

**NON-TENURED TEACHERS/EDUCATIONAL SERVICE PERSONNEL**  
2014-2015

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Degree</th>
<th>Years</th>
<th>Tenure Eff.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Kristen Solanik</td>
<td>MAS</td>
<td>MA</td>
<td>3</td>
<td>11/18/14</td>
</tr>
<tr>
<td>Ms. Nancy Scully</td>
<td>CST</td>
<td>MA+30</td>
<td>11</td>
<td>2/2/15</td>
</tr>
<tr>
<td>Mr. Dustin Stiles</td>
<td>HS</td>
<td>BA</td>
<td>3</td>
<td>3/1/15</td>
</tr>
</tbody>
</table>

**Fourth Year Teachers:**

**Third Year Teachers:**

- Mr. Adam Cramer  
  HS    BS    3
- Ms. Christy Rehn  
  MAS   BA    9
- Mr. Bradley Rehn  
  MAS   BA    3
- Ms. Kelly Skala  
  MAS   BA    4
- Ms. Christy Cochran  
  MAS   BA    3 (78%)
- Ms. Eunice Englehart  
  MAS   MA    3

**Second Year Teachers:**

- Ms. Elaine Root  
  HS    BA    4
- Mr. Matthew Harter  
  HS    BA    4
- Mr. Daniel Reed  
  HS    BA    2
- Ms. Debbi Nanni-Zacher  
  HS    MA    17 (3/5)
- Ms. Julia Pounds  
  HS    BA    4
- Ms. Casey Snock  
  HAS   MA    2 (61.5%)
- Ms. Jennie Hartman  
  HAS   BA    4 (55%)
- Ms. Amy Phillips  
  HAS   BA    3 (82%)
- Ms. Anna Muessig  
  HS    MA    6
- Ms. Lori Miller  
  HS    BA    2
- Ms. Roberta Hanson  
  MA/HA  BA    3
- Ms. Jessica Lindsay  
  HS    BS    2
- Ms. Larae D’Angelo  
  HS    BA    2
- Ms. Christine Fox  
  MAS   MA    2
- Ms. Christine Karageorgis  
  MAS   BA    14 (66%)
- Mr. Ryan Knaul  
  HS    BA    3
- Ms. Marisa Reca  
  MAS   BA    2
- Ms. Ilana Ablon  
  CST   MA    15 (60%)
- Ms. Kristen Tegan  
  HS    BA    2
- Ms. Pennie Bigelow  
  CST   MA+30  14

[Return to Top]
<table>
<thead>
<tr>
<th>Name</th>
<th>Category</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Susan Clune</td>
<td>A</td>
<td>12</td>
</tr>
<tr>
<td>Mrs. Patricia Coyle</td>
<td>A</td>
<td>16</td>
</tr>
<tr>
<td>Mrs. Joan Jackson</td>
<td>(10 months)</td>
<td>A</td>
</tr>
<tr>
<td>Mrs. Cheryl Kane</td>
<td>A</td>
<td>9</td>
</tr>
<tr>
<td>Mrs. Lillian Mierkowski</td>
<td>(10 months)</td>
<td>A</td>
</tr>
<tr>
<td>Mrs. Joan Nolan</td>
<td>A</td>
<td>16</td>
</tr>
<tr>
<td>Mrs. Debra Rehn</td>
<td>A</td>
<td>16</td>
</tr>
<tr>
<td>Mrs. Betsy Scully</td>
<td>A</td>
<td>16</td>
</tr>
</tbody>
</table>
### AUDUBON PUBLIC SCHOOLS

**SEPTEMBER 1, 2014 TO JUNE 30, 2015**

**CONTRACTED AIDES**

<table>
<thead>
<tr>
<th>Step</th>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>Ms. Barbara McNulty</td>
<td>SHAPE</td>
</tr>
<tr>
<td>12</td>
<td>Ms. Toni Matlosz</td>
<td>MAS</td>
</tr>
<tr>
<td>12</td>
<td>Mrs. Kathleen Jakubowski</td>
<td>HS</td>
</tr>
<tr>
<td>12</td>
<td><em>Ms. Maria Caravelli</em></td>
<td>HS</td>
</tr>
</tbody>
</table>

*(Pending passing the Paraprofessional Assessment)*

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## DOC. J

### AUDUBON PUBLIC SCHOOLS

### MAINTENANCE/CUSTODIAL 2014-2015

<table>
<thead>
<tr>
<th>CUSTODIAL</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Hector Castro</td>
<td>5</td>
</tr>
<tr>
<td>Mr. John Hardymon</td>
<td>12</td>
</tr>
<tr>
<td>Mr. George Holloway</td>
<td>13</td>
</tr>
<tr>
<td>Mr. Ted Jenkinson – Head Custodian</td>
<td>14</td>
</tr>
<tr>
<td>Ms. Genevieve Kube</td>
<td>8</td>
</tr>
<tr>
<td>Ms. Sonia Laracuente</td>
<td>7</td>
</tr>
<tr>
<td>Mr. Ronald Lippincott</td>
<td>12</td>
</tr>
<tr>
<td>Mr. Geoffrey Metzger</td>
<td>14</td>
</tr>
<tr>
<td>Mr. James O’Donnell</td>
<td>12</td>
</tr>
<tr>
<td>Ms. Marie Southwick</td>
<td>14</td>
</tr>
<tr>
<td>Mr. Thomas VanFossen</td>
<td>13</td>
</tr>
<tr>
<td>Mr. Jordan Steel</td>
<td>4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MAINTENANCE</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Louis Ambrose</td>
<td>13</td>
</tr>
<tr>
<td>Mr. Fred Vilardo</td>
<td>13</td>
</tr>
<tr>
<td>Mr. Paul Gallo</td>
<td>11</td>
</tr>
<tr>
<td>Mr. Jeff Vilardo – Head Grounds</td>
<td>11</td>
</tr>
</tbody>
</table>

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AUDUBON PUBLIC SCHOOLS
NON-REPRESENTED STAFF
2014-2015
* Indicates 10 month employee

SUPERINTENDENT’S OFFICE

Mrs. Bernadette Dorsey Secretary to the Superintendent $ 57,300.00 $ 57,300.00

BUSINESS OFFICE

Mr. Harry Rutter Supervisor of Buildings and Grounds $121,522.00 $118,558.00
Mrs. Immaculata LaCroce Secretary to the Business Administrator $ 54,700.00 $ 54,700.00
Mrs. Debra Horan Accounts Payable Clerk $ 53,300.00 $ 53,300.00
Mrs. Christina Flynn Payroll/Accounting Clerk $ 50,400.00 $ 50,400.00
Mr. Michael Jenkinson Evening Supervisor $ 60,774.00 $ 59,582.00
Ms. Mary Lynam Treasurer of School Funds $  5,536.00 $  5,536.00

TECHNOLOGY

Mr. Michael Sloan District Network/Systems Administrator $100,542.00 $ 98,571.00
(Total Includes $26,012.00 additional stipend)

IN-SCHOOL SUSPENSION MONITOR

Joseph Furlong $26.53 P/Hr. $26.01 P/Hr.
(Up to 32.5 hours per week)
**Doc. L**

**AUDUBON PUBLIC SCHOOLS**

**HOURLY/PER DIEM EMPLOYEES**

**2014-2015**

(Twelve month, July 1, 2014 – June 30, 2015 are marked with a *)

### Secretaries:

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Hours/Week</th>
<th>Rate per Hour</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Dawn Bentley</td>
<td>Curr.</td>
<td>25</td>
<td>$15.29</td>
<td></td>
</tr>
<tr>
<td>Mrs. Luanne Cross</td>
<td>HS</td>
<td>8</td>
<td>$14.42</td>
<td></td>
</tr>
<tr>
<td>Mrs. Meg Murray</td>
<td>CST</td>
<td>25</td>
<td>$18.41</td>
<td>summer ($18.05)</td>
</tr>
<tr>
<td>Mrs. Chris Wilson</td>
<td>Maint.</td>
<td>29.5</td>
<td>$18.41</td>
<td></td>
</tr>
</tbody>
</table>

*Stipend for Additional Administrative Duties (2014 Summer Hours) July 2014 – 4 days – 24 hours August 2014 – 5 days – 30 hours*

### Communication Clerk

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Hours/Week</th>
<th>Rate per Hour</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Luanne Cross</td>
<td>HS</td>
<td>29.5</td>
<td>$15.24</td>
<td></td>
</tr>
</tbody>
</table>

### Child Study Team:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate per Hour</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Patricia Bevelheimer</td>
<td>$79.58</td>
<td></td>
</tr>
<tr>
<td>Ms. Judith Marino</td>
<td>$331.85</td>
<td>per diem for up to 120 days per year - ($325.34)</td>
</tr>
</tbody>
</table>

### CONTRACTED EMPLOYEE

**Ms. Krista Bey - Bilingual Evaluations on an as needed basis**

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Psychological Evaluation (Spanish)</td>
<td>$400.00</td>
</tr>
<tr>
<td>Bilingual Speech/Language Evaluation (Spanish/English)</td>
<td>$400.00</td>
</tr>
<tr>
<td>Psycho-Educational Evaluation (Spanish)</td>
<td>$800.00</td>
</tr>
<tr>
<td>Participation in Spanish/English Eligibility Conference</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

### Aides:

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Hours/Week</th>
<th>Rate per Hour</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Kathy Marshall</td>
<td>H/M</td>
<td>20</td>
<td>$15.30</td>
<td></td>
</tr>
<tr>
<td>Ms. Christine Smialowski</td>
<td>M/H</td>
<td>20</td>
<td>$15.30</td>
<td></td>
</tr>
<tr>
<td>Ms. Carol Souder</td>
<td>HAS</td>
<td>29.5</td>
<td>$15.30</td>
<td></td>
</tr>
<tr>
<td>Ms. Francesca Eagan</td>
<td>HAS</td>
<td>29.5</td>
<td>$15.30</td>
<td></td>
</tr>
<tr>
<td>Ms. Alexis Braddock</td>
<td>HAS</td>
<td>17</td>
<td>$10.85</td>
<td></td>
</tr>
<tr>
<td>Ms. Cari Morales</td>
<td>HAS</td>
<td>29.5</td>
<td>$15.30</td>
<td></td>
</tr>
<tr>
<td>Ms. Lauren VanSciver</td>
<td>HAS</td>
<td>29.5</td>
<td>$15.30</td>
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</tbody>
</table>

### Library Aides:

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Hours/Week</th>
<th>Rate per Hour</th>
<th>Notes</th>
</tr>
</thead>
</table>
Minutes of Meeting of Audubon Board of Education of April 16, 2014

Kathleen Bonsted  HS  Step 9 - $15.30 per hour – 29.5 hours per week ($15.00-Step 9)
Sandra Masciantonio MAS  Step 9 - $15.30 per hour – 29.5 hours per week ($15.00-Step 9)
Lisa Terlingo  HAS  Step 8 - $11.30 per hour – 29.5 hours per week ($10.85-Step 7)
(Plus 20 minutes each day to serve as traffic facilitator)

**Maintenance:**

*  Mr. Robert Hallowell  $16.60 per hour - 29 hours per week ($16.27)
*  Mr. Lester Jones  $13.77 per hour - 20 hours per week ($13.50)
*  Mr. William Naphys  $14.80 per hour - 29 hours per week ($14.51)

**Community Education:**

Mrs. Michele Marchiano  $20.75  ($20.34)
Mrs. Dale Meloni  $20.75  ($20.34)

Community Education pays above.

**Technical Support:**

Gregory Smith  $15.05 per hour for up to 20 hours per week 13-14 ($10.20)

**Keys Program:**

<table>
<thead>
<tr>
<th></th>
<th>14-15</th>
<th>13-14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Michele Marchiano</td>
<td>$20.34</td>
<td>($20.34) Director</td>
</tr>
<tr>
<td>Ms. Eileen Campbell</td>
<td>$19.49</td>
<td>($19.49) Caregiver</td>
</tr>
<tr>
<td>Ms. Beth Conroy Williams</td>
<td>$19.49</td>
<td>($19.49) Caregiver</td>
</tr>
<tr>
<td>Ms. Josephine Creyaufmiller</td>
<td>$19.49</td>
<td>($19.49) Caregiver</td>
</tr>
<tr>
<td>Ms. Beth Crosby</td>
<td>$19.49</td>
<td>($19.49) Caregiver</td>
</tr>
<tr>
<td>Ms. Luanne Cross</td>
<td>$19.49</td>
<td>($19.49) Caregiver</td>
</tr>
<tr>
<td>Ms. Sue Goff</td>
<td>$19.49</td>
<td>($19.49) Caregiver</td>
</tr>
<tr>
<td>Ms. Sandy Masciantonio</td>
<td>$19.49</td>
<td>($19.49) Caregiver</td>
</tr>
<tr>
<td>Ms. Margaret Metzler</td>
<td>$19.49</td>
<td>($19.49) Caregiver</td>
</tr>
<tr>
<td>Ms. Johanna Urban</td>
<td>$19.49</td>
<td>($19.49) Caregiver</td>
</tr>
<tr>
<td>Ms. Toni Matlosz</td>
<td>$19.49</td>
<td>($19.49) Substitute</td>
</tr>
<tr>
<td>Ms. Joy Steel</td>
<td>$19.49</td>
<td>($19.49) Substitute</td>
</tr>
<tr>
<td>Ms. Alycia Colucci</td>
<td>$19.49</td>
<td>($19.49) Substitute</td>
</tr>
<tr>
<td>Ms. Kristen Tegan</td>
<td>$19.49</td>
<td>($19.49) Substitute</td>
</tr>
<tr>
<td>Ms. Janine Masciantonio</td>
<td>$19.49</td>
<td>($19.49) Substitute</td>
</tr>
<tr>
<td>Ms. Stacey Corrada</td>
<td>$19.49</td>
<td>($19.49) Substitute</td>
</tr>
</tbody>
</table>

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AUDUBON PUBLIC SCHOOLS
BUS DRIVERS
JULY 1, 2014 THROUGH JUNE 30, 2015

<table>
<thead>
<tr>
<th>Name</th>
<th>2014-2015</th>
<th>2013-2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Paul Frantz</td>
<td>$22.41</td>
<td>$21.97</td>
</tr>
<tr>
<td>Mr. Hugh Reilly</td>
<td>$22.41</td>
<td>$21.97</td>
</tr>
<tr>
<td>Mr. Michael Thomson</td>
<td>$20.16</td>
<td>$19.76</td>
</tr>
<tr>
<td>Mr. Donald Seybold</td>
<td>$22.41</td>
<td>$21.97</td>
</tr>
<tr>
<td>Mr. Luke Collazzo</td>
<td>$22.41</td>
<td>$21.97</td>
</tr>
<tr>
<td>Ms. Patsy Strunk</td>
<td>$19.76</td>
<td>$19.38</td>
</tr>
</tbody>
</table>

Return to Top
1. Call meeting to order.

2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Lee presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mr. Lee, Ms. Sullivan, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Mr. Yacovelli, Mrs. Hauske

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PERSONNEL:

1. Motion by Mrs. Brown seconded by Mrs. Greenwood to approve Steven Crispin as superintendent of schools for a three year contract effective July 1, 2014, pending contract approval by the Executive County Superintendent and to establish compensation for the services at $154,000.00. Motion approved by unanimous voice vote.

FINANCE:

PRESENTATION OF THE 2014-2015 SCHOOL BUDGET

1. Motion by Mrs. Brown seconded by Mrs. Cox to approve the school district budget for the 2014-2015 school year for submission to the legal residents as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Budget</th>
<th>Tax Levy</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$22,013,829</td>
<td>$10,518,831*</td>
</tr>
<tr>
<td>Special Revenue Fund</td>
<td>$ 473,000</td>
<td></td>
</tr>
<tr>
<td>Debt Service Fund</td>
<td>$ 987,503</td>
<td>$ 1,263,570</td>
</tr>
</tbody>
</table>
Taxes split between:

Audubon $10,201,776
Audubon Park $317,055

Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Brown seconded by Mrs. Cox to adjourn meeting at approximately 8:10 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator, Board Secretary
1. Call meeting to order.

2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

1. Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following minutes:

   April 15, 2014
   April 16, 2014
   April 24, 2014

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR APRIL

<table>
<thead>
<tr>
<th>Senior Class (14)</th>
<th>Junior Class (15)</th>
<th>Sophomore Class (16)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angie Sosi</td>
<td>Amanda Gedling</td>
<td>Kristen Osman</td>
</tr>
<tr>
<td>Zach Mader</td>
<td>Josh Hyland</td>
<td>Gabriel Schmidt</td>
</tr>
<tr>
<td>Freshman Class (17)</td>
<td>Grade 8 (18)</td>
<td>Grade 7 (19)</td>
</tr>
<tr>
<td>Azalea Rosado</td>
<td>Brenda Trieu</td>
<td>Cassandra Yashinsky</td>
</tr>
<tr>
<td>Michael Arechavala</td>
<td>Adam Villhauer</td>
<td>Iain Henry</td>
</tr>
</tbody>
</table>

RECOGNITION OF THE FOLLOWING STUDENTS FOR THE HONOR OF SELECTION TO THE FOLLOWING:
All State Women’s Chorus
Mia Henderson Taylor Amato Allison Volkert
Rachel Parr Courtney LaFrance

All State Mixed Chorus
Sam Czerski Annie Busarello Samantha Georgianna Ngozi Nwadiogbu
Georgianna Lee Jack Cameron Billy Zane

RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

KAY AZAR 1971-2014
DEE COGLISER 1983-2014
CATHY SAMUEL 1989-2014
JOHN SKRABONJA 1977-2014
LINDA WHITE 2001-2014

REPORT: Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

FINANCE:
MOTION TO APPROVE ITEMS 1-10
Motion by Mrs. Greenwood seconded by Mr. Lee to approve the following items:

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the voiding of the following check due to age:

   Student Activity Account Check #00010561 $100.00

6. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon for the fiscal year 2014-2015 at a cost of $29,500.00. ($29,500.00)

7. Motion to appoint the firm of PARKER-MCCAY as the Board Solicitor from May 22, 2014 through June 30, 2015 at the hourly rate of $160.00 ($160.00) for shareholders.
Minutes of Meeting of Audubon Board of Education of May 21, 2014

8. Motion to appoint the firm of GARRISON ARCHITECTS as Board Architects from May 22, 2014 through June 30, 2015 - per fee schedule on file.

9. Motion to appoint the following medical specialist from July 1, 2014 through June 30, 2015:
   Physician of record: Haddonfield Family Practice, P.A. $6,000.00 ($6,000)

10. Motion to approve the law firm of McManimon and Scotland, L.L.C. to provide bond counsel for the 2014-2015 school year, per fee schedule on file.

**VOTE FOR ITEMS 1-10**
Motions approved by unanimous voice vote.

**MOTION TO APPROVE ITEMS 11-19**
Motion by Mrs. Greenwood seconded by Mr. Lee to approve the following items:

11. Motion to approve the Borough of Audubon Board of Education Travel and Related Expense Reimbursement Resolution.

12 Motion to approve Bayada Home Health Care, Inc. to provide substitute nursing services to the district as needed at the following rates effective May 22, 2014 through June 30, 2015.

   Registered Nurse: $50.00 per hour ($48.00)  
   LPN $42.00 per hour ($40.00)

13. Motion to approve the following banks as the approved bank depositories of Board funds from May 22, 2014 through June 30, 2015:
   SUSQUEHANNA BANK  
   AUDUBON SAVINGS BANK

14. Motion to approve the following as check signatures for the payment of obligations during the period from May 22, 2014 through June 30, 2015:

   AUDUBON BOARD OF EDUCATION (General Fund)  
   1. Treasurer of School Funds  
   2. President or Vice President  
   3. Board Secretary/Business Administrator

   AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT  
   1. Treasurer of School Funds or Board Secretary/Business Administrator

   AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT  
   1. Superintendent  
   2. Board Secretary/Business Administrator

   AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT  
   1. Treasurer of School Funds or Board Secretary/Business Administrator

   AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT  
   1. Treasurer of School Funds or Board Secretary/Business Administrator

   AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT  
   1. Board Secretary/Business Administrator  
   2. Coordinator

   ATHLETIC OFFICIALS ACCOUNT  
   1. Athletic Director
Minutes of Meeting of Audubon Board of Education of May 21, 2014

2. Board Secretary/Business Administrator

CD(s)
1. Superintendent
2. Board Secretary/Business Administrator

15. Motion to approve membership and payment to the New Jersey State Interscholastic Athletic Association (NJSIAA) for 2014-2015 NJSIAA Annual Dues in the amount of $2,150.00.

16. Motion to authorize the Business Administrator to borrow funds in the amount of $759,370.00 (approximately) in advance of the June 2014 state aid payments per the following details:

<table>
<thead>
<tr>
<th>Lending Institution:</th>
<th>Susquehanna Bank, Audubon, NJ</th>
</tr>
</thead>
<tbody>
<tr>
<td>Closing Date:</td>
<td>6/9/2014</td>
</tr>
<tr>
<td>Interest Rate:</td>
<td>1.5% (est.)</td>
</tr>
<tr>
<td>Repayment Date:</td>
<td>7/8/2014 or 7/9/2014</td>
</tr>
</tbody>
</table>

Note that the interest will be paid by the State of New Jersey

17. Motion to approve a shared services agreement between the Audubon School District and Sterling High School (South Jersey Technology Partnership) effective July 1, 2014 through June 30, 2015.

18. Motion to approve the following agencies to continue to provide physical therapy, speech/language therapy and/or nursing services to special education students on an as needed basis from effective July 1, 2014 through June 30, 2015:

Bayada Nurses
Voorhees Pediatric Rehabilitation
Rehab Connection

19. Motion to approve the following carry-overs from the 2012-2013 IDEA Grant:

<table>
<thead>
<tr>
<th>IDEA Basic</th>
<th>$38,411.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>IDEA Preschool</td>
<td>$3,260.00</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 11-19
Motions approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-10
Motion by Mrs. Hauske seconded by Mrs. Greenwood to approve the following items:

1. Motion to approve Greg Smith for up to two-hundred (200) summer hours to provide technical support in the elementary schools at the hourly rate of $15.05 effective July 1, 2014 through August 31, 2014.

2. Motion to approve the following Camden County College students to complete a 15 hour observation requirement each at Audubon High School from May 27, 2014 through June 11, 2014 with the cooperating teachers as listed:

   Aaron Aningalan
   Nicholas D'Angelo
   Gabrielle Morad
   Arianna Stinson
   Matt Webb
   Mary Anne Kavanaugh
   Brian Kulak
   Anna Muessig
   Kate Wilson

3. Motion to approve the following staff members as 504 Committee Coordinators for the 2014-2015 school year:
4. Motion to appoint Tony Carbone as Title IX officer for the 2014-2015 school year.

5. Motion to appoint Bud Rutter as ADA officer for the 2014-2015 school year.

6. Motion to appoint Maria Pousatis as homeless liaison for the 2014-2015 school year.

7. Motion to appoint Robert Delengowski as custodian of school records for the 2014-2015 school year.

8. Motion to appoint Robert Delengowski as Qualified Purchasing Agent for school year 2014-2015 with a bid threshold of $36,000.00.


10. Motion to appoint Robert Delengowski as Public Agency Compliance Officer from May 22, 2014 through June 30, 2015.

VOTE FOR ITEMS 1-10
Motions approved by unanimous roll call vote for items 2-10. 10-0
Approved by majority roll call vote for item 1. 9-0-1
Mrs. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 11-20
Motion by Mrs. Brown seconded by Mrs. Gaspari to approve the following items

11. Motion to approve following requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>$375.00</td>
<td>Patricia Martel</td>
<td>August 19 and August 21, 2014</td>
<td>Danielson Evaluation Training</td>
</tr>
<tr>
<td>District</td>
<td>Not to Exceed $400.00</td>
<td>Robert Delengowski</td>
<td>June 3, 2014-June 5, 2014</td>
<td>NJASBO Workshop</td>
</tr>
<tr>
<td>HS</td>
<td>$300.00</td>
<td>Andrea Collazzo</td>
<td>May 28 - 29, 2014</td>
<td>Goggle Training</td>
</tr>
<tr>
<td>HS</td>
<td>$300.00</td>
<td>Nancy Wolgamot</td>
<td>May 28 - 29, 2014</td>
<td>Goggle Training</td>
</tr>
</tbody>
</table>

12. Motion to approve the following mentor for the 2014-2015 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacy Caltagirone</td>
<td>HS Health and PE</td>
<td>Thea Ricci</td>
<td>9/14-6/30/15</td>
</tr>
</tbody>
</table>

13. Motion to approve 220 summer hours total (divided among four counselors) for high school guidance counselors for summer 2014 at each counselor’s per diem rate as per the negotiated agreement.

14. Motion to approve payment to Theresa Salamone and Jennifer Beebe for conducting an additional session of the 4th grade Family Writing Night during the 2013-2014 school year; first session approved December 2013.

15. Motion to approve the following 2014 Haviland Avenue School Summer Pre-K Experience and Summer Enrichment staff members:

   - Summer Pre-Kindergarten Experience and Summer Enrichment Teachers:
Minutes of Meeting of Audubon Board of Education of May 21, 2014

16 days – July 7, 2014 through July 31, 2014 for 3.5 hours per day at $35.00 per hour
Sue Selby Blake Zetusky

- Summer Pre-Kindergarten Experience and Summer Enrichment Aides:
  16 days – July 7, 2014 through July 31, 2014 for 3.25 hours per day at $12.00 per hour
  Janine Masciantonio Amy Phillips

16. + Motion to approve Rutgers University student, Samantha Eaddy-Walker, to complete her *Teacher of Elementary Education* practicum at Haviland Avenue School effective retroactive to May 12, 2014 through May 22, 2014 with Karen Bowers serving as cooperating teacher.

17. + Motion to approve Rowan University student, Michelle Buzby, to shadow and volunteer in Roberta Ignaczewski’s second grade classroom at Haviland Avenue School during the 2014 fall semester as required for the special education course: *Human Exceptionalities*.

18. Motion to adjust the hourly rate for Keys Program staff for the 2014-2015 school year from $19.49 per hour to $19.75 per hour, effective September 1, 2014.

19. Motion to adjust the hourly rate for the Keys Program director, Michele Marchiano, for the 2014-2015 school year from $20.34 per hour to $20.75 per hour, effective September 1, 2014.

20. Motion to accept, with best wishes, the letter of retirement from John Skrabonja effective July 1, 2014.

**VOTE FOR ITEMS 11-20**
Motions approved by unanimous roll call vote for items 11-13, 18-20. 10-0
Approved by majority roll call vote for items 14-17. 9-0-1
Mrs. Greenwood abstained from voting on these items.

**MOTION TO APPROVE ITEMS 21-30**
Motion by Mrs. Sullivan seconded by Mrs. Greenwood to approve the following items

21. Motion to approve Jillian Matysik as full time tenure track school psychologist/counselor at Step 8, MA+30, $60,600.00, pending completion all of all state and district requirements, effective September 1, 2014 through June 30, 2015.

22. Motion to approve Susan Elaine West as full time tenure track Spanish teacher at the high school for Linda White, at Step 3, BA, $50,300.00, pending completion all of all state and district requirements, effective September 1, 2014 through June 30, 2015.

23. Motion to amend the approval on April 16, 2014 of Christine Wilson, as part time maintenance secretary, from part time maintenance secretary to full time, 12-month maintenance secretary at Step 6, $41,400.00 effective July 1, 2014 through June 30, 2015.

24. Motion to amend the approval on April 16, 2014 of Matt Harter as 1/3 contract for the One Act Play to 2/3 contract for the One Act Play for the 2014-2015 school year.

25. + Motion to approve following requests to attend workshops/conferences for the 2013-2014 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$2,048.40</td>
<td>Eric Miller</td>
<td>July 8 – July 12, 2014</td>
<td>National Association of Elementary School</td>
</tr>
</tbody>
</table>
26.  + Motion to approve for the following staff members for the Mansion Avenue Support Program for incoming students in grades three through six, effective July 7, 2014 through August 7, 2014 for 5 weeks, four days per week, 3.5 hours per day, at the contractual instructional rate of $35.00 per hour; 5 hours of prep time at the contractual rate of $25.00 per hour. ( Funded through Title I 2014-2015)

**Teachers:** Bernadette Brogna, Kelly McShane, Kelly Skala

**Substitutes:** Marisa Reca, Nicole Racite, Courtney Baglivo and Sharon Selby

As needed, at the contractual instructional rate of $35.00 per hour

27.  + Motion to approve payment to Nicole Racite for a total of 13.75 hours of instruction at the AEA contractual instructional rate of $35.00 per hour, plus 3 hours of prep at $25.00 per hour, as part of the Mansion Avenue Extended Day Program retroactive to April 1 to April 16, 2014. (Funded through Title 1 - NCLB)

28.  + Motion to approve Kathy Marshall for one hundred (100) summer hours to provide technical support in the elementary schools at the hourly rate of $15.00 effective July 1, 2014 through August 31, 2014.

29.  Motion to correct salaries paid under Title I (original motion #49, August 21, 2013). Rescind approval of salaries paid under Title I to Ronald Latham. Approve the following:

<table>
<thead>
<tr>
<th>Salary</th>
<th>General Fund</th>
<th>Title I</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adam Cramer</td>
<td>$51,300</td>
<td>$36,300</td>
<td>$15,000</td>
</tr>
</tbody>
</table>

30.  Motion to approve the following staff members to plan and present the PARCC Pilot Information Night for grades 3-12 on June 24, 2014 - each up to two hours of presentation at the contractual rate of $55.00 per hour and one hour of preparation at the contractual rate of $25.00 per hour for a total of $135.00 per staff member:

- Brian Kulak
- Beth Canzanese
- Lisa McGilloway

VOTE FOR ITEMS 21-30

Motions approved by unanimous roll call vote for items 21-24 and 29, 30. 10-0

Approved by majority roll call vote for items 25-28. 9-0-1

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 31-40

Motion by Mrs. Brown seconded by Mrs. Davis approve the following items

31.  Motion to approve the following staff members as members of the 2014 summer PARCC Committee for the total of 12 hours at the contractual rate of $25.00 per hour for a total of $300.00.

- Brian Kulak
- Ashley McGuire

32.  Motion to approve Dawn Bentley, current curriculum department secretary, as full time, twelve-month high school general office secretary, for Sue Clune, at Step 7, $42,500.00 effective July 1, 2014 through June 30, 2015.

33.  + Motion to approve the following personnel for the 2014 Special Education Summer School program as listed.
Minutes of Meeting of Audubon Board of Education of May 21, 2014

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>RATE</th>
<th>DAYS AND HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beth Crosby</td>
<td>Elementary Special Education Teacher</td>
<td>$35.00 per hour</td>
<td>22 Days</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3.5 hours per day</td>
</tr>
<tr>
<td>Jane Byrne</td>
<td>Elementary Special Education Teacher</td>
<td>$35.00 per hour</td>
<td>22 Days</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4.5 hours per day</td>
</tr>
<tr>
<td>Cherie McNellis</td>
<td>Preschool Disabled Teacher</td>
<td>$35.00 per hour</td>
<td>16 Days</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4.5 hours per day</td>
</tr>
<tr>
<td>Diane Geissler</td>
<td>Preschool Disabled Classroom Aide</td>
<td>$12.00 per hour</td>
<td>16 Days</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4.5 hours per day</td>
</tr>
<tr>
<td>Bianca Berkowitz</td>
<td>Preschool Disabled Classroom Aide</td>
<td>$12.00 per hour</td>
<td>16 Days</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4.5 hours per day</td>
</tr>
<tr>
<td>Jennifer Hartman</td>
<td>Elementary Aide</td>
<td>$12.00 per hour</td>
<td>22 Days</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3 hours per day</td>
</tr>
<tr>
<td>Joy Steel</td>
<td>Elementary Aide</td>
<td>$12.00 per hour</td>
<td>22 Days</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4.5 hours per day</td>
</tr>
<tr>
<td>Jennie Hartman</td>
<td>Preschool and/or Elementary Special Education Substitute Teacher</td>
<td>$35.00 per hour</td>
<td>As needed</td>
</tr>
<tr>
<td>Michael McGilloway</td>
<td>Preschool and/or Elementary Substitute Classroom Aide</td>
<td>$12.00 per hour</td>
<td>As needed</td>
</tr>
</tbody>
</table>

34. Motion to approve personnel, as listed, for the 2013 Special Education Summer School program:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>RATE</th>
<th>DAYS AND HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larae D’Angelo</td>
<td>High School Special Education Teacher</td>
<td>$35.00 per hour</td>
<td>26 Days</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>5.5 hours per day</td>
</tr>
<tr>
<td>Eric Carrera</td>
<td>High School Aide</td>
<td>$12.00 per hour</td>
<td>26 Days</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>5 hours per day</td>
</tr>
<tr>
<td>Paul Frantz</td>
<td>Substitute Special Education Teacher</td>
<td>$35.00 per hour</td>
<td>As needed</td>
</tr>
<tr>
<td>Jennifer Hartman</td>
<td>Substitute Special Education Teacher</td>
<td>$35.00 per hour</td>
<td>As needed</td>
</tr>
<tr>
<td>Michael McGilloway</td>
<td>Substitute Classroom Aide</td>
<td>$12.00 per hour</td>
<td>As needed</td>
</tr>
</tbody>
</table>

35. Motion to approve additional summer hours for the following Child Study Team members to ensure that evaluations, case management and student class schedules are covered during July and August:

   Maria Pousatis 15 days
   Pennie Bigelow 15 days

36. Motion to approve a change in employment status for Jaclyn Sloan from full time speech/language specialist to part time speech/language specialist, one day per week, (2 FTE), at the Step 15, MA, per diem rate of $368.50, not to include benefits, effective September 1, 2014 through June 30, 2015.

37. Motion to approve Melody Laranjiera, speech/language specialist, to complete extended year activities at Magnolia Public Schools at her contracted hourly rate for up to 25 hours.

38. Motion to approve all Child Study Team members, including Speech/Language Therapists and Physical Therapists, to perform summer per case evaluations, on an as-needed basis, at the standard rate of $250.00 per evaluation, effective June 2014 through August 30, 2014.

39. Motion to approve the following district employees, Dana Kahlbom, Speech/Language Therapist, and Patricia Bevelheimer, Physical Therapist, to provide up to 20 hours of summer services to special education students as per their IEPs, at a compensation of each staff member’s contractual hourly rate, effective June 2014 through August 30, 2014.

40. Motion to approve the following staff members as instructors for the high school math and language arts summer support program for incoming 9th grade students effective June 30, 2014 through July
Minutes of Meeting of Audubon Board of Education of May 21, 2014

31, 2014 - 5 weeks, four days per week, 3 hours per day at the contractual rate of $35.00 per hour, to include five hours prep time at the contractual rate of $25.00 per hour.

Brian Kulak            Steve Ireland

VOTE FOR ITEMS 31-40
Motions approved by unanimous roll call vote for items 31, 34-40.  10-0
Approved by majority roll call vote for item 33.  9-0-1
Mrs. Greenwood abstained from voting on this item.
Approved by majority roll call vote for item 32.  7-3-0
Mrs. Sullivan-Butrica, Mrs. Hauske, and Mrs. Sullivan voted no on this item.

41.  Motion by Mrs. Brown seconded by Mrs. Greenwood to approve a rate change for substitute teachers from $75.00 per day to $80.00 per day effective September 1, 2014. Item was put on hold.

MOTION TO APPROVE ITEMS 42-50
Motion by Mrs. Brown seconded by Mrs. Hauske approve the following items

42. + Motion to approve an additional staff member to conduct a Title 1 Night at Haviland School in Spring 2014 with payment as listed: (Funded through NCLB)

Jane Byrne – up to 2 hours of presentation at the contractual rate of $55.00 per hour and one hour prep at $25.00 per hour for a total of $135.00.

43. Motion to approve an additional staff member to the summer Elementary ELA Committee for a total of up to 24 hours at the contractual rate of $25.00: Christine Brady

44. + Motion to correct salaries paid under Title IIA (original motion #50, August 21, 2013). Rescind approval of salaries paid under Title IIA to Elizabeth McCurdy. Approve the following:

<table>
<thead>
<tr>
<th>Salary</th>
<th>General Fund</th>
<th>Title IIA</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eunice Englehart</td>
<td>$53,250</td>
<td>$28,250</td>
<td>$25,000</td>
</tr>
</tbody>
</table>

45. Motion to approve payment to the following staff members for presenting the Professional Learning mandates, forms and protocols to staff, for one hour each, at the contractual rate of $55.00 per hour also to include one hour of preparation at the contractual rate of $25.00 for a total of $80.00 per staff member:

Kim Felix    Lisa McGilloway    Kelly McShane    Ashley McGuire

46. Motion by Mrs. Cox seconded by Mr. Lee to approve the submission of the 2014-2015 employment contract for Robert Delengowski, district business administrator and board secretary, to the Camden County Office of Education. Item was put on hold till after closed session.

47. + Please approve the following 2014 District Summer Projects/Committees and staffing with compensation at the non-instructional rate of $25.00 per hour, as listed:

K-3 Report Card Revision Committee: Up to 25 hours per committee member:

Christine Brady        Sue Selby          Alycia Collucci        Karen Bowers
Jane Byrne             Amy Philips         Jen Beebe              Katie Hueber

MAS Summer Review Committee: Up to 20 hours per committee member:

Jen Beebe (½)          Kelly Skala (½)     Sue Jenkinson          Eunice Englehart (½)
Elizabeth McCurdy (½)  Maddy Meehan (½)   Christy Rehn (½)      Katie Hueber (½)
48. Motion to approve the following voluntary transfer effective July 1, 2014 through June 30, 2015:

Meg Murray:  Current Position: Part Time Child Study Team Office Secretary
10 month position - 25 hours per week plus 15 days in the summer at $18.41 per hour

New Position: Part Time Curriculum Office Secretary/Registrar – 12 month position - 29.5 hours per week at hourly rate of $18.41 per hour

49. Motion to approve summer hours for the following Child Study Team members to facilitate the transfer from their current ContourData/Tracker IEP system to OnCourse and input all current IEP data, with compensation at the non-instructional rate of $25.00 per hour:

<table>
<thead>
<tr>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pennie Bigelow</td>
<td>Up to 20</td>
</tr>
<tr>
<td>Noelle Bisinger</td>
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<tr>
<td>Judy Marino</td>
<td>Up to 15</td>
</tr>
<tr>
<td>Maria Pousatis</td>
<td>Up to 15</td>
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<tr>
<td>Paul Rogers</td>
<td>Up to 5</td>
</tr>
<tr>
<td>Nancy Scully</td>
<td>Up to 15</td>
</tr>
<tr>
<td>Jillian Matsik</td>
<td>Up to 15</td>
</tr>
</tbody>
</table>

50. + Motion to approve graduate student intern from Richard Stockton College, Stephanie Burlock, to complete a full day observation at Mansion Avenue School with Jamie Bertini, speech language specialist, to meet the requirements of her graduate level course, prior to June 19, 2014.

VOTE FOR ITEMS 42-50
Motions approved by unanimous roll call vote for items 43, 45, 46, 48, 49.  10-0
Approved by majority roll call vote for items 42, 44, 47, 50.  9-0-1
Mrs. Greenwood abstained from voting on these items.

PROGRAM:
MOTION TO APPROVE ITEMS 1-12
Motion by Mrs. Greenwood seconded by Mrs. Brown approve the following items

1. Motion to approve the curriculum for Grades 9-12 as listed:

2. + Motion to approve the curriculum for Grades Pre-K through 8 as listed:

3. Motion to approve continuing the rules and regulations (Policy Manual) and job descriptions presently in effect or until regularly revised by the Board.

4. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2014-2015.

   Services: Special Education Transportation
   Vocational Transportation
   Substitute Nursing Services

5. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.

6. Motion to approve naming the following newspapers for school legal publications:

   1. RETROSPECT Primary
   2. COURIER POST Alternate
7. Motion to approve the resolution that the Audubon Board of Education does not require the Larc School to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture’s Child Nutrition Program regulations for the 2014-2015 school year.

8. Motion to approve the resolution that the Audubon Board of Education does not require the Archway Schools to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture’s Child Nutrition Program regulations for the 2014-2015 school year.

9. Motion to approve the creation of The Audubon High School Astronomy Club for all Audubon High School students in grades seven through twelve effective immediately.

10. Motion to approve the English Language Services Three-Year Plan - School Years 2014-2017.

11. Motion to approve the following new and rewritten curriculum as recommended by the Curriculum Committee of the Board:

- Independent Living (New)
- World History (Complete Rewrite)
- US History I (Complete Rewrite)
- US History II (Complete Rewrite)
- Around the World in 28 Days (New)
- Personal Finance (New)

12. Motion to approve the Student Handbook for the 2014-2015 school year.

VOTE FOR ITEMS 1-12
Motions approved by unanimous voice vote

- INFORMATION:

Mansion Avenue School:
- April 3, 2014 Fire Drill
- April 30, 2014 Lockdown Drill

Haviland Avenue School:
- April 9, 2014 Fire Drill
- April 9, 2014 Bomb Evacuation Drill

Audubon High School:
- April 9, 2014 Fire Drill
- April 15, 2014 Lockout Drill with Dogs

STUDENTS:
MOTION TO APPROVE ITEMS 1-4
Motion by Mrs. Gaspari and seconded by Mrs. Brown seconded by Mrs. Brown approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 and 2014-2015 school years, as listed:

   5/27/14 High School: Mr. Tiedeken, two chaperones and 20 students to Hershey Park, PA. Purpose: To observe stage set-ups, and systems operations within the park and advance club participation, camaraderie, and membership. Departure: 8:00 am. Return: Between 6:00 pm and 8:00 pm. School bus. Total Cost: $454.31 (Paid by ABOE)

   6/2/14 Mansion Avenue: Mrs. Gabardi, one chaperone and 12 students to Burlington County College, Mt. Laurel. Purpose: Cognetics Exposition. Departure: 8:45 am. Return: 2:00 p.m. School bus. Total Cost: $152.90 (Paid by ABOE)
6/19/14  **High School:** Ms. DelDuke, 10 chaperones and 140 students to Dave and Busters, Plymouth Meeting, PA. Purpose: Project Graduation. Departure: 10:00 pm. Return: 3:00 am. School buses. **Total Cost: $613.55 (Paid by Project Graduation Committee)**

3/23/15 and 3/27/15

**High School:** Mr. Tomasetti, Mr. Buchs, approximately 10 chaperones and 100 students to Philadelphia International Airport and back to Audubon High School. Purpose: Transportation to and from airport for senior class trip. Departure: 6:00 am on 3/23/15. Return: 10:00 pm on 3/27/15. Three buses. **Total Cost: $569.22 (Paid by Students)**

**DATE CHANGE:**

From 5/16/14 to 6/9/14

**High School:** Bobbi Wescott-Graham, 3 chaperones and 20 students to Camp Darkwaters, Medford, NJ. Purpose: Teambuilding, “challenge by choice.” Decision-making skills, etc. Departure: 7:30 am. Return: 2:30 pm. **Total Cost: 216.70 (Paid by ABOE)**

2. Motion to approve the 2015 Senior Class trip to Florida on March 23, 2015 through March 27, 2015 at a cost of $1,124.00 per student with an additional cost of $26.00 per student for transportation and senior trip tee shirt for each student for a total of $1150.00

3. Motion to approve an agreement between Camden County College and Audubon High School on behalf of student, college ID#0568764, for the Camden County College Garden State Pathways Program for the academic year of 2013-2014 at the per credit cost of $104.00 – Total Current Charges: $1240.00

4. **Motion to approve the following change in an out of district placement:**

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Placement</th>
<th>Date</th>
</tr>
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<tbody>
<tr>
<td>00068</td>
<td>From Burlington County Special Services School District to Kingsway Learning Center (Student will also require the services of a one-on-one nurse to be provided by Bayada Nursing effective retroactive to May 12, 2014 through June 30, 2015)</td>
<td>Effective July 7, 2014 through June 30, 2015 (Funded through the NCLB 2014-2015 Grant)</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 1-4**

Motions approved by unanimous voice vote

**BUILDINGS AND GROUNDS:**

1. Motion by Mrs. Greenwood seconded by Mr. Lee to approve the following Use of Facility requests:

   AHS – Track field for soccer skill work, Sunday nights, as per attached from 5pm to 6:30pm.
   Contact: Bill Scully

   AHS – Audubon Outdoor Basketball courts, Tim Lenahan Camp in July and August as outlined on attached form.
   Contact: Kevin Crawford

   AHS - Auxiliary gym, Oaklyn Cats Cheerleading, November 13, 2014 for Dodgeball and the other dates as indicated on form.
   Contact: Kimberly Pfefferle

   AHS – Auxiliary gym, main gym, cafeteria and one classroom, Audubon Cheerleading Parents Association, February 7, 2015 for competition.
   Contact: Christine Smialowski
AHS – Lower Field, Audubon Soccer, practices from August to October 2014 from 6pm to 8pm. Contact: Bill Harvey

AHS – Audubon Cheerleading Parents Association, C-111, meeting every 2nd Tuesday of month from 7pm to 9pm. Contact: Christine Smialowski

AHS- Tennis Courts, Green Wave Tennis Association, July to August 2014. Contact: Laurie Bouch

Motion approved by unanimous voice vote.

2. Motion to approve a tentative contract/lease between Audubon Public Schools and the YALE School for classroom use for the 2014-2015 school year, pending facilities availability for additional room. Item put on hold.

REPORTS:

1. HIB District Report:

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<tr>
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</table>

BOARD COMMITTEES:

A. Buildings and Grounds: Mr. Yacovelli, Chairperson, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
B. Community Relations: Mrs. Davis, Chairperson, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
E. Negotiations: Mrs. Sullivan-Butrica, Chairperson, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
F. Policy: Mrs. Cox, Chairperson, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
J. AEF Representative: Mrs. Hauske
K. State/Federal Programs: Dr. Wasilewski
Affirmative Action Officer: Mr. Delengowski
Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: May 21, 2014
WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

____ X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

_______ Any matter in which the release of information would impair a right to receive funds from the federal government;

_______ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_______ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_______ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_______ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_______ Any investigations of violations or possible violations of the law;

____ X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_______ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.
NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Brown seconded by Mrs. Davis to move board to closed session at approximately 9:05 pm for the following:

   Personnel

Reconvene at approximately 9:30 pm.

46. Motion by Mrs. Cox seconded by Mr. Lee to approve the submission of the 2014-2015 employment contract for Robert Delengowski, district business administrator and board secretary, to the Camden County Office of Education. Motion approved by majority roll call vote. 9-1-0 Mrs. Brown voted no on this item.

PUBLIC PARTICIPATION:

1. Motion by Mr. Lee seconded by Mrs. Greenwood to adjourn meeting at approximately 9:32pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator/Board Secretary
Students of the Month for April:

Cassandra Yashinski (*19) – According to the nominating teacher Cassandra, though a seventh grade student, has already made her mark. The nominating teacher explains that Cassandra not only is an enthusiastic member of the junior high track team, but she has also actively attempted to recruit new members for the team. Beyond that the nominating teacher describes Cassandra as a student who has “done well this year” and “made a great transition from Mansion Avenue.” The teacher nominating Cassandra for Student of the Month recognition commends her for always being prepared for class whether that means having completed her homework or having studied hard for a test. Cassandra too has become a leader in class often encouraging her classmates to work harder. The nominating teacher believes that Cassandra is “a pleasant student who is a joy to have in class.” It is obvious that Cassandra is an excellent role model.

Iain Henry (*19) – The teacher nominating Iain for Student of the Month consideration recently transitioned into the seventh grade classroom as primary teacher. Any beginning teacher experiences a certain amount of anxiousness as they first take the reins. According to the nominating teacher she was pleased to find that she had a student like Iain in one of her classes. That teacher describes Iain as a “hard working, kind, respectful and courteous student.” In addition that same teacher explains that Iain is always the first person to volunteer to assist both his classmates and her whenever any type of help is needed. The nominating teacher commends Iain for his eagerness to help, his enthusiastic approach to class and the excitement he exhibits for things school related. Iain presents himself as an outstanding role model.

Brenda Trieu (*18) – Members of the AHS student body have been recognized as Students of the Month every month of the school year for over a decade. They have been recognized for myriad reasons ranging from their serious approach to their studies to performing a service or an especially kind and thoughtful act. Brenda now joins their ranks and Brenda has it all covered. A solid student Brenda works hard in each of her classes in an effort to earn the best grades that she possibly can. She carries a schedule which includes among other things French I a high school level college prep class. In this class and others Brenda fares quite well. But it is not for academics alone or even primarily for which Brenda is being recognized as a Student of the Month. Instead Brenda was nominated for her demeanor and for the service she provides. The staff member nominating Brenda describes her as “thoughtful, kind, polite and extremely helpful.” That same staff member commends Brenda for her role as runner in the Guidance Office which
she approaches with a strong sense of responsibility. According to that same staff member Brenda always does what is expected or asked of her and does so without complaint and with enthusiasm. Brenda serves as a great model for her peers.

Adam Villhauer ('18) – Like most people, and not just those who have been selected as Students of the Month, Adam has an area of expertise, a class in which he especially shines. In that class the teacher, who was responsible for nominating Adam as a candidate for Student of the Month, describes Adam as “a great role model for his peers.” This, the nominating teacher goes on to explain, is the result of two things. One, the teacher describes Adam as being in possession of “incredible emotional intelligence” and, furthermore, explains that Adam utilizes that intelligence to aid his classmates. Two, Adam’s friendly nature and extremely positive outlook are constantly evident in class and help to create a pleasant and welcoming environment. Adam does what he can not only to help himself to succeed but to help his classmates as well. It is obvious that in many ways Adam is an excellent role model.

Azalea Rosado ('17) – In her freshman year Azalea has challenged herself by carrying an overload of a schedule – eight classes. Among the classes found in Azalea’s schedule are three Honors level classes, choir and Spanish I. Despite the demands of Azalea’s rigorous schedule she has earned for herself very good grades and has established for herself a strong GPA. The teacher nominating Azalea for Student of the Month recognition describes her as being “always on the ball.” According to the nominating teacher Azalea is “always prepared for class, actively engaged in the lesson and able to answer the more challenging questions.” That same teacher commends Azalea for her willingness to help her classmates and encouraging them to work hard and do well. The nominating teacher describes Azalea as courteous and polite and as an individual who “greets [you] with a smile each day.” Azalea presents herself as an excellent role model.

Michael Arechavala ('17) – According to the nominating teacher Michael proves himself to be “an inspiration to those around him.” That same teacher explains that Michael has “a very strong desire to succeed.” That desire and his work ethic help Michael carry the day. Michael has earned for himself very solid grades across his schedule. The teacher nominating Michael commends him for always working hard and always trying “to be the best he can be.” According to the nominating teacher Michael “lets nothing get in the way of his being successful.” Outside of the classroom Michael has been involved in football, wrestling and baseball. Michael’s pleasant demeanor and boundless school spirit are most admirable. The nominating teacher believes Michael to be “a pleasure to teach” and a student who “adds so much to the classroom.” Michael has proved himself to be a great addition to AHS.

Kristen Osman ('16) – Kristen is being recognized as a Student of the Month in light of the service that she has unflaggingly provided as an aide in the Guidance Office. Spring in the office with its many standardized test proves to be a very demanding and hectic period. Students like Kristen who help in the office provide an invaluable service. The staff member nominating Kristen as a potential Student of the Month explains that Kristen has proved to be extremely helpful and incredibly polite. No task is too small for Kristen, nor is any task too difficult. Kristen often volunteers to help with a task rather than waiting to be asked. The nominating staff member considers Kristen to be extremely dependable and responsible. Throughout it all Kristen maintains a positive attitude and has an ever present smile on her face. Kristen stands out among her peers as a very positive role model.

Gabe Schmidt ('16) – Gabe is yet another Student of the Month who has proved himself willing to take on a challenge. Gabe’s schedule this year is an overloaded schedule. His schedule includes eight classes, two of which are at the Honors level. His schedule also includes band and Spanish II. In each course Gabe has done well and has maintained strong grades and has developed a
solid GPA. In the estimation of the nominating teacher Gabe seems to be the perfect example of the adage “Still waters run deep.” The nominating teacher describes Gabe as a “quiet but solid presence in the classroom.” That same teacher commends Gabe for his willingness to work hard and even more for his willingness to attempt anything asked of him. The nominating teacher also praises Gabe for his ability to work collaboratively with anyone. Gabe, according to the nominating teacher, is the type of student that is “truly [intent on] improving himself.” And to top it off, Gabe is never without a smile and is always polite. Gabe always presents himself as an extremely positive role model.

Amanda Gedling ('15) – Though successful in each of her classes and working to still improve in each of her classes, Amanda is being recognized as a Student of the Month in large part due to her success in a particular subject area. To that end the nominating teacher describes Amanda as an “amazing world language student.” That teacher goes on to explain that when she met Amanda at the start of her study of world language she, the teacher, was “instantly impressed” with her ability – especially with her ability to mimic the appropriate sounds of the language. The nominating teacher goes on to explain that Amanda is “able to recognize appropriate sounds, follow all the rules of pronunciation and do so with confidence.” The teacher nominating Amanda sees her as “organized, hard working, and creative.” The nominating teacher also finds Amanda to be in possession of a positive attitude and to be the type of student who enjoys learning. Amanda presents herself as an exemplary role model at all times.

Joshua Hyland ('15) – Like so many other Students of the Month both past and present Josh is being recognized for the serious approach that he takes toward his school work. Josh works very hard and as a result has managed to earn for himself some very admirable grades. The teacher nominating Josh for consideration as a Student of the Month describes him as the type of student who is always intent on doing his absolute best. He applies himself consistently in class and approaches each task with the same intensity. In addition the nominating teacher describes Josh as the type of student who presents himself as a true learner – one who is not afraid to ask a question. Beyond this the teacher suggesting Josh for recognition explains that he conducts himself appropriately at all times and that he is always polite and respectful. Outside the classroom Josh is involved in both track and cross country. Josh is definitely a very positive role model.

Angie Sosi ('14) – Just weeks away from graduation, Angie continues to work her hardest and meet with success. Her senior year schedule includes no fewer than three Honors level courses – and in each she has fared exceptionally well. The staff member nominating Angie for recognition as a Student of the Month commends her for the “wonderful” grades that she has earned. Beyond that the nominating staff member explains how Angie is often one to help others and does so never expecting something in return. In addition the staff member nominating Angie describes her as an individual who holds herself to a very high standard. Angie has been accepted to Rowan University. Angie has been actively involved throughout her junior-senior high school career. Angie steadfastly presents an example worth imitating.

Zach Mader ('14) – More readily associated with baseball, Zach can knock it out of the park in the classroom as well. The teacher nominating Zach for this honor explains that he has been “a solid example of hard work and dedication since the beginning of the year.” According to the nominating teacher Zach “consistently scores high on quizzes and tests and has earned the highest grade on an assessment on more than one occasion. In addition Zach willingly offers his assistance to his classmates and repeatedly volunteers to complete examples on the board or to offer solutions when asked a question. In the rare instance where a topic presents a challenge, Zach will take the initiative and seek out the nominating teacher for extra help. According to the nominating teacher Zach is a great example of how to work to your potential. Zach is certainly deserving of this award.
### Doc. B

**COURSE MASTER LIST**

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**ENGLISH/LANGUAGE ARTS**

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<td>Yearbook Design &amp; Production</td>
<td>7,8,9,10,11,12</td>
<td>---</td>
</tr>
</tbody>
</table>

**SOCIAL STUDIES**

<table>
<thead>
<tr>
<th>COURSE</th>
<th>GRADE</th>
<th>PREREQUISITE</th>
</tr>
</thead>
<tbody>
<tr>
<td>7th gr. Social Studies (R)</td>
<td>7</td>
<td>---</td>
</tr>
<tr>
<td>8th gr. Social Studies (R,H)</td>
<td>8</td>
<td>---</td>
</tr>
<tr>
<td>U.S. History I (R,CP,H)</td>
<td>9,10</td>
<td>---</td>
</tr>
<tr>
<td>U.S. History II (R,CP,H)</td>
<td>10,11</td>
<td>U.S. I</td>
</tr>
<tr>
<td>U.S. History (AP)</td>
<td>11,12</td>
<td>U.S. I and U.S. II (H)</td>
</tr>
<tr>
<td>World History</td>
<td>11</td>
<td>---</td>
</tr>
<tr>
<td>History Through Film/Debate</td>
<td>10, 11, 12</td>
<td>---</td>
</tr>
<tr>
<td>Current Trends/World</td>
<td>10, 11, 12</td>
<td>---</td>
</tr>
<tr>
<td>Economics</td>
<td></td>
<td>---</td>
</tr>
<tr>
<td>Sociology/Criminal Law</td>
<td>10,11,12</td>
<td>---</td>
</tr>
<tr>
<td>Genocide: When Good Men Do</td>
<td>10,11,12</td>
<td>---</td>
</tr>
<tr>
<td>Nothing</td>
<td></td>
<td>---</td>
</tr>
</tbody>
</table>

**MATHEMATICS DEPARTMENT**

Error! Bookmark not defined.
Minutes of Meeting of Audubon Board of Education of May 21, 2014

PARCC Math 7  
7  (7)

Math 7 (R,H)  
7  (7)

PARCC Math 8  
8  (7)

Math 8 (R)  
8  (7)

Algebra I (H)  
8  (6)

PARCC Algebra I support  
9  (7)

PARCC Geometry support  
10  (7)

PARCC Algebra II support  
11  (7)

12  (7)

Algebra I  
9,10  (5)

Algebra I (CP)  
9,10,11,12  "C" in Math 8  (6)

Plane & Solid Geometry  
10,11  (5)

Plane & Solid Geometry (CP)  
10,11,12  (5)

Plane & Solid Geometry (H)  
10  (5)

Algebra II  
11,12  (5)

Algebra II (CP)  
11,12  (5)

Algebra II (H)  
9  (5)

Pre-Calculus (CP)  
11,12  (5)

Pre-Calculus (H)  
11  (5)

Calculus (H)  
12  (5)

AP Calculus AB  
12  (5)

Intro to College Math  
12  (5)

Statistics (CP)  
12  (5)

---

SCIENCE DEPARTMENT

Life Science (R)  
7  ---

Physical Science (R,H)  
8  ---

Environmental Science (CP)  
9  ---

Biology (H)  
9  (5)

Biology (CP)  
10  (5)

Biology: Inquiry Based  
10  ---

Chemistry (CP,H)  
10,11  (5)

Chemistry: Inquiry Based  
11  (5)

Chemistry (AP)  
11,12  (5)

Physics (H)  
11,12  (5)

Anatomy (H)  
11,12  (5)

Forensics  
11,12  (5)

Introduction to Forensics (H)  
11,12  (5)

Biology (AP)  
11,12  (5)

Advanced Topics in Chemistry  
12  Concurrent enrollment in
 & Physics (H)  

---

STEM (H)  
11

BUSINESS EDUCATION DEPARTMENT

Accounting  
9,10,11,12  ---

Business Economics/  
Sports & Entertainment Marketing  
9,10,11,12  ---

Advanced Marketing  
10,11,12

Bus. Economics/  
Sports & Entertainment Marketing

Personal Finance  
9,10,11,12  ---
### WORLD LANGUAGE

<table>
<thead>
<tr>
<th>Course</th>
<th>Levels</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cycle 7 Spanish</td>
<td>7</td>
</tr>
<tr>
<td>Cycle 7 French</td>
<td>7</td>
</tr>
<tr>
<td>Orien. to Cultural Differences</td>
<td>7,8</td>
</tr>
<tr>
<td>World Spanish</td>
<td>9</td>
</tr>
<tr>
<td>World Language Level I</td>
<td>8,9,10,11</td>
</tr>
<tr>
<td>World Language Level II</td>
<td>9,10,11,12</td>
</tr>
<tr>
<td>World Language Level III</td>
<td>10,11,12</td>
</tr>
<tr>
<td>World Language Level IV</td>
<td>11,12</td>
</tr>
<tr>
<td>World Language Level V</td>
<td>12</td>
</tr>
<tr>
<td>French (AP)</td>
<td>12</td>
</tr>
<tr>
<td>Spanish (AP)</td>
<td>12</td>
</tr>
</tbody>
</table>

### ART

<table>
<thead>
<tr>
<th>Course</th>
<th>Levels</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elements of Art</td>
<td>7,8</td>
</tr>
<tr>
<td>Elements of Art Studio</td>
<td>8</td>
</tr>
<tr>
<td>Fundamentals of Art &amp; Design</td>
<td>9,10,11</td>
</tr>
<tr>
<td>What's Art About</td>
<td>9,10,11,12</td>
</tr>
<tr>
<td>Trash to Treasure</td>
<td>9,10,11,12</td>
</tr>
<tr>
<td>The Art in Architecture: From Design to Construction</td>
<td>10,11,12</td>
</tr>
<tr>
<td>Creative Art</td>
<td>9,10,11,12</td>
</tr>
<tr>
<td>Materials &amp; Techniques</td>
<td>10,11,12</td>
</tr>
<tr>
<td>Adv. Ceramics &amp; Sculpture</td>
<td>10,11,12</td>
</tr>
<tr>
<td>Adv. Studio &amp; Design Workshop</td>
<td>11,12</td>
</tr>
<tr>
<td>Portfolio Preparation</td>
<td>12</td>
</tr>
</tbody>
</table>

### MUSIC

<table>
<thead>
<tr>
<th>Course</th>
<th>Levels</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior High Band</td>
<td>7,8</td>
</tr>
<tr>
<td>Junior High Chorus</td>
<td>7,8</td>
</tr>
<tr>
<td>Junior High Band &amp; Chorus</td>
<td>7,8</td>
</tr>
<tr>
<td>Senior High Concert Band</td>
<td>9,10,11,12</td>
</tr>
<tr>
<td>Senior High Concert Choir</td>
<td>9,10,11,12</td>
</tr>
<tr>
<td>Senior High Band &amp; Choir</td>
<td>9,10,11,12</td>
</tr>
<tr>
<td>The Arts of Musical Theatre (2014-15)</td>
<td>10,11,12</td>
</tr>
<tr>
<td>Music Theory I</td>
<td>11,12</td>
</tr>
</tbody>
</table>

### CONSUMER SCIENCE

<table>
<thead>
<tr>
<th>Course</th>
<th>Levels</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills for Living</td>
<td>9,10,11,12</td>
</tr>
<tr>
<td>Economics for Consumers</td>
<td>10,11,12</td>
</tr>
<tr>
<td>Introduction to Psychology</td>
<td>10, 11, 12</td>
</tr>
</tbody>
</table>

### TECHNOLOGY EDUCATION

Error! Bookmark not defined.
Cycle 7 Technology: Robotics 7
Creative Technology 7,8 ---
Orien to Technology Education 8 ---
Graphics Communications I (3) 9,10,11 (2) ---
Graphics Communications II (3) 10,11,12 ---
Graphics Communications III (3) 11,12 ---
Engineering through Design 9,10,11,12 ---
The Art in Architecture: From 10,11,12 ---
Design to Construction
Architectural Design I (3) 10,11,12 ---
Architectural Design II (3) 11,12 ---
3D/Animation Design 10,11,12 ---
Woodwork I 9,10,11 (2) ---
Woodwork II 10,11,12 ---
Woodwork III 11,12 ---
Wood IV-Const. Tech. 12 ---

**HEALTH AND PHYSICAL EDUCATION**

Physical Education 7 7 ---
Health 7 7 ---
Physical Education 8 8 ---
Health 8 8 ---
Physical Education 9 9 ---
Health 9 9 ---
Physical Education 10 10 ---
Health 10 10 ---
Physical Education 11 11 ---
Health 11 11 ---
Physical Education 12 12 ---
Health 12 12 ---

**SEVENTH GRADE CYCLE PROGRAM**

Cycle 7 Social Skills ---
Cycle 7 Around the World in 28 Days ---
Cycle 7 Spanish ---
Cycle 7 French ---
Cycle 7 Technology: Robotics ---
Language Arts Literacy ---

**Course Matrix CLASSES OF 2015, 2016, 2017, & 2018**

Notes:

1. Basic Skills (BS) is state/local mandated.
2. Seniors on a space available basis only.
3. Option for 2+2 at Camden County College.
4. Independent study course - by application only.
5. See course descriptions for specific prerequisites.
6. By teacher recommendation only.
7. State/local mandates.
8. Offered in alternate years.
9. By audition only.
10. Knowledge of a musical instrument required.
Recommendation from the instructor required for enrollment.
Application and interview process.

Return to Top
<table>
<thead>
<tr>
<th>Subject</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cognetics</td>
<td>5-6</td>
</tr>
<tr>
<td>Zoo Tycoon</td>
<td>3-4</td>
</tr>
<tr>
<td>Computer Education</td>
<td>K-6</td>
</tr>
<tr>
<td>Health</td>
<td>K-6</td>
</tr>
<tr>
<td>Physical Education</td>
<td>K-6</td>
</tr>
<tr>
<td>Language Arts</td>
<td>K-6</td>
</tr>
<tr>
<td>Mathematics</td>
<td>K-6</td>
</tr>
<tr>
<td>Science</td>
<td>K-6</td>
</tr>
<tr>
<td>SHAPE</td>
<td>Pre-Kindergarten</td>
</tr>
<tr>
<td>Social Studies</td>
<td>K-6</td>
</tr>
<tr>
<td>Spanish</td>
<td>K-6</td>
</tr>
<tr>
<td>Special Education</td>
<td>Pre-K – 6</td>
</tr>
<tr>
<td>Music</td>
<td>K-6</td>
</tr>
<tr>
<td>Instrumental Music</td>
<td>4-6</td>
</tr>
<tr>
<td>Choir</td>
<td>4-6</td>
</tr>
</tbody>
</table>
1. Call meeting to order.

2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Lee presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL
Present:  Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent:  Mr. Yacovelli

1. Motion by Mrs. Greenwood seconded by Mrs. Hauske to approve the following minutes:

   May 21, 2014

   Motion approved by unanimous voice vote.

   All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY

Senior Class (14)       Junior Class (15)       Sophomore Class (16)

Julie Johnson           Jessica Chambers          Katie Dunn
Austin Beers           Christopher Doyle         Andrew Marshall

Freshman Class (17)     Grade 8 (18)            Grade 7 (19)

Hailey Smith            Casey Gilfillan          Jacqueline Stocklin
Christian Singh         Kent Draves              Dylan Trow

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JUNE

Senior Class (14)       Junior Class (15)       Sophomore Class (16)
THE AUDUBON BOARD OF EDUCATION RECOGNIZES ADAM CRAMER FOR THE HONOR OF BEING NAMED THE SOUTH JERSEY TRACK COACHES ASSOCIATION’S GIRLS TRACK & FIELD COACH OF THE YEAR

ANNUAL MANDATED ANNOUNCEMENTS: Robert Lee

RECOGNITION OF THE FOLLOWING STAFF MEMBER UPON HER RETIREMENT

ELEANOR SILVESTRI 1980-2014

REPORT: Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

PUBLIC SESSION: Presentation on budget issue, deferred tax liability, effect on 2014-2015 tax rates, questions and answers with the public on this issue. Public session began 8:00pm, ended 10:00pm.

FINANCE:

MOTION TO APPROVE ITEMS 1-6
Motion by Mrs. Hauske seconded by Mrs. Greenwood to approve the following items:

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2014 and May 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the following ESEA Grant 2014-2015 allocations:
   
   Title I A: $172,762.00
   Title II: $ 46,337.00
   Title III: $ 3,068.00

   Transfer of $6135.43 from Title II A to Title I A

6. Motion to approve the Lease Purchase Agreement with VAR Resources, Inc. for the purchase of Acer Chrome Books (ACER C720-2844) at a total cost of $98,752.50.
Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

VOTE FOR ITEMS 1-6
Motions approved by unanimous voice vote for items 1-5.
Approved by unanimous roll call vote for item 6.  9-0.

MOTION TO APPROVE ITEMS 6-11
Motion by Mrs. Sullivan seconded by Mrs. Cox to approve the following items:

6. Motion to approve joining the School Alliance Insurance Fund effective July 1, 2014 through July 1, 2017.
7. Motion to approve the School Alliance Insurance Fund Indemnity and Trust Agreement effective June 25, 2014.
8. Motion to approve, through the School Alliance Insurance Fund, a Risk Management Consultant – Hardenbergh Insurance Group, to perform various professional services to the district.
9. Motion to approve the submission of the FY 2015 IDEA Grant as follows:
   Basic: $363,592.00
   Preschool: $11,628.00
10. Motion to approve year end transfers.
11. Motion to approve Technology Purchase (access switches and points) from Aspire Technology Partners under State Contract #WSCA#A83083 in the amount of $48,995.84.

VOTE FOR ITEMS 6-11
Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-8
Motion by Mrs. Brown seconded by Mrs. Davis to approve the following items:

1. Motion to approve following requests to attend workshops/conferences for the 2014-2015 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$850.00</td>
<td>Luke Collazzo</td>
<td>August 4, 2014 – August 7, 2014</td>
<td>AP Course – US History</td>
</tr>
<tr>
<td>HS</td>
<td>$250.00</td>
<td>David Niglio</td>
<td>July 21, 2014</td>
<td>Chrome books and Common Core</td>
</tr>
</tbody>
</table>

2. Motion to approve Walt Wagner, current home instruction tutor, and Gail Gainer, current substitute teacher, to serve as proctors for the 2014-2015 SATs at the non-instructional rate of $25.00 per hour for up to 30 hours per proctor.

3. Motion to approve Elizabeth Scotto, currently serving as SAC in the district provided through Genesis Counseling Centers, as part time Student Assistance Counselor at the high school at a salary of $30,500.00, hours not to exceed 29.5 per week, not to include benefits, effective September 1, 2014 through June 2015.

4. Motion to approve the following mentors for the 2014-2015 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elaine West</td>
<td>Spanish</td>
<td>Ashley McGuire/Teresa D’Aprile</td>
<td>9/1/14-6/30/15</td>
</tr>
<tr>
<td>Jillian Hixon</td>
<td>Math</td>
<td>Ron Latham</td>
<td>9/1/14-6/30/15</td>
</tr>
<tr>
<td>Michelle Delaney</td>
<td>Math</td>
<td>Bill Scully</td>
<td>9/1/14-6/30/15</td>
</tr>
</tbody>
</table>
Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

<table>
<thead>
<tr>
<th>Marie Bonvetti</th>
<th>Guidance Counselor</th>
<th>Wendy VanFossen</th>
<th>9/14-6/30/15</th>
</tr>
</thead>
</table>

5. Motion to approve the following staff members to attend the August 14, 2014 session with math consultant, Dr. Eric Milou, on Math Interventions at the contractual rate of $25.00 per hour for up to 2 hours for a total of $50.00 per staff member:

- Alycia Colucci
- Kelly McShane
- Kate Lin
- Ginny Tappin
- Jillian Hixon
- Bernadette Brogna
- Nicole Racite
- Maddy Meehan
- Jessica Lindsay
- Christy Cochran
- Christine Batra
- Teresa Gornowski
- Lori Miller
- Nicole Szymanski
- Michelle Delaney
- Katie Hueber
- Claudia Kirby
- Ron Latham
- Eunice Englehart
- Amy Phillips

6. Motion to approve the following staff members to facilitate the August 27, 2014 New Teacher Orientation at the contractual rate of $55.00 per hour for up to 7 hours and one hour of preparation at the contractual rate of $25.00 per hour:

- Beth Canzanese
- Ashley McGuire
- Anna Muessig
- Kim Felix

7. Motion to approve the following substitutes for the 2014-2015 school year effective January 1, 2015:

- Dee Cogliser
- Cathy Samuel
- Substitute Secretary
- Substitute Teacher
- Kay Azar
- John Skrabonja
- Substitute Teacher

8. Motion to approve Elizabeth McCurdy as an additional member of the 2014 summer ELA Committee for a total of up to 24 hours at the contractual rate of $25.00 per hour.

VOTE FOR ITEMS 1-8
Motions approved by unanimous roll call vote for items 1-7. 9-0
Approved by majority roll call vote for item 8. 8-0-1
Mrs. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 9-16
Motion by Mrs. Sullivan-Butrica seconded by Mrs. Cox to approve the following items:

9. Motion to approve Elizabeth McCurdy and Shelly Chester as additional members of the 2014 summer PARCC Committee for a total of up to 12 hours at the contractual rate of $25.00 per hour.

10. Motion to approve the following students as summer maintenance workers for six (6) hours per day, Monday through Thursday, at a rate of $8.25 per hour effective June 30, 2014 through August 28, 2014:

- Mike Coyle
- Ryan O'Donnell
- Kevin Fennimore
- Vincent Sturtevant
- Brian Furlong
- Alex Tassi
- Andrew Marshall
- Dan Wilson

11. Motion to approve payment to the following staff members for writing/revising curriculum as listed:

Beth Canzanese: Curriculum revision at the rate of $300.00 per curriculum:

- 6th Grade Social Studies
- 8th Grade Social Studies
- Current Trends in Humanities and Economics
- History through Film
- Sociology

Beth Canzanese: Economics for Consumers (Half Year) $300.00

Betsy Kirkbride: Curriculum writing at the rate of $600.00 per curriculum
Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

Sports and Entertainment Marketing/Economics

Theresa Weichmann  6th Grade Science  $600.00
                        8th Grade Science  $600.00

12. + Motion to approve Richard Horan to continue as long term substitute teacher in grade 2 at Haviland Avenue School, for Catherine Olivieri, effective September 1, 2014 through December 23, 2014 at the Step 1, MA, per diem rate of $261.00, not to include benefits.

13. Motion to approve a memorandum of understanding between the Audubon Board of Education and Interim Superintendent, Edward J. Wasilewski, to provide interim superintendent services on an as needed basis effective July 1, 2014 through July 31, 2014 under the same terms and conditions of the previous contract.

14. Motion to approve the employment contract of Robert Delengowski, School Business Administrator/Board Secretary, effective July 1, 2014 through June 30, 2015.

15. + Motion to approve payment to the following staff members who served as supervisors for the 2013-2014 Cognetics Team, as listed:

Judy Gabardi  Head Coach  $375.00
Kristen Rosenberg  Assistant Coach  $250.00

16. + Motion to approve the following staff members as supervisors of the cognetics team for the 2014-2015 school year:

Judy Gabardi  Head Coach  $375.00
Kristen Rosenberg  Assistant Coach  $250.00

VOTE FOR ITEMS 9-16
Motions approved by unanimous roll call vote for items 10, 11, 13, 9-0
Approved by majority roll call vote for items 9, 12, 15, 16. 8-0-1
Mrs. Greenwood abstained from voting on these items.
Approved by majority roll call vote for item 14. 6-3-0
Mrs. Brown, Mrs. Hauske, Mrs. Greenwood voted no.

MOTION TO APPROVE ITEMS 17-21
Motion by Mrs. Greenwood seconded by Mrs. Brown to approve the following items:

17. Motion to approve the following staff members as remedial facilitators at the high school effective retroactive to June 25, 2014 through July 23, 2014, Monday through Thursday from 8:30 am to 11:00 am at the contractual rate of $25.00 per hour.

Mike Tomasetti  Wendy VanFossen

18. Motion to approve the following Camden County College student to complete a 15 hour observation requirement at the high school retroactive to May 27, 2014 with Kate Wilson serving as cooperating teacher:

Kelsey Dominik

19. Motion to appoint the following medical specialist from July 1, 2014 through June 30, 2015:

Physician of record:

Dr. Paul Marchetto  $4,800.00 ($4,800)

20. + Motion to approve the following extracurricular contracts at Mansion Avenue School for the 2014-2015 school year with compensation as per the negotiated agreement:
Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

NAME | POSITION
--- | ---
Lisa McGilloway | Student Council
Annette Hartstein | Safety Patrol
Brad Rehn | Mini-Patrol Advisor
Bernadette Brogna | Detention Proctor
Kelly Skala | Saturday Detention Proctor
Gail Erney | Homework Tutors
Annette Hartstein | Band Director
Sue Moore | Choral Director
Robert Hanson | Gifted and Talented
Annette Hartstein | Newspaper Club
Elizabeth McCurdy | Web Manager
Kathy Marshall

21. Motion to approve Jillian Hixon, current long term substitute math teacher, as full time tenure track math teacher at the high school, for Patricia Martel, at Step 1, BA, $48,800.00, effective September 1, 2014 through June 30, 2015.

VOTE FOR ITEMS 17-21
Motions approved by unanimous roll call vote for items 17, 18, 19, 21. 9-0
Approved by majority roll call vote for items 20, 8-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 22-29
Motion by Mrs. Sullivan-Butrica seconded by Mrs. Brown to approve the following items:

22. Motion to approve the following teaching reassignment at Mansion Avenue School effective September 1, 2014:

Christy Rehn: from teacher of grade 6 at Mansion Avenue School to special education teacher at Mansion Avenue School.

23. Motion to approve Courtney Baglivo, current instructional aide at Mansion Avenue School, as long term elementary substitute teacher of grade 3 at Mansion Avenue School, for Jennifer Battista, at $80.00 per day for the first 20 days and at the Step 1, BA per diem rate of $244.00, to include no benefits, effective September 2, 2014 through December 23, 2014.

24. Motion to approve the following instructional aide at Mansion Avenue School for the 2014-2015 school year:

Nicole Racite at Step 9, $15.30 for up to 29.5 hours per week

25. Motion to approve the following for fall 2014 coaching positions: *Pending completion of all state and district requirements

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Ireland</td>
<td>Cross Country</td>
<td>Varsity Boys Coach</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Cross Country</td>
<td>Varsity Girls Coach</td>
</tr>
<tr>
<td>Angela DiFilippo</td>
<td>Cross Country</td>
<td>Coed Junior High Coach</td>
</tr>
<tr>
<td>*Patrice Kilvington</td>
<td>Field Hockey</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Sport</td>
</tr>
<tr>
<td>------------------</td>
<td>---------------------------------</td>
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</tr>
<tr>
<td>Shannon McNeill</td>
<td>Field Hockey Assistant Coach</td>
<td>7/8 Grade Field Hockey</td>
</tr>
<tr>
<td>Melissa Stratton</td>
<td>Field Hockey Coach</td>
<td>7/8 Grade Field Hockey</td>
</tr>
<tr>
<td>Keighley Kilvington (50%)</td>
<td>Elementary Field Hockey Coach</td>
<td>Elementary Field Hockey</td>
</tr>
<tr>
<td>Jennifer Owens</td>
<td>Elementary Field Hockey Coach</td>
<td>Elementary Field Hockey</td>
</tr>
<tr>
<td>Dominic Koehl</td>
<td>Football Varsity Coach</td>
<td>Football Varsity Coach</td>
</tr>
<tr>
<td>Mike Brown</td>
<td>Football Assistant Varsity Coach</td>
<td>Football Assistant Varsity Coach</td>
</tr>
<tr>
<td>Rich Horan</td>
<td>Football Assistant Varsity Coach</td>
<td>Football Assistant Varsity Coach</td>
</tr>
<tr>
<td>Tom Small</td>
<td>Football Assistant Varsity Coach</td>
<td>Football Assistant Varsity Coach</td>
</tr>
<tr>
<td>Keith Allen</td>
<td>Football Assistant Varsity Coach</td>
<td>Football Assistant Varsity Coach</td>
</tr>
<tr>
<td>Dan Reed</td>
<td>Football Freshman Coach</td>
<td>Football Freshman Coach</td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Boys Soccer Varsity Coach</td>
<td>Boys Soccer Varsity Coach</td>
</tr>
<tr>
<td>Bill Scully</td>
<td>Girls Soccer Varsity Coach</td>
<td>Girls Soccer Varsity Coach</td>
</tr>
<tr>
<td>Ryan Gilmore</td>
<td>Boys Soccer Assistant Varsity Coach</td>
<td>Boys Soccer Assistant Varsity Coach</td>
</tr>
<tr>
<td>Dennis Bantle</td>
<td>Boys Soccer 7/8 Coach</td>
<td>Boys Soccer 7/8 Coach</td>
</tr>
<tr>
<td>Lori Miller</td>
<td>Girls Soccer Assistant Varsity Coach</td>
<td>Girls Soccer Assistant Varsity Coach</td>
</tr>
<tr>
<td>Amanda Schilzter</td>
<td>7/8 Grade Soccer Coach</td>
<td>7/8 Grade Soccer Coach</td>
</tr>
<tr>
<td>Laurie Bouch</td>
<td>Girls Tennis Varsity Coach</td>
<td>Girls Tennis Varsity Coach</td>
</tr>
<tr>
<td>Diane Bay (50%)</td>
<td>Girls Tennis Assistant Varsity Coach</td>
<td>Girls Tennis Assistant Varsity Coach</td>
</tr>
<tr>
<td>David Niglio (50%)</td>
<td>Girls Tennis Assistant Varsity Coach</td>
<td>Girls Tennis Assistant Varsity Coach</td>
</tr>
<tr>
<td>Mike Tiedeken</td>
<td>Coed Tennis Jr. High Intramural Coach</td>
<td>Coed Tennis Jr. High Intramural Coach</td>
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<tr>
<td>Kevin Greway</td>
<td>Fall Assistant Athletic Director</td>
<td>Fall Assistant Athletic Director</td>
</tr>
<tr>
<td>Don Seybold</td>
<td>Flag Football Coach</td>
<td>Flag Football Coach</td>
</tr>
<tr>
<td>Scott LaPayover</td>
<td>Athletic Trainer Fall</td>
<td>Athletic Trainer Fall</td>
</tr>
<tr>
<td>Dominic Koehl</td>
<td>Weight Training Summer</td>
<td>Weight Training Summer</td>
</tr>
<tr>
<td>Don Seybold</td>
<td>Weight Training Fall - 2/5 stipend</td>
<td>Weight Training Fall - 2/5 stipend</td>
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<tr>
<td>Kristen Tegan</td>
<td>Cheerleading Varsity Coach</td>
<td>Cheerleading Varsity Coach</td>
</tr>
<tr>
<td>Amanda Parisi</td>
<td>Cheerleading Assistant Coach</td>
<td>Cheerleading Assistant Coach</td>
</tr>
<tr>
<td>Andi Collazzo</td>
<td>Cheerleading Volunteer</td>
<td>Cheerleading Volunteer</td>
</tr>
<tr>
<td>Kieren Boland</td>
<td>Cross Country Volunteer</td>
<td>Cross Country Volunteer</td>
</tr>
<tr>
<td>Anthony Pugliese</td>
<td>Boys Cross Country Volunteer</td>
<td>Boys Cross Country Volunteer</td>
</tr>
<tr>
<td>Lee Ann Hawco</td>
<td>Field Hockey Volunteer</td>
<td>Field Hockey Volunteer</td>
</tr>
<tr>
<td>Denise Alman</td>
<td>Field Hockey Volunteer</td>
<td>Field Hockey Volunteer</td>
</tr>
<tr>
<td>Stephanie Malony</td>
<td>Field Hockey Volunteer</td>
<td>Field Hockey Volunteer</td>
</tr>
<tr>
<td>Thea Ricci</td>
<td>Field Hockey Volunteer</td>
<td>Field Hockey Volunteer</td>
</tr>
<tr>
<td>Amy Minnick</td>
<td>Middle School Field Hockey Volunteer</td>
<td>Middle School Field Hockey Volunteer</td>
</tr>
<tr>
<td>*Sean Logan</td>
<td>Football Volunteer</td>
<td>Football Volunteer</td>
</tr>
<tr>
<td>Tony Pinto</td>
<td>Boys Soccer Volunteer</td>
<td>Boys Soccer Volunteer</td>
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<tr>
<td>Matt Cecchini</td>
<td>Boys Soccer Volunteer</td>
<td>Boys Soccer Volunteer</td>
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<tr>
<td>John Marlin</td>
<td>Boys Soccer Volunteer</td>
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<tr>
<td>Dennis Bantle</td>
<td>Boys Soccer Volunteer</td>
<td>Boys Soccer Volunteer</td>
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<tr>
<td>Dustin Stiles</td>
<td>Boys Soccer Volunteer</td>
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<tr>
<td>Amanda Malony</td>
<td>Girls Soccer Volunteer</td>
<td>Girls Soccer Volunteer</td>
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<tr>
<td>Greg Hoffman</td>
<td>Girls Tennis Volunteer</td>
<td>Girls Tennis Volunteer</td>
</tr>
<tr>
<td>Monika Wanieck</td>
<td>Girls Tennis Volunteer</td>
<td>Girls Tennis Volunteer</td>
</tr>
<tr>
<td>Kay Azar</td>
<td>Girls Tennis Volunteer</td>
<td>Girls Tennis Volunteer</td>
</tr>
<tr>
<td>Bill Beecher</td>
<td>Football Game Security - $40.00 p/home event</td>
<td>Football Game Security - $40.00 p/home event</td>
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<tr>
<td>Steve Laughlin</td>
<td>Football Game Security - $40.00 p/home event</td>
<td>Football Game Security - $40.00 p/home event</td>
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<tr>
<td>Thea Ricci</td>
<td>Football Game Security - $40.00 p/home event</td>
<td>Football Game Security - $40.00 p/home event</td>
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<tr>
<td>Eileen Willis</td>
<td>Football Game Security - $40.00 p/home event</td>
<td>Football Game Security - $40.00 p/home event</td>
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<tr>
<td>Mike Tomasetti</td>
<td>Football Game Security - $40.00 p/home event</td>
<td>Football Game Security - $40.00 p/home event</td>
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<tr>
<td>Andi Collazzo</td>
<td>Football Game Security - $40.00 p/home event</td>
<td>Football Game Security - $40.00 p/home event</td>
</tr>
<tr>
<td>Luke Collazzo</td>
<td>Football Game Security - $40.00 p/home event</td>
<td>Football Game Security - $40.00 p/home event</td>
</tr>
<tr>
<td>Harry Reeves</td>
<td>Football Game Security - $40.00 p/home event</td>
<td>Football Game Security - $40.00 p/home event</td>
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<tr>
<td>Gregg Francis</td>
<td>Football Game Security - $40.00 p/home event</td>
<td>Football Game Security - $40.00 p/home event</td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
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<td>Football Game Security - $40.00 p/home event</td>
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<tr>
<td>Steve Ireland</td>
<td>Football Game Security - $40.00 p/home event</td>
<td>Football Game Security - $40.00 p/home event</td>
</tr>
<tr>
<td>Chris Sylvester</td>
<td>Football Game Security - $40.00 p/home event</td>
<td>Football Game Security - $40.00 p/home event</td>
</tr>
</tbody>
</table>
Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

<table>
<thead>
<tr>
<th>John McShane</th>
<th>Football Chain Crew - $40.00 p/home event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Tassi</td>
<td>Football Chain Crew - $40.00 p/home event</td>
</tr>
<tr>
<td>Tim O'Brien</td>
<td>Football Chain Crew - $40.00 p/home event</td>
</tr>
<tr>
<td>Chris O'Brien</td>
<td>Football Chain Crew - $40.00 p/home event</td>
</tr>
<tr>
<td>Patrick O'Brien</td>
<td>Football Chain Crew - $40.00 p/home event</td>
</tr>
<tr>
<td>Kevin Urban</td>
<td>Football Chain Crew - $40.00 p/home event</td>
</tr>
<tr>
<td>Steve Walsh</td>
<td>Football Chain Crew - $40.00 p/home event</td>
</tr>
<tr>
<td>Teresa Weichman</td>
<td>Football Clock Operator - $40.00 p/home event</td>
</tr>
<tr>
<td>Sean Logan</td>
<td>Football Video Operator - $800.00</td>
</tr>
<tr>
<td>Eric Miller</td>
<td>Football Announcer - $40.00 p/home event</td>
</tr>
<tr>
<td>Sean Logan</td>
<td>Football Field Set-up - $40.00 p/home event</td>
</tr>
</tbody>
</table>

26. Motion to approve the following as ticket takers for the 2014 fall sports season at $40.00 per event as per the negotiated agreement:

- Susan Clune
- Dolores Cogliser
- Lillian Mierkowski
- Patricia Coyle
- Meg Murray
- Debbie Horan
- Joan Nolan
- Betsy Scully
- Luanne Cross
- Joan Jackson

27. Motion to approve Scott LaPayover to work 30 hours during the 2014 summer to approve the health history questionnaires and the physical evaluation forms at a rate of $25.00 per hour.

28. Motion to approve Lillian Mierkowski for up to 80 hours during the 2014 summer at her per diem hourly rate for the following:

- Assist with athletic physicals process
- Record the academic eligibility report from the guidance department; to include intramural sports programs
- Generate correspondence necessary for “Meet the Coaches” night

29. Motion to approve the following extra-curriculum positions for the 2014-2015 school year with compensation as per the negotiated agreement:

- Mike Stubbs: Yearbook (Editor)
- Anna Muessig: Parrot Advisor
- Julie Pounds: 8th Grade Graduation Advisor
- Anna Muessig: Published Mind Advisor

**VOTE FOR ITEMS 22-29**

Motions approved by unanimous roll call vote for items 22, 23, 24 9-0
Approved by majority roll call vote for items 25-29. 8-0-1
Mrs. Greenwood abstained from voting on these items.

**MOTION TO APPROVE ITEMS 30-39**

Motion by Mrs. Brown and seconded by Mrs. Hauske to approve the following items:

30. Motion to approve Olivia Shreeves, currently serving as long term substitute teacher for Theresa Salamone, as part time instructional aide at Haviland Avenue School at Step 8, $11.30 per hour for up to 29.5 hours per week, to include no benefits, effective September 2, 2014 through June 19, 2015 or last day for students.
Motion to approve the following high school students to provide technical assistance in the technology department during summer 2014 for up to 24 hours per week at a rate of $8.25 per hour:

Vincent Livecchi  Michael Cameron  Zakary Chiaradia  Brandon Lanchang

Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$498.00</td>
<td>Carrie Figueroa</td>
<td>July 16, 17, 2014</td>
<td>Foundations Level I &amp; II Workshop</td>
</tr>
</tbody>
</table>

Motion to approve the following employee’s salaries for the 2014-2015 school year under the Title I Grant 14-15:

**Instructional Staff funded by Grant:**

<table>
<thead>
<tr>
<th>Salary</th>
<th>General Fund</th>
<th>Grant</th>
<th>% of Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon McLaren</td>
<td>$30,200.00</td>
<td>$10,200.00</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>Michelle Delaney</td>
<td>$32,220.00</td>
<td>$12,220.00</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>$50,300.00</td>
<td>$42,800.00</td>
<td>$ 7500.00</td>
</tr>
<tr>
<td>Jessica Lindsay</td>
<td>$49,600.00</td>
<td>$42,100.00</td>
<td>$ 7500.00</td>
</tr>
<tr>
<td>Katie Hueber</td>
<td>$61,300.00</td>
<td>$56,300.00</td>
<td>$ 5000.00</td>
</tr>
</tbody>
</table>

**RTI Coordinators:**
- Jane Byrne: $2500.00
- Lisa McGilloway: $2500.00

**Summer Planning:**
- Jane Byrne: up to 75 hours for RTI committee work at $25.00 per hour
- Lisa McGilloway: up to 75 hours for RTI committee work at $25.00 per hour

**Instructional Aides:**
- Nicole Racite: MAS Step 9, $15.30 per hour - up to 29.5 hours per week
- $11,000.00  % of salary paid by grant
- Lauren VanSciver: HAS Step 9, $15.30 per hour - up to 29.5 hours per week
- $11,000.00  % of salary paid by grant
- Staff Member TBD: MAS Step 8, $11.30 per hour - up to 29.5 hours per week
- $11,000.00  % of salary paid by grant
- Francesca Eagan: HAS Step 9, $15.30 per hour – up to 29.5 hours per week
- $11,000.00  % of salary paid by grant

The following programs to be paid in full from the Title 1 2014-15 Grant (ESEA)

**Program:**

**Mansion Summer Support:** 3 teachers, 5 weeks, four days per week, 3.5 hours per day, at the contractual instructional rate of $35.00 per hour; 5 hours of prep time at the contractual rate of $25.00 per hour.

**AHS Summer Support:** 2 teachers, 5 weeks, four days per week, 3 hours per day at the contractual rate of $35.00 per hour, to include five hours prep time at the contractual rate of $25.00 per hour.

**AHS HSPA Support:** 2 teachers, 4 weeks, four days per week, .5 hours per day for a total of 16 hours at the contractual rate of $35.00 per hour, to include 4 hours of prep time at the contractual rate of $25 per hour.

**Mansion PARCC Prep:** 4 teachers, 4 weeks, four days a week, 1.25 hours per day at the contractual rate of $35.00 per hour, to include three hours prep time at the contractual rate of $25 per hour.
AHS PARCC Prep: 8 teachers, 45 sessions per teacher for a total of 360 (45 minute) sessions of instruction at the contractual rate of $35 per hour to include 11 hours prep time at the contractual rate of $25 per hour.

Supplies:
Mansion Summer Support: $2000.00 for Field Trips
Program Supply Line: $13,537.00
Parent Involvement Activities: $2000.00

Title II:

<table>
<thead>
<tr>
<th>Salary</th>
<th>General Fund</th>
<th>Grant</th>
<th>% of Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff: Eunice Engelhart</td>
<td>$53,700.00</td>
<td>$28,700.00</td>
<td>$25,000.00</td>
</tr>
</tbody>
</table>

Professional Development:
Summer training in Haviland Avenue Reading Remediation Program: 1 Instructor, 6 hours per week for 4 weeks at the instructional rate of $55.00 per hour with 8 hours of prep at $35.00 per hour for a total of $1160.00

Summer Math Training for Mathematics Instruction - Eric Milou - 1 day training session on elementary mathematics interventions. $1750.00

ELA Training - Consultant TBD - 1 day training sessions on ELA interventions. $2000.00

34. Motion to approve payment to the following staff members for serving as facilitators for the high school in-service as listed: 1 hour preparation at the contractual rate of $25.00 per hour and 1.5 hours of presentation and facilitation at a rate of $55.00 per hour for a total of $107.50 each staff member:

Andi Collazzo  
Kevin Greway  
Chris Sylvester

35. Motion to approve payment to the following staff member for planning high school professional learning activities as follows: Ashley McGuire

Planning between April 24-June 19: 17.25 hours at the contractual rate of $25.00 per hour

36. Motion to approve the following staff members as ScIP teachers for the 2014-2015 school year:

Kim Felix – 2014-2015 Haviland Avenue to be compensated on January 15, 2015 and June 15, 2015 at the contractual rate of $25.00 per hour, as needed.

Kelly McShane – 2014-2015 Mansion Avenue ScIP teacher to be compensated on January 15, 2015 and June 15, 2015 at the contractual rate of $25.00 per hour, as needed.

37. Motion to approve the following staff member as ScIP a teacher for the 2014-2015 school year:

Ashley McGuire – 2014-2015 High School ScIP teacher to be compensated on January 15, 2015 and June 15, 2015 at the contractual rate of $25.00 per hour, as needed.

38. Motion to rescind approval for Brian Kulak as an instructor for the high school language arts 2014 summer support program.

39. Motion to approve Beth Canzanese as an instructor for the high school language arts 2014 summer support program for incoming 9th grade students effective June 30, 2014 through July 31, 2014 - 5 weeks, four days per week, 3 hours per day at the contractual rate of $35.00 per hour, to include five hours prep time at the contractual rate of $25.00 per hour.
VOTE FOR ITEMS 30-39
Motions approved by unanimous roll call vote for items 31, 33, 34, 35, 37-39. 9-0
Approved by majority roll call vote for items 30, 32, 36. 8-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 40-49
Motion by Mrs. Greenwood and seconded by Mrs. Hauske to approve the following items:

40. Motion to approve the following staff members as substitutes for the 2014 summer support program for incoming 9th grade students effective June 30, 2014 through July 31, 2014 at the contractual rate of $35.00 per hour.

        Sharon Selby    Ronald Latham    Jessica Lindsay

41. Motion to approve the following Rowan University student to complete his student teaching requirement as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Subject/Grade</th>
<th>Cooperating Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Horne</td>
<td>HS</td>
<td>Social Studies</td>
<td>Matt Webb</td>
<td>9/8/14-12/12/14</td>
</tr>
</tbody>
</table>

42. Motion to approve Mary Wicker, district substitute secretary, as 10 month part time assistant secretary in the Child Study Team and Student Personal Services offices at a salary of $15.00 per hour, for up to 29.5 hours per week, not to include benefits, effective September 2, 2014 through June 30, 2015, with an additional, but not to exceed, 25 summer work days at her hourly rate.

43. Motion to approve an hourly rate adjustment for Luanne Cross, part time assistant secretary in the student personnel services office, one day per week, effective July 1, 2014 through June 30, 2015, as listed:

        From $14.42 per hour to $15.24 per hour

44. + Motion to approve the following staff member to serve as an I&RS member for the 2014-2015 school year at Mansion Avenue School: Nancy Scully

45. Motion to approve school psychologist, Noelle Bisinger for up to 15 additional 2014 summer work days to ensure evaluations, case management, and student class scheduling are covered during July and August.

46. + Motion to approve Olivia Shreeves as a substitute teacher and substitute aide for the Audubon 2014 Preschool through Elementary Extended School Year Program, as well as substitute teacher and substitute aide for the Audubon High School Special Education Summer School Program.

        Substitute Teacher: $35.00 per hour    Substitute Aide: $12.00 per hour

47. Motion to approve Eric Carrera to continue as one-on-one aide for high school student #0384 effective September 1, 2014 through June 19, 2015 or the last day for students, at Step 9, $15.30 per hour for up to 29.5 hours per week, to include additional hours for extracurricular activities on an as needed basis at hourly rate – paid by Mount Ephraim Public Schools.

48. Motion to accept, with best wishes, the letter of retirement from Sue Andrew, high school special education teacher, effective July 1, 2014.

49. + Motion to approve the following volunteers for the 2014-2015 school year at Mansion Avenue School:

        Roseann Endt    Ken Endt
Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

VOTE FOR ITEMS 40-49
Motions approved by unanimous roll call vote for items 40-43, 45, 47, 48. 9-0
Approved by majority roll call vote for items 44, 46, 49. 8-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 50-59
Motion by Mrs. Brown and seconded by Mrs. Cox to approve the following items

50. Motion to approve an unpaid leave of absence for Denise Allman, high school English teacher, effective September 1, 2014 through November 21, 2014.

51. Motion to approve Marie Bonvetti as full time tenure track guidance counselor at the high school, for John Skrabonja, at Step 5, MA, $56,500.00, effective September 1, 2014 through June 15, 2015.

52. Motion to accept, with best wishes, the letter of resignation from Brian Kulak effective June 30, 2014.

53. Motion to approve the following voluntary transfer effective September 1, 2014:
   Larae D’Angelo: From special education teacher at the high school to high school English teacher, for Brian Kulak, effective September 1, 2014.

54. Motion to approve Michelle Delaney as 3/5 math teacher at the high school at Step 3, MA, $32,220.00, not to include benefits, effective September 1, 2014 through June 30, 2015.

55. Motion to approve a request from Jordan Steel to invoke the Federal Family Medical Leave Act effective retroactive to June 20, 2014 through September 12, 2014.

56. + Motion to approve Francesca Eagan, elementary instructional aide, for summer training in the Haviland Reading Remediation Program for 6 hours per week for four weeks effective July 7, 2014 through July 31, 2014 for a total of 24 hours at $25.00 per hour (instructional rate) for a total of $280.00.

57. + Motion to approve the following mentor for the 2014-2015 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courtney Baglivo</td>
<td>Grade 3</td>
<td>Sue Jenkinson</td>
<td>9/1/14-12/23/14</td>
</tr>
</tbody>
</table>

58. Motion to approve Dave Niglio for up to 4 hours of summer instruction in AP Biology at the homebound instruction rate of $35.00 per hour.

59. + Motion to approve the following staff member as an additional teacher in the Mansion Avenue Summer Support program for five (5) weeks, four days per week, 3.5 hours per day, at the contractual rate of $35.00 per hour, to include five (5) hours of prep time at the contractual rate of $25.00 per hour, to be paid contingent upon the availability of funding in carryover from the 2013-2014 Title I Grant.

   Courtney Baglivo

VOTE FOR ITEMS 50-59
Motions approved by unanimous roll call vote for items 50-55, 58. 9-0
Approved by majority roll call vote for items 56, 57. 8-0-1
Mrs. Greenwood abstained from voting on this item

PROGRAM:
MOTION TO APPROVE ITEMS 1-7
Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following items
1. Motion to approve the 2014-2015 Audubon School District’s Mentoring Handbook for Novice or First Year Teacher and Mentor.


3. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:

   - 6th Grade Social Studies
   - 8th Grade Social Studies
   - Sociology
   - Current Trends in Humanities and Economics
   - Personal Economics
   - Sports and Entertainment Marketing/Economics
   - 6th Grade Science
   - 8th Grade Science

4. Motion to approve the Audubon Community Education programs for the 2014-2015 school year:

5. + Motion to approve the 2014 Keys rates (new rates reflect an increase of $.50 per hour from the 2013-2014 school year) effective September 1, 2014 as listed:

   **AM KEYS Fees are as follows:**
   
   **HAVILAND AVE. SCHOOL – Kindergarten thru Second**
   - $4.50 day per child from 7:05 am to 8:05 am
   - $6.50 per day per family for two or more children
   
   **MANSION AVE. SCHOOL – Third thru Sixth**
   - $4.50 per day per child from 7:25 am to 8:25 am
   - $6.50 per day per family for two or more children

   **PM KEYS FEES:**
   
   **HAVILAND AVE. SCHOOL – Kindergarten thru Second**
   - $9.00 per day from 2:35 to 4:30 per child
   - $12.00 per day from 2:35 to 6:00 per child

   **FAMILY RATE for Two Children:**
   - $12.00 per day from 2:35 to 4:30
   - $17.00 per day from 2:35 to 6:00

   **FAMILY RATE for Three or more Children:**
   - $17.00 per day from 2:35 to 4:30
   - $22.00 per day from 2:35 to 6:00

   **MANSION AVE. SCHOOL – Third thru Sixth**
   - $9.00 per day from 2:55 to 5:00 per child
   - $12.00 per day from 2:55 to 6:00 per child

   **FAMILY RATE for Two Children:**
   - $12.00 per day from 2:55 to 5:00
   - $17.00 per day from 2:55 to 6:00

   **FAMILY RATE for Three or more Children:**
   - $17.00 per day from 2:55 to 5:00
   - $22.00 per day from 2:55 to 6:00

   **ADDITIONAL $9.00 FEE PER CHILD PER DAY REQUIRED FOR ½ DAYS BOTH SCHOOLS**

6. Motion to approve the updated Audubon Public Schools organizational chart. (Separate Attachment)
- INFORMATION: Mansion Avenue School:
  May 29, 2014     Fire Drill
  May 30, 2014     Lockdown Drill

  Haviland Avenue School:
  May 2, 2014      Evacuation Drill (1000 ft. Bomb)
  May 22, 2014     Fire Drill

  Audubon High School:
  May 9, 2014      200 ft. Evacuation Drill
  May 29, 2014     Fire Drill

7. Motion to approve field trips.

VOTE FOR ITEMS 1-7
Motions approved by unanimous roll call vote for items 1-4, 6, 7. 9-0
Approved by majority roll call vote for items 5. 8-0-1
Mrs. Greenwood abstained from voting on this item

POLICY:
1. Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following policy (annual approval required for compliance with ESEA guidelines, even if there are no revisions.)
   Policy #6171.3     At Risk and Title 1 (No Revisions)
   Motion approved by unanimous voice vote.

STUDENTS:
MOTION TO APPROVE ITEMS 1-3
Motion by Mrs. Brown and seconded by Mrs. Gaspari to approve the following items

1. Motion to approve the following field trip requests for the 2014-2015 school year, as listed:


   7/16/14 Mansion Avenue: Mr. Miller, Ms. McShane, three chaperones and 50 students to Bridgeton Library and Cohanzick Zoo. Purpose: Social, emotional and educational improvement. Departure: 8:30 am. Return: 1:00 pm. School bus. Total Cost: TBD (Paid through Title I)

   7/24/14 Mansion Avenue: Mr. Miller, Ms. McShane, three chaperones and 50 students to the Camden Riversharks Bridgeton Library and Cohanzick Zoo. Purppose: Social, emotional and educational improvement. Departure: 8:30 am. Return: 1:00 pm. School bus. Total Cost: TBD (Paid through Title I)

2014-2015: 2014 -2014 sports schedules and activities and transportation associated with these events including but not limited to: games, contests, tournaments, meets, matches and team building activities.

MUSIC DEPARTMENT FIELD TRIPS 2014-2015

Field Trip / Bus Transportation for all All-South Jersey, All State Chorus activities and other music department activities- listed. (Mr. Trowbridge- sponsor/chaperone)

Below are the known dates that the choral music department will need bus transportation for events. Other dates may also arise as the year progresses.
Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

SATURDAY, SEPTEMBER 20, 2014- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- EAST BRUNSWICK HS.

SATURDAY, OCTOBER 11, 2014- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- EDISON HIGH SCHOOL.

SATURDAY, OCTOBER 25, 2014- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- EDISON HIGH SCHOOL.

WEDNESDAY, NOVEMBER 5, 2014- ALL-STATE CHORUS REHEARSAL
DEPART 1:00 PM-NO RETURN OF STUDENTS- ATLANTIC CITY TRUMP.

SATURDAY, NOVEMBER 15 2014-ALL-SOUTH CHORUS AUDITIONS
WOODSTOWN HS. TIMES- T.B.D.

SUNDAY, NOVEMBER 16, 2014 –ALL-STATE CHORUS PERFORMANCE
NJPAC-Newark DEPART 8:00 AM (Immediate return –no student transportation home)

TUESDAY, NOVEMBER 18, 2014- YOUNG AT HEART PERFORMANCE
AUDUBON SENIOR CENTER- DEPART 1:00 PM RETURN 2:00 PM

SATURDAY, DECEMBER 6, 2015- ALL-SOUTH CHORUS REHEARSAL
LENAPE H.S. (tentative) - DEPART 12:30 AM-RETURN 6:30 PM

SATURDAY, JANUARY 3, 2015- ALL-SOUTH CHORUS REHEARSAL
LENAPE H.S. (tentative) - DEPART 8:00 AM-RETURN 1:45 PM

THURSDAY, JANUARY 8, 2015- ALL-SOUTH CHORUS REHEARSAL
ROWAN UNIVERSITY- DEPART 8:00 AM-RETURN 2:00 PM

FRIDAY, JANUARY 16, 2015- ALL-SOUTH CHORUS REHEARSAL
LENAPE H.S (tentative). - DEPART 4:45 PM-RETURN 10:15 PM

FRIDAY, JANUARY 23, 2015- ALL-SOUTH CHORUS REHEARSAL
EASTERN H.S. - DEPART 5:15 PM-RETURN 10:15 PM

TUESDAY, FEBRUARY 17, 2015- YOUNG AT HEART PERFORMANCE
AUDUBON SENIOR CENTER- DEPART 1:00 PM RETURN 2:00 PM

SATURDAY, APRIL 18, 2015- ALL-STATE CHORUS AUDITIONS
PLACE AND TIME T.B.D.

SATURDAY, JUNE 13, 2015- ALL-STATE CHORUS REHEARSAL
DEPART 7:15 AM-RETURN 1:00 PM- MONROE TWP. HIGH SCHOOL

2014 Marching Band Events/Competitions

(This request is tentative and may include changes to dates or locations, possible additions, or even deletions)

2014 Summer/Fall
July 4 - Parades in Audubon, Audubon Park and Mt. Ephraim - 2 buses
Sept. 27 - TOB Competition at Collingswood HS - 2 buses and pickup truck
Oct. 4 - TOB Competition at Clearview HS - 2 buses and pickup truck
Oct. 11 - TOB Competition at West Deptford HS - 2 buses and pickup truck
Oct. 18 - TOB NJ State Championship at Toms River North HS - 2 buses and pickup truck
Oct. 19 - TOB South Jersey Championship - location TBA - 2 buses and pickup truck
Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

Oct. 26 (Sunday) - TOB Atlantic Coast Championship, Hershey, PA - 2 buses and pickup truck
Oct. 30 - Halloween Parade in Audubon - 2 buses

2015 - Spring

May/June - possible "Music in the Parks" Festival trip to Hershey Park or Dorney Park for marching band - date to be finalized later after viewing Spring schedule for sports/school events/ etc. 2 buses and pickup truck.

2. Motion to approve a parent request for senior privilege for student ID#44076 for the 2014-2015 school year.

3. Motion to approve the following continuing education placement:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Placement</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>44035</td>
<td>Kingsway Learning Center – Moorestown</td>
<td>Effective September 2014 (Audubon responsible for tuition and transportation costs for student)</td>
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<tr>
<td></td>
<td>(Student completed 12th grade at Audubon High School and is eligible to receive education until age 21.)</td>
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VOTE FOR ITEMS 1-3
Motions approved by unanimous voice vote.

BUILDINGS AND GROUNDS:
MOTION TO APPROVE ITEMS 1-2
Motion by Mrs. Greenwood and seconded by Mrs. Gaspari by Mrs. Gaspari to approve the following items

1. Motion to approve the following Use of Facility requests:

   AHS – Audubon Baseball Booster, Varsity Baseball Field & Gym, June 25-26, 2014 from 9am to 2pm. Contact: Rich Horan
   AHS – Auditorium, Haddonfield School of Music, recital, October 17, 2014 from 5 to 8pm and October 18, 2014 from 2 to 10pm. Contact: Robert Bradshaw
   AHS – Main Gym and Cafeteria, Girls Basketball Camp, from 9am to 2pm on the dates outlined on the attached form. Contact: Cheryl Clark
   AHS – Front lawn of high school between Oak and Pine for Freedom Celebration by New Covenant Community Church, July 6, 2014 from 10am to 2pm. Contact: Pastor Young
   MAS – Library, PTA Meetings scheduled for new school year as per dates attached from 6:30 to 8pm. Contact: Shannon Grosmick
   HAS – Gym, Practice for Audubon Girls Softball from October 3, 2014 to December 19, 2014 on Friday nights from 6:45 to 8pm. (5, 6 and 7 year olds) Contact: Thomas Aron
   HAS – Gym, Practice Tuesdays and Fridays beginning October 3, 2014 to December 19, 2014, from 5:30 to 6:45pm. (3 & 4 year olds) Contact: Thomas Aron

2. Motion to approve the lease between Audubon Public Schools and the YALE School for classroom use for the 2014-2015 school year; with no changes from the approved lease for the 2013-2014 school year.

VOTE FOR ITEMS 1-2
Motions approved by unanimous voice vote.

REPORTS:

1. HIB District Report:

BULLYING INCIDENTS REPORT
Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

<table>
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<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
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<tr>
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<tr>
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BOARD COMMITTEES:

A. Buildings and Grounds: Mr. Yacovelli, Chairperson, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
B. Community Relations: Mrs. Davis, Chairperson, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
E. Negotiations: Mrs. Sullivan-Butrica, Chairperson, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
F. Policy: Mrs. Cox, Chairperson, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
J. AEF Representative: Mrs. Hauske
K. State/Federal Programs: Dr. Wasilewski
 Affirmative Action Officer: Mr. Delengowski
 Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Hauske seconded by Mrs. Brown to adjourn meeting at approximately 10:35 pm. Motion approved by unanimous voice vote.

__________________________________________
Robert Delengowski
Business Administrator/Board Secretary
Doc. A

Students of the Month for May:

Julie Johnson (‘14) – According to the teacher nominating Julie for consideration as a Student of the Month, Julie “is one of the nicest and most conscientious students” that the nominating teacher has ever taught. As the nominating teacher explains, Julie, a graduating senior, never fell victim to “Senioritis.” Rather she continued to work hard to the very end. Julie completed every assignment, performed every task, and submitted every extra credit item (though she didn’t even need the points). In addition the teacher nominating Julie explains that Julie selflessly helped her classmates whenever they had questions or needed assistance. And Julie wants more than just a good grade; she wants to understand and truly master every concept presented to her. In taking this approach, Julie has a dramatic and positive impact on the learning of her classmates. Beyond this Julie has been actively involved in our school’s sports’ program. Julie steadfastly presents an example worth imitating.

Austin Beers (‘14) – Like many other Students of the Month over the years Austin has proved himself an exceptional student. The teacher nominating Austin for recognition explains that throughout the year Austin has displayed dedication – dedication to mastering the subject matter presented. While many seniors placed schoolwork toward the bottom of their list of priorities, Austin considered it to be a top priority. Additionally, Austin suffered a concussion during the course of the year. He would not permit this to deter him from succeeding, and he pushed himself as far as his doctors would permit rather than use the concussion as an excuse. The teacher nominating Austin did so in an effort to recognize Austin’s “continuous pursuit of academic excellence.” Austin is certainly deserving of this award and presents himself as an exceptional role model.

Jessica Chambers (‘15) – Jessica was selected as a Student of the Month as a result of her overall academic performance. With every passing year, Jessica works harder, challenges herself more and maintains a very solid GPA. As a junior Jessica carries a full schedule which includes two honors level courses and two AP classes. The teacher nominating Jessica for Student of the Month recognition explains that Jessica has “shown growth throughout the year.” That teacher goes on to explain that in a course that is difficult to most students Jessica has overcome the difficulty by seeking extra help, and by working hard both independently and collaboratively. That same teacher commends Jessica for her level of maturity and for her increasing level of confidence. In the end the nominating teacher describes Jessica as “a model student.” Jessica presents herself as an exemplary role model at all times.

Christopher Doyle (‘15) – Chris is a model student in his own right. With a full schedule that contains no fewer than three AP classes, one of which was delivered through the Virtual High School initiative, Chris works to get good grades. According to the nominating staff member Chris enjoys learning for learning’s sake, and he often likes to engage people in scholarly debate. But it is not for his scholasticism that Chris is being recognized. Instead it is for his pro-active approach with another student. During the Spring Pep Rally the nominating teacher encountered a student who was attempting to leave early. The nominating teacher engaged the student in conversation and the student quickly became disgruntled. Chris, who happened to be standing close by, approached the student, engaged him in a conversation and explained that water ice would be available after the rally and that the student should “stick around” if for no other reason than for the free water ice. The nominating teacher applauds Chris for his initiative and for his
has also increased her level of role for Student of the same teacher goes on to commend Kent for his dependability in the classroom and for the regular business. The nominating teacher cites Kent for his consistency and for his

Kent Draves ('18) – Kent is according to the nominating teacher an example of the proverbial still waters running deep. The nominating teacher describes Kent as “a very strong student who quietly goes about his business.” The nominating teacher cites Kent for his consistency and for his abilities as a writer. That same teacher goes on to commend Kent for his dependability in the classroom and for the regular contributions that he makes to class discussions – offering excellent and insightful ideas. Furthermore the nominating teacher explains that Kent “leads in an unobtrusive manner.” Others in class, according to that

Katie Dunn ('16) – Like any number of Students of the Month Katie has been selected based on the serious approach that she takes to her studies. According to the nominating teacher Katie “has shown herself to be a true student.” As the teacher nominating Katie explains, Katie is actively involved in our school’s athletic program. But despite her demanding sports schedule Katie has managed to do well academically this because she has approached her studies with “great determination and effort.” As a result Katie has not only improved her grade as the year progressed, but she has also increased her level of participation and of her actual understanding of the material presented. The teacher nominating Katie explains that Katie has chosen her role models well and that she in turn presents herself as an excellent role model. Katie stands out among her peers as a very positive role model.

William DiLolle ('16) – This year as a sophomore Bill has displayed what every teacher desires to see in a student – significant growth and development. According to the teacher nominating Bill for Student of the Month honors, Bill worked diligently throughout the year and as a result the amount of growth that he has shown is best described by the nominating teacher as “exceptional.” That same teacher goes on to explain that Bill has impressed this teacher with his ability to understand the literature with which the class dealt this year. The nominating teacher was equally impressed with Bill’s comments during class discussions and with his writing ability. That same teacher commends Bill for being able to do all of this while reserved, never drawing undo attention to himself. Bill, too, is an extremely respectful young man, and he extends that respect to both the staff and his classmates. Bill always presents himself as an extremely positive role model.

Hailey Smith ('17) – Hailey manufactured an exceptional freshman year for herself. Hailey performed very well across her schedule, and as a result established for herself a very strong GPA. Hailey was nominated by two members of the faculty. One teacher nominating Hailey for consideration as a Student of the Month describes her as a “perceptive, hard working and responsible young woman.” As a result of this Hailey has impressed that nominating teacher with her abilities and earned excellent grades in that nominating teacher’s class throughout the school year. The other teacher nominating Hailey considers her to be “a thoughtful student who consistently offers valuable analysis during class discussions.” Both teachers agree that Hailey stands out among her peers and that she is a mature and conscientious young woman who is a pleasure to have in class. Hailey presents herself as an excellent role model at all times.

Christian Singh ('17) – Christian is yet another candidate for Student of the Month who could have been selected based on his academic merits. But it is not for academics or scholarship that Christian is being recognized. Instead the teacher nominating Christian did so in light of his extremely positive attitude. Christian plays a major role in the Breakfast Express. According to the nominating teacher each Friday Christian greets everyone with a warm and welcoming “Good morning” and a smile. That same teacher encounters Christian during his study hall. He is always willing to help in any way that he can. In the nominating teacher’s experience Christian has always been “polite and respectful.” Christian’s positive attitude is a great example for others to follow.

Casey Gilfillan ('18) – As an eighth grade student Casey enjoyed tremendous success. She has earned exceptional grades across her entire schedule, a schedule which includes four Honors level classes as well as Spanish I, a high school level course. The teacher nominating Casey for recognition as a Student of the Month did so in light of her academic prowess. The nominating teacher describes Casey as an “outstanding student.” That same teacher goes on to explain that Casey consistently submits high caliber work, that she is an extremely talented writer and that she is a positive influence on her classmates. The nominating teacher commends Casey for always being engaged in class and for frequently “contributing insightful ideas.” Casey serves as a great model for her peers.

Bill Smith ('16) – Bill always presents himself as an extremely positive young man and in his willingness to step in, help out and connect with another student. Chris is definitely a very positive role model.

Katie Dunn ('16) – Like any number of Students of the Month Katie has been selected based on the serious approach that she takes to her studies. According to the nominating teacher Katie “has shown herself to be a true student.” As the teacher nominating Katie explains, Katie is actively involved in our school’s athletic program. But despite her demanding sports schedule Katie has managed to do well academically this because she has approached her studies with “great determination and effort.” As a result Katie has not only improved her grade as the year progressed, but she has also increased her level of participation and of her actual understanding of the material presented. The teacher nominating Katie explains that Katie has chosen her role models well and that she in turn presents herself as an excellent role model. Katie stands out among her peers as a very positive role model.

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teacher, admire Kent for his quiet determination. It is obvious that in many ways Kent is an excellent role model.

Jacqueline Stocklin (’19) – The staff member nominating Jacqueline for recognition as a Student of the Month worked with Jackie both in the capacity of teacher and coach. Regardless the venue classroom or field the nominating teacher was most impressed by Jackie’s positive attitude. As an athlete, Jackie’s positive attitude coupled with her support and encouragement of her teammates made for a better experience for all. Jackie’s character helped to increase the confidence level of some of her teammates. The nominating teacher/coach goes on to describe Jacqueline as a “motivated athlete” and as an athlete who “always wanted to get better” and who “always wanted to compete even when nervous.” The nominating coach is excited to watch Jackie progress as an athlete. It is obvious that Jacqueline is an excellent role model.

Dylan Trow (’19) – Dylan enjoyed an especially successful year this year, his first in the junior high. Realistically Dylan could have been nominated for Student of the Month by anyone of his teachers as he performed at an extremely high level across his schedule, a schedule that included both honors level math and language arts. But it was in science class where Dylan truly shone. The nominating teacher describes Dylan as an “exemplary student.” That same teacher goes on to describe Dylan’s performance on assessments as “outstanding.” Beyond his academic performance the teacher also cites Dylan for the very positive attitude that he brings to the classroom. According to the nominating teacher Dylan has earned the respect of his peers. It is a respect that he returns in kind. Dylan sets a great example for others to follow.
Students of the Month for June:

Alexis Venere ('14) – Senioritis? The word does not exist in Alexis’s vocabulary. In fact rather than take the easy road, or coast until the end, Alexis challenged herself by taking a senior year schedule of eight classes – four of which were at the Honors level and two of which were Advanced Placement courses. Taking some of the higher level math and science classes can be difficult for many students. According to the nominating teacher Alexis handled the challenge well. The nominating teacher explained that sometimes a question presented to the class was met by silence. When this occurred, it was Alexis who broke that silence by sharing her thoughts and insights on the question posed. In doing this Alexis managed to draw other students into the discussion. The nominating teacher commends Alexis for taking those educational risks that result in true learning. Alexis embodies what this award means.

Robert Mecca ('14) – According to the teacher nominating Rob for Student of the Month recognition, Rob has this year “committed himself to making a turn around.” The nominating teacher commends Rob for the hard work that he has done throughout the year. That same teacher cites Rob for his willingness to help his classmates. In addition the nominating teacher commends Rob for his participation in class and for his being in a position to make others in class more comfortable sharing their thoughts and ideas. Rob is a good role model.

Elizabeth Finnerty ('15) – In Liz we again have a Student of the Month who earns exceptional grades. Liz ended her junior year with an “A” average in each of the academic courses found in her schedule. But with Liz it is more than a matter of being a good student and earning good grades. Liz, again like so many other Students of the Month both past and present, is known to display concern for her classmates. The nominating teacher explains that there was a student in class who had been out quite some time. Upon their return Liz volunteered to tutor the student asking for nothing in return. Liz provided considerable assistance in a timely manner. The teacher nominating Liz expresses her gratitude to Liz for having helped this student. Beyond this that same teacher describes Liz as a positive factor in class. Liz is truly an exemplary role model.

Daniel Lloret ('15) – Continuing the trend long since established by Students of the Month Dan is one who carried an overload of a schedule, eight classes two of which were at the Honors level. And like so many other Students of the Month Dan met with great academic success. But it was not his serious approach to his studies that earned Dan the distinction of being named a Student of the Month. Rather, Dan was selected in light of the instrumental role that he played in the success of this year’s Mr. Audubon Pageant. Dan worked closely with all of the contestants and with the Educational Media Services team to ensure that the event would go off without a hitch – and it did. The staff member nominating Dan for Student of the Month recognition placed a considerable amount of trust in Dan and relied on him heavily before and during the pageant. That trust was not misplaced. Dan is definitely a very good role model.

Victoria Farmer ('16) – Hard working, appropriate, responsible, and successful are words that immediately come to mind in connection with Victoria. And each of these qualities surfaces in each of Victoria’s classes including the four Honors level classes that are a part of her schedule. In addition Victoria took two courses delivered through the Virtual High School program and was a member of the Senior High Choir. The staff member nominating Victoria for Student of the Month recognition commends her ability to focus on and plan for her future. Victoria has her sights set on pursuing a career as an architect. Victoria has already taken several steps to ensure that she will be ready for college and her career. Victoria is one of a few students who have taken advantage of the My College Quickstart program offered by the College Board to those students who have taken the PSAT. Victoria uses the information available through this program as a daily reminder of what it is that she needs to do in order to achieve her goals. Beyond all this the nominating staff member describes Victoria as an individual who is an extreme pleasure with which to work. Victoria stands out among her peers as a very positive role model.
Andrew Marshall (‘16) – Like so many other individuals recognized as Students of the Month Andrew is in possession of an exemplary work ethic. The teacher nominating Andrew for consideration as a Student of the Month explains that Andrew works extremely hard to meet with success. The nominating teacher goes on to explain that Andrew’s efforts extend beyond himself. According to that teacher Andrew willingly and with effort helps his classmates when they begin to struggle with concepts introduced in class. That same teacher commends Andrew for his conscientiousness, diligence, helpfulness and desire to learn. Furthermore the nominating teacher describes Andrew as cheerful and positive and, most importantly, as “a pleasure to have in class.” Andrew is very deserving of this honor.

Susan Macrina (‘17) – Susan has just completed the first year of her senior high school career, and based on this first year, her high school career looks to be an extremely promising one. Susan began her AHS career with a schedule containing eight classes, an overload, and doing well in them all. Among those eight classes are found four Honors level courses as well as Senior High Choir. The teacher nominating Susan describes Susan as a “bright, well spoken young woman.” That same teacher explains that Susan consistently demonstrates her ability to think critically. The nominating teacher also commends Susan for her regular contributions to classroom discussions. In addition the nominating teacher considers Susan to be an asset to class given her “intellectual energy.” Susan presents herself as an excellent role model.

Joseph Zuccarelli (‘17) – Having been extremely successful in junior high school, Joe, this year, has launched what should prove to be an equally successful senior high school career. Like Susan Joe carried a schedule this year that contained four Honors level classes. Across his schedule and throughout the year Joe worked to earn strong grades. The staff member suggesting Joe as a Student of the Month describes him as not only academically talented but also as courteous and respectful. That same staff member describes Joe as “often quiet.” However, though quiet, when Joe speaks his comments reflect “deep thought.” Joe sets a very positive example for his classmates.

Heather LaFrance (‘18) – This year Heather continued to build upon the success that she had enjoyed last year in seventh grade. The teacher nominating Heather sees her as an incredibly hard worker who is always striving to improve. That same teacher commends Heather for her positive attitude and believes that Heather’s attitude has a tremendous effect not only on her own success but on that of her classmates as well. According to the nominating teacher even as the school year approached its end, Heather continued to dedicate herself to doing her best, and she became more and more determined to succeed. The nominating teacher also commends Heather for the kindness that she extends to others and for the level of respect that she extends to both her classmates and her teachers. Heather is an excellent role model.

Thomas Monteferrante (‘18) – This year Tommy carried a schedule that included two Honors level classes – math and social studies. Like Heather Tom continued the winning ways that he had established last year in seventh grade. As a result he ended the year with good grades. The teacher suggesting Tom as a possible Student of the Month did so in light of his high level of class participation and because of his critical thinking ability. Tom’s strength lies, according to the nominating teacher, in his ability to contribute meaningful class discussions. The nominating teacher commends Tom for the daily contributions that he makes during class discussions. Tom possesses the ability to make connections between different things done in class and to ideas in the world at large. The ideas that he expresses are both insightful and unique. In addition that same teacher praises Tom for his positive attitude and for always being pleasant and respectful of others. It is obvious that Tom is an excellent student and role model.

Morgan Sweeten (‘19) – Morgan has gotten her Audubon Junior - Senior High School career off to an excellent start. Throughout the year Morgan has applied herself in every single situation and reaped the benefits of that approach. The teacher nominating Morgan for Student of the Month recognition describes her as an extremely responsible student. That teacher explains that aside from achieving A’s all year Morgan assumed the responsibility of taking care of the fish in the class tank. Morgan assumed this responsibility in September and never missed a day of caring for the class fish. If Morgan knew that she would be out, she would arrange to have others feed the fish that day. Morgan even spent her money on filters and food tablets – items that were necessary when school was not in session for an extended period of time. The nominating teacher commends Morgan not only for her academic success but for her level of responsibility and leadership. Morgan presents herself as a positive role model.
Ethan Trieu ('19) – Like Morgan, Ethan has made an easy and hugely successful transition to the junior-senior high school. Carrying a schedule that includes both Honors language arts and junior high band, Ethan achieved an “A” average in nearly every one of his classes for the year. Ethan was nominated by the members of the Seventh Grade Team. These four teachers view Ethan as a student who is extremely hard working and who is always prepared and always an active participant in classroom activities and frequently takes the lead in classroom discussions. One of the nominating teachers explains that Ethan is “an exceptionally bright student with a wry sense of humor.” In addition those same teachers describe Ethan as someone who is courteous and pleasant, and they unanimously consider him a student who is “a pleasure to have in class.” It is obvious that Ethan is an excellent role model.
ADULT BASKETBALL:
Location: Auxiliary Gym
Time: 7:30-10:00 PM. Time will be adjusted when necessary to accommodate athletic practice in inclement weather.
Reg. Fee: $30.00
Notes: Volunteer supervisor will be Bill Slack.

TIME FOR TOTS:
Dates: The second and fourth Tuesday of each month from October to May.
Location: Audubon Senior Center, Oakland Avenue
Time: 10:00-11:00 AM
Reg. Fee: $30.00 per child/$50 per family (more than one child)
Notes: Michele Marchiano coordinates the program, which typically draws about 12 children between the ages of 2 and 5 with an accompanying adult. This program is run at no cost to the board. Registration fee covers any guest speakers or entertainment. Each themed session includes a craft, a guest most of the time (police officer, fire fighters, school bus ride, cheerleaders, clown, etc.) and a small snack.

ADULT EVENING SCHOOL (Fall 2014 and Winter/Spring 2015):
Dates: Fall – September 29, 2014 to January 22, 2015
Winter/Spring – January 26, 2015 to June 2015
Location: Locations vary according to class.
Time: 6:00 to 10:00 PM - times vary according to class.
Reg. Fee: Fees vary according to class.
Notes: Instructors are paid a fee according to their particular class or activity. Program is self-supporting and runs on tuition fees paid by participants.

AUDUBON YOUTH WRESTLING:
Dates: November 18, 2014 to February 19, 2015.
Location: Audubon High School Wrestling Room (C8).
Time: Tuesday and Thursday nights, 6:15-7:30 PM. Some matches will be held on Saturdays.
Reg. Fee: $85.00 per student ($30.00 USA Wrestling Fee, $55.00 Audubon fee.)
Notes: Program supervisor is Ed Simpson and a list of adult volunteers will be submitted for Board approval when the list is completed in November. Children from age 4 (5 by January 1, 2015) through grade 8 are eligible to attend. Fee covers USA Wrestling membership (which provides insurance), background checks for coaches, Grapevine Wrestling League membership, supplies and tournament fees. There is no cost to the Board.

AUDUBON CHESS CLUB:
Dates: September 22, 2014 to December 1, 2014
Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

Location: All Purpose Room in Mansion Ave School & Media Center in Haviland Avenue School.

Time: Mondays, Haviland 2:30-3:30, Mansion 3:00 to 4:00 PM

Reg. Fee: $35.00 per student

Notes: Program is run by supervisors in each school who are each paid a $400.00 stipend for the 10 week, 10-hour program. In Mansion the supervisor will be John Tegan. In Haviland the supervisor will be Alex LaCroce. Both are returning from previous years. If we need another supervisor due to high registration numbers at Mansion or Haviland, those names will be submitted for approval in September. Supplies, tournament fees and stipends are covered by registration fees.

AFTER SCHOOL ENRICHMENT:

Dates: September to November, 2014.
Location: Mansion Ave. School, Haviland Ave. School & High School
Time: HAS 2:30-4:30, MAS 3:00-5:00 PM (times vary according to class.)
Reg. Fee: Fees vary according to class.

Notes: The brochure will include our wrestling program (see above), basketball (see page 3), Fall Tennis Lessons (through Adult Evening School – supervised by Mitch Winkler), Chocolate Creations for Parents and Children (through Adult Evening School) and 6th Grade Theatre Club (see page 4), in addition to classes normally offered in ACE’s After School Enrichment brochure. A list of instructors and aides will be provided for Board approval when one is completed. Program is self-supporting and runs on tuition fees paid by participants. Audubon and Audubon Park residents are eligible to attend all activities. However, because of our time constraints, private school students are welcome, but not generally able to attend.

AUDUBON BASKETBALL CLUB:

Dates: Tryouts: November 11, 12, 18 & 19, 2014
Games & Practices: Practices may start in December, games are as scheduled for each individual team.

Location: Practices and home games will take place in the Audubon High School main or auxiliary gym, when room is available or Mansion Ave. School gym.

Reg. Fee: $80.00

Notes: Traveling teams are formed (3rd -8th grade students) after tryouts in November. Teams will play 12 games in the Camden County Traveling Basketball League during January and February. Home games are played on Sunday afternoons. Parents are responsible for transportation. There is no cost to the Board. This program is open to residents of Audubon, Audubon Park and Mt. Ephraim in grades 3 to 8.

SWIMMING LESSONS:

Dates: June 22 to July 18, 2015
Location: Oaklyn Swim Club. This activity was not held in 2014 because Oaklyn Swim Club is closed for renovations. We will attempt to run this activity if the swim club reopens for the 2015 season.

Time: 8:00 AM to 10:00 AM, Monday through Thursday. Swim lessons are held on Friday only in the event of cancellation during the week.

Reg. Fee: $75.00 (subject to Oaklyn Swim Club fee)

Notes: Program is open to Audubon, Audubon Park and Mt. Ephraim residents, age 4 to entering grade 9. Lessons will be conducted Monday through Thursday (4 days/week). Instructors will be those employed by Oaklyn Swim Club and paid by Oaklyn Swim Club. ACE has paid Oaklyn Swim Club $73.00/student for the program in the past. If Oaklyn Swim Club’s fee changes for the 2015 swim season, the Board will be notified.

SENIOR CITIZEN SOCIAL:

Date: April 29, 2015
Location: Audubon High School Cafeteria
Time: 2:45-9:00 PM (actual social is 6:30-8:30 PM)
Reg. Fee: None
Notes: Senior Citizens from Audubon, Audubon Park and Mt. Ephraim are invited to attend this social evening co-sponsored by the Inter-Generational Club and Student Council. Some funds are donated by area businesses and organizations. These funds partially cover costs incurred such as decorations and food (provided by Nutri-Serv). Funds not covered by donations are covered by Audubon Community Education. Students from Inter-Generational Club and Student Council decorate the cafeteria, and act as hosts, greeters, and dance partners for the evening.

HAVILAND AVE SCHOOL THEATER CLUB:

Location: First meeting: Haviland All-Purpose Room. Rehearsals: Haviland Ave School gym. Play: Audubon High School auditorium
Time: 2:35-3:45 PM
Reg. Fee: $40.00 per student
Notes: The Theater Club will produce a play on March 31, 2015. Roberta Hanson will supervise the program and direct the play. A list of assistants will be provided for Board approval before rehearsals begin. Students in grades 1 and 2 will be eligible to attend. The number of students accepted will be limited to the number of parts in the selected play.

MANSION AVE SCHOOL 6th GRADE THEATER CLUB:

Dates: September 24, 2014-November 19, 2014
Location: Mansion Ave School music room. End of program performance is in the Mansion All-Purpose Room.
Time: 3:15-4:30 PM, Dress Rehearsals Nov. 17 & 18, 3:15-5:00 PM.
Reg. Fee: $40.00 per student
Notes: The Theater Club will produce a play in the fall on November 19, 2014. Registration will be limited to sixth grade students. Sue Moore will supervise the program and direct the play. A list of assistants will be provided for Board approval in September.
**MANSION AVE SCHOOL VARIETY SHOW:**

<table>
<thead>
<tr>
<th>Dates:</th>
<th>January 9, 2015 to March 13, 2015 – 8 Fridays</th>
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<tbody>
<tr>
<td>Location:</td>
<td>Mansion Ave School music room. End of program performance is in Mansion All-Purpose Room.</td>
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<tr>
<td>Time:</td>
<td>3:00-4:00 PM</td>
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<tr>
<td>Reg. Fee:</td>
<td>$25.00 per student</td>
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<tr>
<td>Notes:</td>
<td>Students will produce a talent show for family and friends at the end of this program. Sue Moore will supervise. Registration is limited to grades 4, 5 and 6.</td>
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