1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion to approve the resolution for the board to enter into closed session for the following purposes:

   X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

   X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Reconvene at approximately 9:00pm.

1. Motion by Mrs. Greenwood and seconded by Mrs. Cox to call meeting to order at 9:02pm. Motion approved by unanimous voice vote.

2. Salute to the Flag

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Mrs. Hauske, Mrs. Greenwood, Mr. Lee, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Jessica DiVetro

Gina Osinski sworn in as new board member.
PERSONNEL

MOTION TO APPROVE ITEMS 1-8
Motion by Mrs. Davis and seconded by Mrs. Brown to approve the following items

1. Motion to appoint Board of Education member for the term effective August 19, 2015 through the reorganization meeting of the board in January 2016.

2. Motion to approve Patricia Martel as full time, twelve month Coordinator of Testing, Data and Special Projects effective August 1, 2015 through June 30, 2016 at a salary of $95,000.00 prorated.

3. Motion to approve Kelly Reising as full time, twelve month Assistant Principal/Director of Guidance effective August 1, 2015 through June 30, 2016 at a salary of $102,000.00 prorated.

4. Motion to approve the renewal of Jillian Hixon as full time, tenure track math teacher at the high school at a Step to be determined as per the negotiated agreement TBD effective September 1, 2015 through June 30, 2016.

5. Motion to accept, with best wishes, the letter of resignation from Michelle Delaney, part time math teacher at the high school, effective retroactive to July 17, 2015.

6. Motion to accept, with best wishes, the letter of resignation from Dana Kahlbom, district speech/language specialist, effective retroactive to July 17, 2015.

7. Motion to approve payment to the following staff members for an additional $30.00 for the Summer Slide-Parent Involvement Night on May 14, 2015: (Original motion approved at the June 2015 board meeting)

   Lisa McGilloway   Jane Byrne   Francine Bechtel
   Joan McGuire     Katie Hueber  Christine Batra

8. Motion to approve Stephanie Lewis-Deacon as full time, tenure track special education social studies teacher at the high school at a step to be determined effective September 1, 2015 through June 30, 2016.

VOTE FOR ITEMS 1-8
Motions approved by unanimous roll call vote for these items. 9-0

9. Motion by Mrs. Hauske seconded by Mrs. Greenwood to approve termination of Ronald Przyzyszewski effective July 21, 2015. Motion approved by unanimous roll call vote. 9-0

ADJOURNMENT

1. Motion by Mrs. Greenwood seconded by Mrs. Hauske to adjourn meeting at approximately 9:05 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

   “In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

PRIVATE:
1. Motion by Marianne Brown seconded by Robert Lee to approve the resolution for the board to enter into closed session at 7:00pm for the following purposes

RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: August 19, 2015

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Minutes of Meeting of Audubon Board of Education of August 19, 2015

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately 7:30 pm.

1. Call meeting to order
2. Salute to the Flag.
3. Administration of Oath of Office to:

   Board Member: (Unexpired Term)

   Gina Osinski

ROLL CALL
Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. DiVietro, Joan Greenwood, Mrs. Hauske, Mr. Lee, Gina Osinski, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

All motions are voted on by all members unless otherwise marked with an +.
APPROVAL OF BOARD MINUTES:

1. Motion by Marianne Brown seconded by Joan Greenwood to approve the following minutes:
   
   June 24, 2015
   July 21, 2015
   
   Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Allison Cox and seconded by Robert Lee to approve the following items

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of May and June 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve transfers.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice for these items.

PROGRAM:

(All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-7

Motion by Marianne Brown and seconded by Joan Greenwood to approve the following items

1. Motion to approve revisions to the 2015-2016 school calendar to reflect a change in full and half day conferences at Mansion Avenue School.

2. Motion to approve the ACT test to be administered at Audubon High School during the months of October 2015 and April 2016 as another choice for students in addition to the SAT test.

3. Motion to approve the following program for the 2015-2016 school year:

   Partners in Learning - Parent Involvement Night - Title I - Date TBD (Funded through 2015-16 Title I Grant)
   
   • Materials and supplies to be used in the presentations
Presentations and activities facilitated by Supervisor of Curriculum & Instruction and the Coordinator of Testing & Data
Up to two teachers to assist planning and provide information and activities to families to support instruction and interventions with their children at home
Stipend of $80.00 per teacher

4. Motion to approve an 18-21 Post Secondary Program (Post Secondary and Transition Program) at the high school for the 2015-2016 school year.

5. Motion to approve the Automated External Defibrillator Emergency Action Plan.

6. Motion to approve the 2014-2015 New Jersey Department of Education School Self-Assessment Submission for HIB:

<table>
<thead>
<tr>
<th>Current NJDOE School Self-Assessment Submission</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2014-2015 Data</strong></td>
</tr>
<tr>
<td>HIB Programs, Approaches or Other Initiatives (MAX-15)</td>
</tr>
<tr>
<td>Training on the BOE-Approved HIB Policy (MAX-9)</td>
</tr>
<tr>
<td>Other Staff Instruction and Training Programs (Max-15)</td>
</tr>
<tr>
<td>Curriculum and Instruction on HIB and Related Information and Skills (Max-6)</td>
</tr>
<tr>
<td>HIB Personnel (Max-9)</td>
</tr>
<tr>
<td>School-Level HIB Incident Reporting Procedure (Max-6)</td>
</tr>
<tr>
<td>HIB Investigation Procedure (Max-12)</td>
</tr>
<tr>
<td>HIB Reporting (Max-6)</td>
</tr>
<tr>
<td>School Grade (Max-78)</td>
</tr>
</tbody>
</table>

7. Motion to approve a contract between the Audubon Board of Education and Family First Counseling LLC for the 2015-2016 school year, in the amount of $30,500.00, to provide student assistance and guidance related support services by a counselor to the student population (as per the review and approval of the board solicitor).

**VOTE FOR ITEMS 1-7**
Motions approved by unanimous voice for these items

**PERSONNEL:**
**MOTION TO APPROVE ITEMS 1-7**
Motion by Cheryl Hauske and seconded by Allison Cox to approve the following items

1. Motion to accept, with best wishes, the letter of resignation from Elaine West, high school Spanish teacher, effective on or before October 16, 2015.

2. Motion to approve a change in employment status for Stephanie Lewis-Deacon for the 2015-2016 school year as listed:

   Rescind:

   Approve:
Minutes of Meeting of Audubon Board of Education of August 19, 2015

Full time tenure track special education teacher at Mansion Avenue School effective September 1, 2015 through June 30, 2016 – at her current step for the 2015-2016 school year as per the AEA negotiated agreement TBD

3. Motion to approve Matthew Cecchini as full time tenure track special education social studies teacher at Step 1, BA, as per the AEA negotiated agreement salary guide TBD, effective September 1, 2015 through June 30, 2016, on an emergent basis, pending completion of all district and state requirements.

4. + Motion to approve Brenda Gifford as part time (50%), tenure track basic skills teacher at Mansion Avenue School at Step 2, BA, as per the AEA negotiated agreement salary guide TBD, not to include benefits, on an emergent basis, effective September 1, 2015 through June 30, 2016, pending completion of all district and state requirements.

5. + Motion to approve a change in employment status for Nicole Racite for the 2015-2016 school year as listed:

Rescind:
Original approval - May 12, 2015 - part time special education teacher – MAS – effective September 1, 2015 through June 30, 2016

Approve:
Full time special education teacher at Mansion Avenue School for the Learning/Language Disabled class for grades 3 and 4 effective September 1, 2015 through June 30, 2016 – at a step TBD for the 2015-2016 school year, as per the AEA negotiated agreement TBD

6. + Motion to approve Shannon Horan as part time (72%) tenure track special education teacher at Mansion Avenue School, at Step 5, MA, as per the AEA negotiated agreement salary guide TBD, on an emergent basis, not to include benefits, effective September 1, 2015 through June 30, 2016, on an emergent basis, pending completion of all district and state requirements.

7. Motion to approve Lory Roberts as part time (50%) tenure track math teacher at the high school at Step 2, BA, as per the AEA negotiated agreement salary guide TBD, effective September 1, 2015 through June 30, 2016, on an emergent basis, pending completion of all district and state requirements.

VOTE FOR ITEMS 1-7
Motions approved by unanimous voice for items 1, 3, 7. 10-0
Approved by majority roll call vote for items 2, 4, 5, 6. 9-0-1
Joan Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-15
Motion by Joan Greenwood and seconded by Ammie Davis to approve the following items

8. Motion to approve Kelly Monoky as full time tenure track special education science teacher at the high school at Step 2, BA+30, as per the AEA negotiated agreement salary guide TBD, effective September 1, 2015 through June 30, 2016, on an emergent basis, pending completion of all district and state requirements.

9. Motion to approve Emily Warren as full time tenure track guidance counselor in the high school at Step 1, MA as per the AEA negotiated agreement TBD, effective September 1, 2015 through June 30, 2016, on an emergent basis, pending completion of all district and state requirements

10. Motion to approve Bruce Dyer to continue as Classroom Instructor and Technical Support Specialist effective September 1, 2015 through June 30, 2016 – stipend of $5000.00.
Motion to approve the following staff members as 1:1 aides for the Special Education 2015 Extended School Year program for 16 days, at a rate of $12.00 per hour, 2 hours per day, effective retroactive to July 6, 2015 through July 30, 2015.

David Baldino: Currently serving as classroom aide at Mansion Avenue School
Christopher Maxwell: District Substitute Teacher

Motion to approve hours for previously approved aides for the 2015-2016 school year:

David Baldino  
Special Education Aide  
29.5 hours per week

Diane Geissler  
Special Education Aide  
29.5 hours per week

April Lorenzo  
Special Education Aide  
20.0 hours per week

Stefani Clune  
Classroom Aide  
29.5 hours per week

Janine Masciantonio  
Special Education Aide  
29.5 hours per week

Robyn Quinn  
Special Education Aide  
29.5 hours per week

Tina Fortunato  
Special Education Aide  
15.0 hours per week

Joy Steel  
Special Education Aide  
29.5 hours per week

Motion to approve the following Special Education aide at the high school for the 2015-2016 school year:

Amy Elbertson  
29.5 hours per week

Motion to approve Eric Carrera to continue as 1:1 aide for high school student #0384 effective September 1, 2015 through June 16, 2016 or the last day for students, at Step 4 of the contracted aide salary guide as per the AEA negotiated agreement TBD to include additional hours for extracurricular activities on an as needed basis at an hourly rate – paid by Mount Ephraim Public Schools.

Motion to approve an increase in hours for the following classroom/security aides at Haviland Avenue School for the 2015-2016 school year:

Cari Morales: Classroom Aide – Kindergarten from 22 hours to 29.5 hours per week – not to include benefits

Jessica Holland: Classroom Aide – Grade 1/Security from 22 hours to 29.5 hours per week – not to include benefits

VOTE FOR ITEMS 8-15
Motions approved by unanimous roll call vote for items 8, 9, 10, 13, 14. 10-0
Approved by majority roll call vote for items 11, 12, 15. 9-0-1
Joan Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 16-21
Motion by Ammie Davis and seconded by Cheryl Hauske to approve the following items

Motion to approve a modification to a maternity leave of absence request from Alycia Colucci as listed:

Original Request: (Approved May 12, 2015)
Motion to approve the request for a maternity leave of absence from Alycia Colucci, first grade teacher at Haviland Avenue School, effective September 7, 2015 through January 29, 2016, as listed:

Paid Leave of Absence  
Effective September 7, 2015 through November 13, 2015

Family Medical Leave Act  
Effective September 7, 2015 through November 13, 2015

Unpaid Leave of Absence  
Effective November 16, 2015 through January 29, 2016
Modified Request:

Motion to approve the request for a maternity leave of absence from Alycia Colucci, first grade teacher at Haviland Avenue School, effective September 14, 2015 through January 29, 2016, as listed:

- **Paid Leave of Absence**: Effective September 14, 2015 through November 19, 2015
  - 46 Sick Days
- **Family Medical Leave Act**: Effective September 14, 2015 through November 19, 2015
- **Unpaid Leave of Absence**: Effective November 20, 2015 through January 29, 2016
  (Upon discharge from physician for the purpose of child rearing)

17. + Motion to approve a request for a maternity leave of absence from Shannon Garrity-Druding, kindergarten teacher at Haviland Avenue School, effective October 7, 2015 through approximately November 19, 2015 as listed:

- **Paid Leave of Absence**: effective October 7, 2015 through October 19, 2015
- **Unpaid Leave of Absence**: effective October 20, 2015 through approximately November 19, 2015

18. + Motion to approve a request for a maternity leave of absence from Christie Cochran, part time special education teacher at Mansion Avenue School, effective November 16, 2015 through March 18, 2016 as follows:

- **Paid Leave of Absence**: Effective November 16, 2015 through January 15, 2016
  - 36 Sick Days
- **Family Medical Leave Act**: Effective November 16, 2015 through February 8, 2016
- **Unpaid Leave of Absence**: Effective January 18, 2016 through March 18, 2016
- **NJ Family Leave Act**: Effective February 9, 2016 through March 18, 2016
  (Upon discharge from physician for the purpose of child rearing)

19. + Motion to approve Kayleigh Fishwick as part time special education classroom aide at Mansion Avenue School at an hourly rate TBD, for up to 29.5 hours per week effective September 3, 2015 through June 16, 2016 or the last day for students, not to include benefits, step 1.

20. + Motion to approve Brian Kasilowski as part time long term substitute BSI instructional assistant at Mansion Avenue School at Step 2 based on the hourly rate of the classroom aide salary guide as per the AEA negotiated agreement TBD, for up to 29.5 hours per week effective September 3, 2015 through December 23, 2015, on an emergent basis, not to include benefits.

21. Motion to approve the voluntary transfers of the following personnel effective retroactive to August 10, 2015:

- **Dawn Bentley**: From: General Office Secretary to Curriculum Secretary
- **Mary Wicker**: From: CST Secretary to General Office Secretary

VOTE FOR ITEMS 16-21
Motions approved by unanimous roll call vote for item 21. 10-0
Approved by majority roll call vote for items 16-20. 9-0-1
Joan Greenwood abstained from voting on these items

MOTION TO APPROVE ITEMS 22-28
Motion by Tara Sullivan-Butrica and seconded by Marianne Brown to approve the following items
Minutes of Meeting of Audubon Board of Education of August 19, 2015

22. Motion to approve a request for leave without pay for Kathy Jakubowski, full time high school special education aide, effective October 13, 2015 through October 16, 2015. (This does not establish past practice.)

23. Motion to rescind the following extracurricular contracts for the 2015 fall sports season:
   Shannon McNeil  Assistant Field Hockey Coach
   Amanda Parisi  Assistant Cheerleading Coach

24. Motion to approve substitutes and home instruction tutors for the 2015-2016 school year, pending completion of all state and district requirements.

25. Motion to approve all district certificated staff members as home instruction tutors for the 2015-2016 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.

26. Motion to approve the following staff member to facilitate the New Teacher Orientation on August 25, 2015:
   Jennifer Beebe - Danielson Training
   1 hour prep – AEA negotiated agreement rate of $25.00 per hour
   Up to 2 hours professional development – AEA negotiated agreement rate of $55.00 per hour

27. Motion to approve the following staff members to facilitate the New Teacher Orientation on August 26, 2015:
   Chris Sylvester – Google Apps (Drive, Docs, and more), Google Classroom
   1 hour prep – AEA negotiated agreement rate of $25.00 per hour
   Up to 3 hours professional development – AEA negotiated agreement rate of $55.00 per hour
   Larae D’Angelo - Google Apps (Drive, Docs, and more), Google Classroom
   1 hour prep – AEA negotiated agreement rate of $25.00 per hour
   Up to 3 hours professional development – AEA negotiated agreement rate of $55.00 per hour

28. + Motion to rescind the approval (September 17, 2014) of the following staff members to revise the K-2 social studies curriculum to reflect updates in the common core alignment, digital literacy and executive skills:
   Rose Lang  Deb Costello  JoAnne McCarty  Kim Felix

VOTE FOR ITEMS 22-28
Motions approved by unanimous roll call vote for items 22-27. 10-0
Approved by majority roll call vote for item 28. 9-0-1
Joan Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 29-35
Motion by Tara Sullivan-Butrica and seconded by Allison Cox to approve the following items

29. + Motion to approve the following staff members to rewrite the K-2 social studies curriculum to reflect a closer alignment to the common core and to include benchmark assessments, at the contractual rate of 600.00 per curriculum:

   Kindergarten  Kim Felix $600.00
   Grade 1  JoAnne McCarty $600.00
   Grade 2  Deb Costello $300.00
   Grade 2  Rose Lang $300.00

30. + Motion to approve the following staff members as SciP teachers for the 2015-2016 school year:
Kim Felix – 2015-2016 Haviland Avenue to be compensated on January 15, 2016 and June 15, 2016 at the contractual rate of $25.00 per hour, as needed.

Jen Beebe – 2015-2016 Mansion Avenue to be compensated on January 15, 2016 and June 15, 2016 at the contractual rate of $25.00 per hour, as needed.

31. Motion to approve the following staff member as ScIP teacher for the 2015-2016 school year:

Ashley McGuire – High School to be compensated on January 15, 2016 and June 15, 2016 at the contractual rate of $25.00 per hour, as needed.

32. Motion to approve Melody Laranjiera, speech/language specialist, to complete extended year activities at Magnolia Public School at her contracted rate of $35.00 per hour for 31.5 hours, retroactive to July 1, 2015.

33. Motion to approve a revision to the original (June 2015 BOE Meeting) request that the New Jersey’s Specialized Child Study Teams (SCST) will perform Speech/Language Evaluations on hearing-impaired students on an as needed basis – to be expanded to include all types of related service evaluations such as Learning Evaluations and Psychological Evaluations for the 2015-16 school year.

34. Motion to approve a revision to the NCLB Consolidated Grant approval as listed:

Original Approval: June 2015

**Professional Development:**

Summer training in Haviland Avenue Reading Remediation Program: 1 Instructor, 6 hours per week for 4 weeks at the instructional rate of $55.00 per hour with 8 hours of prep at $35.00 per hour for a total of $1160.00

Christine Brady

Revised Approval:

**Professional Development:**

Summer training in Haviland Avenue Reading Remediation Program: 1 Instructor, 16 hours at the contractual professional development rate of $55.00 per hour with 8 hours of prep at $25.00 per hour for a total of $1080.00

Christine Brady

35. Motion to approve the following modification in the original approval of the following individual (June 24, 2015 BOE Meeting) who is serving as a student assistant in the technology department for the 2015 summer as follows:

**Original Approval:**

The following temporary worker will work 12 hours per week at a rate of $8.38 per hour beginning the week of June 29, 2015 through the week of August 24, 2015.

Quitay Long

**Revised Approval:**

The following temporary worker will work 24 hours per week at a rate of $8.38 per hour beginning the week of June 29, 2015 through the week of August 24, 2015.
VOTE FOR ITEMS 29-35
Motions approved by unanimous roll call vote for items 31-33, 35. 10-0
Approved by majority roll call vote for items 29, 30, 34. 9-0-1
Joan Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 36-41
Motion by Tara Sullivan-Butrica and seconded by Allison Cox to approve the following items

36. Motion to approve following request to attend workshops/conferences for the 2015-2016 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$189.00</td>
<td>Kelly Reising</td>
<td>August 24, 2015</td>
<td>Danielson Training – EIRC</td>
</tr>
<tr>
<td>HS</td>
<td>$178.00</td>
<td>Wilma Fitzpatrick</td>
<td>October 19, 2015</td>
<td>Media Specialist Conference/Workshop</td>
</tr>
</tbody>
</table>

37. Motion to approve the following mentor for the 2015-2016 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Novice Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Cecchini</td>
<td>High School Special Education – Social Studies</td>
<td>Dawn Ewing</td>
<td>9/1/15</td>
</tr>
</tbody>
</table>

38. + Motion to approve the following staff members to provide five hours of new teacher support for the 2015-2016 school year at the contractual rate of $25.00 per hour for a total of $125.00 per staff member:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>New Teacher/Educational Staff Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brenda Gifford</td>
<td>Denise Murphy</td>
</tr>
<tr>
<td>Stephanie Lewis-Deacon</td>
<td>Kimberly Brach</td>
</tr>
<tr>
<td>Katie Mueller</td>
<td>Karen Bowers</td>
</tr>
<tr>
<td>Shannon Garrity-Gruding</td>
<td>Blake Zetusky</td>
</tr>
</tbody>
</table>

39. + Motion to approve the following parent volunteers at Mansion Avenue School for the 2015 – 2016 school year:

Rosann Endt  
Ken Endt  
Mindy Ruoff

40. Motion to approve the following overloads at the high school for the 2015-2016 school year:

**Full Overloads:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Teaching Periods</th>
<th>Mentor</th>
<th>Total Teaching Periods</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Anne Kavanaugh</td>
<td>27</td>
<td>Matt Harter</td>
<td>26</td>
</tr>
<tr>
<td>Debbie Waite</td>
<td>26</td>
<td>Teresa D’Aprile</td>
<td>Gregg Francis</td>
</tr>
</tbody>
</table>

**Partial Overloads:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Teaching Periods</th>
<th>Mentor</th>
<th>Total Teaching Periods</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kevin Greway</td>
<td>27</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chris Sylvester</td>
<td>26</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**PE Partial overloads:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Percentage</th>
<th>Mentor</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thea Ricci</td>
<td>.25</td>
<td>Don Seybold</td>
<td>.25</td>
</tr>
<tr>
<td>Angela DiFilippo</td>
<td>.25</td>
<td>Ryan Knaul</td>
<td>.25</td>
</tr>
<tr>
<td>Dan Reed</td>
<td>.25</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Minutes of Meeting of Audubon Board of Education of August 19, 2015

Special Education Full Overloads:

Dennis Bantle  Dawn Ewing  Paul Frantz  Patti Myers-Griffith
Chris Harris  Eileen Willis  Andria Loomis  April McCarthy

41. Motion to approve a clinical experience placement request from Rowan University for April McCarthy, special education math teacher at the high school, who is completing the final requirements for her graduate endorsement in Teacher of Students with Disabilities program effective September 1, 2015 through October 19, 2015 with Mary Knoll serving as cooperating teacher.

VOTE FOR ITEMS 36-41
Motions approved by unanimous roll call vote for items 36, 37, 40, 41. 10-0
Approved by majority roll call vote for item 38, 39. 9-0-1
Joan Greenwood abstained from voting on this item.

STUDENTS:
MOTION TO APPROVE ITEMS 1-5
Motion by Tara Sullivan-Butrica and seconded by Joan Greenwood to approve the following items

1. Motion to approve a parent’s request for senior privilege for student ID# 44515 for the 2015-2016 school year.

2. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2016-2017 school year as a kindergarten student at Haviland Avenue School in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

3. + Motion to approve the following out of district placement:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>EFFECTIVE DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>#00860</td>
<td>From home instruction to out of district placement at Bankbridge Regional School – North Campus</td>
<td>Effective September 1, 2015 through June 2016</td>
</tr>
</tbody>
</table>

4. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the June 2015 meeting of the Board of Education.

5. + Motion to approve the alternate method of compliance in accordance with NJAC 6A:26-6.3 (h) 4 ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner: An aide will accompany the children to the bathroom.

VOTE FOR ITEMS 1-5
Motions approved by unanimous voice for items 1, 4.
Approved by majority voice vote for items 2, 3, 5.
Joan Greenwood abstained from voting on these items.

BUILDINGS AND GROUNDS:

1. Motion by Cheryl Hauske seconded by Marianne Brown to approve the following facility use requests:

AHS Baseball Field – Audubon Blue Sox team for practice/games on Sundays, beginning September 13, 2015 through November 15, 2015 from 9am to 12pm. Contact: Brian Kulak
AHS Football Field – Audubon football Booster along with the Oaklyn Cougars Football, games on September 18 and 19, 2015 from 5pm to 10pm. Contact: Carla Smarrito

Motion approved by unanimous voice vote.

- INFORMATION: Lighting Project Update

REPORTS:

1. HIB District Report for the 2014-15 school year

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHOOL</td>
</tr>
<tr>
<td>-------</td>
</tr>
<tr>
<td>HS</td>
</tr>
<tr>
<td>HAS</td>
</tr>
<tr>
<td>MAS</td>
</tr>
<tr>
<td>TOTAL (2014-2015 School Year)</td>
</tr>
</tbody>
</table>

2. Superintendent’s Report

- INFORMATION: Mansion Avenue School
  
  June 18, 2015 Fire Drill
  June 19, 2015 Lockout Drill
  July 23, 2015 Fire Drill
  July 27, 2015 Lockout Drill

  Haviland Avenue School:
  
  June 9, 2015 Fire Drill
  June 10, 2015 Lockout Drill

BOARD COMMITTEES:

A. Buildings and Grounds: Mrs. Davis, Chairperson, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
B. Community Relations: Mrs. Hauske, Chairperson, Mrs. DiVietro, Mrs. Greenwood, Ms. Osinski, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
E. Negotiations: Ms. Brown, Mrs. Hauske, Mrs. Sullivan-Butrica, Mr. Yacovelli
F. Policy: Mrs. Cox, Chairperson, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Osinski, Alternate: Mrs. Brown
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Osinski
H. School Services: Mr. Yacovelli, Mrs. Sullivan-Butrica, Mrs. Davis, Mrs. Hauske, Alternate: Mrs. Cox
K. AEF Representative: Mrs. Hauske
L. State/Federal Programs: Mr. Crispin
M. Affirmative Action Officer: Mr. Delengowski
N. Public Agency Compliance Officer: Mr. Delengowski
The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Ammie Davis seconded by Robert Lee to adjourn meeting at approximately 8:10pm. Approved by unanimous voice vote.

__________________________________________________________________________

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

   “In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

PRIVATE:

1. Motion by Joan Greenwood seconded by Marianne Brown to approve the resolution for the board to enter into closed session at 7:00pm for the following purposes

   RESOLUTION
   AUTHORIZING EXECUTIVE SESSION
   Date: September 16, 2015

   WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

   WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

   WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

   NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

   ___ X ___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
   _______ Any matter in which the release of information would impair a right to receive funds from the federal government;
   ___ X ___ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
   ___ X ___ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
Minutes of the Meeting of the Audubon Board of Education of September 16, 2015

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer; Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately 7:30 pm.

1. Call meeting to order

2. Salute to the Flag.

ROLL CALL
Present: Ms. Brown, Mrs. Sullivan-Butrica, Ms. Davis, Ms. DiVetro, Joan Greenwood, Mrs. Hauske, Mr. Lee, Gina Osinski, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Allison Cox

All motions are voted on by all members unless otherwise marked with an +.

APPROVAL OF BOARD MINUTES:
1. Motion by Marianne Brown seconded by Robert Lee to approve the following minutes:

   August 19, 2015

   Motion approved by majority voice vote.

**PUBLIC PARTICIPATION:** (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

**REPORT:** Student Council Representative: Cassidy Chambers

**FINANCE:**

**MOTION TO APPROVE ITEMS 1-5**

Motion by Joan Greenwood and seconded by Ammie Davis Lee to approve the following items

1. Board Secretary’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve bills payable as listed:

   August 1, 2015 through August 31, 2015: $583,291.17
   September 2015: $591,266.85

**VOTE FOR ITEMS 1-5**

Motions approved by unanimous voice for these items.

**PROGRAM:** (All motions are upon Superintendent’s recommendation:)

**MOTION TO APPROVE ITEMS 1-6**

Motion by Tara Sullivan-Butrica and seconded by Joan Greenwood to approve the following items


   Steve Crispin

1. Motion to approve the following programs funded each year partly through the Municipal Alliance grant:

   MiniBridge: Interactive small groups - addresses various needs identified by students concerning ATOD (Alcohol, tobacco, and other drugs). This prevention program is for 5th & 6th grade students.
The program is facilitated by high school students, grades 7-12, who are trained to work with the younger students to increase self-esteem and reduce negative behaviors.

Peer Facilitators: Students are trained to assist other students with academic and social progress at Audubon High School; Peer To Peer, STARS

Project Graduation – an evening of drug free activities held on the evening of the high school graduation; it demonstrates that there are healthy, fun, drug and alcohol free activities available for students. It is an ongoing event that meets monthly to plan and fundraise for the event.

High School Visitation – trained high school peer facilitators introduce new students and the incoming 7th grade students and 9th grade students to the high school, its classrooms layout, the rules and procedures, and the activities available to the students; Teens2Teens. Follow Up occurs in the fall of the school year as the students transition to the next level in their education.

Intergenerational group – recreational and service activities combined with prevention education linking students, grades 7-12, and senior citizens. The activity builds positive community connections through pro-social involvement.

DARE program – provides prevention education to the 5th grade students and will target other grade levels for other prevention issues. (e.g. Violence Awareness Week).

Early Intervention - interactive programs for all ages

After School Tutoring – 6th grade student volunteers are trained by Ms. Novick and Ms. Graham – provide academic support and reinforcement, mentoring – for students K-2 at KEYS after school program; 2 days/wk; Nov-Apr; supervised by staff member

Building Connections – after school workshops focusing on strengthening social skills while having fun; topics include: listening, following directions, patience, being responsible for self, cooperation, being a good sport, using good manners, apologizing, setting a good example; offered to first grade students.

Grief Groups – offered to high school students in cooperation with Samaritan Hospice.

Family Education – activities that address various needs identified by parents and children - Activities involving parents – materials, awards needed for graduation ceremonies, 6th grade book club (The Misfits), Family Group – in cooperation with Genesis counseling services offered by Genesis

Municipal Alliance Coordinator – completes paperwork, quarterly reports, general Alliance communications, coordinates various Alliance programs (previously described), facilitates various programs (Intergenerational, MiniBridge); goal is to create positive communication, strong families, and substance-free lives.

2. Motion to approve the 2015 Uniform State Memorandum of Agreement between law enforcement and the district.

3. Motion to approve the use of the EVVRS report forms for the 2015-2016 school year.

4. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:

   Kindergarten Social Studies
   1st Grade Social Studies
   2nd Grade Social Studies

4
5. Motion to approve the Violence, Vandalism and Substance Abuse Report - Period 2 for the 2014-2015 school year as presented, and submission of the report and related documents to the New Jersey Department of Education.

6. Motion to approve the 2015-2016 Crisis Drill Schedule.

**VOTE FOR ITEMS 1-6**
Motions approved by unanimous voice for items 1-3 and 5, 6. Approved by majority voice vote for item 4. Joan Greenwood abstained from voting on this item.

**PERSONNEL:**
**MOTION TO APPROVE ITEMS 1-11**
Motion by Ammie Davis and seconded by Robert Lee to approve the following items:

1. + Motion to accept, with best wishes, the letter of resignation from Stephanie Jennetta, part time instructional aide at Mansion Avenue School, effective retroactive to August 20, 2015.

2. Motion to approve a request from Luanne Cross, district communications clerk, to invoke the Family Medical Leave Act effective retroactive to August 31, 2015 through September 3, 2015.

3. + Motion to approve a medical leave of absence for Bobbi Graham, guidance counselor at Haviland Avenue School, effective October 20, 2015 through to approximately December 15, 2015.

4. + Motion to approve a request from Kelly Miller, 4th grade teacher at Mansion Avenue School, to extend a maternity unpaid leave of absence effective January 4, 2016 through June 30, 2016.

5. + Motion to approve a revision to the original request for a maternity leave of absence from Shannon Druding, kindergarten teacher at Haviland Avenue School, effective October 7, 2015 through approximately November 19, 2015 as listed:

   **Approved August 19, 2015**
   
   Paid Leave of Absence effective October 7, 2015 through October 19, 2015
   
   Unpaid Leave of Absence effective October 20, 2015 through approximately November 19, 2015

   **Revision**
   
   Paid Leave of Absence effective September 9, 2015 through September 18, 2015
   
   Unpaid Leave of Absence effective September 21, 2015 through approximately October 30, 2015

6. Motion to approve Erika Miliaresis as full time tenure track teacher of Spanish at the high school at Step 6, BA as per the AEA negotiated agreement salary guide TBD, effective on or before November 9, 2015 through June 30, 2016, pending completion of all district and state requirements.

7. + Motion to approve Bobbi Cherkas as long term substitute kindergarten teacher at Haviland Avenue School at the Step 1, BA per diem rate of $244.00, not to include benefits, effective retroactive to September 11, 2015 through October 30, 2015, pending completion of all district and state requirements.

8. + Motion to approve Kayla Haloupek as long term substitute guidance counselor at Haviland Avenue School effective October 15, 2015 through December 15, 2015, pending completion of all district and state requirements, as follows:

   - Effective October 15, 16, and 19, 2015 – three overlap days at the district substitute teacher rate of $80.00 per day
9. + Motion to approve a revision to the original approval of Christina Warren effective January 4, 2016 through June 30, 2016 as follows:

**Original Approval June 24, 2015**

*Motion to approve Christina Warren as a long term substitute teacher of grade four at Mansion Avenue School at the per diem rate of Step 1, BA, as per the negotiated agreement TBD, not to include benefits, effective September 1, 2015 through December 23, 2015.*

**Revised Approval**

*Motion to approve Christina Warren to continue as a long term substitute teacher of grade four at Mansion Avenue School effective October 1, 2015 through June 30, 2016 at Step 1, BA, as per the negotiated agreement TBD, not to include benefits.*

10. + Motion to approve a change in the employment status of Brian Kasilowski (Approved 8/19/15) as listed:

*From long term substitute part time BSI instructional aide at Mansion Avenue school effective September 3, 2015 through December 23, 2015 to part time instructional aide at Mansion Avenue School effective September 3, 2015 through June 16, 2016 or the last day for students at Step 2 based on the hourly rate of the classroom aide salary guide as per the AEA negotiated agreement TBD, for up to 29.5 hours per week, not to include benefits, funded through the 2015-2016 Title I grant.*

11. + Motion to approve Christopher Maxwell as part time long term substitute BSI instructional assistant at Mansion Avenue School at the per diem substitute aide rate of $60.00 effective retroactive to September 3, 2015 through September 16, 2015 and at Step 1, based on the hourly rate of the classroom aide salary guide as per the AEA negotiated agreement TBD, for up to 29.5 hours per week effective September 17, 2015 through June 16, 2016 or the last day for students, not to include benefits.

**VOTE FOR ITEMS 1-11**

Motions approved by unanimous roll call vote for items 2, 6. 9-0

Approved by majority roll call vote for items 1, 3-5, 7-11. 8-0-1

Joan Greenwood abstained from voting on these items.

**MOTION TO APPROVE ITEMS 12-22**

Motion by Marianne Brown and seconded by Joan Greenwood to approve the following items

12. Motion to approve the changes in the employment status of the following staff members:

- Tina Fortunato - From 15 hours per week to 29.5 hours per week as instructional assistant in the SHAPE preschool program effective September 17, 2015, not to include benefits

- Ilana Ablon – From part time - 3 days per week to full time - five days per week, to include benefits, as speech/language specialist effective retroactive to September 1, 2015

- Jenna Donahue – From part time - 4 days per week to full time - five days per week, to include benefits, as speech/language specialist effective retroactive to September 1, 2015

- Deborah Nanni– From part time - 3 days per week to full time - five days per week, to include benefits, as speech/language specialist effective September 17, 2015
13. Motion to approve the following part time positions:

Position: Part time supervisor of students each day at Mansion Avenue School from 8:00 am to 8:20 am – five days per week - for the morning breakfast program – yearly stipend - $1,250.00, prorated, effective September 17, 2015 through June 16, 2016 or the last day for students.

Position: Part time classroom aide Mansion Avenue School for up to 29.5 hours per week effective on or before October 22, 2015 at an hourly rate based on the classroom aide salary guide as per the negotiated agreement TBD.

14. Motion to approve a correction in the step for Matthew Cecchini, high school special education social studies teacher from Step 1, BA to Step 1, MA effective retroactive to September 1, 2015 through June 30, 2016.

15. Motion to approve the following extracurricular contracts for the 2015-2016 school year:

Nicole Szymanski Saturday Detention Proctor
Laurie Georgel Office Detention Proctor
Catherine Gidjunis Published Mind/Parrot

16. Motion to approve payment to the following staff members for work on “Standards Aligned Grading” in Lindenwold with a consortium of teachers on August 19, 2015 as listed:

Lori Miller Seven hours at the non instructional rate of $25.00 per hour for a total of $175.00
Larae D’Angelo Seven hours at the non instructional rate of $25.00 per hour for a total of $175.00

17. Motion to approve payment to the following staff members for their presentation of the ELA curriculum on September 3, 2015 as follows: 1 hour prep at the AEA contractual rate of $25.00 per hour and 3 hours of professional development at the AEA contractual rate of $55.00 per hour for a total of $190.00 per staff member:

Jane Byrne Lisa McGilloway

18. Motion to approve payment to the following staff members for facilitating the Google Classroom training on September 3, 2015 as follows: 1 hour prep at the AEA contractual rate of $25.00 per hour and 3 hours of professional development at the AEA contractual rate of $55.00 per hour for a total of $190.00 per staff member:

Alvina LaCasse Nancy Wolgamot

19. Motion to approve payment to the following teachers for participation in Family Learning Night during the 2015-2016 school year as listed:

**Grade 1** October 6, 2015

Christine Brady Kim Felix Sue Selby Chelsea Shupp

**Grade 2** October 15, 2015

Debra Costello Rose Lang Roberta Ignaczewski
Michele Mizia Lauren VanSciver

**Kindergarten** November 12, 2015

Karen Bowers JoAnne McCarty Jen McClellan
Katie Mueller Blake Zetusky Bobbi Cherkas
Compensation: one hour at $35.00 per hour (instructional rate) plus $12.50 for ½ hour preparation (non-instructional rate), for a total of $47.50 per teacher, as per AEA negotiated agreement

20. Motion to approve the following fall coaching recommendations for the 2015-2016 school year:

RESCIND:

Donald Seybold  Flag Football
Donald Seybold  Weight Room (2/5 Stipend Tuesday and Thursday)

APPROVE:

Coaches:

Meredith Stocklin  Assistant Field Hockey
Stephanie Enos  Assistant Cheerleading
Matt Cecchini  Flag Football
Matt Cecchini  Weight Room (2/5 stipend Tuesday and Thursday)
Stacy Caltagirone  Weight Room (3/5 stipend Monday, Wednesday and Friday)
Patrice Kilvington  Elementary Field Hockey

Volunteers:

Kyle Muckley  Football

Game Personnel:

John McShane  Chain Crew
Jillian Hixon  Tickets and/or Security
Stacy Caltagirone  Tickets and/or Security

21. + Motion to approve the following individuals as KEYS substitutes at Mansion and Haviland Avenue Schools for the 2015-2016 school year:

Shannon Horan  Becky Lenny  Robyn Quinn

22. Motion to approve the following as substitutes and home instruction tutors for the 2015-2016 school year, pending completion of all district and state requirements:

Sandra Johnston  Substitute Teacher
Jennifer O’Donnell  Substitute Teacher
Kevin McGuire  Substitute Teacher
Michael Wasienko  Substitute Teacher
Gianna Pedone  Substitute Teacher
Michael Sheridan  Substitute Teacher
Kathleen Schmid  Substitute Teacher
Lynne Rogers  Home Instruction Tutor
Philip Batista  Substitute Custodian
Denise Pooley  Substitute Custodian

VOTE FOR ITEMS 12-22
Motions approved by unanimous roll call vote for items 12, 14-18, 20, 22. 9-0
Approved by majority roll call vote for items 13, 19, 21. 8-0-1
Joan Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 23-35
Motion by Joan Greenwood and seconded by Robert Lee to approve the following items
Minutes of the Meeting of the Audubon Board of Education of September 16, 2015

23. Motion to approve following requests to attend workshops/conferences for the 2015-2016 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>$250.00 PP</td>
<td>BOE Members</td>
<td>October 27-29, 2015</td>
<td>School Board Association Convention</td>
</tr>
<tr>
<td>District</td>
<td>$250.00</td>
<td>Steve Crispin</td>
<td>October 27-29, 2015</td>
<td>School Board Association Convention</td>
</tr>
<tr>
<td>CST</td>
<td>$219.99</td>
<td>Jeanne Kernoschak</td>
<td>October 9, 2015</td>
<td>Special Education Law in NJ Workshop</td>
</tr>
</tbody>
</table>

24. Motion to approve following request to attend workshops/conferences for the 2015-2016 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$199.99</td>
<td>Christine Brady</td>
<td>October 1, 2015</td>
<td>Pediatric Yoga and Mindfulness</td>
</tr>
</tbody>
</table>

25. Motion to approve the following mentor for the 2015-2016 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Novice Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shannon Horan</td>
<td>Special Education – MAS</td>
<td>Bernadette Brogna</td>
<td>9/1/15-6/30/16</td>
</tr>
</tbody>
</table>

26. Motion to approve the following staff members to provide five hours of new teacher support for the 2015-2016 school year at the contractual rate of $25.00 per hour for a total of $125.00 per staff member:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>New Teacher/Educational Staff Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ron Latham</td>
<td>Lory Roberts</td>
</tr>
<tr>
<td>Nancy Wolgamot</td>
<td>Kelly Monoky</td>
</tr>
<tr>
<td>Wendy VanFossen</td>
<td>Emily Warren</td>
</tr>
<tr>
<td>Ashley McGuire</td>
<td>Erika Miliareis</td>
</tr>
</tbody>
</table>

27. Motion to approve the following overload at the high school for the 2015-2016 school year:

**Full Overload:** Matthew Webb – Social Studies

28. Motion to approve the following adult volunteers at Haviland Avenue School for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>Donna Bunnell</th>
<th>June Jones</th>
<th>Margaret Metzler</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doris Schopfer</td>
<td>William Simpson</td>
<td>Mary Tharon</td>
</tr>
</tbody>
</table>

29. Motion to approve the following Camden County College students to complete 15 hour observations at the high school as follows:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>SUBJECT</th>
<th>COOPERATING TEACHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mickayla Gregory</td>
<td>Social Studies</td>
<td>Amy Bulskis</td>
</tr>
<tr>
<td>Thomas Colbert</td>
<td>Social Studies</td>
<td>Mike Tiedeken</td>
</tr>
</tbody>
</table>

30. Motion to approve payment to Jackie Castaldi, high school nurse, in the amount of $2550.00 to administer medication to 17 YALE students ($150.00 per student) through the 2015-2016 school year - district to be reimbursed by the YALE School.
31. + Motion to approve payment to Pat Snyder, Mansion Avenue School nurse, in the amount of $1800.00 to administer medication to 12 YALE students ($150.00 per student) through the 2015-2016 school year - district to be reimbursed by the YALE School.

32. + Motion to approve the following Camden County College students to complete 15 hour observations at the elementary schools during the 2015-2016 school year as listed:

<table>
<thead>
<tr>
<th>Student Teacher</th>
<th>Coordinating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colleen Devine</td>
<td>Susan Selby</td>
</tr>
<tr>
<td>Alexis Thompson</td>
<td>Kindergarten and Grade 1 classroom teachers</td>
</tr>
<tr>
<td>Alyssa Beebe</td>
<td>Jennifer Beebe</td>
</tr>
</tbody>
</table>

33. + Motion to approve the following extracurricular contract for the 2015-2016 school year:

RESCIND:
Haviland Avenue School  I&RS Team  Judy Marino

APPROVE:
Haviland Avenue School  I&RS Team  Nancy Scully

34. Motion to approve a change in the salary status of Dan Rowan for obtaining his Master’s Degree as follows:
From Step 17 BA to Step 17 MA effective retroactive to September 1, 2015

35. Motion to approve the following change in the ScIP committee at the high school for the 2015-2016 school year:
RESCIND: Ashley McGuire
APPROVE: Andi Collazzo

VOTE FOR ITEMS 23-35
Motions approved by unanimous roll call vote for these items 23, 26, 27, 29, 30, 34, 35.  9-0
Approved by majority roll call vote for items 24, 25, 28, 31, 32, 33.  8-0-1
Joan Greenwood abstained from voting on these items.

STUDENTS:
MOTION TO APPROVE ITEMS 23-35
Motion by Ammie Davis and seconded by Cheryl Hauske to approve the following items

1. + Motion to approve the following out of district placement:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>EFFECTIVE DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>02224</td>
<td>Auditorily Impaired Preschool Program at the JFK Elementary School in West Berlin</td>
<td>Effective September 21, 2015 All tuition and transportation costs are the responsibility of the Audubon School District.</td>
</tr>
</tbody>
</table>

2. Motion to approve the State BOE Settlement Agreement in the matter of T.O. o/b/o/ S.C. vs. the Audubon Board of Education.
3. Motion to accept tuition student from the following district for the 2015-2016 school year:
   Camden: A.M.

VOTE FOR ITEMS 1-3
Motions approved by unanimous voice for items 2 and 3.
Approved by majority voice vote for item 1.
Joan Greenwood abstained from voting on this item.

4. Motion Cheryl Hauske seconded by Gina Osinski to approve attendance at Audubon High School, grade 8, for the 2015-2016 school year, for two students moving to Mount Ephraim. This will not be considered past practice. Motion approved by majority voice vote. Joan Greenwood abstained from voting on this item.

POLICY:
- INFORMATION: Policy Alert – Strauss Esmay

BUILDINGS AND GROUNDS:
- DISCUSSION: Use of the Audubon Park School

REPORTS:

1. HIB District Report:

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

2. Superintendent’s Report

BOARD COMMITTEES:

A. Buildings and Grounds: Mrs. Davis, Chairperson, Mrs. Hauske, Mrs. DiVetro, Mr. Yacovelli, Alternate: Mrs. Cox
B. Community Relations: Mrs. Hauske, Chairperson, Mrs. DiVetro, Mrs. Greenwood, Ms. Osinski, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
E. Negotiations: Ms. Brown, Mrs. Hauske, Mrs. Sullivan-Butrica, Mr. Yacovelli
F. Policy: Mrs. Cox, Chairperson, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Osinski, Alternate: Mrs. Brown
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Davis, Mrs. DiVetro, Alternate: Ms. Osinski
H. School Services: Mr. Yacovelli, Mrs. Sullivan-Butrica, Mrs. Davis, Mrs. Hauske, Alternate: Mrs. Cox
Minutes of the Meeting of the Audubon Board of Education of September 16, 2015

J. CCSBA Rep. Rotation: **Ms. Brown**
K. AEF Representative: **Mrs. Hauske**
L. State/Federal Programs: **Mr. Crispin**
M. Affirmative Action Officer: **Mr. Delengowski**
N. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

**ADJOURNMENT**

1. Motion by Marianne Brown seconded by Ammie Davis to adjourn meeting at approximately 8:10pm. Motion approved by unanimous voice vote.

---

Robert Delengowski, Business Administrator/Board Secretary
AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, SEPTEMBER 30, 2015
7:00 P.M.

1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

PRIVATE:
1. Motion by Marianne Brown seconded by Allison Cox to approve the resolution for the board to enter into closed session at 7:00pm for the following purposes

RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: September 30, 2015

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___X___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

_______ Any matter in which the release of information would impair a right to receive funds from the federal government;

___X___ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_______ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body.
Minutes of Meeting of the Audubon Board of Education of October 23, 2015

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; specifically the evaluation of the Superintendent;

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Reconvene at approximately 7:30 pm.

1. Call meeting to order
2. Salute to the Flag.

ROLL CALL
Present: Ms. Brown, Mrs. Cox, Ms. Davis, Ms. DiVetro, Mrs. Hauske, Mr. Lee, Gina Osinski, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary
Absent: Joan Greenwood
Arrived late: Tara Sullivan-Butrica 7:48pm

All motions are voted on by all members unless otherwise marked with an +.
Minutes of Meeting of the Audubon Board of Education of October 23, 2015

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PROGRAM:

MOTION TO APPROVE ITEMS 1-2
Motion by Marianne Brown and seconded by Allison Cox to approve the following items

1. Motion to approve the shared service agreement between the Audubon Board of Education and Magnolia Board of Education effective retroactive to July 1, 2015 through June 30, 2016 as listed:

   CST Services $19,000.00
   Speech Services * $81,800.00
   Media Center Services $ 8,200.00
   *Includes benefits and related costs

2. Motion to approve an Equivalency and Waiver application to be submitted to the State Board Education requesting a change to the teacher observation requirements for AchieveNJ for all tenured teachers from three observations to two observations per year.

VOTE FOR ITEMS 1-2
Motions approved by unanimous voice for these items.

PERSONNEL:

MOTION TO APPROVE ITEMS 1-5
Motion by Ammie Davis and seconded by Robert Lee to approve the following items

1. + Motion to approve Alicia Rotella as part time classroom aide at Mansion Avenue School at Step 2, $14.06 per hour for up to 29.5 hours per week, not to include benefits, effective October 1, 2015 through June 16, 2016 or the last day for students.

2. Motion to approve a modification in the effective date for Erika Miliareis, high school Spanish teacher, from effective on or before November 9, 2015 to effective October 13, 2015.

3. + Motion to approve Brian Kasilowski as morning cafeteria supervisor for the breakfast program at Mansion Avenue School at the stipend of $1250.00 (prorated) effective October 1, 2015.

4. Motion to approve the following Camden County College student to complete a 15 hour field experience at the high school with Denise Allman and Donna Stack serving as cooperating teachers, effective October 1, 2015:

   Caroline Linton

5. Motion to approve following requests to attend workshops/conferences for the 2015-2016 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$159.00</td>
<td>Nicole Szymanski</td>
<td>October 7, 2015</td>
<td>Team Teaching: Co-Teaching &amp; Collaboration</td>
</tr>
<tr>
<td>HS</td>
<td>$159.00</td>
<td>April McCarthy</td>
<td>October 7, 2015</td>
<td>Team Teaching: Co-Teaching &amp; Collaboration</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-5
Motions approved by unanimous roll call for items 2, 4, 5. 8-0
Minutes of Meeting of the Audubon Board of Education of October 23, 2015
Approved by majority roll call vote for items 1, 3.  7-0-1
Joan Greenwood abstained from voting on these items.

STUDENTS: 

1. Motion by Cheryl Hauske seconded by Allison Cox to approve the following field trip request:

   10/14/15-10/15/15 Haviland Avenue: Kindergarten and SHAPE teachers, seven chaperones and 114 students to the Audubon Fire House: 10/14 am – 35 students, 10/14 pm – 42 students, 10/15 am – 37 students. Purpose: To visit the fire house during Fire Prevention Week. Departure: AM – 9:00 am, PM – 1:00 pm. Return: AM - 10:00 am, PM – 2:00 pm. School bus. Total Cost: $146.95 per day (Paid by ABOE)

Motion approved by majority voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Marianne Brown seconded by Robert Lee to approve the following facility use request:

   MAS ART ROOM - Garden State Council, Boy Scouts of America, meetings beginning each Thursday effective October 5, 2015 to December 7, 2015 from 6pm to 8:30pm. Contact: Janet Boris

   Motion approved by unanimous voice vote.

NEGOTIATIONS:

1. Motion by Marianne Brown seconded by Gina Osinski to approve the contract between the Audubon Board of Education and the Audubon Education Association for the period of July 1, 2015 through June 30, 2018.

PRESENTATION

State of the District – Steve Crispin

Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION

1. Motion by Allison Cox seconded by Cheryl Hauske to approve the resolution for the board to enter into closed session at 8:05pm for the following purposes

PRIVATE:

AUTHORIZING EXECUTIVE SESSION
Date: September 30, 2015

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.
NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of
Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

ADJOURNMENT

1. Motion by Marianne Brown seconded by Cheryl Hauske to adjourn meeting at approximately 8:36 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator /Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

PRIVATE:
1. Motion by Marianne Brown seconded by Robert Lee to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: October 21, 2015

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;
Minutes of Meeting of the Audubon Board of Education of October 21, 2015

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately 7:30 pm.

1. Call meeting to order
2. Salute to the Flag.

ROLL CALL
Present: Ms. Brown, Mrs. Sullivan-Butrica, Allison Cox, Ms. Davis, Ms. DiVietro, Mrs. Hauske, Mr. Lee, Gina Osinski, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Joan Greenwood

All motions are voted on by all members unless otherwise marked with an +.

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER

Senior Class
Junior Class
Sophomore Class

2
Minutes of Meeting of the Audubon Board of Education of October 21, 2015

Marc Navarra  Madisen Harvey  Brenda Trieu
Richard Scott  Roberto Concepcion  Dymitr Galiano

Freshman Class  Grade Eight  Grade Seven
Olivia Lewallen  Skylar Ervin  Kacy Ewing
Zachary Gunning  Thomas Fischer  Jacob Jordan

REPORT:  Student Council Representative:  Cassidy Chambers

RECESS:

All motions are voted on by all members unless otherwise marked with an +.

APPROVAL OF BOARD MINUTES:

1. Motion by Ammie Davis seconded by Jessica DiVietro to approve the following minutes:

   September 16, 2015
   September 30, 2015

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

   All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

MOTION TO APPROVE ITEMS 1-5
Motion by Allison Cox and seconded by Robert Lee to approve the following items

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve bills payable in the amount of $730,496.13 when certified.
VOTE FOR ITEMS 1-5
Motions approved by unanimous voice for these items.

PROGRAM: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-6
Motion by Cheryl Hauske and seconded by Gina Osinski to approve the following items

1. + Motion to approve the A.P.P.L.E. Science program for students in grades 3 and 4 and grades 5 and 6, for the 2015-2016 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)

   Staffing Needs: One Instructor:
   
   Five (5) 1.5 hour classes for Grade 3: $579.68 (Date TBD)
   Five (5) 1.5 hour classes for Grade 4: $579.68 (Date TBD)

   Total payment: $1159.36
   
   Five (5) 1.5 hour classes for Grade 5: $579.68 (Date TBD)
   Five (5) 1.5 hour classes for Grade 6: $579.68 (Date TBD)

   Total payment: $1159.36

2. Motion to approve the 2015-16 Comprehensive Equity Plan.

3. + Motion to approve the KEYS policy manual.

4. + Motion to approve eight (8) two-hour family writing workshops at the elementary schools on dates to be determined with staffing needs as listed:

   Two Staff Members:
   
   12 total hours non-instructional prep time $30.00 per hour Total: $360.00
   9 total hours non-instructional set-up and clean-up $30.00 per hour Total: $270.00
   16 total hours instructional time $40.00 per hour Total: $640.00
   Total compensation per staff member Total: $1270.00

5. Motion to approve the Professional Learning Plans for the 2015-2016 school year:
   - Audubon School District
   - Audubon High School
   - Mansion Avenue School
   - Haviland Avenue School

6. Motion to approve the 2015 Audubon School District Statement of Assurance and District Performance Review.

VOTE FOR ITEMS 1-6
Motions approved by unanimous voice for these items.

PERSONNEL:

MOTION TO APPROVE ITEMS 1-7
Motion by Allison Cox and seconded by Ammie Davis to approve the following items

1. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Mark Oberg, industrial arts teacher at the high school, effective January 1, 2016.
2. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Maria Southwick, district custodian, effective October 21, 2015 – retirement effective November 1, 2015.

3. Motion to approve a request for an extended unpaid leave of absence from Lesley Rybacki effective January 1, 2016 through June 30, 2016.

4. Motion to approve a request for an extended unpaid leave of absence from Shelly Chester effective January 1, 2016 through June 30, 2016.

5. Motion to approve Lauren Van Sciver to continue as long term substitute teacher of grade 2 at Haviland Avenue School effective November 1, 2015, through June 17, 2016 or the last day for teachers at Step 1, BA, as per the AEA negotiated agreement, not to include benefits.

6. Motion to approve Vicky Jensen to continue as long term substitute special education teacher at Haviland Avenue School effective November 1, 2015 through June 17, 2016 or the last day for teachers at Step 1, BA, as per the AEA negotiated agreement, not to include benefits.

7. Motion to approve Charlene Fitzmaurice as long-term, part-time substitute special education teacher at Mansion Avenue School at the Step 1, BA (78%) per diem rate, $193.00 as per the AEA negotiated agreement, not to include benefits, on an emergent basis, effective November 16, 2015 through March 18, 2016; to include two overlap days at the daily substitute teacher rate of $80.00 on November 12th and 13th pending completion of all district and state requirements.

VOTE FOR ITEMS 1-7
Motions approved by unanimous roll call vote these items. 9-0

MOTION TO APPROVE ITEMS 8-14
Motion by Marianne Brown and seconded by Allison Cox to approve the following items

8. Motion to approve Phillip Batista, currently serving as a substitute custodian, as full time district custodian at Step 2, $27,500.00 (prorated) effective October 22, 2015 through June 30, 2016.

9. Motion to approve the steps of staff members as per the 2015-2018 AEA Negotiated Agreement:
   - Tenured Teachers/Educational Services Personnel
   - Tenured Contracts – Teachers/Educational Services Personnel
   - Non-Tenured Teachers/Educational Services Staff
   - Contracted Aides
   - Tenured Secretaries/Clerks - Non-Tenured Secretaries/Clerks
   - Maintenance/Custodial Staff
   - Hourly Employees

10. Motion to approve the contracted salaries for all non-represented staff.

11. Motion to approve an adjustment in all approvals for all summer work and approvals for the 2015-2016 school year effective retroactive to July 1, 2015 to reflect the recently approved AEA Negotiated Agreement for the years 2015-2018.

12. Motion to approve adjustments in the following grant based approvals to reflect the recently approved AEA Negotiated Agreement for the years 2015-2018.

   Original Approval:

   Motion to approve a revision to the NCLB Consolidated Grant approval as listed:

   Professional Development:
Summer training in Haviland Avenue Reading Remediation Program: 1 Instructor, **16 hours** at the contractual professional development rate of $55.00 per hour with 8 hours of prep at **$25.00** per hour for a total of **$1080.00**

Christine Brady

**Revised Motion:**

**Professional Development:**

Summer training in Haviland Avenue Reading Remediation Program: 1 Instructor, **16 hours** at the contractual professional development rate of $60.00 per hour with 8 hours of prep at **$30.00** per hour for a total of **$1200.00**

Christine Brady

**Original Approval:**

**Professional Development:**

ELA Training in AIMSweb for District Staff – Up to four (4) hours of professional development at $55.00 per hour and up to one (1) hour of prep at $25.00 per hour for a total of **$245.00**.

Jane Byrne

**Revised Motion:**

ELA Training in AIMSweb for District Staff – Up to four (4) hours of professional development at $60.00 per hour and up to one (1) hour of prep at $30.00 per hour for a total of **$270.00**.

Jane Byrne

**Original Approval:**

Motion to approve Kate Lin as a supplemental reading teacher for the special education extended school year program effective July 6, 2015 through July 30, 2015 for 14 hours at $35.00 per hour. (Funded through IDEA 2016).

**Revised Motion:**

Motion to approve Kate Lin as a supplemental reading teacher for the special education extended school year program effective July 6, 2015 through July 30, 2015 for 14 hours at $40.00 per hour. (Funded through IDEA 2016).

**Original Approval:**

Motion to approve the follow staff for the 2015 Pre-K Experience Program and Summer Enrichment Program:

- Amy Phillips 16 days 3.5 hours per day - **$35.00 per hour**
- Lauren Van Sciver 16 days 3.5 hours per day - **$35.00 per hour**

**Revised Motion:**

Motion to approve the follow staff for the 2015 Pre-K Experience Program and Summer Enrichment Program:
Minutes of Meeting of the Audubon Board of Education of October 21, 2015

Amy Phillips 16 days 3.5 hours per day - $40.00 per hour
Lauren Van Sciver 16 days 3.5 hours per day - $40.00 per hour

Original Approval:

Motion to approve the following personnel for the 2015 Special Education Summer School program as listed.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>RATE</th>
<th>DAYS AND HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olivia Shreeves</td>
<td>Elementary Special Education Teacher – K-2</td>
<td>$35.00 per hour</td>
<td>16 Days 3.5 hours per day</td>
</tr>
<tr>
<td>Jane Byrne</td>
<td>Elementary Special Education Teacher – 3-6</td>
<td>$35.00 per hour</td>
<td>16 Days 4.5 hours per day</td>
</tr>
<tr>
<td>Cherie McNellis</td>
<td>Preschool Disabled Teacher</td>
<td>$35.00 per hour</td>
<td>16 Days 4.5 hours per day</td>
</tr>
<tr>
<td>Larae D'Angelo</td>
<td>High School Special Education Teacher</td>
<td>$35.00 per hour</td>
<td>26 Days 5.5 hours per day</td>
</tr>
<tr>
<td>April McCarthy</td>
<td>Substitute Teacher – All Levels</td>
<td>$35.00 per hour</td>
<td>As needed</td>
</tr>
<tr>
<td>Kathleen Miller</td>
<td>Substitute Teacher – All Levels</td>
<td>$35.00 per hour</td>
<td>As needed</td>
</tr>
</tbody>
</table>

Revised Motion:

Motion to approve the following personnel for the 2015 Special Education Summer School program as listed.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>RATE</th>
<th>DAYS AND HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olivia Shreeves</td>
<td>Elementary Special Education Teacher – K-2</td>
<td>$40.00 per hour</td>
<td>16 Days 3.5 hours per day</td>
</tr>
<tr>
<td>Jane Byrne</td>
<td>Elementary Special Education Teacher – 3-6</td>
<td>$40.00 per hour</td>
<td>16 Days 4.5 hours per day</td>
</tr>
<tr>
<td>Cherie McNellis</td>
<td>Preschool Disabled Teacher</td>
<td>$40.00 per hour</td>
<td>16 Days 4.5 hours per day</td>
</tr>
<tr>
<td>Larae D'Angelo</td>
<td>High School Special Education Teacher</td>
<td>$40.00 per hour</td>
<td>26 Days 5.5 hours per day</td>
</tr>
<tr>
<td>April McCarthy</td>
<td>Substitute Teacher – All Levels</td>
<td>$40.00 per hour</td>
<td>As needed</td>
</tr>
<tr>
<td>Kathleen Miller</td>
<td>Substitute Teacher – All Levels</td>
<td>$40.00 per hour</td>
<td>As needed</td>
</tr>
</tbody>
</table>

Original Approval:

Motion to approve Olivia Shreeves to provide 16 hours of extended instruction during the IDEA funded Extended School Year at the hourly rate of $35.00.

Revised Motion:

Motion to approve Olivia Shreeves to provide 16 hours of extended instruction during the IDEA funded Extended School Year at the hourly rate of $40.00.

13. Motion to approve the following revisions to the original approval due to the newly ratified 2015-2018 AEA Negotiated Agreement:

Motion to approve the following employee’s salaries for the 2015-2016 school year under the NCLB Grant 15-16:

Title I A: 177,625
Title II A: 45,396
Title III: 2,826

Title I A
Minutes of Meeting of the Audubon Board of Education of October 21, 2015

**Instructional Staff funded by Grant:**
Salary General Fund Grant % of Salary

<table>
<thead>
<tr>
<th></th>
<th>SALARY</th>
<th>GRANT FUNDED</th>
<th>% OF SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon McLaren</td>
<td>$31,000.00</td>
<td>$ 20,646.00</td>
<td>66.6%</td>
</tr>
<tr>
<td>Lory Roberts</td>
<td>$25,250.00</td>
<td>$ 25,150.00</td>
<td>100%</td>
</tr>
<tr>
<td>William Scully</td>
<td>$82,400.00</td>
<td>$ 13,678.40</td>
<td>16.6%</td>
</tr>
<tr>
<td>Virginia Tappin</td>
<td>$78,400.00</td>
<td>$ 15,680.00</td>
<td>20%</td>
</tr>
</tbody>
</table>

**RTI Coordinators:**
- Jane Byrne $2500.00
- Lisa McGilloway $2500.00

**Instructional Aides:**

<table>
<thead>
<tr>
<th></th>
<th>SALARY</th>
<th>GRANT FUNDED</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>Stefani Clune $17,193.78</td>
<td>$16,068.00</td>
</tr>
<tr>
<td>MAS</td>
<td>Brian Kasilowski $14,931.72</td>
<td>$14,931.72</td>
</tr>
<tr>
<td>HAS</td>
<td>Pamela Neglio $15,834.42</td>
<td>$11,150.00</td>
</tr>
<tr>
<td>HAS</td>
<td>Amy Souder $14,475.06</td>
<td>$11,150.00</td>
</tr>
</tbody>
</table>

The following programs to be paid in full from the Title 1 2015-16 Grant (ESEA) Program:

**Mansion Summer Support - Title I - Design Summer Fun Teachers**

**Original Motion:**
Instructional Time - 4 Teachers - 13 hr/wk per teacher per week
Teacher - 13hrs x 5wks = 65 hours total @ $35.00/hr – Total $2,275 per teacher
Planning - 4 Teachers -Teacher - 1 hr x 5wks = 5 hours total @ $25.00/hr – Total $125.00
Total Per Teacher: $2,400.00

- Kelly Skala
- Courtney Baglivo
- Brad Rehn
- Nicole Racite
- Substitute Teachers:
  - Bernadette Brogna and Marissa Reca

**Revised Motion**
Instructional Time - 4 Teachers - 13 hr/wk per teacher per week
Teacher - 13hrs x 5wks = 65 hours total @ $40.00/hr – Total $2,600.00 per teacher
Planning - 4 Teachers -Teacher - 1 hr x 5wks = 5 hours total @ $30.00/hr – Total $150.00
Total Per Teacher: $2,750.00

<table>
<thead>
<tr>
<th></th>
<th>Retro Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelly Skala</td>
<td>$2750 $350.00</td>
</tr>
<tr>
<td>Courtney Baglivo</td>
<td>$2750 $350.00</td>
</tr>
<tr>
<td>Brad Rehn</td>
<td>$2750 $350.00</td>
</tr>
<tr>
<td>Nicole Racite</td>
<td>$2630 $335.00</td>
</tr>
<tr>
<td>Marisa Reca</td>
<td>$120.00 $15.00</td>
</tr>
</tbody>
</table>

**Original Approval:**
Parent Involvement Night – Title I
Up to two teachers up to one hour of prep and up to one hour presentation - $80.00 per staff member

Revised Motion:

Parent Involvement Night – Title I
Up to two teachers up to one hour of prep and up to one hour presentation - $90.00 per staff member

Original Approval:

Title II:
Class size reduction teacher

<table>
<thead>
<tr>
<th>Salary</th>
<th>Grant</th>
<th>% of Salary Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marissa Reca</td>
<td>TBD</td>
<td>$33,521.00</td>
</tr>
</tbody>
</table>

Revised Motion:

Title II:
Class size reduction teacher

<table>
<thead>
<tr>
<th>Salary</th>
<th>Grant</th>
<th>% of Salary Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marissa Reca</td>
<td>$50,300.00</td>
<td>$33,521.00</td>
</tr>
</tbody>
</table>

14. + Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$239.00</td>
<td>Roberta Ignaczewski</td>
<td>December 11, 2015</td>
<td>Meeting Your State Writing Standards in Grades K-2</td>
</tr>
<tr>
<td>HAS</td>
<td>$239.00</td>
<td>Rose Lang</td>
<td>December 11, 2015</td>
<td>Meeting Your State Writing Standards in Grades K-2</td>
</tr>
<tr>
<td>HAS</td>
<td>$239.00</td>
<td>Blake Zetusky</td>
<td>December 7, 2015</td>
<td>Strengthen Your Writing Instruction in Kindergarten</td>
</tr>
<tr>
<td>MAS</td>
<td>$239.00</td>
<td>Eunice Englehart</td>
<td>December 8, 2015</td>
<td>Strategies for Reaching Under Performing Students to Increase School Success</td>
</tr>
<tr>
<td>MAS</td>
<td>$239.00</td>
<td>Christy Rehn</td>
<td>December 8, 2015</td>
<td>Strategies for Reaching Under Performing Students to Increase School Success</td>
</tr>
<tr>
<td>HAS</td>
<td>$239.00</td>
<td>Amy Phillips</td>
<td>December 9, 2015</td>
<td>Accelerate the Success of Struggling Readers</td>
</tr>
<tr>
<td>MAS</td>
<td>$239.00</td>
<td>Christine Fox</td>
<td>December 9, 2015</td>
<td>State Standards/Engagement/Assessments for Math</td>
</tr>
<tr>
<td>MAS</td>
<td>$239.00</td>
<td>Terri Gornowski</td>
<td>December 9, 2015</td>
<td>State Standards/Engagement/Assessments for Math</td>
</tr>
<tr>
<td>HAS</td>
<td>$249.00</td>
<td>Francine Bechtel</td>
<td>December 1, 2015</td>
<td>Guided Math Conference</td>
</tr>
<tr>
<td>HAS</td>
<td>$249.00</td>
<td>Jane Byrne</td>
<td>December 1, 2015</td>
<td>Guided Math Conference</td>
</tr>
</tbody>
</table>
Minutes of Meeting of the Audubon Board of Education of Education of October 21, 2015

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>CST</td>
<td>$179.00</td>
<td>Pennie Bigelow</td>
<td>November 20, 2015</td>
<td>Conference Neuroscience of Teaching and Learning</td>
</tr>
<tr>
<td>HS</td>
<td>$231.00</td>
<td>Eric Miller</td>
<td>October 23, 2015</td>
<td>Professional Learning – NCTM Regional Conference</td>
</tr>
<tr>
<td>HS</td>
<td>$179.00</td>
<td>Jessica Mellwig</td>
<td>November 20, 2015</td>
<td>Conference Neuroscience of Teaching and Learning</td>
</tr>
<tr>
<td>HS</td>
<td>$179.00</td>
<td>Melissa Wood</td>
<td>November 20, 2015</td>
<td>Conference Neuroscience of Teaching and Learning</td>
</tr>
<tr>
<td>HS</td>
<td>$179.00</td>
<td>Kate Wilson</td>
<td>November 20, 2015</td>
<td>Conference Neuroscience of Teaching and Learning</td>
</tr>
<tr>
<td>HS</td>
<td>$239.00</td>
<td>Larae D'Angelo</td>
<td>November 23, 2015</td>
<td>Institute for Educational Development Workshop</td>
</tr>
<tr>
<td>HS</td>
<td>$239.00</td>
<td>Catherine Gidjunis</td>
<td>November 23, 2015</td>
<td>Institute for Educational Development Workshop</td>
</tr>
<tr>
<td>CST</td>
<td>$199.99</td>
<td>Maria Pousatis</td>
<td>December 11, 2015</td>
<td>Internal Family Systems Therapy Conference</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 8-14
Motions approved by unanimous roll call voter these items

MOTION TO APPROVE ITEMS 15-21
Motion by Gina Osinski and seconded by Jessica DiVietro to approve the following items

15. Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

16. Motion to approve the following staff members to serve on Instructional Council for the 2015-2016 school year with compensation as per the AEA negotiated agreement:

Chris Sylvester  Annette Hartstein  Rose Lang  Christine Brady
Natalie Busarello Francine Bechtel  Jane Byrne  April McCarthy
Kelly Skala Jen Beebe  Kevin Greway  Christine Fox
Andi Collazzo Alvina LaCasse

17. Motion to approve the following staff members as supervisors of the After School Tutoring program at Haviland Avenue School (Study Buddies) for the 2015-2016 school year not to exceed 37 hours total at the AEA instructional rate. (Shared position)

Amy Souder  Amy Phillips

18. Motion to approve the following staff members as chaperones for the senior trip to Disney World in April 2016:

Rob Buchs (Administrator)  Lauren Daugherty (Nurse)  Don Seybold  Mike Tomasetti
Dawn Ewing  Dennis Bantle  Steve Ireland  Kevin Greway
Nancy Wolgamo  Eileen Willis  Mike Stubb  Gregg Francis
Kathy Jakubowski  Jessica Lindsay  Andria Loomis  Larae D'Angelo
19. Motion to approve the following winter 2015-16 coaching and game personnel positions:

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan Gilmore</td>
<td>Boys' Basketball</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Kevin Greway</td>
<td>Boys' Basketball</td>
<td>JV Coach</td>
</tr>
<tr>
<td>Randolph Callaway</td>
<td>Boys' Basketball</td>
<td>Freshman Coach</td>
</tr>
<tr>
<td>Ryan Knaul</td>
<td>Boys' Basketball</td>
<td>7/8 Coach</td>
</tr>
<tr>
<td>Cheryl Clark</td>
<td>Girls' Basketball</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Amanda Brown</td>
<td>Girls' Basketball</td>
<td>Freshman Coach</td>
</tr>
<tr>
<td>Denise Allman</td>
<td>Girls' Basketball</td>
<td>Junior Varsity Coach</td>
</tr>
<tr>
<td>Jack Coyle</td>
<td>Girls' Basketball</td>
<td>7/8 Coach</td>
</tr>
<tr>
<td>Sarah Cox</td>
<td></td>
<td>Coyle: $2672.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Cox: $1500.00</td>
</tr>
<tr>
<td>Chris Sylvester</td>
<td>Swimming</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Julia Pounds</td>
<td>Swimming</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Don Seybold</td>
<td>Wrestling</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Matt Cecchini</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Shawn Agnew</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Randy Marr</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Kyle Muckley</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Kristen Tegan</td>
<td>Cheerleading</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Stephanie Enos</td>
<td>Cheerleading</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Steve Ireland</td>
<td>Winter Track</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Daniel Cosenza</td>
<td>Winter Track</td>
<td>Assistant Coach</td>
</tr>
<tr>
<td>Scott LaPayover</td>
<td>Winter Athletic Trainer</td>
<td></td>
</tr>
<tr>
<td>Don Seybold</td>
<td>Assistant Athletic Trainer</td>
<td></td>
</tr>
<tr>
<td>Joseph Furlong</td>
<td>Winter Assistant Athletic Director</td>
<td></td>
</tr>
<tr>
<td>Gregg Francis</td>
<td>Winter Weight Training</td>
<td>2/5 Stipend</td>
</tr>
<tr>
<td>Dan Reed</td>
<td>Winter Weight Training</td>
<td>3/5 Stipend</td>
</tr>
<tr>
<td>Michael Whylings</td>
<td>Boys' Basketball</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Anthony Miele</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Matthew Kuehn</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Devin McMonagle</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Dave Chambers</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
</tbody>
</table>
# Minutes of Meeting of the Audubon Board of Education of October 21, 2015

<table>
<thead>
<tr>
<th>Name</th>
<th>Sport</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joe Arensberg</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Anthony Cianfrini</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>John Petracci</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Andi Collazzo</td>
<td>Cheerleading</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Larae D’Angelo</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Joseph Gillespie</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Susan Holland</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Brennan Hample</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Robert Burke</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Keith Allen</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Paul Frantz</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Tim O’Brien</td>
<td>Winter Wrestling Announcer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Bill Beecher</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Dawn Bentley</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Stacey Caltagirone</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Frank Corley</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Patty Coyle</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Angela DiFilippo</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Paul Frantz</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Steve Laughlin</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Meg Murray</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Betsy Scully</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Teresa Weichmann</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Eileen Willis</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Diane Guida</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Julie Pounds</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Dave Niglio</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Dustin Stiles</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
</tbody>
</table>

12
Minutes of Meeting of the Audubon Board of Education of October 21, 2015

<table>
<thead>
<tr>
<th>Gregg Francis</th>
<th>Basketball Games/Wrestling Matches</th>
<th>Clock/Security</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ron Latham</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Donna Stack</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Harry Reeves</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Thea Ricci</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Laurie Terzano Georgel</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Michael Tiedeken</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
</tbody>
</table>

20. Motion to approve the following staff members as ticket takers for the 2015-2016 winter sports season at a rate of $40.00 per home event as per the negotiated agreement:

<table>
<thead>
<tr>
<th>Sue Clune</th>
<th>Patty Coyle</th>
<th>Luanne Cross</th>
<th>Angela DiFilippo</th>
<th>Debbie Horan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joan Jackson</td>
<td>April McCarthy</td>
<td>Lillian Mierkowski</td>
<td>Meg Murray</td>
<td>Joan Nolan</td>
</tr>
<tr>
<td>Julie Pounds</td>
<td>Betsy Scully</td>
<td>Dee Cogliser</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

21. Motion to rescind the following fall coaching positions:

Elementary Field Hockey: Keighley Kilvington (50%)
Jennifer Owens (50%)

VOTE FOR ITEMS 15-21
Motions approved by unanimous roll call vote for items 15-18, 20, 21. 9-0
Approved by majority roll call vote for item 19. 8-0-1
Allison Cox abstained from voting on this item.

MOTION TO APPROVE ITEMS 22-31
Motion by Ammie Davis and seconded by Robert Lee to approve the following items

22. Motion to approve Jen Beebe as an additional supervisor for the Mansion Avenue School Chess Club at a stipend of $400.00 paid through registration fees received from participating students.

23. Motion to approve the following Audubon Basketball Club volunteers for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>Tim Trow</th>
<th>Coach</th>
<th>John Johnston</th>
<th>Assistant Coach</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lori Connelly</td>
<td>Assistant Coach</td>
<td>Rich Musselman</td>
<td>Coach</td>
</tr>
<tr>
<td>Wendy Bobo</td>
<td>Assistant Coach</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

24. Motion to approve the following volunteer coaches/assistants for the 2015-2016 Audubon Youth Wrestling season:

<table>
<thead>
<tr>
<th>Tom Monteferrante</th>
<th>Blaze LaFrance</th>
<th>Mike Killeen</th>
<th>Steve Myers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bradley Vogt</td>
<td>Tom Pattie</td>
<td>Jim Broderick</td>
<td>Tom Battilo, Jr.</td>
</tr>
<tr>
<td>Kim Myers, Team Mother</td>
<td>Jennine Hoff, Team Mother</td>
<td>Joanne Lynch, Team Mother, Jen Monteferrante, League Liaison</td>
<td></td>
</tr>
</tbody>
</table>

25. Motion to approve the following Rutgers University student to complete a winter 2016 practicum effective January 4, 2016 through January 14, 2016 as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>Cooperating Teacher</th>
<th>Subject Area</th>
</tr>
</thead>
</table>
Motion to approve the following Rutgers University students to complete winter 2016 practicums effective January 4, 2016 through January 14, 2016 as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>Cooperator Teacher</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Bonuomo</td>
<td>Christine Brady</td>
<td>Grade 1</td>
</tr>
<tr>
<td>Christina Jackson</td>
<td>Rosemary Lang</td>
<td>Grade 2</td>
</tr>
</tbody>
</table>

Motion to approve the following Rowan University student to shadow staff member, Nancy Scully, at Haviland Avenue School for 60 hours as a requirement for course work during the 2015-2016 school year.

Anthony Rizzo

Motion to approve the following Camden County College students to complete 15 hour observation requirements effective October 20, 2015 through December 10, 2015 at Mansion Avenue School with cooperating teachers as listed:

<table>
<thead>
<tr>
<th>Student</th>
<th>Cooperator Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olivia Smith</td>
<td>Maddy Meehan</td>
</tr>
<tr>
<td>Katelynn Waszkiewicz</td>
<td>Sue Jenkinson</td>
</tr>
</tbody>
</table>

Motion to rescind the approval of Teresa D’Aprile for an overload for the 2015-2016 school year.

Motion to approve the following adult volunteers for the elementary schools for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Volunteers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Haviland Avenue School</td>
<td>Naomi Cressman</td>
</tr>
<tr>
<td></td>
<td>Margie Tomaselli</td>
</tr>
<tr>
<td></td>
<td>Peggy Slack</td>
</tr>
<tr>
<td></td>
<td>Frank Porter</td>
</tr>
<tr>
<td>Mansion Avenue School</td>
<td>Jodi Clark</td>
</tr>
<tr>
<td></td>
<td>Laurie Novick</td>
</tr>
<tr>
<td></td>
<td>Jack Novick</td>
</tr>
</tbody>
</table>

Motion to approve the following as substitutes and home instruction tutors for the 2015-2016 school year, pending completion of all district and state requirements:

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Kasilowski</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Edward Cornell</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Jason Schlitzer</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Bolivar Rivera</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Justin Nowlen</td>
<td>Substitute Custodian</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 22-31
Motions approved by unanimous roll call vote for items 22-29, 31. 9-0
Approved by majority roll call vote for item 30. 7-0-2
Marianne Brown and Cheryl Hauske abstained from voting on this item.

STUDENTS:
MOTION TO APPROVE ITEMS 1-7
Motion by Cheryl Hauske and seconded by Allison Cox to approve the following items

1. Motion to approve a parent’s request for senior privilege for student ID#44207 for the 2015-2016 school year.

2. Motion to approve the following field trip requests for the 2015-2016 school year:
Minutes of Meeting of the Audubon Board of Education of October 21, 2015

10/25/15 High School: Ms. Willis, two chaperones and 40 students to Pennsauken. Purpose: Strides for Breast Cancer Walk. Departure: 8:00 am. Return: 11:30 am. School bus. Total Cost: $104.67 (Paid by Students)

10/25-28/15 High School: Motion to approve Mrs. Kim Lee to serve as chaperone for three students participating in the All-National Chorus in Nashville, Tennessee on October 25, 2015 through October 28, 2015. The district will reimburse Mrs. Lee for travel expenses.

10/26/15 High School: Ms. Gidjunis, one chaperone, one nurse and 18 students to GSSPA Fall Conference, New Brunswick, NJ. Purpose: Journalism Conference. Departure: 7:00 am. Return: 4:00 pm. School Bus. Total Cost: $288.62 (Paid by Students)

11/7/15 High School: Ms. Willis, one chaperone, and Interact Club members to the United Nations, NY. Purpose: Interact members coming together at the UN Headquarters in NY to participate in panel discussions. Departure: 6:00 am. Return: 6:00 pm. Bus provided by Rotary District. No Cost to Students or District

11/18/15 High School: Mr. Webb, two chaperones and 30 students to Eastern State Penitentiary. Purpose: Allow students to experience and analyze various responses to deviance over the course of three centuries. Departure: 8:00 am. Return: 2:32 pm. School bus. Total Cost: $180.00 (Paid by Students)

12/17/15 Mansion Avenue: Ms. Gornowski, eight chaperones, one nurse and 48 students to the University of Penn Museum. Purpose: Extending knowledge of cultures; Ancient Mesopotamia/Egypt. Departure: 9:00 am. Return: 2:30 pm. School bus. Total Cost: $333.70 (Paid by Students)

12/18/15 Mansion Avenue: Ms. Fox, three chaperones, one nurse, 4 parents and 48 students to the University of Penn Museum. Purpose: Extending knowledge of cultures; Ancient Mesopotamia/Egypt. Departure: 9:00 am. Return: 2:30 pm. School bus/handicap bus. Total Cost: $333.70 (Paid by Students and ABOE – handicap bus)

12/20/15 High School: Mr. Trowbridge, 75 students and one chaperone to St. Mary's Episcopal Church, Haddon Hts. Purpose: Guest performance at the church. Departure: 3:00 pm. Return: 5:00 pm. School bus. Total Cost: $48.61 (Paid by ABOE)


3/22/16 Haviland Avenue: Second Grade Teachers, 90 students, ten chaperones to the Franklin Institute. Purpose: To enhance science curriculum especially in the areas of force, motion and dinosaurs. Departure: 9:00 am. Return: 2:00 pm. School bus. Total Cost: $307.82 (Paid by Students)

4/13/16 Mansion Avenue: Ms. Moore, 65 students and 8 chaperones to Audubon High School and Challenge Grove, Cherry Hill. Purpose: Workshop with high school band in am and picnic in pm. Departure: 8:30 am. Return: 2:30 pm. School buses. Total Cost: $313.62 (Paid by ABOE)

3. + Motion to approve Mrs. Hartstein to drive members of the Safety Patrol from Haviland Avenue School to Mansion Avenue School in the morning in the event of severely inclement weather for the 2015-2016 school year. Permission slips are required from parents of all students wishing to ride with Mrs. Hartstein.

4. + Motion to approve the following out of district placements for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>00371</td>
<td>Bankbridge Elementary School</td>
<td>Effective retroactive to October 7, 2015</td>
</tr>
</tbody>
</table>
Minutes of Meeting of the Audubon Board of Education of October 21, 2015

5. Motion to approve the following out of district placements for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>00959</td>
<td>Daytop Treatment Facility</td>
<td>Effective retroactive to September 11, 2015 (Mount Ephraim School District is responsible for all costs of this placement.</td>
</tr>
</tbody>
</table>

6. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>01201</td>
<td>Effective retroactive to September 3, 2015 through TBD</td>
</tr>
<tr>
<td>44567</td>
<td>Effective retroactive to September 6, 2015 through TBD</td>
</tr>
<tr>
<td>02262</td>
<td>Effective retroactive to September 3, 2015 through TBD</td>
</tr>
</tbody>
</table>

7. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>01699</td>
<td>Effective retroactive to September 14, 2015 through January 4, 2016</td>
</tr>
<tr>
<td>01274</td>
<td>Effective retroactive to October 6, 2015 through October 13, 2015</td>
</tr>
<tr>
<td>01252</td>
<td>Effective retroactive to September 21, 2015 through TBD</td>
</tr>
<tr>
<td>02063</td>
<td>Effective retroactive to September 3, 2015 through TBD</td>
</tr>
<tr>
<td>42679</td>
<td>Effective retroactive to September 3, 2015 through TBD</td>
</tr>
<tr>
<td>44315</td>
<td>Effective retroactive to September 3, 2015 through to approximately March 2016</td>
</tr>
<tr>
<td>00301</td>
<td>Effective retroactively to October 16, 2015 through October 26, 2015</td>
</tr>
<tr>
<td>02069</td>
<td>Effective retroactively to October 13, 2015 through October 26, 2015</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-7
Motions approved by unanimous voice vote for items 1, 3-7.
Approved by majority voice call for item 2.
Robert Lee abstained from voting on this item.

BUILDINGS AND GROUNDS:

1. Motion by Allison Cox seconded by Marianne Brown to approve the following facility requests for the 2015-2016 school year:

   **AHS Stadium** - behind baseball field, Walnut St., Project Graduation Clothing Drive from November 9, 2015 to November 14, 2015. Contact: Michele Scullan

   **HAS Gym** – Audubon Girls Softball practices starting January 18 to April 1, 2016 and January 20 to April 1, 2016 as outlined on Facilities forms (2). Contact: Thomas Aron

   **HAS Gym** – Audubon Girls Softball practices starting January 19 to March 31, 2016 as outlined on Facilities form. Contact: Chris Coleman

Motion approved by unanimous voice vote.

   - INFORMATION: **Mansion Avenue School**
     September 9, 2015 Fire Drill
     September 14, 2015 Evacuation Drill (1000 ft.)
     September 28, 2015 Fire Drill

   **Haviland Avenue School:**
     September 11, 2015 Fire Drill
     September 14, 2015 Evacuation Drill (1000 ft. Bomb Threat)
Minutes of Meeting of the Audubon Board of Education of October 21, 2015

Audubon High School:
September 21, 2015  Evacuation Drill (1000 ft.)
September 25, 2015  Fire Drill

1. Motion by Cheryl Hauske seconded by Robert Lee to Deny Grievance No, 2015-2016 Grievance 1 #09102015. Motion approved by majority voice vote.

REPORTS:
1. HIB District Report:

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>MAS</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

2. Superintendent's Report

BOARD COMMITTEES:
A. Buildings and Grounds: Mrs. Davis, Chairperson, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
B. Community Relations: Mrs. Hauske, Chairperson, Mrs. DiVietro, Mrs. Greenwood, Ms. Osinski, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
E. Negotiations: Ms. Brown, Mrs. Hauske, Mrs. Sullivan-Butrica, Mr. Yacovelli
F. Policy: Mrs. Cox, Chairperson, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Osinski, Alternate: Mrs. Brown
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Osinski
H. School Services: Mr. Yacovelli, Mrs. Sullivan-Butrica, Mrs. Davis, Mrs. Hauske, Alternate: Mrs. Cox
K. AEF Representative: Mrs. Hauske
L. State/Federal Programs: Mr. Crispin
M. Affirmative Action Officer: Mr. Delengowski
N. Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT
1. Motion by Marianne Brown seconded by Tara Sullivan-Butrica to adjourn meeting at approximately 8:10pm. Motion approved by majority voice vote.

Robert Delengowski
Business Administrator/Board Secretary
Call meeting to order.

Sunshine Law Statement by presiding officer.

Salute to the Flag

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

PRIVATE:

Motion by Joan Greenwood seconded by Ammie Davis to approve the resolution for board to enter into closed session at 7:00pm for the following purposes:

**AUTHORIZING EXECUTIVE SESSION**

*Date: November 18, 2015*

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- **X** Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;

- **X** Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

- **X** Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag.

ROLL CALL
Present: Ms. Brown, Mrs. Sullivan-Butrica, Allison Cox, Ms. Davis, Ms. DiVetro, Joan Greenwood, Mrs. Hauske, Mr. Lee, Gina Osinski, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

All motions are voted on by all members unless otherwise marked with an +.

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR OCTOBER

Senior Class
Morgan Frankowski
Juan Rivera

Junior Class
Julia Jamison
Nicolas Amariles

Sophomore Class
Bailie Rizzo
Minutes of the Meeting of the Audubon Board of Education of November 18, 2015

Freshman Class
Kyleigh Stemetzki
Benjamin Ryan

Grade Eight
Faith Winkelspecht
Richard Conway

Grade Seven
Quinci Bantle
Zachary Williams

RECOGNITION OF THE FOLLOWING STAFF MEMBER UPON RETIREMENT
Marie Southwick 1986-2015

REPORT: Student Council Representative: Cassidy Chambers

RECESS:
All motions are voted on by all members unless otherwise marked with an +.

APPROVAL OF BOARD MINUTES:
1. Motion by Marianne Brown seconded by Robert Lee to approve the following minutes: October 21, 2015 Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)
The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

PRESENTATION
PARCC Results: Steve Crispin

ELECTION RESULTS: *Full 3 Year Term
*Allison Cox 668
*James Blumenstein 448
*Gina Osinski 468
Pamela Chiaradia 437
William Liebeknecht 404
Tara Sullivan-Butrica 436

One Year Un-Expired Term
Joseph Ryan

FINANCE:
MOTION TO APPROVE ITEMS 1-5
Motion by Joan Greenwood seconded by Allison Cox to approve the following items
1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A –
Minutes of the Meeting of the Audubon Board of Education of November 18, 2015

16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the 2015-2016 budget calendar.

VOTE FOR ITEMS 1-5
Motions approved by unanimous voice for these items.

6. Motion by Joan Greenwood seconded by Allison Cox to approve bills payable in the amount of $742,321.95. Approved by unanimous voice vote. Pat Yacovelli abstained from approving payment to himself.

PROGRAM:    (All motions are upon Superintendent’s recommendation:)
MOTION TO APPROVE ITEMS 1-7
Motion by Marianne Brown and seconded by Joan Greenwood to approve the following items

1. Motion to approve the 2015-2016 Nursing Services Plan.

2. Motion to approve the Audubon Board of Education Reorganization Meeting to take place on Wednesday, January 6, 2016 at 7:30 pm in the high school media center.

3. Motion to approve the following Title I Program: Math and ELA Portfolio Support Program with staffing needs as listed:

   Position: 2 math teachers
   2 language arts teachers
   Each teacher, 40 minutes a day from 7:20 am to 8:00 pm, three days per week, for a total of up to 15 sessions at the contractual rate of $40.00 per hour for a total of $400.00 per teacher
   Effective January 4, 2016 through March 10, 2016

   Position: Substitute Extended Day Teacher (4 positions) $40.00 per hour on an as needed basis

4. Motion to approve the Comprehensive Maintenance Plan and M-1 for the 2015-2016 school year.

VOTE FOR ITEMS 1-4
Motions approved by unanimous voice for these items.

PERSONNEL:
MOTION TO APPROVE ITEMS 1-10
Motion by Allison Cox and seconded by Gina Osinski to approve the following items

1. Motion to accept, with best wishes, the letter of resignation from Michele Mizia, teacher of grade 2 at Haviland Avenue School, effective January 4, 2016.
2. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Fred Vilardo, maintenance staff member, effective July 1, 2016.

3. + Motion to accept, with best wishes, the letter of resignation from Jaime Rice, part time school psychologist at Mansion Avenue School, effective January 8, 2016.

4. + Motion to accept, with best wishes, the letter of resignation of Melody Laranjeira as speech language therapist, effective January 15, 2016.

5. Motion to approve a modification in the hours for district occupational therapist from 78% to .6 full time equivalent effective retroactive to November 15, 2015 and to from .6 full time equivalent to .4 full time equivalent effective January 4, 2016.

6. + Motion to approve a request from Annette Hartstein for leave without paid for 10 days effective approximately February 12, 2016 through February 25, 2016. (This does not establish past practice)

7. + Motion to approve Mike Stubbs to serve as facilitator for the A.P.P.L.E. Science program for students in grades 3 and 4 and grades 5 and 6, for the 2015-2016 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)

   Five (5) 1.5 hour classes for Grade 3: $579.68 (Date TBD)
   Five (5) 1.5 hour classes for Grade 4: $579.68 (Date TBD)

   Total payment: $1159.36

   Five (5) 1.5 hour classes for Grade 5: $579.68 (Date TBD)
   Five (5) 1.5 hour classes for Grade 6: $579.68 (Date TBD)

   Total payment: $1159.36

8. + Motion to approve the following staff members to conduct eight (8) two-hour family writing workshops at the elementary schools on dates to be determined, as listed:

   Jen Beebe          Theresa Salamone

   12 total hours non-instructional prep time $30.00 per hour Total: $360.00
   9 total hours non-instructional set-up and clean-up $30.00 per hour Total: $270.00
   16 total hours instructional time $40.00 per hour Total: $640.00

   Total compensation per staff member                          Total: $1270.00

9. + Motion to approve the following staff member to provide five hours of new teacher support for the 2015-2016 school year at the contractual rate of $30.00 per hour for a total of $150.00 per staff member:

   Staff Member                           New Teacher/Educational Staff Personnel
   Kate Lin                                Charlene Fitzmaurice

10. Motion to approve the following 2015-16 extra-curricular contract as listed:

   Andria Loomis                  Substitute Detention Proctor

VOTE FOR ITEMS 1-10
Motions approved by unanimous roll call vote for items 2, 5, 10. 10-0
Approved by majority roll call vote for items 1, 3, 4, 6-9. 9-0-1
Joan Greenwood abstained from voting on these items.
MOTION TO APPROVE ITEMS 11-20
Motion by Allison Cox and seconded by Gina Osinski to approve the following items

11. Motion to approve the following Rowan University student to complete a special education clinical experience at the high school effective January 19, 2016 through March 14, 2016 as listed:
   Teacher Candidate: Sharon McLaren
   Cooperating Teacher/Mentor: Mary Knoll

12. + Motion to approve the following Rowan University student to complete her student teaching requirement at Haviland Avenue School effective January 20, 2016 through May 9, 2016 as listed:
   Student: Olivia Weitzel
   Cooperating Teacher: Kim Felix
   Grade: 1

13. Motion to approve the following Rutgers University student to complete their student teaching requirement at the high school effective January 25, 2016 through May 6, 2016 as listed:
   Student: Joe Brooks
   Cooperating Teacher: Matt Webb
   Subject: Social Studies

14. + Motion to approve the following Rutgers University student to complete their spring 2016 practicum requirement at Haviland Avenue School effective January 25, 2016 through May 6, 2016 as listed:
   Student: Amy Phillips
   Cooperating Teacher: Beth Crosby
   Subject: Special Education

15. Motion to approve the following Rowan University student to complete her clinical practice requirement at the high school effective March 14, 2016 through May 9, 2016 as listed:
   Student: Darrah Maffettone
   Cooperating Teacher: Duane Trowbridge
   Subject: Music

16. + Motion to approve the following Camden County College student to complete a 15 hour observation requirement retroactive to November 2, 2015 as listed:
   Teacher Candidate: Mark Hunter
   Cooperating Teacher: Sue Moore
   Subject: Music

17. Motion to approve a modification to the extra-curricular activities section of the newly ratified AEA Negotiated Agreement as listed:
   Original Language:
   Stipend for Peer-To-Peer - 1 split stipend of $750.00 for each year of the 3 year agreement
   Modified Language:
   Stipend for Peer-To-Peer - 2 full stipends of $750.00 each for each year of the 3 year agreement

18. Motion to approve the following teaching overloads for the 2015-2016 school year retroactive to September 1, 2015:
   Kelly Monoky                  Larae D’Angelo
19. Motion to approve the following staff members to write curriculum for the 2015-2016 school year as listed:

   Adam Cramer: Statistics $600.00 as per the negotiated agreement
   Chris Sylvester: STEM $600.00 as per the negotiated agreement
   Ron Lathem: AP Calculus $600.00 as per the negotiated agreement

20. Motion to approve the following staff members to facilitate the PARCC Alternative Portfolio Assessment in the following areas for up to 10 hours as the AEA non-instructional rate of $30.00 per hour:

   ELA: Larae D’Angelo (Shared Position)
        Andria Loomis (Shared Position)
   Math: Patricia Martel

**VOTE FOR ITEMS 11-20**
Motions approved by unanimous roll call vote for items 11, 13, 15, 17-20. 10-0
Approved by majority roll call vote for items 12, 14, 16. 9-0-1
Joan Greenwood abstained from voting on these items.

**MOTION TO APPROVE ITEMS 21-29**
Motion by Joan Greenwood and seconded by Allison Cox to approve the following items

21. Motion to approve the modification of the following approval:

   **Original Approval:**
   I&RS Contract: Mike Tomasetti – 50% and Marie Bonvetti 50%

   **Modified Approval:**
   I&RS Contract: Mike Tomasetti 1/3 contract
                   Marie Bonvetti 1/3 contract
                   Wendy VanFossen 1/3 contract

22. + Motion to approve the following staff member as a homework club/tutoring staff member at Mansion Avenue School for the 2015-2016 school year on an as needed basis:

   Denise Murphy

23. Motion to approve the following winter coaching positions for the 2015-2016 school year:

   Volunteers:
   Winter Track: Kieran Boland, Adam Cramer, Erica Gilmore, Roger Houghkirk, Anthony Pugliese, Daniel Reed, Dustin Stiles

24. + Motion to approve the following individuals as adult volunteers for the Audubon Basketball Club: *(The following will also assist with tryouts in November 2015)*

   Mark Wiltsey Grade 5 Boys Coach
   Joe Callahan Grade 5 Boys Coach

25. + Motion to approve the following additional volunteer coaches/assistants for the Audubon Youth Wrestling 2015-16 season:

   Christopher O’Brien Robert Legati
26. Motion to approve the contracted salaries for non-represented staff for the 2015-16 school year effective retroactive to November 16, 2015.

27. Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$239.00</td>
<td>Joan Maguire</td>
<td>December 11, 2015</td>
<td>Practical Writing Strategies to Help Students Be More Successful in Meeting State Writing Standards</td>
</tr>
<tr>
<td>HAS</td>
<td>$239.00</td>
<td>Karen Bowers</td>
<td>January 12, 2016</td>
<td>Math Work Stations to Practice and Reinforce Your State Mathematic Standards (Grades K-2)</td>
</tr>
<tr>
<td>MAS</td>
<td>$399.00</td>
<td>Eunice Englehart</td>
<td>December 1-2, 2015</td>
<td>Guided Math Conference</td>
</tr>
<tr>
<td>MAS</td>
<td>$399.00</td>
<td>Brad Rehn</td>
<td>December 1-2, 2015</td>
<td>Guided Math Conference</td>
</tr>
<tr>
<td>MAS</td>
<td>$199.00</td>
<td>Kristen Rosenberg</td>
<td>December 11, 2015</td>
<td>Common Core and PARCC Aligned 7th Annual Train the Trainer Conference</td>
</tr>
<tr>
<td>MAS</td>
<td>$199.00</td>
<td>Elizabeth McCurdy</td>
<td>December 11, 2015</td>
<td>Common Core and PARCC Aligned 7th Annual Train the Trainer Conference</td>
</tr>
<tr>
<td>MAS</td>
<td>$239.99</td>
<td>Christine Batra</td>
<td>December 8, 2015</td>
<td>Practical, Unique Ways to Reach Students Who Don't Care about School and Achievement</td>
</tr>
<tr>
<td>MAS</td>
<td>$399.99</td>
<td>Carrie Figueroa</td>
<td>December 1-2, 2015</td>
<td>Guided Math Conference</td>
</tr>
</tbody>
</table>

28. Motion to approve the following request to attend workshop/conference for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$199.00</td>
<td>Donna Stack</td>
<td>December 11, 2015</td>
<td>7th Annual Train the Trainer Conference (Latest info on preparing students for the PARCC)</td>
</tr>
<tr>
<td>Admin.</td>
<td>$125.00</td>
<td>Anna Muessig</td>
<td>November 16, 2015, December 8, 2015, January 25, 2016</td>
<td>NJPSA Strategies for Helping Struggling Readers and Students with Disabilities</td>
</tr>
</tbody>
</table>

29. Motion to approve the following as substitutes and home instruction tutors for the 2015-2016 school year, pending completion of all district and state requirements:

- Kathryn L’Esperance: Substitute Teacher
- Jessica Gardner: Substitute Teacher
- Dillon Gilligan: Substitute Teacher

**VOTE FOR ITEMS 21-29**

Motions approved by unanimous roll call vote for items 21, 23, 26, 28, 29. 10-0

Approved by majority roll call vote for items 22, 24, 25, 27. 9-0-1

Joan Greenwood abstained from voting on these items.

**STUDENTS:**

**MOTION TO APPROVE ITEMS 1-5**

Motion by Marianne Brown and seconded by Joan Greenwood to approve the following items

1. Motion to approve the following field trip requests for the 2015-2016 school year:

12/23/15 - Mansion Avenue:  Ms. Hanson, Ms. Moore, and 31 students to Haviland Avenue School.  Purpose: MAS Select Choir performing at HAS.  Departure:  8:50 am.  Return:  10:00 am.  School bus.  Total Cost:  $50.68 (Paid by ABOE)

1/29/16 – High School: Mrs. Wolgamot, two chaperones and 20 students to Drexel Medical School.  Purpose: Reinforce material taught in real world setting.  Departure:  8:30 am.  Return:  2:30 pm.  School bus.  Total Cost:  $185.85 (Paid by Students)

4/28/16 - Mansion Avenue:  Mrs. Hartstein, one chaperone and 40 students to the Cherry Hill Skating Rink.  Purpose:  5th Grade Safety Patrol Skating Party.  Departure:  11:30 am.  Return:  2:30 pm.  School bus.  Total Cost:  $82.08 (Paid by Students)

5/3/16 – Haviland Avenue:  First grade teachers, five chaperones and 80 students to Arden Theater/Haddon Heights Park.  Purpose:  To experience live theater and compare live production with the book.  Departure:  9:00 am.  Return:  2:00 pm.  School bus.  Total Cost:  $337.00 (Paid by Students)

DATE CHANGE

4/13/16 to 4/6/16 - Mansion Avenue:  Ms. Moore, 65 students and 8 chaperones to Audubon High School and Challenge Grove, Cherry Hill.  Purpose: Workshop with high school band in am and picnic in pm.  Departure:  8:30 am.  Return:  2:30 pm.  School buses.  Total Cost:  $313.62 (Paid by ABOE)

2. Motion to approve transportation for the 2015-2016 Chess season schedule: (Transportation costs paid by ABOE)

<table>
<thead>
<tr>
<th>DATE</th>
<th>OPPONENT</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/1/15</td>
<td>Audubon vs. Trenton Catholic</td>
<td>$138.77</td>
</tr>
<tr>
<td>12/12/15</td>
<td>Blitz Tournament @ Cherokee</td>
<td>$210.43</td>
</tr>
<tr>
<td>12/15/15</td>
<td>Audubon vs. Oakcrest</td>
<td>$174.56</td>
</tr>
<tr>
<td>1/12/16</td>
<td>Audubon vs. Deptford</td>
<td>$107.39</td>
</tr>
<tr>
<td>1/23/16</td>
<td>Ind. Tournament @ Cherokee</td>
<td>$210.43</td>
</tr>
<tr>
<td>2/13/16</td>
<td>Championship @ Cherokee</td>
<td>$210.43</td>
</tr>
</tbody>
</table>

3. Motion to approve the following out of district placements for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>00998</td>
<td>Hampton Academy</td>
<td>Effective retroactive to October 9, 2015 through June 2016 (Tuition and transportation costs are the responsibility of Merchantville School District)</td>
</tr>
<tr>
<td>02313</td>
<td>Bankbridge Elementary School</td>
<td>Effective retroactive to November 3, 2015 through June 2016</td>
</tr>
</tbody>
</table>

4. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>44417</td>
<td>Effective retroactive to November 6, 2015 through TBD</td>
</tr>
<tr>
<td>44609</td>
<td>Effective retroactive to November 9, 2015 through December 9, 2015</td>
</tr>
</tbody>
</table>

5. Motion to approve the following out of district placements for the 2015-2016 school year:
Minutes of the Meeting of the Audubon Board of Education of November 18, 2015

| 02224 | JFK Elementary School – West Berlin | Effective retroactive to September 21, 2015 through June 2016. (All tuition and transportation costs are the responsibility of Audubon Public Schools) |

**VOTE FOR ITEMS 1-5**
Motions approved by unanimous voice vote for these items.

**POLICY:**

1. Motion by Ammie Davis seconded by Robert Lee to approve the first reading and adoption of the new Audubon Public Schools policy manual as prepared by Strauss Esmay and reviewed and recommended by the Policy Committee of the Board. Motion approved by unanimous voice vote.

2. Motion by Ammie Davis seconded by Robert Lee to approve the first reading of the new Audubon Public Schools regulations manual as prepared by Strauss Esmay and reviewed and recommended by the Policy Committee of the Board. Motion approved by unanimous voice vote.

   - **INFORMATION:** The newly revised policy and regulation manual(s) for the 2015-2016 school year as prepared by Stauss Esmay Associate will be reviewed by the Policy Committee which will meet prior to the board meeting to determine the steps to be taken regarding its approval and adoption.

**BUILDINGS AND GROUNDS:**

1. Motion by Robert Lee seconded by Cheryl Hauske to approve the following facility requests for the 2015-2016 school year:

   AHS Auditorium – Audubon Grade School PTA, Talent Show, Friday, April 29, 2016 from 4 to 8:30pm. Contact: Melissa McCloskey
   MAS Library – Audubon Grade School PTA, Holiday Shop Fundraisers, December 14 to December 18, 2015. Contact: Marie Yacovelli

   Motion approved by unanimous voice vote. Pat Yacovelli abstained from voting on second request.

   - **INFORMATION:**

   **Mansion Avenue School**
   - October 14, 2015 Lockdown Drill
   - October 15, 2015 Lockdown Drill
   - October 26, 2015 Fire Drill

   **Haviland Avenue School:**
   - October 8, 2015 Fire Drill
   - October 13, 2015 Lockdown Drill

   **Audubon High School:**
   - October 8, 2015 Lockdown Drill
   - October 23, 2015 Fire Drill

**REPORTS:**

1. HIB District Report:

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

10
SUPERINTENDENT’S REPORT

BOARD COMMITTEES:

A. Buildings and Grounds: Mrs. Davis, Chairperson, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
B. Community Relations: Mrs. Hauske, Chairperson, Mrs. DiVietro, Mrs. Greenwood, Ms. Osinski, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
E. Negotiations: Ms. Brown, Mrs. Hauske, Mrs. Sullivan-Butrica, Mr. Yacovelli
F. Policy: Mrs. Cox, Chairperson, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Osinski, Alternate: Mrs. Brown
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Osinski
H. School Services: Mr. Yacovelli, Mrs. Sullivan-Butrica, Mrs. Davis, Mrs. Hauske, Alternate: Mrs. Cox
K. AEF Representative: Mrs. Hauske
L. State/Federal Programs: Mr. Crispin
M. Affirmative Action Officer: Mr. Delengowski
N. Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:
1. Motion by Allison Cox seconded by Joan Greenwood to move board to closed session at 8:30pm to discuss Superintendent Evaluation

Motion approved by majority voice vote.

Reconvene meeting at approximately 9:00pm.

ADJOURNMENT
1. Motion by Allison Cox seconded by Joan Greenwood to adjourn meeting at approximately 9:05pm.

Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

3. Salute to the Flag

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

PRIVATE:
1. Motion by Marianne Brown seconded by Allison Cox to approve the resolution for board to enter into closed session at 7:00 pm for the following purposes

   AUTHORIZING EXECUTIVE SESSION
   Date: December 16, 2015

   WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

   WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

   WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

   NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

   ___ X ___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

   ______ Any matter in which the release of information would impair a right to receive funds from the federal government;

   ___ X ___ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

   ___ X ___ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body.
Minutes of the Meeting of the Audubon Board of Education of December 16, 2015

______ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

______ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

______ Any investigations of violations or possible violations of the law;

______ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

______ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

______ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag.

ROLL CALL
Present: Ms. Brown, Allison Cox, Ms. Davis, Ms. DiVietro, Joan Greenwood, Mrs. Hauske, Mr. Lee, Gina Osinski, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary
Absent: Tara Sullivan-Butrica

All motions are voted on by all members unless otherwise marked with an +.

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR NOVEMBER
Minutes of the Meeting of the Audubon Board of Education of December 16, 2015

**Senior Class**
Brittany Brown
Kaitlyn Stokes

**Junior Class**
Nevada DeFord
Jahir Skates
Sarah Libby
Michael Tubbs

**Sophomore Class**

**Recognition of the following staff member upon retirement**
Mark A. Oberg • 1980-2015

**Recognition of the following board members for their dedicated service to Audubon Public Schools**
Cheryl Hauske • 2006-2015
Tara Sullivan-Butrica • 2012-2015

**Report:** Student Council Representative: Cassidy Chambers

**Recess:**

**Approval of board minutes:**
1. Motion by Marianne Brown seconded by Joan Greenwood to approve the following minutes: November 18, 2015. Motion approved by unanimous voice vote.

**Public participation:** (Agenda Items Only)
The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

**Presentation**

**Parcc scores:** Steve Crispin. Anna Muessig, Tricia Martel

**Finance:**

**Motion to approve items 1-8**
Motion by Joan Greenwood seconded by Allison Cox to approve the following items

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of October 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the voiding of the following check due to age:
   - #11377 $100.00 1/12/15

6. Motion to approve bills payable in the amount of $743,126.86.

7. Motion to accept the district audit for the year ended June 30, 2015

8. Motion to approve the Corrective Action Plan for the year ended June 30, 2015

<table>
<thead>
<tr>
<th>RECOMMENDATION</th>
<th>BOARD APPROVAL DATE</th>
<th>METHOD OF IMPLEMENTATION</th>
<th>RESPONSIBILITY FOR IMPLEMENTATION</th>
<th>DATE OF IMPLEMENTATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Food Service</td>
<td>12/16/2015</td>
<td>Care will be taken to insure that all deposits are made timely</td>
<td>School Business Administrator/Cafeteria Manager</td>
<td>12/16/2016</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-8
Motions approved by unanimous voice for these items.

INFORMATION:
- Request for Proposed Banking Services

PROGRAM: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-3
Motion by Allison Cox seconded by Joan Greenwood to approve the following items

1. Motion to approve the district’s 2015-2016 goals and objectives.

2. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:
   - STEM (Science, Technology, Engineering, Mathematics)
   - Statistics
   - AP Calculus

3. Motion to approve the 2016-2017 Course Master List for the high school.

VOTE FOR ITEMS 1-3
Motions approved by unanimous voice for these items.

PERSONNEL:

MOTION TO APPROVE ITEMS 1-9
Motion by Robert Lee seconded by Gina Osinski to approve the following items

1. Motion to accept, with best wishes, the letter of resignation from Robert Hallowell, district part time weekend custodian, effective retroactive to December 2, 2015.
2. Motion to approve Chelsea Shupp as full time tenure track teacher of grade 1 at Haviland Avenue School at Step 1, BA, $49,500.00 (prorated) effective December 21, 2015 through June 30, 2016.

3. Motion to approve Bobbi Cherkas as long term substitute teacher in grade 2 at Haviland Avenue School at the Step 1, BA per diem rate of $247.50 effective December 21, 2015 through January 29, 2016, not to include benefits.

4. Motion to approve John Trilivas as full time tenure track speech/language therapist, on an emergent basis, at Step 1, MA, $52,900.00 (prorated) effective January 4, 2016 through June 30, 2016 pending completion of all state and district requirements.

5. Motion to approve Denise Pooley, district substitute custodian, as full time custodian at Step 2, $28,000.00 (prorated) effective January 4, 2016 through June 30, 2016.

6. Motion to approve Chuck Robinson as part time weekend custodian at the high school at Step 1, $14.32 per hour for 16 hours per week, to include no benefits, on an emergent basis, and pending completion of all state and district requirements, effective on or before December 26, 2015 through June 30, 2016.

7. Motion to approve Samantha Trout as part time (60%) school psychologist at Mansion Avenue School on an emergent basis at Step 2, MA, $32,220, pro-rated, not to include benefits, effective January 4, 2016 through June 30, 2016, pending completion of all district and state requirements.

8. Motion to approve adjustments to steps and hourly rates for the following custodian staff members effective January 1, 2016:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phillip Bastista</td>
<td>Custodian</td>
<td>Full Time</td>
<td>Modified from Step 2 to Step 1</td>
<td>$27,500.00</td>
</tr>
<tr>
<td>Lester Jones</td>
<td>Custodian</td>
<td>PT - 20 hours per week</td>
<td>Step 2</td>
<td>Modified from $14.32 per hour to $14.58 per hour</td>
</tr>
<tr>
<td>William Naphys</td>
<td>Custodian</td>
<td>PT - 29 hours per week</td>
<td>Step 5</td>
<td>Modified from $15.16 per hour to $15.63 per hour</td>
</tr>
</tbody>
</table>

9. Motion to approve payment to Chris Sylvester for presenting the Next Generation Science Standards and the facilitation of the Gap Analysis on November 23, 2015 as listed:

2 hours of prep at the AEA non-instructional rate of $30.00 per hour - $60.00
Up to 12 hours at the AEA professional development rate of $60.00 per hour - $720.00
Total Amount: $780.00

VOTE FOR ITEMS 1-9
Motions approved by unanimous voice for these items.

MOTION TO APPROVE ITEMS 10-19
Motion by Joan Greenwood seconded by Robert Lee to approve the following items

10. Motion to approve the following adult volunteers for the Audubon Basketball Club for the 2015-2016 school year:
    Lawrence Gommel 5th/6th Grade Girls Coach
    Lauren Gommel 5th/6th Grade Girls Coach

11. Motion to approve the following additional volunteer coaches/assistants for the Audubon Youth Wrestling 2015-2016 season:
    Justin Tracy
    Dan Stinger
12. Motion to approve payment to Wilma Fitzpatrick for library services for three hours per week at $30.00 per hour effective retroactive to September 1, 2015 through June 2016 under the shared services agreement with the Magnolia School District.

13. Motion to approve the following as substitutes and home instruction tutors for the 2015-2016 school year, pending completion of all district and state requirements:

   Robert Grant III  Substitute Teacher
   Renee Nelson      Substitute Teacher/Substitute Secretary
   JoAnna Vanderslice Substitute Teacher
   Heather Notte     Substitute Teacher
   Joseph Furlong Jr. Substitute Teacher
   Beth Beals        Substitute Teacher
   Stepanie Enos     Substitute Teacher

14. Motion to approve the following winter coaching positions for the 2015-2016 school year:

   Volunteers:
   
   Jessica Dilks    Cheerleading
   Erica Gilmore    Indoor Track and Field
   Michael Ford     Wrestling
   Jake Mstalski    Wrestling
   Timothy Hansen   Wrestling
   Wayne Test       Boys’ Basketball

15. Motion to approve the following staff members to proctor the Title I Program: Math and ELA Portfolio Support Program as listed:

   40 minutes a day from 7:20 am to 8:00 pm, three days per week, for a total of up to 15 sessions at the contractual rate of $40.00 per hour for a total of $400.00 per teacher effective January 4, 2016 through March 10, 2016

   Teachers:          Substitutes:
   Larae D’Angelo     Jessica Lindsay
   Andria Loomis      Jessica Mellwig

16. Motion to approve the following Rowan University student to complete a junior field experience requirement at Mansion Avenue School effective February 1, 2016 through March 9, 2016 as listed:

   Teacher Candidate: Robert Sheppard
   Cooperating Teacher/Mentor: Ralph Schiavo
   Subject: Health and PE

17. Motion to approve the following Rowan University student to complete a junior field experience requirement at the high school effective March 21, 2016 to April 27, 2016 as listed:

   Teacher Candidate: Robert Sheppard
   Cooperating Teacher/Mentor: Ryan Knaul
   Subject: Health and PE

18. Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6
Minutes of the Meeting of the Audubon Board of Education of December 16, 2015

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$239.00</td>
<td>Kathryn Mueller</td>
<td>January 12, 2016</td>
<td>Practical Writing Strategies to Help Students Be More Successful in Meeting State Writing Standards</td>
</tr>
<tr>
<td>MAS</td>
<td>$195.00</td>
<td>Stephanie Lewis-Deacon</td>
<td>February 18-19, 2016</td>
<td>Social, Behavioral and Independent Thinking Strategies for the Student with Autism</td>
</tr>
<tr>
<td>MAS</td>
<td>$239.00</td>
<td>Claudia Kirby</td>
<td>February 22, 2016</td>
<td>Practical Strategies for Meeting and Exceeding Your State Standards for Writing 3-5</td>
</tr>
<tr>
<td>MAS</td>
<td>$199.00</td>
<td>Bernadette Brogna</td>
<td>January 14, 2016</td>
<td>Reasoning in Mathematics Type 2 PARCC Items Workshop</td>
</tr>
</tbody>
</table>

19. Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$225.00</td>
<td>Kelly Reising</td>
<td>January 11, 2016</td>
<td>Danielson Training – Observation Skills I</td>
</tr>
<tr>
<td>HS</td>
<td>$225.00</td>
<td>Anna Muessig</td>
<td>January 11, 2016</td>
<td>Danielson Training – Observation Skills I</td>
</tr>
<tr>
<td>HS</td>
<td>$350.00</td>
<td>Tony Carbone</td>
<td>March 22, 23, 24, 25, 2016</td>
<td>Directors of Athletics Association of New Jersey Professional Development for Ads</td>
</tr>
<tr>
<td>District</td>
<td>$420.00</td>
<td>Mike Sloan</td>
<td>January 28-29, 2016</td>
<td>Techspo</td>
</tr>
<tr>
<td>District</td>
<td>$270.00</td>
<td>Anna Muessig</td>
<td>January 28, 2016</td>
<td>Techspo</td>
</tr>
<tr>
<td>District</td>
<td>$270.00</td>
<td>Tricia Martel</td>
<td>January 28, 2016</td>
<td>Techspo</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 10-19
Motions approved by unanimous voice for these items.

STUDENTS:
MOTION TO APPROVE ITEMS 1-3
Motion by Cheryl Hauske seconded by Joan Greenwood to approve the following items

1. Motion to approve the following field trip requests for the 2015-2016 school year:

1/5/16 High School: Ms. Willis, ten students and two chaperones to the Ronald McDonald House, Camden. Purpose: Preparing a meal for families. Departure: 3:00 pm. Return: 6:00 pm. School bus. Total Cost: $350.00 (Paid by Students)

1/15/16 Mansion Avenue: Ms. Jenkinson, seven chaperones and 46 students to the Pineland Institute. Purpose: To enrich our study of the Lenape Indians. Departure: 9:00 am. Return: 2:30 pm. School bus. Total Cost: $197.45 (Paid by Students)

1/22/16 Mansion Avenue: Ms. Erney, seven chaperones and 46 students to the Pineland Institute. Purpose: To enrich our study of the Lenape Indians. Departure: 9:00 am. Return: 2:30 pm. School bus. Total Cost: $197.45 (Paid by Students)

2/3/16 High School: Ms. Georgel, two chaperones and 40 students to New York City. Purpose: To see a show (An American in Paris) based on French culture and to experience a ballet based show with origins in France. Departure: 7:30 am. Return: 7:30 pm. Holcomb Bus. Total Cost: $775.00 (Paid by Students)

2/29/16 High School: Mr. Niglio, three chaperones and 30 students to Washington DC. Purpose: Forensic Science: Lean about forensic principles and applications of forensic techniques at the Museum of
Minutes of the Meeting of the Audubon Board of Education of December 16, 2015


2. Motion to approve the Academic Challenge schedule and transportation costs for the 2015-2016 season. (Transportation costs paid by ABOE)

3. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>01699</td>
<td>Extend current home instruction through February 1, 2016</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-3
Motions approved by unanimous voice for these items.

4. Motion by Joan Greenwood seconded by Gina Osinski to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the November 2015 meeting of the Board of Education. Motion approved by unanimous voice vote

POLICY:

1. Motion by Allison Cox seconded by Joan Greenwood to approve the second reading and adoption of the new Audubon Public Schools regulations manual as prepared by Strauss Esmay and reviewed and recommended by the Policy Committee of the Board. Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Ammie Davis seconded by Cheryl Hauske to approve the following facility requests for the 2015-2016 school year:

   **AHS ROOM B-102**  Fairleigh Dickenson classes, beginning January 12, 2016 to March 30, 2016, on Tuesdays and Wednesdays from 6:15-9:30pm. Contact: Donna Ganley, FDU

   **AHS MAIN GYM**  Sportacular, February 19, 2016 starting at 6:00pm for three hours. Contact: Kelly Brown

Motion approved by unanimous voice vote.

- INFORMATION:

  **Mansion Avenue School**
  November 24, 2015  Fire Drill
  October 15, 2015  Crisis Drill (Unannounced state run drill)

  **Haviland Avenue School**
  November 2, 2015  Fire Drill
  November 3, 2015  Evacuation Drill

  **Audubon High School**
Minutes of the Meeting of the Audubon Board of Education of December 16, 2015

November 23, 2015  Crisis Drill
November 25, 2015  Fire Drill

REPORTS:

1. HIB District Report:

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

2. Superintendent’s Report

BOARD COMMITTEES:

A. Buildings and Grounds: Mrs. Davis, Chairperson, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
B. Community Relations: Mrs. Hauske, Chairperson, Mrs. DiVietro, Mrs. Greenwood, Ms. Osinski, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
E. Negotiations: Ms. Brown, Mrs. Hauske, Mrs. Sullivan-Butrica, Mr. Yacovelli
F. Policy: Mrs. Cox, Chairperson, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Osinski, Alternate: Mrs. Brown
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Osinski
H. School Services: Mr. Yacovelli, Mrs. Sullivan-Butrica, Mrs. Davis, Mrs. Hauske, Alternate: Mrs. Cox
K. AEF Representative: Mrs. Hauske
L. State/Federal Programs: Mr. Crispin
M. Affirmative Action Officer: Mr. Delengowski
N. Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

ADJOURNMENT

1. Motion by Cheryl Hauske seconded by Marianne Brown to adjourn meeting at approximately 8:45pm. Motion approved by unanimous voice vote.

Robert Delengowski  
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High Media Center, to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag

4. Administration of Oath of Office to:

   **Board Members Elected to a Full Term**
   
   James Blumenstein  
   Allison Cox  
   Gina Osinski

   **Board Member Elected to a One Year Unexpired Term**

   Joseph Ryan

5. Motion by Pat Yacovelli and seconded by Gina Osinski to nominate Robert Lee for the office of President of the Board.

6. Motion to close nominations for the office of President.

7. The Board Secretary/Business Administrator calls the roll for the office of President.

8. The Board Secretary/Business Administrator declares Robert O. Lee duly elected as President of the Audubon Board of Education. President assumes chairmanship of meeting.

9. The President calls for nominations for the office of Vice-President of the Board. Motion by Gina Osinski and seconded by Ammie Davis to nominate Pat Yacovelli for vice-president.

10. Motion to close nominations for the office of Vice President.

11. The Board Secretary/Business Administrator calls the roll for the office of Vice President.

12. The Board President declares Pat Yacovelli duly elected as the Vice President of the Audubon Board of Education.


All Motion are approved by voice vote.
Minutes of Meeting of the Audubon Board of Education of January 6, 2016

All motions are voted on by all members unless otherwise marked with an +.

PUBLIC PARTICIPATION: (Agenda Items Only)
1. Motion by Allison Cox and seconded by Joan Greenwood to open meeting to public participation. No public participation.

PUBLIC HEARING ON REVISIONS TO SUPERINTENDENT’S CONTRACT
Robert Delengowski reviewed revisions to superintendent’s contact. No comment was made by the public.

PROGRAM:
1. Motion by Allison Cox seconded by Pat Yacovelli to approve Board meeting dates for the period January 2016 through December 2016. Motion approved by unanimous voice vote.

PERSONNEL:
MOTION TO APPROVE ITEMS 1-5
Motion by Marianne Brown seconded by Mrs. Greenwood to approve the following items

1. Motion to rescind the appointment (December 16, 2015) of Bobbi Cherkus as long term substitute teacher in grade 2 at Haviland Avenue School.

2. Motion to approve the temporary voluntary transfer of Amy Phillips from part time basic skills teacher at Haviland Avenue School to full time teacher of grade 2 at Haviland Avenue School effective retroactive to January 4, 2016 through January 29, 2016 at Step 3, BA, $51,000.00 (prorated).

3. Motion to approve Relesha Liddell as part time long term substitute basis skills teacher at Haviland Avenue School at the Step 1, BA, per diem rate of $247.50 for four days per week, not to include benefits, retroactive to January 5, 2016 through January 29, 2016.

4. Motion to approve Stephanie Titus as part time classroom aide at Haviland Avenue School at the Step 4 hourly rate of $14.91 for 27.5 hours per week, not to include benefits, effective retroactive to January 4, 2016 through June 16, 2016 or the last day for students.

5. Motion to submit the revised superintendent’s contract to the Camden County Office of Education Executive Superintendent for review and approval.

VOTE FOR ITEMS 1-5
Motions approved by unanimous roll call vote for item 5. 9-0
Approved by majority roll call vote for items 1-4. 9-0-1
Joan Greenwood abstained from voting on these items.

PRIVATE:
1. Motion by Mrs. Brown seconded by Gina Osinski to approve the resolution for the board to enter into closed session at 7:40pm for the following purposes

   AUTHORIZING EXECUTIVE SESSION
   Date: January 6, 2016

   WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the  Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session, “i.e. without the public being permitted to attend; and

   WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and
WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

____ X _____ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

____ Any matter in which the release of information would impair a right to receive funds from the federal government;

___ X _____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

___ X _____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.
NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

Reconvene at approximately 9:15pm.

ACTION AFTER CLOSED:
1. Motion by Marianne Brown seconded by Mr. Ryan to deny grievance by Marie Southwick. Motion approved by majority roll call vote. Mr. Blumenstein, Joan Greenwood and Robert Lee abstained from voting on this item.

ADJOURNMENT
1. Motion by Allison Cox seconded by Gina Osinski to adjourn meeting at approximately 9:20pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

3. Salute to the Flag

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Auditorium for Student Recognition and the high school Media Center for Board Meeting to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:

1. Motion by Marianne Brown seconded by Allison Cox to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

   AUTHORIZING EXECUTIVE SESSION
   Date: January 20, 2016

   WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session, i.e. without the public being permitted to attend; and

   WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

   WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

   NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

   __X__ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

   _____ Any matter in which the release of information would impair a right to receive funds from the federal government;

   __X__ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

   __X__ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
Minutes of the Meeting of the Audubon Board of Education of January 20, 2016

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected by request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order at 7:35pm

2. Salute to the Flag.

ROLL CALL
Present: Mr. Blumenstein, Ms. Brown, Allison Cox, Ms. Davis, Joan Greenwood, Mr. Lee, Gina Osinski, Mr. Ryan, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Jessica DiVietro, Pat Yacovelli

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR DECEMBER

<table>
<thead>
<tr>
<th>Senior Class</th>
<th>Junior Class</th>
<th>Sophomore Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Macey Williams</td>
<td>Candy Herrera</td>
<td>Ryan Osman</td>
</tr>
<tr>
<td>Christopher Blaylock</td>
<td>Matthew Titus</td>
<td>Matthew Connelly</td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of January 20, 2016

<table>
<thead>
<tr>
<th>Freshman Class</th>
<th>Grade Eight</th>
<th>Grade Seven</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandra Smith</td>
<td>Alivia Stocklin</td>
<td>Emily Owens</td>
</tr>
<tr>
<td>Brianna Hamilton</td>
<td>Christian Coombs</td>
<td>Dylan Sauer</td>
</tr>
</tbody>
</table>

**RECOGNITION OF THE FOLLOWING STUDENTS FOR THEIR SELECTION TO THE ALL-SOUTH JERSEY JUNIOR AND SENIOR HIGH CHORUSES ON NOVEMBER 21, 2016**

**Junior High Chorus:**
- Marin Barneetz
- Ricky Conway
- Matthew Pawling
- Sandy Smith

**Senior High Chorus:**
- Emma Ball
- Georgianna Lee
- Matthew Titus

**RECOGNITION OF THE FOLLOWING STUDENTS FOR WINNING THE USBANDS GROUP 2A NJ STATE CHAMPIONSHIP**

**Flutes:**
- Alyssa Campagna
- Maryrose Carfagno
- Olivia Lewallen
- Sarah Libby

**Clarinets:**
- Olivia Apicella
- Anthony Cristino
- Georgianna Lee
- Zachary Pacetti

**Tenor Saxes:**
- Jenna McIver
- Jessica Pineiro

**Alto Saxes**
- Gregory Veach
- Matthew King

**Bari Sax:**
- Bailey Foster

**Trombones:**
- Cyrus Barba
- Emily Kulpa
- Mark Smeltzer

**Tuba:**
- Kent Draves
Minutes of the Meeting of the Audubon Board of Education of January 20, 2016

Mellophone:
Karenann Libby  Amelia Stowell

Baritones:
Brian Buchhalter  Eamon MacDonald  Tyler Pearce

Trumpets:
Kyle McIver  Jacob McKay  Matthew Pawling
Andrew Smialowski  Evan Nakamoto

Battery Percussion:
Jacob Bowers  Jonathan Del Duke  Jason Morphew
Liam Rex  Jack Stowell  Quinn Tomaselli

Front Percussion:
Jacob Apicella  Nathan Apicella  Caleb Bowers
Devon Janowski  Scott Fitzpatrick  Samuel Gatti
Ian Leap  Greg Mitman  Jaymi Vilardo
Paul Rusterucci

Colorguard:
Ariana Beebe  Alexis Chittum  Heather DiPopolo
Holly Fitzgerald  Taylor Gavin  Sabrina Howard
Alyssa Mauer  Graham Owens  Andrea Rojas
Rhian Schofield  Marissa Selah  Kaitlyn Holland
Isabella Vogel  Alisandra Weaver

REPORT:  Student Council Representative:  Cassidy Chambers

RECESS:

APPROVAL OF BOARD MINUTES:

1.  Motion by Allison Cox seconded by Joan Greenwood to approve the following minutes:

   December 16, 2015
   January 6, 2016

   Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION:  (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

   All motions are voted on by all members unless otherwise marked with an +.
FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Ammie Davis seconded by Allison Cox to approve the following items:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of November 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve bills payable in the amount of $608,195.23.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice for these items.

PROGRAM:

(All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-3

Motion by Joan Greenwood seconded by Marianne Brown to approve the following items:

1. Motion to approve the following club and advisor for the 2015-2016 school year:

   Club: Gay-Straight Alliance
   Advisor: Betsy Scotto

2. Motion to approve a revision to the 2015-2016 school calendar as listed:

   April 21, 2016 Teacher In-Service Day changed to April 28, 2016

   Please note:
   - Schools will be in session for all teachers and students on Thursday, April 21, 2016
   - Schools will be closed for all students on Thursday, April 28, 2016 and open for all teachers on April 28, 2015
   - Day 2 snow make-up day – April 28, 2016

3. Motion to approve the resolution that the Audubon Public Schools does not require the LARC School to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture’s Child Nutrition Program regulation for the 2016-2017 school year.

VOTE FOR ITEMS 1-3

Motions approved by unanimous voice for these items.

- DISCUSSION:

  - Annual discussion as required by NJAC: School Board Code of Ethics
  - HIB Self Assessment
Minutes of the Meeting of the Audubon Board of Education of January 20, 2016

PERSONNEL:

MOTION TO APPROVE ITEMS 1-2
Motion by Marianne Brown seconded by Allison Cox to approve the following items

1. Motion to approve, with best wishes, the letter of resignation with intent to retire from Debbie Rehn, guidance office administrative assistant, effective July 1, 2016.

2. Motion to approve, with best wishes, the letter of resignation with intent to retire from Betsy Scully, administrative assistant to the assistant principal of grades 7, 8, and 9, effective July 1, 2016.

VOTE FOR ITEMS 1-2
Motions approved by unanimous roll call for these items. 8-0

MOTION TO APPROVE ITEMS 3-6
Motion by Marianne Brown seconded by Gina Osinski to approve the following items

3. Motion to approve the following staff members for an overload, $4,000.00 per staff member (prorated) effective as listed:
   - Dustin Stiles  Effective retroactive to January 11, 2016
   - Mike Stubb  Effective retroactive to January 19, 2016
   - Steve Laughlin  Effective retroactive to January 19, 2016
   - Janelle Mueller  Effective retroactive to January 19, 2016

4. Motion to approve an adjustment in salary for Samantha Trout, part time school psychologist at Mansion Avenue School, from 60% Step 2, MA to 60% Step 2, MA+30 effective retroactive to January 4, 2016.

5. Motion to approve a request for a maternity leave of absence from high school English teacher, Denise Allman, effective April 4, 2016 through November 24, 2016, as listed:
   - Family Medical Leave Act: Effective April 4, 2016 through last day for teachers - 42 sick days
   - Paid Leave of Absence: Effective April 4, 2016 through June 2, 2016
   - Unpaid Leave of Absence: Effective June 3, 2016 through November 24, 2016
   - New Jersey Family Leave: Effective September 1, 2016 through November 24, 2016

6. + Motion to approve a request for unpaid leave of absence from Christopher Maxwell, Mansion Avenue School aide, effective April 28-29, 2016 – two days. (This does not establish past practice.)

VOTE FOR ITEMS 3-6
Motions approved by unanimous roll call for items 3, 4, 5. 8-0
Approved by majority roll call vote for item 6. 7-0-1
Joan Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12
Motion by Joan Greenwood seconded by Mr. Ryan to approve the following items

7. Motion to approve a request for unpaid leave of absence from Betsy Kirkbride, high school business teacher, effective April 7-8, 2016 – two days. (This does not establish past practice.)

8. Motion to approve an adjustment in the salary status of April McCarthy for obtaining 34 credits beyond her bachelor’s degree as follows:
   - From Step 1 BA to Step 1 BA+30 effective retroactive to January 1, 2016

9. Motion to approve an increase in hours for Wilma Fitzpatrick as per a shared services agreement between Audubon Public Schools and the Magnolia School District as follows:
From three hours per week to four hours per week for library services for the remainder of the 2015-2016 school year effective retroactive to October 6, 2015 as listed:

10. Motion to approve the following staff members for facilitating Genesis Gradebook Training during the February 12, 2016 in-service day, as listed:

   Adam Cramer  Matt Harter  Jessica Lindsay  Donna Stack

Payment:

1 hour prep at the AEA contractual rate of $30.00 per hour:  $30.00
Up to 2 hours of professional development at the AEA contractual rate of $60.00 per hour:  $120.00
Total per staff member:  $150.00

11. Motion to approve up to twenty staff members (TBD) to facilitate group discussions and present findings during the February 12, 2016 district in-service.

Payment:

1 hour prep at the AEA contractual rate of $30.00 per hour:  $30.00
Up to 1 hour of professional development at the AEA contractual rate of $60.00 per hour:  $60.00
Total per staff member:  $90.00

12. Motion to approve the following staff for the variety show through Audubon Community Education:

   Sue Moore     $25.00 per hour
   Roberta Hanson $20.00 per hour
   Elizabeth McCurdy $20.00 per hour
   Jacob Bowers   $8.00 per hour (AHS Student)
   Rachel Parr    $8.00 per hour (AHS Student)

VOTE FOR ITEMS 7-12
Motions approved by unanimous roll call vote for these items.  8-0

MOTION TO APPROVE ITEMS 13-19
Motion by Marianne Brown seconded by Gina Osinski to approve the following items

13. + Motion to approve the following staff for the Haviland Avenue School Theater Club 2016 production of the Jungle Book through Audubon Community Education.

   Roberta Hanson:  Director and Producer  $45.45 per hour
   Amanda Brown:    Co-Director            $25.00 per hour
   Janine Masciantonio  Co-Director        $25.00 per hour

14. Motion to approve the following winter coaching positions for the 2015-2016 season:

   PAID COACH:

   Rescind:  Randy Marr 50% contract
   Approve:  Devin McMonagle 50% contract

   VOLUNTEER COACH:

   Zakary Chiaradia  Boys’ Basketball

15. + Motion to approve Roberta Hanson as substitute Keys caregiver for the remainder of the 2015-16 school year.
16. Motion to approve the following as substitutes and home instruction tutors for the 2015-2016 school year, pending completion of all district and state requirements:

- Dana Zipkin: Substitute Teacher
- Jennifer Yoder: Substitute Nurse
- Vincent Montana: Substitute Teacher
- Melissa Silver: Substitute Teacher
- Matthew Hoinkis: Substitute Teacher

17. + Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$239.99</td>
<td>Denise Murphy</td>
<td>February 11, 2016</td>
<td>Guided Math Workshop</td>
</tr>
<tr>
<td>MAS</td>
<td>$239.99</td>
<td>Jennifer Beebe</td>
<td>February 11, 2016</td>
<td>Guided Math Workshop</td>
</tr>
<tr>
<td>MAS</td>
<td>$245.00</td>
<td>Christy Rehn</td>
<td>January 25, 2016</td>
<td>Co-Teaching that Works</td>
</tr>
<tr>
<td>MAS</td>
<td>$245.00</td>
<td>Natalie Busarello</td>
<td>January 25, 2016</td>
<td>Co-Teaching that Works</td>
</tr>
<tr>
<td>MAS</td>
<td>$245.00</td>
<td>Christine Batra</td>
<td>January 25, 2016</td>
<td>Co-Teaching that Works</td>
</tr>
<tr>
<td>HAS</td>
<td>$195.00</td>
<td>Bobbi Graham</td>
<td>February 26, 2016</td>
<td>ASAP Conference</td>
</tr>
</tbody>
</table>

18. Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>$450.00</td>
<td>Anna Muessig</td>
<td>February 8, 10, 11</td>
<td>Affirmative Officer Certificate Program</td>
</tr>
<tr>
<td>HS</td>
<td>$275.00</td>
<td>Anne Marie Harris</td>
<td>Effective April 3, 2016 – each Tuesday for 8 weeks</td>
<td>Pottery Wheel Workshop</td>
</tr>
</tbody>
</table>

19. + Motion to approve the following Rowan University student to complete a junior field experience requirement at Mansion Avenue School effective February 1, 2016 through March 9, 2016 as listed:

Teacher Candidate: Kyle Muckley (Replacing Robert Sheppard who withdrew)
Cooperating Teacher/Mentor: Ralph Schiavo
Subject: Health and PE

VOTE FOR ITEMS 13-19
Motions approved by unanimous roll call vote for items 14, 16, 18. 8-0
Approved by majority roll call vote for items 13, 15, 17, 19. 7-0-1
Joan Greenwood abstained from voting on these items.

- DISCUSSION:
  - Affordable Care Act

STUDENTS:

MOTION TO APPROVE ITEMS 1-3
Motion by Marianne Brown seconded by Joan Greenwood to approve the following items

1. Motion to approve the following field trip requests for the 2015-2016 school year:
Minutes of the Meeting of the Audubon Board of Education of January 20, 2016

2/13/16 High School: Mr. Latham, one chaperone and 28 students to Gateway Regional High School. Purpose: Indoor Percussion Championship. Departure: 2:45 pm. Return: 6:30 pm. School bus. Total Cost: $108.52 (Paid by ABOE)


3/1/16 High School: Ms. Waite, five students and one chaperone to the Camden County Boathouse. Purpose: Consumer Bowl County Competition. Departure: 8:30 am. Return: 2:00 pm. School bus. Total Cost: $154.25 (Paid by ABOE)

3/17/16 High School: Ms. Warren, 65 students and four chaperones to Camden County College. Purpose: Camden County College placement test/tour. Departure: 8:30 am. Return: 2:00 pm. CCC Bus provided at no cost to the district.

3/18/16 High School: Mrs. Root, 72 students and five chaperones to the Franklin Institute. Purpose: Sheep heart dissection. Departure: 9:00 am. Return: 2:30 pm. School bus. Total Cost: $338.00 (Paid by Students)

4/6/16 Mansion Avenue: Ms. Moore, fifty students and eight chaperones to Audubon High School and Challenge Grove, Cherry Hill. Purpose: Workshop with high school and junior high bands in am and picnic in pm. Departure: 8:30 am. Return: 2:30 pm. School bus. Total Cost: $338.80 (Paid by ABOE)


4/26/16 Mansion Avenue: Ms. Snyder, three chaperones and 17 students to JFK Hospital and Ronald McDonald House. Purpose: To expose students to health careers and also for community service as they will take collected food items to the Ronald McDonald House. Departure: 8:45 am. Return: 12:40 pm. School bus (to include handicap bus). Total Cost: $384.96 (Paid by ABOE)

5/19/16 High School: Mrs. Bulskis, 100 students and seven chaperones to Baltimore, Maryland. Purpose: Sophomore class trip. Departure: 7:00 am. Return: 6:00 pm. Academy Bus Co. Total Cost: $480.00 (Paid by Students)

2. Motion to approve the following change in an out of district placement:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>#42673</td>
<td>From LARC School to Durand Academy</td>
<td>Effective January 11, 2016</td>
</tr>
</tbody>
</table>

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the December 2015 meeting of the Board of Education.

VOTE FOR ITEMS 1-3
Motions approved by unanimous voice for these items

4. Motion by Joan Greenwood seconded by Gina Osinski to uphold administration recommendation action regarding HIB appeal. Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:
1. Motion by Marianne Brown seconded by Ammie Davis to approve the following facility requests for the 2015-2016 school year:

**AHS Track and Field** – St. Rose of Lima Track Team, practices from March 1 to June 1, 2016 from 5:30pm to 7:30pm. Contact: Carol Fesi

**AHS Auditorium** – Haddonfield Theater Arts Center, practices and performance June 23 and 24, 2016 and August 4 and 5, 2016, as per attached. Contact: Scott Laska

Motion approved by unanimous voice vote.

- **DISCUSSION:**
  - Green Wave Park

- **INFORMATION: Mansion Avenue School**

  December 11, 2015 Fire Drill
  December 16, 2015 Lockout Drill

**Haviland Avenue School:**

December 8, 2016 Lockdown Drill
December 15, 2016 Fire Drill

**Audubon High School:**

December 14, 2015 Fire Drill
December 22, 2015 Lockout Drill

**REPORTS:**

1. **HIB District Report:**

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

2. Superintendent’s Report

**BOARD COMMITTEES:**

A. Buildings and Grounds: **MRS. DAVIS, CHAIRPERSON**, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein

B. Community Relations: **MRS. OSINSKI, CHAIRPERSON**, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee

C. Curriculum: **MR. LEE, CHAIRPERSON**, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox

D. Finance: **MR. YACOVELLI, CHAIRPERSON**, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski

E. Negotiations: **MRS. BROWN, CHAIRPERSON**, Mr. Yacovelli, Mr. Lee

F. Policy: **MRS. COX, CHAIRPERSON**, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro

G. Scholarship: **MRS. BROWN, CHAIRPERSON**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood

H. School Services: **MR. YACOVELLI**, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
I. CCESC Rep. Rotation: **Marianne Brown**
J. CCSBA Rep. Rotation: **Mr. Blumenstein**
K. AEF Representative: **Marianne Brown**
L. State/Federal Programs: **Mr. Crispin**
M. Affirmative Action Officer: **Mr. Delengowski**
N. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws $0167 of the Audubon Public Schools Board of Education Policy Manual.

**ADJOURNMENT**

1. Motion by Gina Osinski seconded by Joan Greenwood to adjourn meeting at approximately 8:40 pm. Motion approved by unanimous voice vote.

---

Robert Delengowski
Business Administrator/ Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

3. Salute to the Flag

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:
1. Motion by Marianne Brown seconded by Cheryl Hauske to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION**
Date: February 17, 2016

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- **X** Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

- Any matter in which the release of information would impair a right to receive funds from the federal government;

- **X** Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

- **X** Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent;

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order at 7:30pm

2. Salute to the Flag.

ROLL CALL
Present: Mr. Blumenstein, Ms. Brown, Allison Cox, Ms. Davis, Jessica DiVietro, Joan Greenwood, Mr. Lee, Gina Osinski, Mr. Ryan, Pat Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY

Senior Class
Karley Trow
Zachary Pergola
Freshman Class

Junior Class
Hailey Smith
Nicholas May

Sophomore Class
Jenna Yip
Damir Jones

Freshman Class
Grade Eight

Grade Seven
RECOGNITION OF THE FOLLOWING STUDENT FOR THE HONOR OF BEING SELECTED AS FIRST CHAIR FRENCH HORN TO THE ALL-SOUTH JERSEY WIND ENSEMBLE, ORCHESTRA, AND CHAMBER ENSEMBLE:

Karenann Libby

RECOGNITION OF THE FOLLOWING STUDENT FOR THE HONOR OF BEING SELECTED TO THE ALL-STATE SYMPHONIC BAND:

Karenann Libby

French Horn

REPORT: Student Council Representative: No one was present

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Allison Cox seconded by Marianne Brown to approve the following minutes: January 20, 2016. Motion approved by unanimous voice vote. Pat Yacovelli and Jessica DiVietro abstained from voting, they were not in attendance at this meeting.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

MOTION TO APPROVE ITEMS 1-6

Motion by Marianne Brown seconded by Gina Osinski to approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve 1st Colonial Bank as an approved depository for board funds effective March 1, 2016 through June 30, 2016.

6. Motion to approve bills payable in the amount of $503,282.82.
VOTE FOR ITEMS 1-6
Motions approved by unanimous voice for these items.

- DISCUSSION:
  - 2016-2017 Budget

PROGRAM:  (All motions are upon Superintendent’s recommendation:)

- PRESENTATIONS

  • Kindergarten Presentation
    Carleene Slowik
    Kindergarten Teachers

  • Participation Rate Action Plan
    Anna Muessig
    Tricia Martel

  • EVVRS Semi-Annual Report Period I – July 1, 2015 through December 2015
    Steve Crispin

1. Motion by Marianne Brown seconded by Gina Osinski to approve consideration of the following after school activities at Mansion Avenue School:

   • 3rd and 4th Grade Choir
     March 7, 2016 through May 24, 2016
     1 day per week; 1 hour per day
     Rate: $30.00 per hour

   • Fitness Club
     March 7, 2016 through May 26, 2016
     1 day per week; 1 hour per day
     Rate: $30.00 per hour

Motion approved by unanimous roll call vote. 10-0

MOTION TO APPROVE ITEMS 2-5
Motion by Marianne Brown seconded by Gina Osinski to approve the following items

2. Motion to approve the Camden County College 2015-2016 High School Plus Agreement.

3. Motion to accept the EVVRS Report for Period I – July 1, 2015 through December 31, 2015

4. Motion to approve the ELS Three Year Program Plan for school years 2014-2017.

5. Motion to approve the “Participation Rate Action Plan” as presented.

VOTE FOR ITEMS 2-5
Motions approved by unanimous roll call vote for these items. 10-0

PERSONNEL:
MOTION TO APPROVE ITEMS 1-5
Motion by Ammie Davis seconded by Gina Osinski to approve the following items
Minutes of Meeting of the Audubon Board of Education of February 17, 2016

1. Motion to approve a request from Cara Novick, Mansion Avenue School guidance counselor, to invoke the FMLA for intermittent leave effective retroactive to February 16, 2016 through June 17, 2016 or the last day for educational services personnel.

2. Motion to approved an extended medical leave of absence for Sue Jenkinson, fourth grade teacher at Mansion Avenue School, effective retroactive to February 16, 2016 through at least April 19, 2016.

3. Motion to approve Daniella Maniscalco as part-time 1:1 aide at Haviland Avenue School at Step 1, $13.63 per hour for 12.5 hours per week, 2.5 hours per day, 5 days per week, on an emergent basis, not to include benefits, effective February 25, 2016 through June 16, 2016 or the last day for students, pending completion of all district and state requirements.

4. Motion to approve the following as substitutes and/or home instruction tutors for the 2015-2016 school year, pending completion of all district and state requirements:

| Amanda Moretto | Substitute Teacher |
| Philip Milby | Substitute Teacher |
| Hollie Chambers | Substitute Teacher |

5. Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

| School | Cost | Staff Member | Date of Conference | Name of Conference |
| HS | $239.00 | Mary Anne Kavanaugh | March 10, 2016 | Using GAMIFICATION To Strengthen Student Learning and Engagement in the Content Areas |
| HS | $380.00 | Paul Rogers | May 1-3, 2016 | NASW.NJ 2016 Annual Conference (National Association of Social Workers) |

VOTE FOR ITEMS 1-5
Motions approved by unanimous roll call vote for items 4,5,10-0
Approved by majority roll call vote for items1, 2, 3. 9-0-1
Joan Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-10
Motion by Joan Greenwood seconded by Allison Cox to approve the following items

6. Motion to approve spring coaching positions for the 2015-2016 school year:

| Baseball Varsity | Rich Horan |
| Baseball Asst. Varsity | Ryan Knaul |
| Baseball Asst. Varsity | Tyler Inkster |
| Baseball Asst. Varsity | Zachary Jakubowski |
| Baseball Junior Varsity | Keith Allen |
| Baseball Freshman | Randolph Callaway |

*Keith Allen, Randolph Callaway, Tyler Inkster, Zachary Jakubowski and Ryan Knaul will each receive 1/5 of the total of Varsity Assistant’s + JV + Freshman stipends.

| Golf Varsity | Luke Collazzo |
| Golf Asst. Varsity | Paul Frantz |
| Softball Varsity | Erin Small |
| Softball Asst. Varsity | Maddy Meehan |
7. Motion to approve Ruth Anne Detweiler, learning disabilities teacher consultant, to perform per case learning evaluations on an as needed basis throughout the remainder of the 2015-16 school year at the rate of $250.00 per evaluation effective upon completion of all state and district requirements for contractors.

8. Motion to approve a correction in the stipend listed in Exhibit “E” Extra Curricular Athletics of the AEA negotiated agreement as follows:

   Track Assistant Jr. High
   $1,175 for 2015 – 2016 (Originally listed: $600.00)
   $1,200 for 2016 – 2017 (Originally listed: $625.00)
   $1,225 for 2017 – 2018 (Originally listed: $650.00)

9. Motion to approve/rescind the following chaperones for the senior trip to Disney World in April 2016:

   Rescind: Nancy Wolgamot
   Approve: Stacy Caltagirone

10. Motion to approve the following Camden County College field experience request for spring 2016:

   Student  Major  Cooperating Teacher
   Joshua Hyland  Secondary Education  Patti Myers Griffith
VOTE FOR ITEMS 6-10
Motions approved by unanimous roll call vote for items 7-10. 10-0
Approved by majority roll call vote for item 6. 8-0-2
Pat Yacovelli and Robert Lee voted no for Don Seybold.

STUDENTS:
MOTION TO APPROVE ITEMS 1-3
Motion by Marianne Brown seconded by Allison Cox to approve the following items

1. Motion to approve the following field trip requests for the 2015-2016 school year:

   3/8/16 Haviland Avenue: Kindergarten teachers, seven chaperones and 108 students to Cinemark 16 – Somerdale. Purpose: To see the movie Zootopia to see “Zoo” as fiction to compared with real “Zoo” as non-fiction. Departure: 8:30 am. Return: 12:00 pm. School buses. Total Cost: $214.04 (Paid by Students)

   3/11/16 High School: Ms. Scotto, two chaperones and 25 students to Camden County Jail. Purpose: At risk students tour Camden County Jail. Departure: 8:30 am. Return: 12:30 pm. School bus. Total Cost: $106.32 (Paid by ABOE)

   3/15/16 Mansion Avenue: Ms. Meehan, four chaperones and 45 students to Planetarium at Rowan University. Purpose: Extend learning on space curriculum. Departure: 9:45 am. Return: 1:00 pm. School buses. Total Cost: $237.94 (Paid by Students)

   3/16/16 High School: Ms. Willis, two chaperones and 10-15 students to Mothers Matter, Sewell, NJ. Purpose: Service project – assembling toiletries in baskets for mothers in need. Departure: 10:00 am. Return: 2:00 pm. School bus. Total Cost: $125.75 (Paid by ABOE)

   3/17/16 Mansion Avenue: Ms. Meehan, six chaperones and 48 students to Rowan University – Planetarium. Purpose: Extend learning on space curriculum. Departure: 9:45 pm. Return: 1:00 pm. School buses to include one handicap bus. Total Cost: $118.97 (Paid by Students; handicap bus paid by ABOE)

   4/20/16 Mansion Avenue: Ms. Hartstein, Mr. Rehn, and 41 students to Pennsbury Manor, PA. Purpose: To enhance the curriculum of colonial life through experience. Departure: 8:45 am. Return: 2:45 pm. School bus. Total Cost: $204.55


   4/25/16 Mansion Avenue: Ms. Rosenberg, Ms. Engelhart and 40 students to Pennsbury Manor, PA. Purpose: To enhance the curriculum of colonial life through experience. Departure: 8:45 am. Return: 2:30 pm. School bus. Total Cost: $204.55

   4/26/16 Mansion Avenue: Ms. VanFossen, Ms. Bonvetti and 19 students to Mansion Avenue School. Purpose: Peer-to-Peer students to present character development lesson to 5th and 6th grade students. Departure: 1:00 pm. Return: 2:30 pm. Walking Total Cost: $0-

   5/13/16 Mansion Avenue: Third Grade Teachers and 103 students to the Franklin Institute. Purpose: To begin our endangered animal investigations. All animal and most plants depend on both, other organisms and their environment to meet their basic needs. Departure: 9:00 am. Return: 2:45 pm. Purpose: School buses and one Holcomb bus. Total Cost: $409.00 (Paid by Students)

   5/18/16 High School: Ms. Harris, Ms. VanFossen and 20 students to Grounds for Sculpture, Hamilton Township, NJ. Purpose: To take the advanced ceramics and sculpture class to see the variety of sculptural materials professional artists use. Departure: 9:00 am. Return: 2:30 pm. School bus. Total Cost: $190.55
Minutes of Meeting of the Audubon Board of Education of February 17, 2016

5/19-20/16 Mansion Avenue: Ms. Hartstein, Mr. Rehn, four chaperones and 40 students to Washington, DC. Purpose: Culminating 6th grade appreciation trip for safety patrol. Departure: 6:00 am 5/19 Return: 8:30 pm 5/20. Charter bus. Trip is paid for by safety patrol fund raising activities.

6/10/16 Mansion Avenue: Ms. Meehan, 16 chaperones and 95 students to the Brandywine Picnic Park in West Chester, PA. Purpose: A fun trip before students move on to junior high. Departure: 8:45 am. Return: 2:30 pm. School buses (2) and on handicap bus (Holcomb) Total Cost: $450.00 (Paid by Students; ABOE will pay for handicap bus.)

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the January 2016 meeting of the Board of Education.

3. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>00991</td>
<td>Effective retroactive to January 20, 2016 through February 4, 2016</td>
</tr>
<tr>
<td>01699</td>
<td>Extending current home instruction to March 25, 2016</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-3
Motions approved by unanimous voice vote for these items.

BUILDINGS AND GROUNDS:

1. Motion by Joan Greenwood seconded by Pat Yacovelli to approve the following facility requests for the 2015-2016 school year:

   AHS Main Gym – MAS & HAS PTA, Science Fair, April 22, 2016, from 6:00pm to 8:30pm. Contact person: Melissa McCloskey

   AHS -Audubon Little League Fields and Varsity Field, for practice and games from March 1, 2016 to August 30, 2016. Contact: Jodi Clarke

   AHS – Audubon Little League, AHS Aux Gym and hitting tunnels for practice from March 4 to March 31, 2016. Contact: Jodi Clarke

   AHS – Audubon Women’s League, Lower field for Easter Egg Hunt, Saturday, March 14, 2016 from 11am to 4pm (rain date – March 20). Contact: Christine Tole

Motion approved by unanimous voice vote.

- DISCUSSION:
  - Audubon Park School
  - Green Wave Park

- INFORMATION:

  Mansion Avenue School

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 7, 2016</td>
<td>Lockdown Drill</td>
</tr>
<tr>
<td>January 19, 2016</td>
<td>Fire Drill</td>
</tr>
<tr>
<td>January 25, 2016</td>
<td>Lockout Drill</td>
</tr>
</tbody>
</table>

  Haviland Avenue School:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 7, 2016</td>
<td>Lockout Drill</td>
</tr>
<tr>
<td>January 8, 2016</td>
<td>Fire Drill</td>
</tr>
</tbody>
</table>
Minutes of Meeting of the Audubon Board of Education of February 17, 2016

Audubon High School:
January 5, 2016  Lockout Drill
January 21, 2016  Fire Drill

REPORTS:

1. HIB District Report:

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHOOL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HS</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Incident#1046</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Incident#1060</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Incident#1077</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. Superintendent’s Report

BOARD COMMITTEES:

A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
B. Community Relations: **Mrs. Osinski, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
E. Negotiations: **Ms. Brown, Chairperson**, Mr. Yacovelli, Mr. Lee
F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
H. School Services: **Mr. Yacovelli**, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
J. CCSBA Rep. Rotation: **Mr. Blumenstein**
K. AEF Representative: **Ms. Brown**
L. State/Federal Programs: **Mr. Crispin**
M. Affirmative Action Officer: **Mr. Delengowski**
N. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Marianne Brown seconded by Allison Cox to adjourn meeting at approximately 8:35pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspapers, filed with the Borough Clerk and posted copies on the Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:
1. Motion by Allison Cox seconded by Pat Yacovelli to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

    AUTHORIZING EXECUTIVE SESSION
    Date: March 16, 2016

    WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

    WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

    WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

    NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

        X  Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

        _____ Any matter in which the release of information would impair a right to receive funds from the federal government;

        X  Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

        X  Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

        _____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Minutes of the Meeting of the Audubon Board of Education of March 16, 2016

______ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

______ Any investigations of violations or possible violations of the law;

______ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order at 7:30pm
2. Salute to the Flag

ROLL CALL
Present: Mr. Blumenstein, Allison Cox, Ms. Davis, Jessica DiVetro, Mr. Lee, Mr. Ryan, Pat Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Marianne Brown, Joan Greenwood, Gina Osinski

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR FEBRUARY

<table>
<thead>
<tr>
<th>Senior Class</th>
<th>Junior Class</th>
<th>Sophomore Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Danielle Nicklas</td>
<td>Alexa Westenberger</td>
<td>Madison Coleman</td>
</tr>
<tr>
<td>Quitay Long (kwa-tay)</td>
<td>Jason Morphew</td>
<td>Javon Skates</td>
</tr>
<tr>
<td>Freshman Class</td>
<td>Grade Eight</td>
<td>Grade Seven</td>
</tr>
<tr>
<td>Kailey Berman</td>
<td>Bethany Oliveri</td>
<td>Rebekah Barnhardt</td>
</tr>
<tr>
<td>Mark Colavito</td>
<td>Luca Rupertus</td>
<td>Kenneth Wallace</td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of March 16, 2016

REPORT:  Student Council Representative: Cassidy Chambers

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Pat Yacovelli seconded by Mr. Ryan to approve the following minutes: February 17, 2016 Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

- PRESENTATIONS

  ➢ Looping – Haviland Avenue School
    Dr. Carleene Slowik
    First Grade Teachers

  ➢ 2016-2017 Budget
    Mr. Steven Crispin
    Mr. Robert Delengowski

FINANCE:

MOTION TO APPROVE ITEMS 1-8
Motion by Pat Yacovelli seconded by Mr. Blumenstein to approve the following items

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the voiding of the following payroll checks issued in 2014 and 2015: Check #133966, Check #134092, Check #134098, CK# 134456

6. Motion to approve the tentative school budget for the 2016-2017 school year for submission to the Camden County Executive Superintendent. (Specific information for the budget will be provided at the board meeting.)

7. Motion to approve bills payable in the amount of $596,083.99
8. Motion by Mr. Yacovelli, seconded by Mr. Blumenstein to approve the school district budget for the 2016-2017 school year for submission to the legal residents as follows:

<table>
<thead>
<tr>
<th>Budget</th>
<th>Tax Levy</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$22,924,581</td>
</tr>
<tr>
<td>Special Revenue Fund</td>
<td>$473,000</td>
</tr>
<tr>
<td>Debt Service Fund</td>
<td>$980,600</td>
</tr>
</tbody>
</table>

* Taxes split between:

- Audubon $10,817,703
- Audubon Park $336,089
- Audubon (other) $67,741

WHEREAS, there is a need to use a CAP adjustment (Health Benefits) in the amount of $155,140 and Banked CAP in the amount of $54,860 to supplement the district budget, and NOW THEREFORE BE IT RESOLVED the Board of Education hereby approves the use of the Health CAP Adjustment and Banked CAP in accordance with NJAC 6A:23A-10.3(b) and fully used in the 2016-2017 district budget, not to be deferred or incrementally completed over a longer period on time.

Additionally,

The Board approves travel and related expense reimbursement in accordance with NJAC 6A23B-1.2(b) to a maximum expenditure of $36,000 for all staff and Board Members.

**VOTE FOR IT EMS 1-8**
Motions approved by unanimous voice for these items.

**PROGRAM:** (All motions are upon Superintendent’s recommendation:)

**MOTION TO APPROVE ITEMS 1-3**
Motion by Pat Yacovelli seconded by Allison Cox to approve the following items:

3. Motion to approve the Audubon High School graduation requirements.
5. Motion to approve the 2016-2017 district calendar.

**VOTE FOR ITEMS 1-3**
Motions approved by unanimous voice for these items.

**DISCUSSION:**

- Budget Hearing Date: May 4, 2016 – 7:00 pm

**PERSONNEL:**

**MOTION TO APPROVE ITEMS 1-6**
Motion by Mr. Blumenstein seconded by Pat Yacovelli to approve the following items:

1. Motion to accept, with best wishes, the letter of resignation from Pennie Bigelow, learning disabilities teacher consultant, effective May 2, 2016.
2. + Motion to accept, with best wishes, the letter of resignation from Daniella Maniscalco, part time aide at Haviland Avenue School, effective March 22, 2016.

3. + Motion to approve a request for a maternity leave of absence from Jill Greeway, part time administrative assistant at Mansion Avenue School, effective May 2, 2016 through June 30, 2016 as follows:

   Paid Leave of Absence: May 2, 2016 through May 25, 2016 (17 sick days)
   Family Medical Leave Act: May 2, 2016 through June 30, 2016
   Unpaid Leave of Absence: May 26, 2016 through June 30, 2016

4. + Motion to approve a maternity leave of absence request from Stefani Clune, instructional aide at Mansion Avenue School effective April 4, 2016 through June 16, 2016 or the last day for students as follows:

   Paid Leave of Absence: April 4, 2016 through April 22, 2016 (13 sick days; 2 personal days)
   Family Medical Leave Act: April 4, 2016 through May 19, 2016
   Unpaid Leave of Absence: April 25, 2016 through June 16, 2016

5. + Motion to approve a request from Christie Cochran, part-time special education teacher at Mansion Avenue School, to extend an unpaid leave of absence from the original date of March 18, 2016 to April 29, 2016.

6. + Motion to approve a request from Karen Bowers, teacher – Haviland Avenue School, for an unpaid leave of absence as follows: (This does not establish past practice.)

   Unpaid Leave of Absence: April 18, 2016 and April 19, 2016 – 2 days

VOTE FOR ITEMS 1-6
Motions approved by unanimous roll call vote for these items.  7-0

MOTION TO APPROVE ITEMS 7-12
Motion by Allison Cox seconded by Pat Yacovelli to approve the following items:

7. + Motion to approve Charlene Fitzmaurice to continue as part-time long term substitute special education teacher at Mansion Avenue School through April 29, 2016, originally approved through March 18, 2016.

8. Motion to approve Dana Zipkin, current district substitute, as part-time, long-term substitute instructional aide at Mansion Avenue School, at Step 1, $13.63 per hour for 29.5 hours per week, not to include benefits, effective March 23, 2016 through June 16, 2016 or the last day for students.

9. Motion to approve a change in employment status for Joan Jackson, secretary to the vice principal at the high school, from a 10 month position to a 12 month position at Step 15, as per the secretarial salary guide of the AEA negotiated agreement, effective July 1, 2016.

10. Motion to approve a change in employment status and job assignment for Luanne Cross as listed:

    From part-time communications clerk to full-time 12 month secretary in the high school guidance office at Step 2, as per the secretarial 12 month salary guide, effective July 1, 2016 through June 30, 2017.

11. Motion to approve Marc Steinberg as long term substitute English teacher at the high school at the Step 1, BA per diem rate of $247.50, not to include benefits, on an emergent basis, effective April 4, 2016 through June 17, 2016 or the last day for teachers; also to include two teacher overlap days on March 22, and 23, 2016 at the district substitute rate of $80.00 per day

12. + Motion to modify the current hours for Lisa Terlingo, library aide/traffic facilitator at Haviland Avenue School, effective retroactive to March 1, 2016, as listed:

    From: 29.5 hours per week plus an additional 20 minutes each day per week to serve as traffic facilitator
    To: 29.5 hours per week
Minutes of the Meeting of the Audubon Board of Education of March 16, 2016

VOTE FOR ITEMS 7-12
Motions approved by unanimous roll call vote for these items. 7-0

MOTION TO APPROVE ITEMS 13-18
Motion by Ammie Davis seconded by Mr. Blumenstein to approve the following items

13. Motion to approve a change in employment status for Michele Marchiano, Community Education and KEYS Supervisor as listed:

From: Part-Time Community Education/KEYS Supervisor
To: Full Time Community Education/KEYS Supervisor

Ten month position at a salary of $40,417.00 (prorated) effective April 1, 2016 through June 30, 2016.

14. + Motion to approve the voluntary temporary changes in the schedules and teaching assignments for the following staff members:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>School</th>
<th>Current Assignment</th>
<th>New Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shannon Horan</td>
<td>MAS</td>
<td>Part Time Special Education Teacher (72%)</td>
<td>Full Time Long-Term Substitute Teacher – Grade 4</td>
<td>Retroactive to February 25, 2016 through to approximately April 19, 2016</td>
</tr>
<tr>
<td>Brenda Gifford</td>
<td>MAS</td>
<td>Part Time BSI Teacher (50%)</td>
<td>Part Time Long-Term Special Education Teacher (72%)</td>
<td>Retroactive to February 25, 2016 through to approximately April 19, 2016</td>
</tr>
</tbody>
</table>

15. + Motion to approve Michele Pignotti, current district substitute teacher, as part-time, long term substitute BSI teacher at Mansion Avenue School at the Step 1, BA per diem rate (50%), not to include benefits, effective retroactive to February 25, 2016 through to at least April 19, 2016.

16. Motion to approve the following as substitute teachers and educational services personnel and home instruction tutors for the 2015-2016 school year, on an emergent basis, pending completion of all district and state requirements:

- Robert Spaeth
- Rebecca Gilbert
- Dominic Pucci
- Charlene Fitzmaurice
- Ellen Decker
- Stephanie Fishwick
- Kayla Haloupek

17. Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$299.00</td>
<td>Kelly Reising</td>
<td>May 9, 2016</td>
<td>Lawfully Managing Student Records without Violating Privacy</td>
</tr>
</tbody>
</table>

18. + Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$595.00</td>
<td>Lisa McGilloway</td>
<td>May 5-6, 2016</td>
<td>Strengthen Your RTI Program</td>
</tr>
<tr>
<td>HAS</td>
<td>$239.00</td>
<td>Alycia Colucci</td>
<td>May 11, 2016</td>
<td>Guided Math – Practical Strategies to Differentiate Math Instruction Using Small Group Learning Centers</td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of March 16, 2016

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$239.00</td>
<td>Debra Costello</td>
<td>May 11, 2016</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Guided Math – Practical Strategies to Differentiate Math Instruction Using Small Group Learning Centers</td>
</tr>
<tr>
<td>MAS</td>
<td>$239.00</td>
<td>Kelly Skala</td>
<td>April 27, 2016</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Use Technology in your Writing to Motivate and Strengthen your Students’ Writing Skills (3-6) Workshop</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 13-18**
Motions approved by unanimous roll call vote for these items. 7-0

**MOTION TO APPROVE ITEMS 19-24**
Motion by Allison Cox seconded by Pat Yacovelli to approve the following items:

19. + Motion to approve the following Rutgers University student to complete a summer 2016 practicum effective May 16, 2016 through May 26, 2016 as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>Cooperating Teacher</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brittany Scott</td>
<td>Alycia Colucci</td>
<td>2</td>
</tr>
</tbody>
</table>

20. Motion to approve the following Rutgers University student to complete a summer 2016 practicum effective May 16, 2016 through May 26, 2016 as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>Cooperating Teacher</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connor Camerieri</td>
<td>Dan Rowan</td>
<td>English</td>
</tr>
</tbody>
</table>

21. Motion to approve the following Philadelphia College of Osteopathic Medicine student to complete her practicum at Mansion Avenue School as listed:

<table>
<thead>
<tr>
<th>Student</th>
<th>Practicum</th>
<th>Dates</th>
<th>Supervising Staff Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denise Marshall-Tucker</td>
<td>Psychology Masters Program</td>
<td>Effective retroactive to March 7, 2016 for four to six weeks</td>
<td>Jillian Matysik</td>
</tr>
</tbody>
</table>

22. + Motion to approve the following Camden County College students to complete observation requirements as follows through May 2016:

<table>
<thead>
<tr>
<th>Student</th>
<th>Observation Hours</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olivia Smith</td>
<td>1 hour</td>
<td>Kelly Skala</td>
</tr>
<tr>
<td>Mickayla Gregory</td>
<td>15 hours</td>
<td>Courtney Baglivo</td>
</tr>
</tbody>
</table>

23. + Motion to approve the following Rutgers University student to complete her student teaching requirement at Mansion Avenue School effective September 7, 2016 through December 16, 2016 as follows:

<table>
<thead>
<tr>
<th>Student Teacher</th>
<th>Grade/Subject</th>
<th>Dates</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Krista McGrail</td>
<td>Teacher of Elementary Education – Grade 3</td>
<td>September 7, 2016 through October 21, 2016</td>
<td>Jen Beebe</td>
</tr>
<tr>
<td></td>
<td>Teacher of Students with Disabilities P-12</td>
<td>October 24, 2016 through December 16, 2016</td>
<td>Carrie Figueroa</td>
</tr>
</tbody>
</table>

24. Motion to approve/rescind the following volunteer coaches for the 2016 spring sports season:

**APPROVE:**

Baseball  Robert Panico
Kevin Terifay

**Softball**  **Julia Pounds**

RESCIND: (Effective Immediately)

- Softball  Kelsi Carle
- Track and Field  Dominic Caruso
- Weight Room  Daryl White
- Daniel Boyle

**VOTE FOR ITEMS 19-24**

Motions approved by unanimous roll call vote for these items. 7-0

**MOTION TO APPROVE ITEMS 25-30**

Motion by Pat Yacovelli seconded by Ammie Davis to approve the following item

25. + Motion to approve the following staff members as advisers for the 5th Grade Historical Theater Club for the 2015-2016 school year with stipends as listed:
   - Elizabeth McCurdy  $1000.00
   - Kristen Rosenberg  $1000.00

26. Motion to approve the following staff member as adviser for the Percussion Ensemble for the 2015-2016 school year with stipend as listed:
   - Ron Latham  $2000.00

27. Motion to approve Scott LaPayover to work 30 hours during the 2016 summer to approve the health history questionnaires and the physical evaluation forms at a rate of $30.00 per hour.

28. Motion to approve Lillian Mierkowski for up to 80 hours during the 2016 summer at her per diem hourly rate for the following:
   - Assist with athletic physicals process; maintain physical data base
   - Gather information obtained from the on-line registrations for fall sports as required by NJSIAA and the State of New Jersey
   - Record physical forms turned in and process their approval as provided by the Athletic Trainer including contacting the parents when physical information is incomplete
   - Record the academic eligibility report from the guidance department.
   - Generate the mailing of the *Meet the Coaches* letter
   - Maintain the physical data base previously updated by the school nurse

29. Motion to approve the following extracurricular contract for the remainder of the 2015-2016 school year with compensation as per the AEA negotiated agreement:
   - Sharon Selby  Substitute Detention Proctor

30. Motion to approve rewriting the science curriculum for grades 6-12 aligned to the Next Generation Science Standards (NGSS) as mandated by the NJ Department of Education with compensation for each staff member at the AEA negotiated agreement rate of $600.00 per curriculum:
   - Sixth grade Science  Life Science  Physical Science
   - Honors Physical Science  Environmental Science  Environmental Science CP
Minutes of the Meeting of the Audubon Board of Education of March 16, 2016

Biology: Inquiry Based Biology CP with Lab Honors Biology with Lab
Chemistry: Inquiry Based Chemistry CP with Lab Honors Chemistry with Lab
Introduction to Forensics CP Introduction to Forensics Honors
Honors Anatomy Advanced Topics in Chemistry-Honors
Honors Physics with Lab

VOTE FOR ITEMS 25-30
Motions approved by unanimous roll call vote for these items. 7-0

NEGOTIATIONS:
1. Motion by Pat Yacovelli seconded by Ammie Davis to approve the contract between the Audubon Board of Education and the Audubon Administrators Association for the period of July 1, 2015 through June 30, 2018. Motion approved by unanimous voice vote.

STUDENTS:
MOTION TO APPROVE ITEMS 25-30
Motion by Allison Cox seconded by Mr. Blumenstein to approve the following items

1. Motion to approve the following field trip requests for the 2015-2016 school year:


4/5/2016 Haviland Avenue: Kindergarten teachers, five chaperones and 53 students to the Philadelphia Zoo. Purpose: To visit the zoo and compare with the movie Zootopia. Departure: 8:30 am. Return: 2:00 pm. School bus. Total Cost: $275.90 (Paid by Students)

4/12/2016 Haviland Avenue: Kindergarten teachers, five chaperones and 54 students to the Philadelphia Zoo. Purpose: To visit the zoo and compare with the movie Zootopia. Departure: 8:30 am. Return: 2:00 pm. School bus. Total Cost: $275.90 (Paid by Students)


6/7/16 High School: Ms. DiFilipo, one chaperone and 23 students to Hershey Park. Purpose: Student Council end of year trip. Departure: 8:00 am. Return: 8:00 pm. School bus. Total Cost: $292.73 (Paid by ABOE)

6/7/16 High School: Mr. Stubbs and 9 students (Yearbook Staff) to Hershey Park. Purpose: Yearbook staff end of year appreciation activity. Departure: 8:00 am. Return: 8:00 pm. School bus. Total Cost: $292.73 (Paid by ABOE)
Minutes of the Meeting of the Audubon Board of Education of March 16, 2016

6/7/16  High School:  Mr. Tiedeken and 22 students (EMS students) to Hershey Park. Purpose: To observe stage setups, and systems operations within the park and advance club participation, camaraderie and membership. Departure: 8:00 am. Return: 8:00 pm. School bus. Total Cost: $292.73 (Paid by ABOE)

2. Motion to approve a request for senior privilege for student ID#01772 for the remainder of the 2015-2016 school year.

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the February 2016 meeting of the Board of Education.

4. Motion to approve the following change in an out-of-district placement for the remainder of the 2015-2016 school year:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>#00959</td>
<td>From Daytop Village to Bankbridge Regional High School</td>
<td>Effective retroactive to March 1, 2016 (Tuition and Transportation costs – Mount Ephraim)</td>
</tr>
</tbody>
</table>

5. +. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>01201</td>
<td>Extension through June 2016</td>
</tr>
<tr>
<td>44567</td>
<td>Effective retroactive to February 10, 2016 through April 7, 2016</td>
</tr>
<tr>
<td>42804</td>
<td>Effective retroactive to January 11, 2016 through January 26, 2016</td>
</tr>
<tr>
<td>01996</td>
<td>Effective retroactive to March 14, 2016 through to at least April 8, 2016</td>
</tr>
</tbody>
</table>

6. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>01252</td>
<td>Extension through March 25, 2016</td>
</tr>
<tr>
<td>44407</td>
<td>Effective retroactive through February 9, 2016 through TBD</td>
</tr>
<tr>
<td>42556</td>
<td>Effective retroactive to February 9, 2016 through April 8, 2016</td>
</tr>
<tr>
<td>00903</td>
<td>Effective retroactive to January 28, 2016 through March 24, 2016</td>
</tr>
<tr>
<td>44609</td>
<td>Effective retroactive to January 4, 2016 through February 5, 2016</td>
</tr>
</tbody>
</table>

7. Motion to approve a request from a staff member for children to continue attend Audubon Public Schools in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

VOTE FOR ITEMS 1-7
Motions approved by unanimous voice vote for these tems. 7-0

8. Motion by Allison Cox seconded by Pat Yacovelli for board consideration of the HIB appeal presented at the February 17, 2016 meeting of the board of education. Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Mr. Ryan seconded by Mr. Blumenstein to approve the following facility requests for the 2015-2016 school year:

   AHS Auditorium – Mansion Ave. School, Talent Show, Friday, April 29, 2016, from 4pm to 8:30pm. Contact: Melissa McCloskey
Minutes of the Meeting of the Audubon Board of Education of March 16, 2016

AHS B102 – Fairleigh Dickinson University classes, April 13 to June 29, 2016 from 6:15-9:30pm. Contact: Donna Ganley

AHS B102 – Fairleigh Dickinson University classes, April 12 to June 28, 2016 from 6:15 to 9:30pm. Contact: Donna Ganley

High School Baseball Field – Audubon Blue Sox baseball, practice and games, 9am to 12pm. Contact: Jim Rossell

AHS - Audubon Band Booster, set up table in front of school for town wide yard sale on April 16, 2016 from 6:30am to 2pm. Contact: Tracy Weaver

Motion approved by unanimous voice vote.

- INFORMATION:

Mansion Avenue School

February 17, 2016 Lockdown Drill
February 22, 2016 Fire Drill

Haviland Avenue School:

February 10, 2016 Fire Drill
February 25, 2016 Lockdown Drill

Audubon High School:

February 4, 2016 Fire Drill
February 10, 2016 Lockdown Drill

REPORTS:

1. HIB District Report:

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHOOL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Incident#1110</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Incident#1118</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. Superintendent’s Report

BOARD COMMITTEES:

1. Committee Reports

A. Buildings and Grounds: Mrs. Davis, Chairperson, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
B. Community Relations: Mrs. Osinski, Chairperson, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
E. Negotiations: Ms. Brown, Chairperson, Mr. Yacovelli, Mr. Lee
F. Policy: Mrs. Cox, Chairperson, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
H. School Services: Mr. Yacovelli, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
J. CCSBA Rep. Rotation: Mr. Blumenstein
K. AEF Representative: Ms. Brown
L. State/Federal Programs: Mr. Crispin
M. Affirmative Action Officer: Mr. Delengowski
N. Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws $0167 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

ADJOURNMENT

1. Motion by Pat Yacovelli seconded by Mr. Blumenstein to adjourn meeting at approximately 9:32pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Marianne Brown seconded by Mr. Ryan to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZED EXECUTIVE SESSION**

*Date: April 20, 2016*

**WHEREAS,** while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS,** the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS,** the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- **X** Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

- ______ Any matter in which the release of information would impair a right to receive funds from the federal government;

- **X** Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

- **X** Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

- ______ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Minutes of the Meeting of the Audubon Board of Education of April 20, 2016

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order at 7:30pm

2. Salute to the Flag

ROLL CALL
Present: Mr. Blumenstein, Marianne Brown, Allison Cox, Ms. Davis, Joan Greenwood, Mr. Lee, Gina Osinski, Pat Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Ms. DiVietro, Mr. Ryan

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH

<table>
<thead>
<tr>
<th>Senior Class</th>
<th>Junior Class</th>
<th>Sophomore Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Serena Manzi</td>
<td>Madison Sturgis</td>
<td>Casey Gilfillan</td>
</tr>
<tr>
<td>Darren Czajkowski</td>
<td>Jacob Weaver</td>
<td>Brian Buchhalter</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Freshman Class</th>
<th>Grade Eight</th>
<th>Grade Seven</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samantha Graham</td>
<td>Emily Grim</td>
<td>Emily McGrath</td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of April 20, 2016

Donovan Harrow  Riley Petitt  Harrison Kelley-Whitman

REPORT:  Student Council Representative:  Cassidy Chambers

APPROVAL OF BOARD MINUTES:

1.  Motion Marianne Brown seconded by Joan Greenwood to approve the following minutes:

March 16, 2016

Motion approved by unanimous voice vote

PUBLIC PARTICIPATION:  (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

- PRESENTATIONS
  - Preschool – Haviland Avenue School
    Dr. Carleene Slowik
    Preschool Teachers

FINANCE:

MOTION TO APPROVE ITEMS 1-7
Motion by Pat Yacovelli seconded by Mr. Blumenstein to approve the following items

1.  Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3.  Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4.  Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5.  Motion to approve the voiding of the following checks due to age:

Student Activity Account:

<table>
<thead>
<tr>
<th>#</th>
<th>Amount</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>#00011584</td>
<td>$15.00</td>
<td>5/6/15</td>
</tr>
<tr>
<td>#00011662</td>
<td>$27.35</td>
<td>6/8/15</td>
</tr>
</tbody>
</table>

Athletic Officials Account:

<table>
<thead>
<tr>
<th>#</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>#3399</td>
<td>1/28/13</td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of April 20, 2016

#3512 4/9/13
#3568 5/1/13
#3891 12/27/13
#4022 2/10/14
#4208 5/6/14
#4416 11/11/14
#4417 11/11/14
#4582 2/12/15
#4590 2/12/15

Warrant Account

#42412 $89.00 8/20/14
#43405 $165.92 2/18/15
#43488 $80.00 3/18/15
#43544 $285.00 3/18/15
#43764 $41.78 5/12/15
$44040 $182.00 8/20/15
#44780 $41.02 12/16/15

6. Motion to approve renewing the food service management contract with Nutri-Serve Food Management, Inc. at the flat fee of $24,867.50 for the 2016-2017 school year. (Based on the current CPI of 0.00% this represents no increase from the 2015-2016 school year.)

7. Motion to approve bills payable in the amount of $543,451.10 when certified.

VOTE FOR ITEMS 1-7
Motions approved by unanimous voice vote for these items.

PROGRAM: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-2
Motion by Pat Yacovelli seconded by Mr. Blumenstein to approve the following items

1. Motion to approve an agreement between Rutgers University and the Audubon Board of Education for a clinical affiliation for the undergraduate nursing program effective retroactive to April 1, 2016 through March 31, 2017.

2. Motion to approve the 2017 Senior Class trip to Walt Disney World on March 27-31, 2017 at a cost of $1290.00 per student. (Cost also includes transportation and senior trip t-shirt for each student.)

VOTE FOR ITEMS 1-2
Motions approved by unanimous voice vote for these items.

PERSONNEL:
MOTION TO APPROVE ITEMS 1-8
Motion by Gina Osinski seconded by Ammie Davis to approve the following items

1. + Motion to accept, with best wishes, the letter of resignation with the intent to retire from Teresa Gornowski, elementary teacher at Mansion Avenue School, effective July 1, 2016.

2. + Motion to accept, with best wishes, the letter of resignation with the intent to retire from Antoinette Matlosz, elementary aide at Mansion Avenue School, effective July 1, 2016.

3. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Dale Meloni, Audubon Community Education staff member, effective July 1, 2016.

4. Motion to rescind the approval of Marc Steinberg as long term substitute English teacher at the high school effective retroactive to March 21, 2016.
5. Motion to approve Kristen McDonald as long term substitute English teacher at the high school at the Step 1, BA per diem rate of $247.50, not to include benefits, on an emergent basis, effective retroactive to April 4, 2016 through June 17, 2016 or the last day for teachers; also to include one teacher overlap day on March 24, 2016 at the district substitute rate of $80.00 per day.

6. Motion to amend the original request for a medical leave of absence for Sue Jenkinson, fourth grade teacher at Mansion Avenue School, which will extend the leave of absence from April 19, 2016 to June 17, 2016 or the last day for teachers.

7. Motion to amend the original approval for Michelle Pignotti, part time long-term substitute basic skills teacher at Mansion Avenue School, from the original per diem rate of Step 1, BA, 50% at $123.75 effective February 25, 2016 through approximately April 19, 2016 to Step 1, BA, 50% - $123.75 per day effective February 25, 2016 through March 24, 2016 and the Step 1, BA, $180.00 per diem rate three days per week, effective retroactive to April 4, 2016 through June 17, 2016 or the last day for teachers, not to include benefits.

8. Motion to approve Mary Wicker, current part-time secretary in the general office at the high school, as full-time 10 month secretary to the high school assistant principal at Step 2, as per the AEA negotiated agreement 10 month secretary salary guide, effective September 1, 2016 through June 30, 2017.

VOTE FOR ITEMS 1-8
Motions approved by unanimous roll call vote for items 3, 4, 5, 8. 8-0
Approved by majority roll call vote for items 1, 2, 6, 7. 7-0-1
Joan Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 9-16
Motion by Marianne Brown seconded by Allison Cox to approve the following items

9. Motion to approve the following amendment to the original approvals listed below.

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>School</th>
<th>Current Assignment</th>
<th>New Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shannon Horan</td>
<td>MAS</td>
<td>Part Time Special Education Teacher (72%)</td>
<td>Full Time Long-Term Substitute Teacher – Grade 4</td>
<td>Original: Retroactive to February 25, 2016 through to approximately April 19, 2016 Amendment: End date from April 19, 2016 to June 17, 2016 or the last day for teachers</td>
</tr>
<tr>
<td>Brenda Gifford</td>
<td>MAS</td>
<td>Part Time BSI Teacher (50%)</td>
<td>Part Time Long-Term Special Education Teacher (72%)</td>
<td>Retroactive to February 25, 2016 through to approximately April 19, 2016 Amendment: End date from April 19, 2016 to June 17, 2016 or the last day for teachers</td>
</tr>
</tbody>
</table>

10. Motion to approve Michela Carr, district substitute secretary, as long term part time substitute secretary at Mansion Avenue School at the Step 1, 74% per diem rate of $111.62 as per the AEA negotiated agreement’s 10 month secretary’s salary guide, not to include benefits, effective May 2, 2016 through June 30, 2016.

11. Motion to approve Lisa Baumann as part-time 1:1 aide at Haviland Avenue School at Step 1, $13.63 per hour for 12.5 hours per week, 2.5 hours per day, 5 days per week, on an emergent basis, not to include benefits, effective retroactive to April 7, 2016 through June 16, 2016 or the last day for students, pending completion of all district and state requirements.

12. Motion to approve the following as substitute teachers and educational services personnel and home instruction tutors for the 2015-2016 school year, on an emergent basis, pending completion of all district and state requirements:
Minutes of the Meeting of the Audubon Board of Education of April 20, 2016

Robyn Quinn Substitute Teacher

13. Motion to approve the amended language to the employment contract for Steven Crispin as submitted and approved by the Interim Executive County Superintendent effective retroactive to July 1, 2015.

14. Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$239.00</td>
<td>Marisa Reca</td>
<td>May 10, 2016</td>
<td>Make Best Use of Guided Reading Workshop</td>
</tr>
<tr>
<td>MAS</td>
<td>$589.00</td>
<td>Nicole Racite</td>
<td>July 18-20, 2016</td>
<td>Wilson Reading System – Introductory Workshop</td>
</tr>
</tbody>
</table>

15. Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$199.99</td>
<td>Deborah Nanni</td>
<td>May 17, 2016</td>
<td>To Improve Service to Delayed and Spectrum Disorder Students</td>
</tr>
<tr>
<td>HS</td>
<td>$299.00</td>
<td>Luanne Cross</td>
<td>May 9, 2016</td>
<td>National Business Institute - Lawfully Managing Student Records Without Violation Privacy Rights</td>
</tr>
<tr>
<td>CST</td>
<td>$209.99</td>
<td>Paul Rogers</td>
<td>May 18, 2016</td>
<td>School Refusal Behavior Workshop – Learn Strategies for Identification and Treatment</td>
</tr>
</tbody>
</table>

16. Motion to approve the following extracurricular contracts at the high school for the 2016-2017 school year with compensation as per the negotiated agreement:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dan Rowan</td>
<td>Academic Challenge Advisor</td>
</tr>
<tr>
<td>Marie Bonvetti</td>
<td>Grade 7 – Advisor</td>
</tr>
<tr>
<td>Donna Stack</td>
<td>Grade 8 - Advisor</td>
</tr>
<tr>
<td>Ashley McGuire</td>
<td>Grade 9 - Advisor</td>
</tr>
<tr>
<td>Amy Bulskis</td>
<td>Grade 10 – Advisor</td>
</tr>
<tr>
<td>David Niglio</td>
<td>Grade 11 – Advisor</td>
</tr>
<tr>
<td>Mike Tomasetti (3/4)</td>
<td>Grade 12 – Advisor</td>
</tr>
<tr>
<td>Amy Bulskis (1/4)</td>
<td>Grade 12 – Advisor</td>
</tr>
<tr>
<td>Lee DeLoach</td>
<td>Band – Instrumental Concerts</td>
</tr>
<tr>
<td>Lee DeLoach</td>
<td>Band – Jazz Band</td>
</tr>
<tr>
<td>Lee DeLoach</td>
<td>Band – Marching Band</td>
</tr>
<tr>
<td>Lee DeLoach</td>
<td>Band – Summer Band</td>
</tr>
<tr>
<td>Ron Latham</td>
<td>Band Assistant/Marching</td>
</tr>
<tr>
<td>Kevin Arechavala</td>
<td>Band Assistant/Front</td>
</tr>
<tr>
<td>Matt Webb</td>
<td>Chess Club Advisor</td>
</tr>
<tr>
<td>Duane Trowbridge</td>
<td>Choral – Activities</td>
</tr>
<tr>
<td>Duane Trowbridge</td>
<td>Choral – Ensemble</td>
</tr>
<tr>
<td>Julia Pounds (Split Contracts TBD)</td>
<td>Detention Proctor</td>
</tr>
<tr>
<td>Ashley McGuire (Split Contracts TBD)</td>
<td>Detention Proctor</td>
</tr>
<tr>
<td>Melissa Wood (Split Contracts TBD)</td>
<td>Detention Proctor</td>
</tr>
<tr>
<td>Laurie Georgel (Split Contracts TBD)</td>
<td>Detention Proctor</td>
</tr>
<tr>
<td>Andria Loomis</td>
<td>Detention Proctor (Substitute)</td>
</tr>
<tr>
<td>Sharon Selby</td>
<td>Detention Proctor (Substitute)</td>
</tr>
<tr>
<td>Mike Tiedeken</td>
<td>EMS</td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of April 20, 2016

Matt Webb          Environmental Club
Dawn Ewing (½)    Graduation
Nancy Wolgamot (½) Graduation
Eileen Willis      Interact Club Advisor
Julia Pounds       Jr. High Graduation
Teresa D’Aprile    National Honor Society
Marie Bonvetti     National Junior Honor Society
Matt Harter        One Act Play
Andrea Zuczak      One Act Play
Catherine Gidjunis Parrot
Catherine Gidjunis Published Mind
Ron Latham         Percussion Ensemble
Kathy Jakubowski (½) Stockroom
Dennis Bantie (½)  Stockroom
Angela DiFilippo   Student Council Advisor
Janelle Mueller    (½)  S.T.A.R.S.
Nicole Szymanski (½) S.T.A.R.S.
Michael Stubbs     Yearbook Editor
Wendy VanFossen    Yearbook/Business
Wendy VanFossen    Peer to Peer
Jenna Kuerzi       Play Director
Duane Trowbridge   Play Producer

SATURDAY DETENTION PROCTORS:

Mike Tiedeken      Sharon Selby       Ashley McGuire
Amy Bulskis        Nicole Szymanski  Julia Pounds

VOTE FOR ITEMS 9-16
Motions approved by unanimous roll call vote for items 12, 13, 15, 16. 8-0
Approved by majority roll call vote for items 9, 10, 11, 14. 7-0-1
Joan Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 17-23
Motion by Pat Yacovelli seconded by Gina Osinski to approve the following items

17. Motion to approve the following extracurricular contracts at Haviland Avenue School for the 2016-2017 school year with compensation as per the negotiated agreement:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Casey Snock</td>
<td>Art Club</td>
</tr>
<tr>
<td>Deborah Costello</td>
<td>Book Club</td>
</tr>
<tr>
<td>Cherie McNellis</td>
<td>Detention Proctor</td>
</tr>
<tr>
<td>Bobbi Graham</td>
<td>I&amp;RS Team</td>
</tr>
<tr>
<td>Jane Byrne</td>
<td></td>
</tr>
<tr>
<td>Rose Lang</td>
<td></td>
</tr>
<tr>
<td>Blake Zetuky</td>
<td></td>
</tr>
<tr>
<td>Kim Felix</td>
<td></td>
</tr>
<tr>
<td>Nancy Scully</td>
<td></td>
</tr>
<tr>
<td>Catherine Marshal</td>
<td>Web Manager</td>
</tr>
<tr>
<td>Jane Byrne</td>
<td>RTI Coordinator</td>
</tr>
</tbody>
</table>

18. + Motion to approve the following clinical practice placement requests for the 2016-2017 school year:
19. Motion to approve the following clinical practice placement request for the 2016-2017 school year:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Subject/Grade</th>
<th>Cooperating Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emily Gosik</td>
<td>HAS</td>
<td>Elementary Ed.</td>
<td>Jen McClellan</td>
<td>9/2/16-12/20/16</td>
</tr>
<tr>
<td>Albert Bader</td>
<td>MAS</td>
<td>Music/Instrumental</td>
<td>Sue Moore</td>
<td>9/2/16-10/21/16</td>
</tr>
</tbody>
</table>

20. Motion to approve NJ EXCEL student, Nicole Rockmacher, to observe Kelly Reising, Assistant Principal of Student Personnel Services, for up to eight hours between the dates April 21, 2016 through June 10, 2016.

21. Motion to approve the following staff member to provide five hours of new teacher support for the 2015-2016 school year at the contractual rate of $30.00 per hour for a total of $150.00 per staff member:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>New Teacher/Educational Staff Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Stack</td>
<td>Kristen McDonald</td>
</tr>
</tbody>
</table>

22. Motion to approve an Extended Day Summer 2016 Program at Mansion Avenue School with staffing needs as listed: (Funded through Title I)

**Schedule**

Program would be 19 days in length
Monday through Thursday
8:30 am – 11:30 am
June 27, 2016 through July 29, 2016

**Costs**

Teachers

Instructional Time

Teacher A – 3.25 hrs. x 19 days = 61.75 hours total @ $40.00/hr – Total $2,470.00
Teacher B - 3.25 hrs. x 19 days = 61.75 hours total @ $40.00/hr – Total $2,470.00

**Prep Time**

1 hr/wk per teacher per week

Teacher A - 1 hr x 5wks = 5 hours total @ $30.00/hr – Total $150.00
Teacher B - 1 hr x 5wks = 5 hours total @ $30.00/hr – Total $150.00

Total Cost for Instruction & Prep - $5240.00

**Estimate Field Trip Costs**

Franklin Institute - $9.50/student (chaperones free)
Maximum Cost Admission- $570.00
Additional Workshop Cost - $3.00/student - $180.00

Snack Cost - $400.00
Supplies - $400.00
Transportation - $200.00 for one field trip

**TOTAL COST - $6,990.00**

23. Motion to approve up to ten staff members to plan and present during the April 28, 2016 district in-service:

Up to 1 hour of prep at the non-instructional AEA contractual rate of $30 per hour per staff member
Up to 1 hour of professional development at the AEA contractual rate of $60 per hour per staff member

**VOTE FOR ITEMS 17-23**
Motions approved by unanimous roll call vote for items 17, 19, 20, 21, 23. 8-0
Approved by majority roll call vote for items 18, 22. 7-0-1
Joan Greenwood abstained from voting on these items.

**STUDENTS:**
**MOTION TO APPROVE ITEMS 1-4**
Motion by Ammie Davis seconded by Marianne Brown to approve the following items

1. Motion by to approve the following field trip requests for the 2015-2016 school year:

   **4/19/16 High School:** Kelly Reising, two chaperones and 50 students to the BB&T Pavilion in Camden. Purpose: Spring Job Fair, Camden County Board of Freeholders. Departure: 8:30 am. Return: 1:00 pm. School bus. **Total Cost: $133.96 (Paid by ABOE)**

   **4/26/16 Mansion Avenue:** Ms. VanFossen, Ms. Bonvetti, and 19 students to the high school. Purpose: Peer-to-Peer group to deliver character education lessons to students in grades 5 and 6. Departure: 12:45 pm. Return: 2:30 pm. Walking. **Total Cost: $0**

   **4/27/16 Community Education:** Transport Senior Citizens from Audubon Towers to the high school for the Senior Citizen Social and then transfer them back to the Audubon Towers. Departure: 6:00 pm. Return: 9:00 pm. **Total Cost: $76.58 (Paid by Community Education)**

   **5/10/16 Haviland Avenue:** Grade 2 teachers and 92 students to the Veterans Home in Vineland. Purpose: To engage students in cultural diversity and explore historical facts from first person perspective. Departure: 9:00 am. Return: 2:00 pm. School buses. **Total Cost: $324.52 (Paid by Students)**

   **5/12/16 High School:** Ms. Stack, nine chaperones, and 80 students to Tall Pines Day Camp. Purpose: 8th grade field trip/teambuilding. Departure: 8:30 am. Return: 2:30 pm. School bus. **Total Cost: $371.80 (Paid by Students)**

   **5/17/16 Haviland Avenue:** Grade 2 teachers, one chaperone and 92 students to the Audubon Senior Center. Purpose: To engage in activities and visit with senior citizens. Departure: 12:30 pm. Return: 2:15 pm. Walking **Total Cost: $0**

   **5/24/16 High School:** Ms. Willis, two chaperones and 8 students to the Ronald McDonald House, Camden, NJ. Purpose: Preparing a meal for the families. Departure: 3:00 pm. Return: 6:00 pm. School bus. **Total Cost: $92.28 (Paid by ABOE)**

   **6/2/16 High School:** Ms. Bonvetti, five chaperones, and 67 students to Education Extravaganza: Peer Leadership Workshop in Wildwood, NJ. Purpose: Peer Leadership Workshop will serve as skill building for National Junior Honor Society members in preparation for the 2016-2017 school year projects. Departure: 8:30 am. Return: 5:30 pm. School buses. **Total Cost: $893.42 ($500.00 paid by AEF; $393.42 paid by students)**

   **6/3/16 Mansion Avenue:** Mrs. Smeltzer, five chaperones and 95 students to the high school. Purpose: To have the 6th grade class visit the high school in preparation for their 7th grade year. Departure: 9:15
am. Return: 11:15 am. Walking (weather permitting) Total Cost (if buses are needed) - $51.78 (Paid by ABOE)


6/8/16 Haviland Avenue: Ms. Graham, three chaperones and 15-20 students to Camp Darkwaters, Medford, NJ. Purpose: Teambuilding, follow-up to initial training, reward for hard work, commitment to the program. Departure: 7:30 am. Return: 2:35 pm. School bus. Total Cost: $200.80 (Paid by ABOE)

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the March 2016 meeting of the Board of Education.

3. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>44417</td>
<td>Extended to partial home instruction until May 13, 2016</td>
</tr>
<tr>
<td>44315</td>
<td>Extended to May 31, 2015</td>
</tr>
</tbody>
</table>

4. + Motion to approve homebound instruction for the following student:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>42783</td>
<td>Retroactive to April 4, 2016 through June 4, 2016</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-4
Motions approved by unanimous voice vote for items 1, 2, 3.
Approved by majority voice vote for item 4.
Joan Greenwood abstained from voting on this item.

BUILDINGS AND GROUNDS:

1. Motion by Joan Greenwood seconded by Pat Yacovelli to approve the following facility requests for the 2015-2016 school year:

   AHS – New Covenant Community Church, school front lawn between Pine and Oak St., C Bldg., Annual Community Freedom Celebration, Sunday, May 29, 2016 from 7am to 2pm. Contact: John Young

   AHS – Auditorium, performance Haddonfield School of Music, November 18th 2015 from 3 to 9pm and November 19, 2016 from 12 to 9pm. Contact: Robert Bradshaw

   MAS – Mansion Avenue Playground, Fun Fair, sponsored by Audubon Grade School PTA, on Friday, June 3, 2016 from 2pm to 5pm. Contact: Marie Yacovelli

   HAS – Haviland Avenue All Purpose room, Audubon Fathers’ Association and Audubon Women’s League, Father/Daughter Dance, June 10, 2016 from 3 to 9pm. Contact: Rob Jakubowski

   AHS – Use of the High School Lower Field, Audubon Soccer Youth Association, Soccer Camp from July 18, 2016 to July 22, 2016 from 9am to 6:30pm. Contact: John Graham

   AHS – Gym, Football field, various classrooms and hallways, for Emergency Response Drill, Swat Team, July 19 and 21, 2016 from 8am to 2pm and July 6, 2016 from 9am to 11am for a walk thru. Contact: Audubon Police Department

   AHS – Main Gym, Basketball camp, Primetime Players Camp, various dates in July and August 2016 as per attached. Contact: Cheryl Clark
Minutes of the Meeting of the Audubon Board of Education of April 20, 2016

**AHS** – Baseball Field, Audubon Baseball Booster, Camp, June 20-24, 2016 from 9am to 2pm.
Contact: Rich Horan

Motions approved by unanimous voice vote.

Pat Yacovelli left at 8:00pm

- **DISCUSSION:** ROD Grant Update
- **INFORMATION:** Mansion Avenue School

March 9, 2016 Fire Drill
March 16, 2016 Lockout Drill

Haviland Avenue School:

March 1, 2016 Fire Drill
March 18, 2016 Lockout Drill

Audubon High School:

March 17, 2016 Fire Drill
March 23, 2016 Lockdown Drill
March 16, 2016 School Bus Emergency Evacuation Drill

**REPORTS:**

1. **HIB District Report:**

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHOOL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS Incidents#1179</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>MAS Incidents#1242</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. Superintendent’s Report

**BOARD COMMITTEES:**

1. Committee Reports

A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
B. Community Relations: **Mrs. Osinski, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
E. Negotiations: **Ms. Brown, Chairperson**, Mr. Yacovelli, Mr. Lee
F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
H. School Services: **Mr. Yacovelli**, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro

J. CCSBA Rep. Rotation: Mr. Blumenstein

K. AEF Representative: Ms. Brown

L. State/Federal Programs: Mr. Crispin

M. Affirmative Action Officer: Ms. Muessig

N. Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Allison Cox seconded by Joan Greenwood to adjourn meeting at approximately 8:15 pm. Motion approved by unanimous voice vote.

_____________________________________________________________________

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

ROLL CALL
Present: Marianne Brown, Allison Cox, Ms. Davis, Ms. Greenwood, Mr. Lee, Gina Osinski, Mr. Ryan, Pat Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Mr. Blumenstein, Ms. DiVietro

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

PRESENTATION OF THE 2016-2017 SCHOOL BUDGET

Finance:

1. Motion Marianne Brown seconded by Allison Cox to approve the school district budget for the 2016-2017 school year for submission to the legal residents as follows:

<table>
<thead>
<tr>
<th>BUDGET</th>
<th>TAX LEVY</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$22,924,581</td>
</tr>
<tr>
<td>Special Revenue Fund</td>
<td>$ 473,000</td>
</tr>
<tr>
<td>Debt Service Fund</td>
<td>$ 980,600</td>
</tr>
</tbody>
</table>

*Taxes split between:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Audubon</td>
<td>$10,817,703</td>
</tr>
<tr>
<td>Audubon Park</td>
<td>$ 336,089</td>
</tr>
<tr>
<td>Audubon (other)</td>
<td>$ 67,741</td>
</tr>
</tbody>
</table>

WHEREAS, there is a need to use a CAP adjustment (Health Benefits) in the amount of $155,140 and Banked CAP in the amount of $54,860 to supplement the district budget, and NOW THEREFORE BE IT RESOLVED the Board of Education hereby approves the use of the Health CAP Adjustment and Banked CAP in accordance with NJAC 6A:23A-10.3(b) and fully used in the 2016-2017 district budget, not to be deferred or incrementally completed over a longer period of time.

Additionally,
The Board approves travel and related expense reimbursement in accordance with NJAC 6A23B-1.2(b) to a maximum expenditure of $36,000 for all staff and Board Members.

Motion approved by majority roll call vote. 7-1-0
Mr. Yacovelli voted no for this item.

ADJOURNMENT

1. Motion by Marianne Brown seconded by Joan Greenwood to adjourn meeting at approximately 8:02pm. Motion approved by unanimous voice vote.

Robert Delengowski,
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

ROLL CALL
Present: Marianne Brown, Allison Cox, Ms. Davis, Joan Greenwood, Mr. Lee, Mr. Ryan, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary
Absent: Mr. Blumenstein, Ms. DiVietro, Ms. Osinski, Mr. Yacovelli

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR APRIL

<table>
<thead>
<tr>
<th>Senior Class</th>
<th>Junior Class</th>
<th>Sophomore Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emily Doughty</td>
<td>Jordan Sauer</td>
<td>Kaitlin Thomas</td>
</tr>
<tr>
<td>Brandon Smith</td>
<td>Zachary Pacetti</td>
<td>Ryan Dobleman</td>
</tr>
</tbody>
</table>

Freshman Class

<table>
<thead>
<tr>
<th>Freshman Class</th>
<th>Grade Eight</th>
<th>Grade Seven</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura Lexa</td>
<td>Bailey Foster</td>
<td>Krista Lindemuth</td>
</tr>
<tr>
<td>John Martin</td>
<td>John Borden</td>
<td>Joseph Monteferrante</td>
</tr>
</tbody>
</table>

RECOGNITION OF THE FOLLOWING STUDENT FOR THE HONOR OF BEING SELECTED TO THE ALL-SOUTH JERSEY JR. HIGH BAND

Mark Smeltzer - Trombone

RECOGNITION OF THE FOLLOWING STUDENTS FOR THE HONOR OF BEING SELECTED TO THE ALL-STATE MIXED CHORUS

| Jacob Apicella     | Emma Ball          | Cyrus Barba        |
| Madison Coleman    | Samantha Graham    | Georgianna Lee     |
| James Schneebele   | Matthew Titus      | Samantha Georgianna|
|                    |                    |                    |
|                    |                    | Jack Cameron       |
|                    |                    | Olivia Lewallen    |

RECOGNITION OF THE FOLLOWING STUDENTS FOR THE HONOR OF BEING SELECTED TO THE ALL-STATE TREBLE CHORUS

| Alexis Pizzani     | Sophia Salvatore   | Sandra Smith       |
|                    |                    | Rebecca Williams   |

RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

| TERESA M. GORNOWSKI | 1990-2016 |
| ANTINOETTE MATLOSZ  | 1983-2016 |
| DALE M. MELONI      | 1996-2016 |
Minutes of Meeting of the Audubon Board of Education of May 11, 2016

DEBRA A. REHN 1987-2016
ELIZABETH J. SCULLY 1988-2016
FREDERICK L. VILARDO 1991-2016

REPORT: Student Council Representative: Cassidy Chambers

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Joan Greenwood seconded by Allison Cox to approve the following minutes: April 20, 2016
   Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

   All motions are voted on by all members unless otherwise marked with an +.

PRESENTATION:

- Instructional Council
  - Next Generation Science Standards K-5
  - Math Resources K-8
  - Technology Standards 6-12

FINANCE:

MOTION TO APPROVE ITEMS 1-8

Motion by Marianne Brown seconded by Ms. Davis to approve the following items

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve 1st Colonial Bank and Audubon Savings Bank as depositories for district funds for the 2016-2017 school year.

6. Motion to authorize the Business Administrator to borrow funds in the amount of TBD (June Aid Payment) in advance of the June 2016 state aid payments per the following details:
Lending Institution: 1st Colonial Bank
Closing Date: 6/9/2016
Interest Rate: 1%
Repayment Date: 7/8/2016 or 7/11/2016

Note that the interest will be paid by the State of New Jersey

7. Motion to approve the following as check signatures for the payment of obligations during the period from July 1, 2016 through June 30, 2017:

AUDUBON BOARD OF EDUCATION (General Fund)
1. Treasurer of School Funds
2. President or Vice President
3. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT
1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT
1. Superintendent
2. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT
1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT
1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT
1. Board Secretary/Business Administrator
2. Coordinator

ATHLETIC OFFICIALS ACCOUNT
1. Athletic Director
2. Board Secretary/Business Administrator

CD(s)
1. Superintendent
2. Board Secretary/Business Administrator

8. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon for the fiscal year 2016-2017 at a cost of $24,700.00.

VOTE FOR ITEMS 1-8
Motions approved by unanimous voice vote for these items.

MOTION TO APPROVE ITEMS 9-17
Motion by Marianne Brown seconded by Ms. Davis to approve the following items

9. Motion to appoint the firm of PARKER-MCCAY as the Board Solicitor effective July 1, 2016 through June 30, 2017 at the hourly rate of $165.00 ($165.00) for shareholders.

10. Motion to approve the law firm of MS&B/Ron Ianoale to provide bond counsel for the 2016-2017 school year at a fee of $195.00 per hour.

11. Motion to appoint the firm of GARRISON ARCHITECTS as board architects from July 1, 2016 through June 30, 2017 as per fee schedule on file.
12. Motion to appoint the following medical specialists from July 1, 2016 through June 30, 2017:

   Physician of record: Haddonfield Family Practice, P.A. $6,000.00 ($6,000.00)
   Physician of record: Rothman Institute $6,000.00 ($6,000.00)

13. Motion to approve the lease with Y.A.L.E. School for the 2016-2017 school year as listed:

   Audubon High School $96,296.88
   Mansion Avenue School $64,196.23
   Nursing Services $150.00 per student (ADE)

14. Motion to approve Allen Associates as health benefits consultant for the 2016-2017 school year with charges to be paid hourly (cost TBD) as needed.

15. Motion to approve the Richard Hardenberg Agency to provide risk management services to the district for the 2016-2017 school year.

16. Motion to approve a shared services agreement between the Audubon School District and Sterling High School (South Jersey Technology Partnership) effective July 1, 2016 through June 30, 2017.

17. Motion to approve Bayada Home Health Care, Inc. to provide substitute nursing services to the district as needed at the following rates effective July 1, 2016 through June 30, 2017.

   Registered Nurse: $50.00 per hour ($50.00)
   LPN $42.00 per hour ($42.00)

VOTE FOR ITEMS 9-17
Motions approved by unanimous voice vote for these items.

   - DISCUSSION: Update Green Wave Park

PROGRAM: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-6
Motion by Mr. Ryan seconded by Joan Greenwood to approve the following items

1. Motion to approve the resolution that the Audubon Board of Education does not require the Larc School to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture’s Child Nutrition Program regulations for the 2016-2017 school year.

2. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2016-2017.

   Services: Special Education Transportation
   Vocational Transportation
   Substitute Nursing Services

3. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.

4. Motion to approve naming the following newspapers for school legal publications:

   1. RETROSPECT Primary
   2. COURIER POST Alternate

5. + Motion to approve the Pre-K/K Experience Program and Summer Enrichment Program for the 2016 summer:
Minutes of Meeting of the Audubon Board of Education of May 11, 2016

8:30 am – 10:00 am
10:30 am – 12:00 pm
July 5, 2016 through July 29, 2016

Pre-K/K Experience Program: For students who are entering kindergarten and are identified as “at risk” as a result of the DIAL-4 Screening.

Summer Enrichment Program: This program is designed to better service students currently in kindergarten, identified as needing extra support.

Staffing Needs:

Position: 2 Teachers 16 days 3.5 hours per day - $40.00 per hour
Position: 2 Aides 16 days 3.25 hours per day – Rate TBD

6. + Motion to approve the Special Education Extended School Year 2016 program, as listed: (Funded through IDEA Grant)

Preschool Extended School Year Program:
15 days July 5, 2016 – July 28, 2016 Monday – Thursday
Enrolled students attend 15 days and receive educational interventions and related services as indicated in their IEPs. Two sessions are run per day, with each session at 2 hours.

Elementary Extended School Year Program:
15 days July 5, 2016 – July 28, 2016 Monday – Thursday
Enrolled students attend 15 days and emphasis is placed on ELA and Math. Related services are provided as indicated in their IEPs.
Grades K-2 and 3-6 run simultaneous sessions, with grades K-2 for 3 hours and grades 3-6 2 hours for two sessions per day.

Staffing Needs:

Preschool Disabled ESY Teacher - one position TBD
15 days x 4.5 hours/day x $40/hour = $2,700

Preschool Disabled ESY Classroom Aide - one position TBD
15 days x 4.5 hours/day x $12/hour = $810 total

Elementary Special Ed Teacher (Grades K-2 ESY) - one position TBD
15 days x 3.5 hours/day x $40/hour = $2100

Elementary Special Ed Teacher (Grades 3-6 ESY) - one position TBD
15 days x 4.5 hours/day x $40/hour = $2700

Elementary Summer School Classroom Aide (Grades K-2 ESY) - one position TBD
15 days x 3 hours/day x $12/hour = $540

Elementary Summer School Classroom Aide (Grades 3-6 ESY) - one position TBD
15 days x 4 hours/day x $12/hour = $720

Preschool and/or Elementary Substitute Special Ed Teacher – one position TBD
$40/hour

Preschool and/or Elementary Substitute Classroom Aide – one position TBD
$12/hour

Speech Language Specialist as needed for IEP based services TBD
Minutes of Meeting of the Audubon Board of Education of May 11, 2016

$40/hr.
Occupational Therapist as needed for IEP based services TBD
$40/hr.
Physical Therapist as needed for IEP based services TBD
$40/hr.
Supplemental Reading Instruction Teacher – one position TBD
30 hours between July 5 and July 28 x $40/hour = $1200

VOTE FOR ITEMS 1-6
Motions approved by unanimous voice vote for items 1-4. 6-0
Approved by majority roll call vote for items 5, 6. 5-0-1
Joan Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-11
Motion by Mr. Ryan seconded by Joan Greenwood to approve the following items

7. Motion to approve a summer Credit Completion Program for general and special education students as listed:
   Days and Times: TBD

8. Motion to approve the following agencies to continue to provide occupational therapy, physical therapy, speech-language therapy, nursing services, and/or behavioral services to special education students on an as-needed basis from July 1, 2016 through June 30, 2017.
   - Bayada Nursing
   - Voorhees Pediatric Rehabilitation
   - Rehab Connection
   - Brett DiNovi & Associates

9. Motion to approve the NJ Specialized Child Study Team to perform any evaluations on hearing impaired students on an as-needed basis effective July 1, 2016 through June 30, 2017.

10. + Motion to approve the following 2016 Summer Committees:
    K-6 RTI Committee
    Up to 10 Staff Members
    Up to 10 hours each at the contractual rate of $30.00 per hour

    K-6 ELA Committee
    Up to 12 Staff Members
    Up to 5 hours each at the contractual rate of $30.00 per hour

11. + Motion to approve the following 2016 summer work requests:
    MAS School Wide Positive Behavior Support Committee:
    Eight Staff Members – 22 hours each at the non-instructional rate of $30.00 per hour
    1 School Psychologist
    1 Guidance Counselor
    4 Teachers (one from each grade level)
    2 Special Education Teachers

    MAS I&RS Committee:
    Six I&RS Team Members (2016-2017 school year) – 6 hours each member at the non-instructional rate of $30.00 per hour
Minutes of Meeting of the Audubon Board of Education of May 11, 2016

**VOTE FOR ITEMS 7-11**
Motions approved by unanimous voice vote for items 7, 8, 9. 6-0
Approved by majority roll call vote for items 10, 11. 5-0-1
Joan Greenwood abstained from voting on these items.

**PERSONNEL:**

**MOTION TO APPROVE ITEMS 1-8**
Motion by Marianne Brown seconded by Joan Greenwood to approve the following items

1. Motion to approve the maternity leave of absence request from Elaine Root, high school science teacher, effective September 1, 2016 through December 31, 2016 as follows:
   - Paid Leave of Absence effective September 1, 2016 through September 23, 2016 – 16 sick days
   - FMLA effective September 1, 2016 through September 23, 2016
   - Unpaid Leave of Absence effective September 26, 2016 through December 31, 2016
   - NJ Family Leave Act for the purpose of child rearing effective September 26, 2016 through December 16, 2016

2. Motion to approve summer work days for full-time 10-month secretary, Mary Wicker, for up to 25 days at the per diem rate of $157.09 effective July 1, 2016 through August 31, 2016.

3. Motion to appoint Tony Carbone as Title IX officer for the 2016-2017 school year.

4. Motion to appoint Bud Rutter as ADA officer for the 2016-2017 school year.

5. Motion to appoint Jeanne Kernoschak as homeless liaison for the 2016-2017 school year.

6. Motion to appoint Robert Delengowski as custodian of school records for the 2016-2017 school year.

7. Motion to appoint Robert Delengowski as Public Agency Compliance Officer from July 1, 2016 through June 30, 2017.

8. Motion to approve the submission of the employment contract for Robert Delengowski, Business Administrator/Board Secretary, to the Interim Executive County Superintendent for approval.

**VOTE FOR ITEMS 1-8**
Motions approved by unanimous roll call vote for these items. 6-0

**MOTION TO APPROVE ITEMS 9-16**
Motion by Marianne Brown seconded by Allison Cox to approve the following items

9. Motion to approve tenured administrators from July 1, 2016 through June 30, 2017.

10. Motion to approve non-tenured administrators from July 1, 2016 through June 30, 2017

11. + Motion to approve tenured elementary school teachers/educational services personnel from September 1, 2016 through June 30, 2017.

12. Motion to approve tenured high school teachers/educational services personnel from September 1, 2016 through June 30, 2017.

13. Motion to approve non-tenured teaching staff/educational services personnel from September 1, 2016 through June 30, 2016.

14. Motion to approve tenure contracts for the 2016-2017 school year.

15. Motion to approve tenured 10-month secretaries/clerks from September 1, 2016 through June 30, 2017 and 12-month secretaries/clerks from July 1, 2016 through June 30, 2017.
16. Motion to approve non-tenured 10-month secretaries/clerks from September 1, 2016 through June 30, 2017 and 12-month secretaries/clerks from July 1, 2016 through June 30, 2017.

**VOTE FOR ITEMS 9-16**
Motions approved by unanimous roll call vote items 9, 10, 12-16. 6-0
Approved by majority roll call vote for item 11. 5-0-1
Joan Greenwood abstained from voting on this item.

**MOTION TO APPROVE ITEMS 17-24**
Motion by Marianne Brown seconded by Allison Cox to approve the following items:

17. Motion to approve Maintenance/Custodians from July 1, 2016 through June 30, 2017. All are twelve-month employees.

18. Motion to approve 12-month and 10-month non-represented staff from July 1, 2016 through June 30, 2017.

19. Motion to approve Keys employees for the 2016-2017 school year.

20. Motion to approve bus drivers from July 1, 2016 through June 30, 2017.

21. Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$199.00</td>
<td>JoAnne McCarty</td>
<td>June 5, 2016</td>
<td>Zensational Kids Pediatric Yoga and Mindfulness Workshop</td>
</tr>
<tr>
<td>MAS</td>
<td>$518.00</td>
<td>Lisa McGilloway</td>
<td>July 19-20, 2016</td>
<td>Fundations Training (Level 1 &amp; 2)</td>
</tr>
<tr>
<td>MAS</td>
<td>TBD</td>
<td>Lisa McGilloway Jen Beebe Kelly Skala</td>
<td>July 8-11, 2016</td>
<td>International Literacy Association Conference</td>
</tr>
<tr>
<td>MAS/Curriculum</td>
<td>TBD</td>
<td>Anna Muessig Bonnie Smeltzer</td>
<td>July 8-11, 2016 Plus July 7th, travel day</td>
<td>International Literacy Association Conference</td>
</tr>
</tbody>
</table>

22. Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Office</td>
<td>$450.00</td>
<td>Robert Delengowski</td>
<td>June 7, 8, 9, 2016</td>
<td>ASBO Conference (Association of School Business Officials)</td>
</tr>
</tbody>
</table>

23. Motion to approve the following staff members to rewrite the science curriculum for grades 6-12 aligned to the Next Generation Science Standards (NGSS) as mandated by the NJDOE with compensation as per the AEA negotiated agreement rate of $600.00 per curriculum:

Natalie Busarello: Sixth grade Science
Kevin Greway: Life Science
Matt Harter: Physical Science (½ stipend)
24. Motion to approve 100 summer hours for Child Study Team members for the purposes of case management, completion of student class schedules, transition IEPs, and transfer case reviews with compensation at the per diem rate of each team member as per the negotiated agreement.

VOTE FOR ITEMS 17-24
Motions approved by unanimous roll call vote for items 17-20.  6-0
Approved by majority roll call vote for item 21.  5-0-1
Joan Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 25-31
Motion by Marianne Brown seconded by Allison Cox to approve the following items

25. Motion to approve all Child Study Team members, including Speech/Language Specialists, Occupational Therapist and Physical Therapist, to perform summer per case evaluations on an as-needed basis and assigned at the standard rate of $250.00 per evaluation, effective July 1, 2016 through August 31, 2016.

26. Motion to approve Melissa Quattrone and Ruth Anne Detweiler, Learning Disabilities Teacher Consultants, to continue to perform per case learning evaluations on an as-needed basis throughout the 2016-2017 school year at the standard rate of $250.00 per evaluation.

27. Motion to approve John Trilivas, Speech Language Specialist, to complete extended school year (ESY) activities at Magnolia Public School at his contracted rate of $40.00 per hour for up to 40 hours between July 1, 2016 and August 15, 2016.

28. Motion to approve a total of 240 summer hours for high school guidance counselors with schedules to be determined by the Director of Guidance.

29. + Motion to approve the following staff member as I&RS Team member at Haviland Avenue School for the 2016-2017 school year:
   Ann Alston

30. Motion to approve the following junior field experience placement request from the following Rowan University student for the 2016-2017 school year:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Subject/Grade</th>
<th>Cooperating Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Lawler</td>
<td>High School</td>
<td>Health and PE</td>
<td>Daniel Reed</td>
<td>October 31, 2016 through December 7, 2016</td>
</tr>
</tbody>
</table>

31. + Motion to approve the following staff for the Extended Day Summer 2016 Program at Mansion Avenue School: (Funded through Title I)
Teachers:
Teacher A: Kelly Skala
Teacher B: Bernadette Brogna

Instructional Time
Teacher A – 3.5 hrs. x 19 days = 61.755 hours total @ $40.00/hr – Total $2,470.00
Teacher B - 3.5 hrs. x 19 days = 61.755 hours total @ $40.00/hr – Total $2,470.00

Prep Time
1 hr/wk per teacher per week
Teacher A - 1 hr x 5wks = 5 hours total @ $ 30.00/hr – Total $150.00
Teacher B - 1 hr x 5wks = 5 hours total @ $ 30.00/hr – Total $150.00

Substitutes: (Compensation as listed above on an as-needed basis)
Stephanie Lewis-Deacon
Nicole Racite

VOTE FOR ITEMS 25-31
Motions approved by unanimous roll call vote for items 25-28, 30.  6-0
Approved by majority roll call vote for item 29, 31.  5-0-1
Joan Greenwood abstained from voting on these items.

STUDENTS:
MOTION TO APPROVE ITEMS 1-3
Motion by Marianne Brown seconded by Allison Cox to approve the following items
1. Motion to approve the following field trip requests for the 2015-2016 school year:

5/16/16 High School: Mr. Trowbridge and 60 students to Mansion Avenue School. Purpose: Performance of an assembly program for MAS students. Departure: 1:00 pm. Return: 2:30 pm. Walking. Total Cost: $-0-

6/2/16 Haviland Avenue: First grade teachers, five chaperones and 81 students to Memorial Field (Chestnut and Atlantic Avenues). Purpose: To promote teamwork, good sportsmanship, health and fitness. Departure: 9:30 am. Return: 1:00 pm. Walking Total Cost: $-0- (Rain Date: 6/9/16)

6/2/16 Mansion Avenue: Mrs. Muessig, Ms. Mellwig, and twenty students to Mansion Avenue School. Purpose: Senior English students and 6th grade ELA students to share their original poems with each other. Departure: 1 – 10 students – 9:00 am. Return: 1 – 10 students – 10:15 am. Departure: 2 – 10 students – 1:15 pm. Return: 2 – 10 students – 2:30 pm. Walking. Total Cost: $-0-

6/3/16 Haviland Avenue: Dr. Slowik, six chaperones and 92 students to Mansion Avenue School. Purpose: For second grade students to visit Mansion Avenue School in preparation of third grade. Departure: 8:45 am. Return 11:00 am. Buses. Total Cost: $69.27 (Paid by ABOE)

6/8/16 Mansion Avenue: Ms. Englehart, Ms Rosenberg, six chaperones to Haddon Lake. Purpose: To investigate local water and land ecosystems. Departure: 9:00 am. Return 12:00 pm. Walking. Total Cost: $-0-

6/9/16 Mansion Avenue: Mr. Rehn, Ms. Hartstein, two chaperones and 40 students to Haddon Lake. Purpose: To investigate local water and land ecosystems. Departure: 9:00 am. Return 12:00 pm. Walking. Total Cost: $-0-
**6/13/16 Mansion Avenue:** Ms. McGilloway, nine chaperones and 104 students to the Audubon Library. Purpose: Encourage summer literacy through visiting Audubon Library. Departure: 8:45 am. Return: 12:30 pm. Walking **Total Cost:** $0-  

**6/14/16 Mansion Avenue:** Ms. Smeltzer, third and fourth grade homeroom teachers and 195 students to Audubon High School softball fields or Auxiliary Gym at the high school (rain only). Purpose: Annual end of year event sponsored by the MAS PTA. Departure: 8:30 am. Return: 12:00 pm. Walking. **Total Cost:** $0-  

**6/16/16 Mansion Avenue:** Ms. Smeltzer, fifth and sixth grade homeroom teachers, one aide and 85 students to Audubon High School softball fields or Auxiliary Gym at the high school (rain only). Purpose: Annual end of year event sponsored by the MAS PTA. Departure: 8:30 am. Return: 12:00 pm. Walking. **Total Cost:** $0-  

**6/16/16 High School:** Ms. Scullan, ten chaperones, and 160 students to Dave and Busters, Columbus Blvd., Philadelphia, PA. Purpose: Project Graduation. Departure: 10:00 pm. Return: 4:00 am. School buses – two school buses and one Holcomb bus **Total Cost:** $837.00 (Paid by Project Graduation Committee)  

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the April 2016 meeting of the Board of Education.  

3. Motion to approve transfer of student (I.D.1855) to West Deptford High School. Upon investigation, it has been determined that this student is no longer McKinney-Vento eligible and this transfer is requested under the provisions of 18A:38-1 (2).  

**VOTE FOR ITEMS 1-3**  
Motions approved by unanimous voice vote.  

**POLICY:**  
1. Motion by Allison Cox seconded by Marianne Brown to approve the first reading of policy revisions as per Policy Alert #208. Motion approved by unanimous voice vote.  

**BUILDINGS AND GROUNDS:**  
1. Motion by Joan Greenwood seconded by Ms. Davis to approve the following facility requests for the 2015-2016 school year:  

AHS – Basketball Courts/Outdoor Courts, Kevin Crawford/Tim Lenahan Basketball Camp, August 1-4 and August 8-11, 2016 from 9am to 12pm. Contact: Kevin Crawford  

Motion approved by unanimous voice vote.  

- **INFORMATION:**  
  
  **Mansion Avenue School:**  
  
  April 21, 2016 Fire Drill  
  April 27, 2016 Evacuation Drill  

  **Haviland Avenue School:**  
  
  April 13, 2016 Evacuation Drill  
  April 14, 2016 Fire Drill  

  **Audubon High School:**
REPORTS:

1. HIB District Report:

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>Incident#1281</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Incident#1291</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. Superintendent's Report

BOARD COMMITTEES:

1. Committee Reports

A. Buildings and Grounds: Mrs. Davis, Chairperson, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
B. Community Relations: Mrs. Osinski, Chairperson, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
E. Negotiations: Ms. Brown, Chairperson, Mr. Yacovelli, Mr. Lee
F. Policy: Mrs. Cox, Chairperson, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
H. School Services: Mr. Yacovelli, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
J. CCSBA Rep. Rotation: Mr. Blumenstein
K. AEF Representative: Ms. Brown
L. State/Federal Programs: Mr. Crispin
M. Affirmative Action Officer: Ms. Muessig
N. Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws $0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Joan Greenwood seconded by Marianne Brown to adjourn meeting at approximately 8:54pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:
1. Motion by Marianne Brown seconded by Ms. Davis to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

    AUTHORIZING EXECUTIVE SESSION
    Date: June 22, 2016

    WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

    WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

    WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

    NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

    _X_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

    ______ Any matter in which the release of information would impair a right to receive funds from the federal government;

    _X_ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

    _X_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

    ______ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Minutes of the Meeting of the Audubon Board of Education of June 22, 2016

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL
Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVetro, Mr. Lee, Ms. Osinski, Mr. Ryan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator
Absant: Ms. Greenwood

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY

<table>
<thead>
<tr>
<th>Senior Class</th>
<th>Junior Class</th>
<th>Sophomore Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sierra Scott</td>
<td>Maysi Harris (Macy)</td>
<td>Paige Stressman</td>
</tr>
<tr>
<td>Joshua Jimenez (jim-in-nez)</td>
<td>Daniel McRory</td>
<td>Marco Lopez</td>
</tr>
<tr>
<td>Freshman Class</td>
<td>Grade Eight</td>
<td>Grade Seven</td>
</tr>
<tr>
<td>Rylee Downing (Reilly)</td>
<td>Peyton Kindya (kīnd-ya)</td>
<td>Greta Davis</td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of June 22, 2016

William Gillin  Sean Lenny  Cole Bodie

REPORT:  Student Council Representative: Cassidy Chambers

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion to approve the following minutes: May 4, 2016
   May 11, 2016

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

MOTION TO APPROVE ITEMS 1-7
Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve bills payable, as follows, when certified:
   $619,218.51 - 5/1/16-5/31/16
   $591,018.46 – 6/1/16-6/22/16

6. Motion to approve membership and payment to the New Jersey State Interscholastic Athletic Association (NJSIAA) for 2016-2017 NJSIAA annual dues in the amount of $2,150.00.

7. Motion to approve the 2014-2015 Safety Grant application for submission to the New Jersey Schools Insurance Group in the amount of $4081.72.

VOTE FOR ITEMS 1-7
Motions approved by unanimous voice vote for these items.

PROGRAM:  (All motions are upon Superintendent’s recommendation:)
MOTION TO APPROVE ITEMS 1-12
Motion by Ms. Brown seconded by Ms. Cox to approve the following items

1. Motion to approve the 2016-2017 Audubon School District K-12 Curriculum.

2. Motion to approve the Audubon School District Mentoring Plan.

3. Motion to approve the 2016-2017 Comprehensive Guidance Plan.

4. Motion to approve participation in the 2016-2017 Title III Consortium with the Lindenwold Public Schools serving as LEA.

5. Motion to approve the NJQSAC District Improvement Plan.

6. Motion to approve a change in the 2016-2017 school calendar as follows:
   - **Original Approval**: October 12, 2016 – Late Arrival (11:30 am) for 9th and 12th grade students only
   - **Revision**: October 19, 2016 - Late Arrival (11:30 am) for 9th and 12th grade students only

7. Motion to approve a junior high school summer program effective July 5, 2016 through July 20, 2016 with the following staffing needs:
   - **Position**: One Teacher
   - **Days/Hours**: 10 days, 4 hours per day - $30.00 per hour

8. Motion to approve the Audubon Community Education Programs for the 2016-2017 school year.

9. Motion to approve a contract between the Audubon Board of Education and Family First Counseling LLC for the 2016-2017 school year, in the amount of $30,500.00, to provide student assistance and guidance related support services by a counselor to the student population.

10. Motion to approve a Fundations workshop during summer 2016 for up to eight (8) staff members from Mansion Avenue School and up to four (4) staff members from Haviland Avenue School for up to five (5) hours each at $30.00 per hour.

11. Motion to approve the Title I School Parental Involvement Protocols:
   - Title I School Parental Involvement Protocols - Audubon Jr./Sr. High School
   - Title I School Parental Involvement Protocols - Mansion Avenue School
   - Title I School Parental Involvement Protocols - Haviland Avenue School
   - Policy 2415 “No Child Left Behind Programs”
   - Policy 2415.04 Title 1 District Wide Parent Involvement Policy

12. Motion to approve the Professional Learning Plans for the 2016-2017 school year:
   - Audubon School District
   - Audubon High School
   - Mansion Avenue School
   - Haviland Avenue School
VOTE FOR ITEMS 1-12
Motions approved by unanimous voice vote for these items.

MOTION TO APPROVE ITEMS 13-15
Motion by Mr. Ryan seconded by Mr. Blumenstein to approve the following items

13. Motion to approve the Audubon School District Technology Handbook.

14. Motion to approve the Partners in Learning - Parent Involvement Night - Title I
   Tentative Date - Monday, October 24, 2016
   Up to $1200.00 – Paid through the 2016-17 Title I Grant
   • Materials and supplies to be used in the presentations
   • Presentations and activities facilitated by Supervisor of Curriculum & Instruction and the Coordinator of Testing & Data and Special Projects
   • Up to two teachers to assist planning and provide information and activities to families to support instruction and interventions with their children at home at a stipend of $90.00 per teacher

15. Motion to approve the high school student handbook for the 2016-2017 school year.

VOTE FOR ITEMS 13-15
Motions approved by unanimous roll call vote for these items.  9-0

DISCUSSION: Professional Development

PERSONNEL:
MOTION TO APPROVE ITEMS 1-12
Motion by Ms. Brown seconded by Ms. Davis to approve the following items

1. Motion to approve abolishing the following positions in the district effective September 1, 2016:
   • Full Time LDTC (Learning Disabilities Teacher/Consultant)
   • Part Time School Psychologist (three days per week)
   • Part Time Math Teacher – High School
   • Part Time Basic Skills Teacher – High School
   • Part Time Secretary at the High School

2. Motion to approve the creation of the following positions in the district effective September 1, 2016:
   • Part Time Special Education Teacher position at Mansion Avenue School (29.5 hours per week)
   • Part Time LDTC (Learning Disabilities Teacher Consultant) (three days per week)
   • Full Time School Psychologist
   • Part Time Nurse Aide positions – two positions
   • Full Time Ten Month School Secretary/Transportation Coordinator (New Position - Job Description)
   • Part Time District Security-High School Breezeway Personnel (New Position - Job Description)

3. Motion to approve Simone Miliariess as full-time tenure track school psychologist at Step 1, MA+30, $53,800.00, effective September 1, 2016 through June 30, 2017, pending completion of all district and state requirements.

4. Motion to approve Michela Carr as part-time 10-month secretary in the Child Study Team office at Step 2, (74%) $23,249.00, not to include benefits, effective September 1, 2016 through June 30, 2017 to include summer hours TBD.

5. Motion to approve Daniel Carter as full-time tenure track technology/graphics teacher at the high school at Step 2, BA, $50,300.00 effective September 1, 2016 through June 30, 2017, pending completion of all
Minutes of the Meeting of the Audubon Board of Education of June 22, 2016
district and state requirements.

6. Motion to approve Gabriela Weiss as part time district LDT/C at Step 3, MA, (60%) $32,760.00, three days per week, to include no benefits, effective September 1, 2016 through June 16, 2017 or the last day for teachers, pending completion of all district and state requirements.

7. Motion to approve Molly Reingold as long term substitute biology teacher at the high school at the Step 1, BA per diem rate of $269.00, not to include benefits, effective September 1, 2016 through December 23, 2016, pending completion of all district and state requirements.

8. Motion to approve the voluntary transfers of the following staff members effective September 1, 2016:
   Kim Brach – Full time special education teacher from Mansion Avenue School to Haviland Avenue School
   Sharon McLaren – Part time basic skills teacher from the high school to Mansion Avenue School as academic support teacher

9. Motion to approve Michele Arechavala as a 1:1 aide for student ID#00371 at the Burlington County Special Services Extended School Year program, on an emergent basis, effective July 1, 2016 through July 29, 2016 at the rate of $12.00 per hour, not to include benefits, from 8:15 am through 2:00 pm each day, pending completion of state and district requirements.

10. Motion to approve district substitute teacher, Patrice Kilvington, as a 1:1 aide substitute aide for student ID#00371 at the Burlington County Special Services Extended School Year program, on the following dates: July 11, 12, 13, and 14-2016, at the rate of $12.00 per hour, not to include benefits, from 8:15 am through 2:00 pm each day.

11. Motion to approve April Krause as part time nurse aide at the high school for up three days per week – Monday, Wednesday and every other Friday from 7:45 am to 2:45 pm at the hourly rate of $30.00, not to include benefits, effective September 1, 2016, pending completion of all district and state requirements.

12. Motion to approve Lauren Dougherty as part time nurse aide at the high school for up to three days per week – Tuesdays, Thursdays, and every other Friday from 7:45 am to 2:45 pm at the hourly rate of $30.00, not to include benefits, effective September 1, 2016, pending completion of all district and state requirements.

VOTE FOR ITEMS 1-12
Motions approved by unanimous roll call vote for these items. 9-0

MOTION TO APPROVE ITEMS 13-24
Motion by Ms. DiVietro seconded by Ms. Osinski to approve the following items

13. Motion to approve a maternity leave of absence request from Elizabeth McCurdy effective September 12, 2016 through January 31, 2017 as following:
    
    Paid Leave of Absence: Effective September 12, 2016 through October 31, 2016 35 Sick Days
    Unpaid Leave of Absence: Effective November 1, 2016 through January 31, 2017
    Federal Family Leave Act: Effective September 12, 2016 through October 31, 2016
    NJ Family Leave Act for the purpose of child rearing: Effective November 1, 2016 through January 31, 2017

14. Motion to approve a maternity leave of absence request from Cherie McNellis, SHAPE teacher at Haviland Avenue School, effective September 19, 2016 through January 27, 2017 as following:
    
    Paid Leave of Absence: Effective September 19, 2016 through November 9, 2016 36 Sick Days
    Unpaid Leave of Absence: Effective November 10, 2016 through January 27, 2017
    Federal Family Leave Act: Effective September 19, 2016 through November 9, 2016
    NJ Family Leave Act for the purpose of child rearing: Effective November 10, 2016 through January 27, 2017
15. Motion to approve the following high school aides for the 2016-2017 school year.

**TENURED CONTRACTED AIDES**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Caravelli</td>
<td>14</td>
<td>$29,495.00</td>
</tr>
<tr>
<td>Kathleen Jakubowski</td>
<td>14</td>
<td>$29,495.00</td>
</tr>
</tbody>
</table>

**NON-TENURE CONTRACT**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Eric Carrera</td>
<td>5</td>
<td>$18,000.00</td>
</tr>
</tbody>
</table>

**TENURED LIBRARY AIDE**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Rate/hour</th>
<th>Hours/week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Bonsted</td>
<td>7</td>
<td>$17.04</td>
<td>29.5</td>
</tr>
</tbody>
</table>

**NON-TENURED HOURLY AIDES – CLASSROOM**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Rate/hour</th>
<th>Hours/week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Amy Elbertson</td>
<td>7</td>
<td>$17.04</td>
<td>29.5</td>
</tr>
</tbody>
</table>

16. Motion to approve the following elementary school aides for the 2016-2017 school year:

**TENURED CONTRACTED AIDE**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Rate/hour</th>
<th>Hours/week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara McNulty</td>
<td>HAS</td>
<td>Step 14</td>
<td>$29,495.00</td>
</tr>
</tbody>
</table>

**TENURED HOURLY AIDES – INSTRUCTIONAL**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Rate/hour</th>
<th>Hours/week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Kathy Marshall</td>
<td>H/M</td>
<td>Step 7</td>
<td>$17.04</td>
</tr>
<tr>
<td>Ms. Christine Smialowski</td>
<td>M/H</td>
<td>Step 7</td>
<td>$17.04</td>
</tr>
</tbody>
</table>

**NON-TENURED HOURLY AIDES – INSTRUCTIONAL ASSISTANTS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Rate/hour</th>
<th>Hours/week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Pamela Niglio</td>
<td>HAS</td>
<td>Step 5</td>
<td>$15.34</td>
</tr>
<tr>
<td>Mr. Brian Kasilowski</td>
<td>MAS</td>
<td>Step 3</td>
<td>$14.49</td>
</tr>
<tr>
<td>Ms. Amy Souder</td>
<td>HAS</td>
<td>Step 2</td>
<td>$14.06</td>
</tr>
<tr>
<td>Mr. Anthony Rizzo</td>
<td>HAS</td>
<td>Step 7</td>
<td>$17.04</td>
</tr>
<tr>
<td>Ms. Lisa Kappel</td>
<td>HAS</td>
<td>Step 7</td>
<td>$17.04</td>
</tr>
<tr>
<td>Ms. Bianca Berkowitz</td>
<td>MAS</td>
<td>Step 7</td>
<td>$17.04</td>
</tr>
</tbody>
</table>

**TENURED HOURLY AIDES – CLASSROOM**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Rate/hour</th>
<th>Hours/week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Robyn Quinn</td>
<td>MAS</td>
<td>Step 7</td>
<td>$17.04</td>
</tr>
<tr>
<td>Ms. Joy Steel</td>
<td>HAS</td>
<td>Step 7</td>
<td>$17.04</td>
</tr>
<tr>
<td>Ms. Carol Souder</td>
<td>HAS</td>
<td>Step 7</td>
<td>$17.04</td>
</tr>
<tr>
<td>Ms. Diane Geissler</td>
<td>HAS</td>
<td>Step 7</td>
<td>$17.04</td>
</tr>
<tr>
<td>Ms. Janine Masciantonio</td>
<td>MAS</td>
<td>Step 2</td>
<td>$14.06</td>
</tr>
</tbody>
</table>
NON-TENURED HOURLY AIDES – CLASSROOM

Mr. David Baldino  MAS  Step 2, $14.06 per hour  29.5 hours per week
Ms. April Lorenzo  HAS  Step 4, $14.91 per hour  29.5 hours per week
Ms. Cari Morales  HAS  Step 7, $17.04 per hour  29.5 hours per week
Ms. Jessica Holland  HAS  Step 2, $14.06 per hour  29.5 hours per week
Ms. Kayleigh Fishwick  MAS  Step 2, $14.06 per hour  29.5 hours per week

TENURED LIBRARY AIDES

Ms. Sandra Masciantonio  MAS  Step 7, $17.04 per hour – 29.5 hours per week
Ms. Lisa Terlingo  HAS  Step 2, $14.06 per hour – 29.5 hours per week

17. Motion to approve Mike Sloan as District Network/Systems Administrator for the 2016-2017 school year at a salary of $106,096.89 effective July 1, 2016.

18. Motion to approve the following staff as assistants in the technology department for the 2016 summer as follows:

Bruce Dyer: For up to two-hundred fifty (250) summer hours to provide technical support at the non-instructional rate as per the negotiated agreement effective July 1, 2016 through August 31, 2016.

Kathy Marshall: For one hundred (100) summer hours to provide technical support in the elementary schools at the hourly rate of $15.70 effective July 1, 2016 through August 31, 2016.

Technology Assistants: Effective June 27, 2016 through August 29, 2016 - 24 hours per week at $8.50 per hour

Jahmir Chatman  Nate Lee  Nick May  Matthew Titus

Substitute: Olivia Lewallen

19. Motion to approve the following staff members to participate in the district’s new teacher orientation on August 30, 2016 and August 31, 2016 as follows:

Google Training-Google Classroom, Google Apps (Drive, Docs, Forms, etc.)

Larae D’Angelo  Chris Sylvester

Up to 1 hour prep at the AEA negotiated agreement non-instructional rate of $30.00 per hour per staff member
Up to 3 hours professional development at the AEA negotiated agreement rate of $60.00 per hour per staff member

20. Motion to approve the following staff members to plan and facilitate the district’s new teacher orientation on August 30, 2016 and August 31, 2016, as follows:

Jennifer Beebe  Ashley McGuire

Up to 2 hour prep at the AEA negotiated agreement non-instructional rate of $30.00 per hour per staff member
Up to 4 hours professional development at the AEA negotiated agreement rate of $60.00 per hour per staff member
21. + Motion to approve the following staff members (one position - shared) as remedial facilitator for the high school junior high summer program effective July 5, 2016 through July 20, 2016, as follows:

Mike Tomasetti        Wendy VanFossen

10 days, 4 hours per day, $30.00 per hour (AEA negotiated agreement non-instructional rate)

22 + Motion to approve Lisa McGilloway to provide Fundations refresher training during the 2016 summer for up to five (5) hours at the AEA contractual professional development rate of $60.00 per hour with an additional 2.5 hours of prep time at the AEA non-instructional contractual rate of $30.00 per hour.

23. + Motion to approve the following staff members for Fundations training in August 2016, for up to five (5) hours each at the AEA non-instructional contractual rate of $30.00 per hour, as listed:

**MANSION AVENUE SCHOOL**

Jen Beebe            Jen Battista          Claudia Kirby            Kelly Skala
Christie Cochran      Christy Rehn         Stephanie Lewis-Deacon  Nicole Racite

**HAVILAND AVENUE SCHOOL**

Staff Members TBD

24. + Motion to approve the following staff for the Special Education 2016 Extended School Year program as listed:  (Funded through IDEA Grant)

**Staffing Needs:**

Preschool Disabled ESY Teacher
15 days x 4.5 hours/day x $40/hour = $2,700

Preschool Disabled ESY Classroom Aide
15 days x 4.5 hours/day x $12/hour = $810 total

Elementary Special Ed Teacher (Grades K-2 ESY)
15 days x 3.5 hours/day x $40/hour = $2100

Elementary Special Ed Teacher (Grades 3-6 ESY)
15 days x 4.5 hours/day x $40/hour = $2700

Elementary Summer School Classroom Aide (Grades K-2 ESY)
15 days x 3 hours/day x $12/hour = $540

Elementary Summer School Classroom Aide (Grades 3-6 ESY)
15 days x 4 hours/day x $12/hour = $720

Preschool and/or Elementary Substitute Special Ed Teacher
$40/hour

Preschool and/or Elementary Substitute Classroom Aide
$12/hour

Speech Language Specialist as needed for IEP based services
$40/hr.

Supplemental Reading Instruction Teacher
30 hours between July 5 and July 28 x $40/hour = $1200
VOTE FOR ITEMS 13-24
Motions approved by unanimous roll call vote for these items. 9-0

MOTION TO APPROVE ITEMS 25-32
Motion by Ms. Brown seconded by Ms. Davis to approve the following items

25. Motion to approve the following staff for the summer Credit Completion Program for general and special education students as listed:

   Special Education Teacher (Grade 9-12)                             Larae D'Angelo
   15 days x 4.5 hours per day at $40.00 per hour = $2700.00 each staff member Andria Loomis

26. Motion to approve Colleen Carroll to perform per case occupational therapy evaluations on an as needed basis throughout the 2016-2017 school year at the rate of $350.00 per evaluation pending completion of all state and district requirements.

27. Motion to approve the following staff members for 15 hours each during the summer of 2016 for the purpose of completing development activities (brochure development, CBI community prospects, Surf Shop prep, target schedule for Post-Secondary and CBI activities, site preparation, etc.) at the AEA negotiated agreement non-instructional rate of $30.00 per hour.

   Dennis Bantle           Patricia Myers-Griffith

28. Motion to approve the following staff as members of the I&RS team for the 2016-2017 school year as per the AEA negotiated agreement:

   Ashley McGuire          Kevin Greway          Mike Stubbs          Nancy Wolgamot
   Dennis Bantle           Matt Harter           Jessica Lindsay      Betsy Scotto

   The following staff members will split one stipend:

   Wendy VanFossen         Michael Tomasetti      Emily Warren         Marie Bonvetti

29. Motion to approve the following staff members to attend co-teaching training: (Paid through Title II Funds)

   Payment and Dates TBD:

   Jillian Hixon           Mary Ann Kavanaugh     Christy Rehn
   Kelly Skala             Bill Scully            Kate Wilson

30. Motion to approve the following After School Enrichment instructors (sponsored through Audubon Community Education) for fall 2016:

<table>
<thead>
<tr>
<th>STAFF</th>
<th>CLASS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristen Rosenberg</td>
<td>6th Gr. Theater Club</td>
<td>$23.00 per hour</td>
</tr>
<tr>
<td>Roberta Hanson</td>
<td>6th Gr. Theater Club</td>
<td>$23.00 per hour</td>
</tr>
<tr>
<td>Sue Moore</td>
<td>6th Gr. Theater Club</td>
<td>$35.00 per hour</td>
</tr>
<tr>
<td>Diane Geissler</td>
<td>Arts &amp; Crafts for Kindergarten &amp; 1st</td>
<td>$30.00 per hour</td>
</tr>
</tbody>
</table>
31. Motion to approve the following Mansion Avenue School extracurricular contracts for the 2016-2017 school year as per the AEA negotiated agreement:

<table>
<thead>
<tr>
<th>Name</th>
<th>Contract Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Brown</td>
<td>Kids in Motion - Haviland 1st - 2nd</td>
<td>$40.00 per hour</td>
</tr>
<tr>
<td>Alex LaCroce</td>
<td>Chess Club at Haviland</td>
<td>$400.00 Stipend</td>
</tr>
<tr>
<td>Jen Beebe</td>
<td>Chess Club at MAS 3rd - 6th</td>
<td>$400.00 Stipend</td>
</tr>
<tr>
<td>Katie Hueber</td>
<td>Chess Club at MAS 3rd - 6th</td>
<td>$400.00 Stipend</td>
</tr>
<tr>
<td>Julia Pounds</td>
<td>French Class at Mansion 3rd-6th</td>
<td>$50.00 per hour</td>
</tr>
<tr>
<td>Mitch Winkler</td>
<td>Tennis – Ages 6-8</td>
<td>$40.00 per hour</td>
</tr>
<tr>
<td></td>
<td>Tennis – Ages 9-13</td>
<td></td>
</tr>
</tbody>
</table>
| Ellyne Dombro             | Chocolate Creations for Parents and Children | $30.00 – 1 Adult/1 child
|                          |                                         | $45.00 – 1 Adult and 2 children |
| Roberta Hanson            | Sing along with me - K&1st              | $45.00                |
| Mad Science of W. NJ      | Mad Science Staff K-2nd                 | $86.00 per student    |
| Stacy Caltagirone         | Yoga 3-6                                 | $40.00 per hour       |
| Kathy Giambri             | Computer Class 1 & 2                    | $35.00-$45.00/hour    |

32. Motion to approve the following Mansion Avenue School extracurricular contracts for the 2016-2017 school year as per the AEA negotiated agreement:

<table>
<thead>
<tr>
<th>Name</th>
<th>Contract Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa McGilloway</td>
<td>Student Council</td>
</tr>
<tr>
<td>Annette Hartstein</td>
<td>Safety Patrol</td>
</tr>
<tr>
<td>Brad Rehn</td>
<td></td>
</tr>
<tr>
<td>Bernadette Brogna</td>
<td>Mini-Patrol Advisor</td>
</tr>
<tr>
<td>Kelly Skala</td>
<td></td>
</tr>
<tr>
<td>Gail Erney</td>
<td>Detention Proctors</td>
</tr>
<tr>
<td>Annette Hartstein</td>
<td></td>
</tr>
<tr>
<td>Brad Rehn</td>
<td>Saturday Detention</td>
</tr>
<tr>
<td>Kristen Rosenberg</td>
<td></td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of June 22, 2016

Kathy Marshall  Web Manager
I&RS Team  Gail Erney  Cara Novick  Bernadette Brogna
Lisa McGilloway  Katie Hueber  Jillian Matysik
Sue Moore  Band Director
Roberta Hanson  Choral Director
Elizabeth McCurdy  Newspaper Club (Shared Stipend)
Maddie Meehan
Judy Gabardi  Cognetics  Head Coach
Kristen Rosenberg  Cognetics  Assistant Coach
Kristen Rosenberg  5th Grade Historical Club
Elizabeth McCurdy

32. Motion to approve the following extracurricular contract at the high school for the 2016-2017 school year with compensation as per the negotiated agreement:

Approve: Marie Bonvetti  Peer-to-Peer

VOTE FOR ITEMS 25-32
Motions approved by unanimous roll call vote for these items. 9-0

MOTION TO APPROVE ITEMS 33-36
Motion by Ms. Cox seconded by Ms. Brown to approve the following items

33. Motion to approve the following for fall 2016 coaching positions: *Pending completion of all state and district requirements.

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Ireland</td>
<td>Cross Country</td>
<td>Varsity Boys Coach</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Cross Country</td>
<td>Varsity Girls Coach</td>
</tr>
<tr>
<td>Angela DiFilippo</td>
<td>Cross Country</td>
<td>Coed Junior High Coach</td>
</tr>
<tr>
<td>Patrice Kilvington</td>
<td>Field Hockey</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Meredith Stocklin</td>
<td>Field Hockey</td>
<td>Assistant Coach</td>
</tr>
<tr>
<td>Melissa Stratton</td>
<td>7/8 Grade Field Hockey</td>
<td>Coach</td>
</tr>
<tr>
<td>Patrice Kilvington</td>
<td>Elementary Field Hockey</td>
<td>Coach</td>
</tr>
<tr>
<td>Dominic Koehl</td>
<td>Football</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Dan Reed</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>*Andrew Haubois</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Richard McManis</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Keith Allen</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Ryan Knaul</td>
<td>Football</td>
<td>Freshman Coach</td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Boys Soccer</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Bill Scully</td>
<td>Girls Soccer</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Andria Loomis % TBD</td>
<td>Boys Soccer</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Dustin Stiles %TBD</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ryan Gilmore</td>
<td>Boys Soccer</td>
<td>7/8 Coach</td>
</tr>
<tr>
<td>Lori Miller</td>
<td>Girls Soccer</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Dennis Bantle</td>
<td>Girls Soccer</td>
<td>7/8 Coach</td>
</tr>
<tr>
<td>Laurie Bouch</td>
<td>Girls Tennis</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Diane Bay (50%)</td>
<td>Girls Tennis</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Team</td>
</tr>
<tr>
<td>---------------------</td>
<td>-----------------------------------</td>
<td>-------------------------</td>
</tr>
<tr>
<td>David Niglio (50%)</td>
<td>Girls Tennis Assistant Varsity Coach</td>
<td>Coed Tennis</td>
</tr>
<tr>
<td>Mike Tiedeken</td>
<td>Coed Tennis Jr. High Intramural Coach</td>
<td>Girls Tennis</td>
</tr>
<tr>
<td>Kevin Greway</td>
<td>Fall Assistant Athletic Director</td>
<td>Flag Football</td>
</tr>
<tr>
<td>Matthew Cecchini</td>
<td>Flag Football Coach</td>
<td></td>
</tr>
<tr>
<td>Scott LaPayover</td>
<td>Athletic Trainer Fall</td>
<td></td>
</tr>
<tr>
<td>Dominic Koehl</td>
<td>Weight Training Summer</td>
<td></td>
</tr>
<tr>
<td>Matt Cecchini</td>
<td>Weight Training Fall - 2/5 stipend</td>
<td></td>
</tr>
<tr>
<td>Stacy Caltagirone</td>
<td>Weight Training Fall - 3/5 stipend</td>
<td></td>
</tr>
<tr>
<td>Stephanie Enos</td>
<td>Cheerleading Varsity Coach</td>
<td></td>
</tr>
<tr>
<td>Andi Collazzo</td>
<td>Cheerleading Volunteer</td>
<td></td>
</tr>
<tr>
<td>Kieren Boland</td>
<td>Cross Country Volunteer</td>
<td></td>
</tr>
<tr>
<td>Daniel Cosenza</td>
<td>Cross Country Volunteer</td>
<td></td>
</tr>
<tr>
<td>Anthony Pugliese</td>
<td>Boys Cross Country Volunteer</td>
<td></td>
</tr>
<tr>
<td>Lee Ann Hawco</td>
<td>Field Hockey Volunteer</td>
<td></td>
</tr>
<tr>
<td>Denise Allman</td>
<td>Field Hockey Volunteer</td>
<td></td>
</tr>
<tr>
<td>Stephanie Malony</td>
<td>Field Hockey Volunteer</td>
<td></td>
</tr>
<tr>
<td>*Julie Johnson</td>
<td>Field Hockey Volunteer</td>
<td></td>
</tr>
<tr>
<td>Julia Pounds</td>
<td>Field Hockey Volunteer</td>
<td></td>
</tr>
<tr>
<td>Thea Ricci</td>
<td>Field Hockey Volunteer</td>
<td></td>
</tr>
<tr>
<td>Amy Minnick</td>
<td>Middle School Field Hockey Volunteer</td>
<td></td>
</tr>
<tr>
<td>Sean Logan</td>
<td>Football Volunteer</td>
<td></td>
</tr>
<tr>
<td>Kyle Muckley</td>
<td>Football Volunteer</td>
<td></td>
</tr>
<tr>
<td>Tony Pinto</td>
<td>Boys Soccer Volunteer</td>
<td></td>
</tr>
<tr>
<td>John Marlin</td>
<td>Boys Soccer Volunteer</td>
<td></td>
</tr>
<tr>
<td>Dennis Bantle</td>
<td>Boys Soccer Volunteer</td>
<td></td>
</tr>
<tr>
<td>Amanda Malony</td>
<td>Girls Soccer Volunteer</td>
<td></td>
</tr>
<tr>
<td>Amanda Schilitzer</td>
<td>Girls Soccer Volunteer</td>
<td></td>
</tr>
<tr>
<td>*Andrea DiCarlo</td>
<td>Girls Soccer Volunteer</td>
<td></td>
</tr>
<tr>
<td>Greg Hoffman</td>
<td>Girls Tennis Volunteer</td>
<td></td>
</tr>
<tr>
<td>Monika Waniek</td>
<td>Girls Tennis Volunteer</td>
<td></td>
</tr>
<tr>
<td>Kay Azar</td>
<td>Girls Tennis Volunteer</td>
<td></td>
</tr>
<tr>
<td>Bill Beecher</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Steve Laughlin</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Thea Ricci</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Eileen Willis</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Andi Collazzo</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Luke Collazzo</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Harry Reeves</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Gregg Francis</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Steve Ireland</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Chris Sylvester</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Angela DiFilippo</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Paul Frantz</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Stacy Caltagirone</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Jillian Hixon</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Julia Pounds</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Teresa Weichmann</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Sue Clune</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Dolores Coglisier</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Patricia Coyle</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Meg Murray</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
<tr>
<td>Debbie Horan</td>
<td>Event Staff $40.00 p/home event</td>
<td></td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of June 22, 2016

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joan Nolan</td>
<td>Event Staff</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Luanne Cross</td>
<td>Event Staff</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Joan Jackson</td>
<td>Event Staff</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>John McShane</td>
<td>Football Chain Crew</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Patrick Tassi</td>
<td>Football Chain Crew</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Tim O'Brien</td>
<td>Football Chain Crew</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Chris O’Brien</td>
<td>Football Chain Crew</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Patrick O’Brien</td>
<td>Football Chain Crew</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Kevin Urban</td>
<td>Football Chain Crew</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Steve Walsh</td>
<td>Football Chain Crew</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Jim Greway</td>
<td>Football Chain Crew</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Sean Logan</td>
<td>Football Video Operator</td>
<td>$800.00</td>
</tr>
<tr>
<td>Eric Miller</td>
<td>Football Announcer</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Sean Logan</td>
<td>Football Field Set-up</td>
<td>$40.00 p/home event</td>
</tr>
<tr>
<td>Teresa Weichmann</td>
<td>Football Scoreboard (Clock Operator)</td>
<td>$40.00 per home event</td>
</tr>
</tbody>
</table>

34. + Motion to approve the following staff for the 2016 Pre-K Experience Program and Summer Enrichment Program:

**Teachers:**

- Amy Phillips 16 days 3.5 hours per day - $40.00 per hour*
- Lauren Van Sciver 16 days 3.5 hours per day - $40.00 per hour*

*1 hour per week – prep time at $30.00 per hour

**Aides:**

- Janine Masciantonio 16 days 3.25 hours per day – $12.00 per hour
- Joy Steel 16 days 3.25 hours per day – $12.00 per hour

35. + Motion to approve the following staff members for the following summer committees:

**K–6 RTI Committee (Up to 10 hours each at the AEA non-instructional rate of $30.00 per hour per staff member.)**

- Christine Batra
- Francine Bechtel
- Jane Byrne
- Alycia Colucci
- Deb Costello
- Katie Hueber
- Lisa McGilloway
- Maddie Meehan
- Denise Murphy
- Kelly Skala

**K-6 ELA Committee (Up to 5 hours each at the AEA non-instructional rate of $30.00 per hour per staff member.)**

- Jane Byrne
- Deb Costello
- Alycia Colucci
- Katie Hueber
- Stephanie Lewis Deacon
- Lisa McGilloway
- Maddie Meehan
- Amy Phillips
- Nicole Racite
- Kristen Rosenberg
- Kelly Skala

36. + Motion to approve Jen Beebe as the ScIP representative at Mansion Avenue School for the 2016-2017 school year with payment as per the AEA negotiated agreement’s non-instructional rate of $30.00 per hour.
VOTE FOR ITEMS 33-36
Motions approved by unanimous roll call vote for these items. 9-0

MOTION TO APPROVE ITEMS 37-48
Motion by Ms. Cox seconded by Ms. Brown to approve the following items

37. + Motion to approve Pam Niglio and Christine Brady for summer training of the Haviland Avenue School Reading Remediation Program for up to six (6) hours per week, for 4 weeks effective July 5, 2016 through July 29, 2016 for a total of 24 hours as listed:

Christine Brady:
- 16 hours at $60.00 per hour as per the AEA negotiated agreement professional development rate
- 8 hours at $40.00 per hour as per the AEA negotiated agreement instructional rate

Pam Niglio:
- 24 hours at $30.00 per hour as per the AEA negotiated agreement non-instructional rate

38. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$180.00</td>
<td>Shannon Druding</td>
<td>October 28, 2016</td>
<td>Rutgers University: 49th Annual Conference on Reading and Writing</td>
</tr>
<tr>
<td>HAS</td>
<td>$395.00</td>
<td>Debra Costello</td>
<td>August 15, 16, 17, 2016</td>
<td>Building Innovative Problem Based Lessons for the Elementary Math Classroom</td>
</tr>
<tr>
<td>HAS</td>
<td>$395.00</td>
<td>Roberta Ignaczewski</td>
<td>August 15, 16, 17, 2016</td>
<td>Building Innovative Problem Based Lessons for the Elementary Math Classroom</td>
</tr>
</tbody>
</table>

39. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$395.00</td>
<td>Ron Latham</td>
<td>August 2, 3, 4, 2016</td>
<td>Building Innovative Problem Based Lessons in Middle and High School</td>
</tr>
<tr>
<td>HS</td>
<td>$395.00</td>
<td>Nicole Szymanski</td>
<td>August 2, 3, 4, 2016</td>
<td>Building Innovative Problem Based Lessons in Middle and High School</td>
</tr>
<tr>
<td>HS</td>
<td>$300.00</td>
<td>Stacy Caltagirone</td>
<td>August 2, 2016</td>
<td>CPR/First Aid/AED Instructor Course</td>
</tr>
<tr>
<td>HS</td>
<td>$199.99</td>
<td>Mary Wicker</td>
<td>August 15, 2016</td>
<td>Business Grammar and Proofreading</td>
</tr>
<tr>
<td>HS</td>
<td>$199.99</td>
<td>Sue Clune</td>
<td>August 15, 2016</td>
<td>Business Grammar and Proofreading</td>
</tr>
</tbody>
</table>
40. Motion to approve the following students as summer workers in the maintenance department at a daily rate of $8.50 per hour for six hours per day effective July 5, 2016 through August 25, 2016:

   Joe Bryson    Allen Chase    Nick Chiaradia    Chris Hauske
   Andrew Carge  Gregory Veach  Dan Wilson        Joe Zuccarelli

41. Motion to approve Rutger’s University school nurse student, Lauren Dougherty, to complete a 125 hour clinical practicum with certified nurse Jackie Castaldi at the high school effective September 6, 2016 through December 23, 2016.

42. Motion to approve the following Rowan University students to complete their junior field experience at Mansion Avenue and Haviland Avenue Schools one day per week for eight weeks, as follows:

   Effective Date: September 28, 2016 through November 23, 2016

   Haviland Avenue School:

   Student                  Cooperating Teacher
   Nicole Eadie             Deb Costello
   Lauren Ernst             Deb Costello
   Anna Gunther             Karen Bowers
   Catherine Holmes         Karen bowers

   Mansion Avenue School:

   Student                  Cooperating Teacher
   Megan Kelly              Kelly Miller
   Jennifer Lahman          Kelly Miller
   Jonathan Parsons         Kelly Skala
   Corrine Strube           Kelly Skala
   Lee Christopher          Eunice Englehart

43. Motion to approve Rowan University student, Kelly Tripler, to complete a school counseling internship at Mansion Avenue School effective September 1, 2016 through May 8, 2017 with Cara Novick serving as mentor/supervisor.

44. Motion to approve an increase in the rate for psycho-educational evaluations to be completed on an as needed basis from $250.00 per evaluation to $350.00 per evaluation.

45. Motion to approve a $50.00 meeting fee for consultants to attend Child Study Team mandated meetings as per Administrative Code.

46. Motion to approve the following staff members to attend the New Jersey Department of Education workshop, “Conversations Around Curriculum and Instruction: Building the Curricular Framework” on June 30, 2016 at Rowan College at Gloucester County:

   Jane Byrne

   Motion to approve the following staff members to attend the New Jersey Department of Education workshop, “Conversations Around Curriculum and Instruction: Building the Curricular Framework” on August 2, 2016 at Rowan College at Gloucester County:

   Christine Brady    Jessica Lindsay    Mary Knoll    Mary Ann Kavanaugh
   Andria Loomis      Maddy Meehan

Payment of up to 5 hours at the non-instructional AEA contractual rate of $30 per hour per staff member.
Minutes of the Meeting of the Audubon Board of Education of June 22, 2016

Workshop dates: June 30, 2016 and August 2, 2016

47. Motion to approve the Title I, II, III Budget for the 2016-2017 school year:

Title I Allocation 174,266
Title II Allocation 43,387 + 1500 Rollover
Title III Allocation 1,688

Title I

Instructional Staff

<table>
<thead>
<tr>
<th>Teachers</th>
<th>Salary from Grant</th>
<th>Total Salary</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hixon</td>
<td>40,960</td>
<td>51,200</td>
<td>80%</td>
</tr>
<tr>
<td>Scully</td>
<td>12,700</td>
<td>90,800</td>
<td>13.9%</td>
</tr>
<tr>
<td>Kavanaugh</td>
<td>12,700</td>
<td>82,400</td>
<td>15.4%</td>
</tr>
<tr>
<td>Wilson</td>
<td>11,000</td>
<td>70,400</td>
<td>15.6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Aides</th>
<th>Salary from Grant</th>
<th>Total Salary</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Niglino, P</td>
<td>11,800</td>
<td>16,291.08</td>
<td>72%</td>
</tr>
<tr>
<td>Souder, A</td>
<td>11,800</td>
<td>14,931.72</td>
<td>79%</td>
</tr>
<tr>
<td>Kasilewski, B</td>
<td>15,388.38</td>
<td>15,388.38</td>
<td>100%</td>
</tr>
<tr>
<td>TBD at MAS</td>
<td>14,931.72</td>
<td>14,931.72</td>
<td>100%</td>
</tr>
<tr>
<td>TBD at MAS</td>
<td>4,031.15</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Stipended Positions
RTI Coordinators - 2 positions - 2500 stipend each - McGilloway & Byrne
Supplemental Instruction - up to 4 positions up to 500 hours total at 40 per hour for up to 2000

Grant and Program Administration - $5000 as part of salary of Coordinator of Testing, Data and Special Projects

Parent Involvement Activities - $826

Instructional Supplies - $1942.27

Summer Program Field Trips and Supplies - $800

Title II

$1500 of carryover from 2015-16 grant to PD for 2016-17

Professional Development for 5 teaching pairs on the Co-teaching model. PD to begin in August and continue throughout the year.

10 teachers, up to TBD hours each in August with up to TBD additional at the non-instructional rate of 30 per hour for a total of up to 12 hours per teacher, $360 per teacher for a total of $3600

Class Size Reduction Teacher - Salary 32767.46 Benefits 8519.54

Title III

Professional Development in Sheltered instruction $1200.00
Supplies $488.00

48. Motion to approve Daniel Cosenza as full time tenure track social studies teacher at the high school at Step 2, BA, $50,300.00 effective September 1, 2016 through June 16, 2016 or the last day for teachers, pending completion of all state and district requirements.
VOTE FOR ITEMS 37-48
Motions approved by unanimous roll call vote for these items. 9-0

STUDENTS:
MOTION TO APPROVE ITEMS 1-7
Motion by Mr. Yacovelli seconded by Mr. Blumenstein to approve the following items:

1. Motion to approve the following field trip requests for the 2015-2016/2016-2017 school year:

   **Retroactive to 6/15/16 – Mansion Avenue:** 6th Grade teachers, 95 students to Audubon High School. Purpose: 6th Grade promotion practice. Departure: 9:00 am. Walking (Bus in the event of rain) **Total Cost: (0-0)**

   **7/4/16 High School:** Mr. DeLoach, two chaperones and 65 students to Audubon and Mount Ephraim. Purpose: Annual 4th of July parades. Departure: 8:00 am (Audubon), 11:30 am (Mount Ephraim). Return: 9:15 am (Audubon), 1:15 pm (Mount Ephraim). School bus. **Total Cost: $339.00 (Paid by ABOE)**

   **7/19/16 Mansion Avenue:** Ms. Skala, Ms. Brogna, and 30 students to the Franklin Institute. Purpose: Activity through the Title I Summer Program which will allow students to explore science exhibits and watch a live action science show. Departure: 9:10 am. Return: 12:00 pm. School bus. **Total Cost: $103.78 (Paid through Title I Funds)**

   **10/21/16 High School:** Mr. Rowan, two chaperones and 18 students to NJPAC, Newark, NJ. Purpose: To experience and enjoy poetry. Departure: 8:00 am. Return: 5:30 pm. School bus. **Total Cost: $341.42 (Paid by Students)**

   **10/22/16 High School:** Mr. Trowbridge and 70 students to Camden County College. Purpose: Performance for the Old Baldy Civil War Roundtable Symposium. Departure: 11:00 am. Return: 2:00 pm. School bus. **Total Cost: $220.34 (Paid by ABOE)**

2. Motion to approve the music department field trips for the 2016-2017 school year with Mr. Trowbridge serving as sponsor/chaperone. (Field Trip / Bus Transportation for all All-South Jersey, All State Chorus activities and other music department activities listed.)

   ***Below are the known dates that the choral music department will need bus transportation for events. Other dates may also arise as the year progresses.***

   **Saturday, September 17, 2017 - All-State Chorus Rehearsal**
   Depart 7:00 Am-Return 1:15 Pm- E. Brunswick Hs. $236.24

   **Saturday, October 1, 2016 - All-State Chorus Rehearsal**
   Depart 7:00 Am-Return 1:15 Pm- Edison High School. $245.04

   **Saturday, October 29, 2016 - All-State Chorus Rehearsal**
   Depart 7:00 Am-Return 1:15 Pm- Edison High School. $245.04

   **Wednesday, November 9, 2016 - All-State Chorus Rehearsal**
   Depart 1:00 Pm-No Return of Students- Atlantic City $118.08

   **Tuesday, November 15, 2016 - Young At Heart Performance**
   Audubon Senior Center- Depart 1:00 Pm Return 2:00 Pm $52.58

   **Saturday, November 19, 2016 - All-South Chorus Auditions**
   Salem Co. Vo-Tech Hs. Times- T.B.D. $219/60

   **Sunday, November 20, 2016 - All-State Chorus Performance**
   Depart 8:00 Am (Immediate Return –No Student Transportation Home) NJ Performing Arts Center- Newark, NJ $188.90
Saturday, December 3, 2016- All-South Chorus Rehearsal
Lenape H.S. (Tentative) - Depart 12:30 Pm-Return 6:30 Pm
$191.14

Saturday, January 7, 2017- All-South Chorus Rehearsal
Lenape H.S. (Tentative) - Depart 8:00 Am-Return 1:45 Pm
$191.04

Thursday, January 12, 2017- All-South Chorus Rehearsal
Rowan University- Depart 8:00 Am-Return 2:00 Pm
$192.24

Friday, January 20, 2017- All-South Chorus Rehearsal
Lenape H.S (Tentative). - Depart 4:45 Pm-Return 10:15 Pm
$450.00

Friday, January 28, 2017- All-South Chorus Rehearsal
Eastern H.S. - Depart 5:15 Pm-Return 10:15 Pm
$167.45

Tuesday, February 21, 2017- Young At Heart Performance
Audubon Senior Center- Depart 1:00 Pm Return 2:00 Pm
$52.58

Saturday, April 22, 2017- All-State Chorus Auditions
Place and Time T.B.D.

Saturday, June 10, 2017- All-State Chorus Rehearsal
Depart 7:15 Am-Return 1:00 Pm- Monroe Twp. High School
$226.37

3. Motion to approve the following requests for homebound instruction for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>44530</td>
<td>Retroactive to April 15,2016 through TBD</td>
</tr>
<tr>
<td>02116</td>
<td>Retroactive to April 8, 2016 through June 16, 2016</td>
</tr>
<tr>
<td>44417</td>
<td>Extend home instruction through to the end of the school year</td>
</tr>
<tr>
<td>01699</td>
<td>Extend home instruction through to the end of the school year</td>
</tr>
<tr>
<td>42556</td>
<td>Extend home instruction through to the end of the school year</td>
</tr>
<tr>
<td>00903</td>
<td>Extend home instruction through to the end of the school year</td>
</tr>
<tr>
<td>42697</td>
<td>Extend home instruction through to the end of the school year</td>
</tr>
<tr>
<td>01252</td>
<td>Extend home instruction through to the end of the school year</td>
</tr>
</tbody>
</table>

4. Motion to approve the following requests for homebound instruction for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>75075</td>
<td>Retroactive to April 7, 2016 through June 16, 2016</td>
</tr>
<tr>
<td>00371</td>
<td>Retroactive to May 4, 2016 through TBD</td>
</tr>
</tbody>
</table>

5. Motion to approve the following student’s request to invoke Option II for the 2016-2017 school year:

- Student ID#00433 will not participate in physical education classes during the 2016-17 school year. This student will participate in health classes.

This request is as per board policy.

6. Motion to approve the following student requests to invoke Option II for the 2016-2017 school year:

- Student ID#42546 to take a least two classes at Camden County College for a minimum total of 10 credits on transcript
- Student ID#42695 and #01749 to take Algebra II for original credit over the summer to accelerate their science and math programs

This request is as per board policy.
Minutes of the Meeting of the Audubon Board of Education of June 22, 2016

7. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the May 2016 meeting of the Board of Education.

VOTE FOR ITEMS 1-7
Motions approved by unanimous voice vote for these items.

MOTION TO APPROVE ITEMS 8-13
Motion by Ms. Brown seconded by Ms. Osinski to approve the following items

8. + Motion to approve the following out of district placements:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>EFFECTIVE DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>00371</td>
<td>From Bankbridge Elementary to Burlington County Special Services School District</td>
<td>Effective with the start of the extended school year program on July 6, 2016</td>
</tr>
<tr>
<td>02413</td>
<td>From SJOG/Here we Grow Preschool to Durand Academy</td>
<td>Effective September 1, 2016</td>
</tr>
</tbody>
</table>

9. Motion to approve the following out of district placement:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>EFFECTIVE DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>44677</td>
<td>From YALE Southeast to Durand Academy</td>
<td>Effective with the start of the extended school year program on July 6, 2016</td>
</tr>
</tbody>
</table>

10. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2016-2017 school year as a 7th grade student at the high school in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

This request is as per board policy.

11. Motion to approve the following field trip request for the Audubon Marching Band for the 2016-2017 school year:

All events are in need of 2 buses and use of the green pickup truck from maintenance (Parent driven) to pull the band trailer. Staff Chaperones are Lee DeLoach, Ron Latham, and Kevin Arechavala.

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/9/2016</td>
<td>West Deptford (away football))</td>
<td>$700.00</td>
</tr>
<tr>
<td>9/24/2016</td>
<td>Williamstown HS (Band Show)</td>
<td>$247.92</td>
</tr>
<tr>
<td>10/1/2016</td>
<td>Lenape (Band Show)</td>
<td>$285.50</td>
</tr>
<tr>
<td>10/8/2016</td>
<td>Shawnee HS (US Bands Show)</td>
<td>$294.30</td>
</tr>
<tr>
<td>10/15/2016</td>
<td>Haddon Heights (away football)</td>
<td>$700.00</td>
</tr>
<tr>
<td>10/15/2016</td>
<td>West Deptford Hs (TOB Show)</td>
<td>$283.30</td>
</tr>
<tr>
<td>10/23/2016</td>
<td>Rowan University (US Bands Show)</td>
<td>$287.70</td>
</tr>
<tr>
<td>10/29/2016</td>
<td>Absegami HS (US Bands Show)</td>
<td>$377.46</td>
</tr>
</tbody>
</table>

Total number of students each trip is approximately 65 with three staff chaperones and 4 or 5 volunteer staff as well as 4 parent chaperones.
Minutes of the Meeting of the Audubon Board of Education of June 22, 2016

**Departure times for all events will be given to Transportation Director a week or more in advance, unless there is an emergency change in schedules.

12. Motion to approve a parent request for student ID#01886 to be granted senior privilege for the 2016-2017 school year.

13. Motion to approve the 2016 - 2017 sports schedules and all activities and transportation associated with these events including but not limited to: games, contests, tournaments, meets, matches and team building activities.

**VOTE FOR ITEMS 8-13**
Motions approved by unanimous voice vote for these items.

**POLICY:**

**MOTION TO APPROVE ITEMS 1-2**
Motion by Ms. Cox seconded by Ms. Brown to approve the following items

1. Motion by Ms. Cox seconded by Ms. Brown to approve the second reading and the adoption of policy revisions/new policy as per Policy Alert #208 as listed:

<table>
<thead>
<tr>
<th>POLICY NUMBER</th>
<th>POLICY NAME</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bylaw #0167</td>
<td>Public Participation in Board Meetings</td>
<td>Revised</td>
</tr>
<tr>
<td>Bylaw #0168</td>
<td>Recording Board Meetings</td>
<td>Revised</td>
</tr>
<tr>
<td>Policy #2422</td>
<td>Health and Physical Education</td>
<td>Revised</td>
</tr>
<tr>
<td>Policy #2431</td>
<td>Athletic Competition</td>
<td>Revised</td>
</tr>
<tr>
<td>Policy #2431.2</td>
<td>Medical Examination Prior to Participation on a School</td>
<td>Revised</td>
</tr>
<tr>
<td></td>
<td>Sponsored Interscholastic or IntraMural Team or Squad</td>
<td></td>
</tr>
<tr>
<td>Policy and Regulation #5111</td>
<td>Eligibility of Resident/Nonresident Students</td>
<td>Revised</td>
</tr>
<tr>
<td>Policy and Regulation #5310</td>
<td>Health Services</td>
<td>Revised</td>
</tr>
<tr>
<td>Policy and Regulation #5330.01</td>
<td>Administration of Medical Marijuana</td>
<td>New Policy</td>
</tr>
<tr>
<td>Policy and Regulation #5430</td>
<td>Class Rank/GPA</td>
<td>Revised</td>
</tr>
<tr>
<td>Policy #5460</td>
<td>High School Graduation</td>
<td>Revised</td>
</tr>
<tr>
<td>Policy and Regulation #8462</td>
<td>Reporting Potentially Missing or Abused Children</td>
<td>Revised</td>
</tr>
<tr>
<td>Policy #8550</td>
<td>Reporting Potentially Missing or Abused Children</td>
<td>Revised</td>
</tr>
</tbody>
</table>

Motion approved by unanimous voice vote.

**BUILDINGS AND GROUNDS:**

**MOTION TO APPROVE ITEMS 1-2**
Motion by Ms. Cox seconded by Ms. Brown to approve the following items

1. Motion to approve the following facility requests for the 2015-2016/2016-2017 school years:

AHS Hockey Fields – Audubon Field Hockey/All American Field Hockey Camps, July 11, 12, 13, 2016 from 8:30am to 2pm. Contact: Patrice Kilvington

AHS Tennis Courts – Greenwave Tennis Association, summer camps, July-August 2016, various days as outlines on attached. Contact: Laurie Bouch
Minutes of the Meeting of the Audubon Board of Education of June 22, 2016

AHS Wrestling Room and Aux Gym – Oaklyn Cats Cheerleading, practices from September 6 to November 23, 2016 from 6:30pm to 8:30pm, no gym available on November 17 and November 22, 2016. Contact: Kim Pfefferle

AHS Football Field - Wave 7 on 7, practices from July 5 to July 28, 2016 from 5 to 7:30pm, Tuesday, Wednesday and Thursday. Contact: Dominic Koehl

AHS – Room B102, Fairleigh Dickinson University, classes beginning Tuesdays, September 27 to December 13, 2016 from 6:15 to 9:30pm. Contact: Donna Ganley

AHS – Room B102, Fairleigh Dickinson University, classes beginning Wednesdays, September 28 to December 14, 2016 from 6:15 to 9:30pm.

AHS Track – AHS Alumni Association, Scholarship 5K Run & Fun Event, October 1, 2016, 10am to 1pm. Contact: Mike Bruzzese

2. Motion to approve a shared services agreement between the Borough of Audubon and the Audubon Board of Education with regards to Green Wave Park effective June 23, 2016.

- INFORMATION: Mansion Avenue School
  
  May 6, 2016  Lockout Drill
  May 19, 2016  Bus Evacuation Drill
  May 23, 2016  Fire Drill
  June 7, 2016  Fire Drill
  June 8, 2016  AED Drill
  June 13, 2016  Lockdown Drill

- Haviland Avenue School:
  
  May 12, 2016  Fire Drill
  May 16, 2016  Evacuation Drill (1,000 ft.)
  June 7, 2016  Lockdown Drill
  June 8, 2016  Fire Drill

- Audubon High School:
  
  May 25, 2016  Fire Drill
  May 31, 2016  Lockdown Drill

VOTE FOR ITEMS 1-2
Movements approved by unanimous voice vote for these items.

REPORTS:

1. HIB District Report:

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SCHOOL</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HS Incident#1505</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
23

Minutes of the Meeting of the Audubon Board of Education of June 22, 2016

MAS Incident#1364
0 1 1

2. Superintendent's Report

BOARD COMMITTEES:

1. Committee Reports

A. Buildings and Grounds: Mrs. Davis, Chairperson, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
B. Community Relations: Mrs. Osinski, Chairperson, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
C. Curriculum: Mr. Lee, Chairperson, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
D. Finance: Mr. Yacovelli, Chairperson, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
E. Negotiations: Ms. Brown, Chairperson, Mr. Yacovelli, Mr. Lee
F. Policy: Mrs. Cox, Chairperson, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
G. Scholarship: Ms. Brown, Chairperson, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
H. School Services: Mr. Yacovelli, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
J. CCSBA Rep. Rotation: Mr. Blumenstein
K. AEF Representative: Ms. Brown
L. State/Federal Programs: Mr. Crispin
M. Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws $0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Mr. Yacovelli seconded by Mr. Ryan to adjourn meeting at approximately 8:15pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary