1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:
1. Motion by Ms. Osinski seconded by Mr. Blumenstein to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

AUTHORIZING EXECUTIVE SESSION
Date: July 26, 2017

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___ X ___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_______ Any matter in which the release of information would impair a right to receive funds from the federal government;

___ X ___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

___ X ___ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_______ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Minutes of the Meeting of the Audubon Board of Education of July 26, 2017

______ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

______ Any investigations of violations or possible violations of the law;

______ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

______ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Osinski seconded by Mr. Simpson to approve the following minutes:

June 21, 2017
Meeting Minutes:
Executive Session Minutes

Approved by unanimous voice vote.

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.
Minutes of the Meeting of the Audubon Board of Education of July 26, 2017

GOVERNANCE: Chairperson: Mr. Ryan – Committee Members: Ms. Brown, Mr. Yacovelli, Mrs. Cox, Alternate: Mr. Blumenstein

1. Motion to approve the second reading and adoption of the following policy as recommended by the Governance Committee of the Board:

<table>
<thead>
<tr>
<th>POLICY NUMBER</th>
<th>POLICY NAME</th>
<th>STATUS</th>
<th>FINAL</th>
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</thead>
<tbody>
<tr>
<td>#0155</td>
<td>Board Committees</td>
<td>Rewrite</td>
<td></td>
</tr>
</tbody>
</table>

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-7
Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

1. Motion to approve bills payable for the remainder of June 2017 in the amount of $95,740.86, when certified.

2. Motion to approve bills payable for July 2017 in the amount of $95,186.14, when certified.

3. Motion approve the voiding of the following outstanding checks due to age:

   - #012167 $75.00
   - #012192 $50.00
   - #012228 $25.00

4. Motion to revise the 2016-2017 budget for the following revenue:

   - 10-3131 Extraordinary Aid $159,016
   - 10-1320 Tuition Revenue $ 86,000
   
   Total $245,084

5. Motion to approve the lease purchase for the MAS HVAC Project and the Chromebook purchase through SHI. The lease purchase will be underwritten through TD Bank at 2.29% per annum. The HVAC Project is for $300,000 with a 5 year payout, the Chromebook Lease is for $80,000 with a three year payout.

6. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regular Board of Education meeting, August 23, 2017.

7. Motion to allocate full amount for restricted reserve.

VOTE FOR ITEMS 1-7
Motions approved by unanimous voice vote.
Approved by majority voice vote for items 1-5. 10-0
Vote for No. 7 is Mr. Blumenstein, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Osinski, Mr. Simpson, voted No.
Ms. Brown, Mr. Yacovelli, Mr. Ryan voted Yes.
Ms. Greenwood abstained from voting on this item.

8. Motion by Mr. Blumenstein seconded by Ms. Cox for additional for 2017-2018.

Mr. Blumenstein, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Osinski voted Yes.
Ms. Brown, Mr. Simpson, Mr. Yacovelli, Mr. Ryan voted No.

- INFORMATION: Mansion Avenue School
   June 6, 2017 Fire Drill
   June 13, 2017 Lockout Drill
Minutes of the Meeting of the Audubon Board of Education of July 26, 2017

Haviland Avenue School:
June 8, 2017       Fire Drill
June 12, 2017     Lockdown Drill

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-9
Motion by Ms. Greenwood seconded by Mr. Blumenstein to approve the following motions

1. Motion to approve up to 30 staff members for MAP training on August 30, 2017, for up to 8 hours at the AEA contractual rate of $30.00 per hour per staff member.

2. Motion to approve the Comprehensive Equity Plan Statement of Assurance for the 2017-2018 school year.

3. + Motion to approve homebound instruction for the following student:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>01201</td>
<td>Effective retroactive to July 11, 2017 through August 11, 2017</td>
</tr>
</tbody>
</table>

4. Motion to approve the following field trip requests for the 2017-2018 school year:

High School: Ms. Castaldi, 2-3 chaperones per trip, 25 students per trip to Cooper University Hospital and Chick-fil-A for lunch. Purpose: To attend the Traumatic Injury Prevention Program with 10th grades driver education students. Departure: 9:15 am. Return: 2:00 pm. School bus. Total Cost: $138.76 per trip. (Paid by ABOE)

5. Motion to approve the Audubon School District to provide busing for field trips for the Brooklawn and Mount Ephraim School Districts for the 2017–2018 school year.

6. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the June 2017 meeting of the Board of Education.

7. Motion to rescind the approval of the following staff members to support the implementation of Genesis Lesson Planner: (original approval 6/21/17)

Two staff members from Haviland Avenue School
Two staff members from Mansion Avenue School
Four staff members from Audubon High School

Up to eight hours at the non-instructional AEA contractual rate of $30.00 per hour for the purposes of training and planning.

Up to four hours at the AEA Professional Development contractual rate of $60.00 per hour for facilitating training for staff during in service, department, or grade level meetings.

8. Motion to approve the following staff members to support the implementation of Genesis Lesson Planner:

Six staff members from Audubon High School
One staff member from Mansion Avenue School
One staff member from Haviland Avenue School

Up to eight hours at the non-instructional AEA contractual rate of $30.00 per hour for the purposes of training and planning.
Minutes of the Meeting of the Audubon Board of Education of July 26, 2017

Up to four hours at the AEA Professional Development contractual rate of $60.00 per hour for facilitating training for staff during in service, department, or grade level meetings.

9. Motion to approve the following revision to the 2017-2018 district calendar:

   April 17, 18, and 19 – Half Days for high school students only – PARCC Testing

**VOTE FOR ITEMS 1-9**

Motions approved by unanimous voice vote for items 1, 2, 4-9. 10-0
Approved by majority voice vote for item 3. 9-0-1
Ms. Greenwood abstained from voting on this item.

**HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown,**
**Alternate: Mrs. Osinski**

**MOTION TO APPROVE ITEMS 1-8**

Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

1. Motion to accept, with best wishes, the letter of resignation from Anna Muessig, Supervisor of Curriculum and Instruction, effective August 30, 2017.

2. Motion to accept, with best wishes, the letter of resignation from Simone Miliareis, school psychologist, effective retroactive to June 30, 2017.

3. Motion to accept, with best wishes, the letter of resignation, with the intent to retire, from Eileen Campbell, Keys caregiver, effective retroactive to June 30, 2017.

4. Motion to approve the employment contract for Mr. Robert H. Goldschmidt, Interim Superintendent, as approved by the County Executive Superintendent.

5. Motion to approve Erica Venuti as full time tenure track math teacher at the high school at Step 1, BA, $50,000.00 effective September 1, 2017 through June 30, 2018, pending completion of all district and state requirements.

6. Motion to approve a modification in the employment status of Amy Phillips effective September 1, 2017, as follows:

   From part time basic skills teacher at Haviland Avenue School at Step 5 BA+30
   To full time teacher of grade 2 at Haviland Avenue School at Step 5 BA+30

7. Motion to approve Johanna Urban as part time school secretary at the high school for 20 hours per week, four hours per day, not to include benefits, effective September 1, 2017 through June 30, 2018 at Step 4, 20 hours per week, 50%, $16,666.50 as per the AEA 10 month secretary guide.

8. Motion to approve Lauren Dougherty as part time preschool coordinator/nurse at a salary of $36,826.00 for 29.5 hours per week, 87.4%, to include no benefits, as follows, effective September 1, 2017 through June 30, 2018 also to include summer hours (TBD) at an hourly rate of $19.12.

   Nurse: Step 1, BA – 52% - $26,000.00
   Secretarial/Clerical: Step 1, 10-month 35.4% - $10,826.00

**VOTE FOR ITEMS 1-8**

Motions approved by unanimous roll call vote for items 1, 2, 4, 5, 7. 10-0
Approved by majority roll call vote for items 3, 6, 8. 9-0-1
Ms. Greenwood abstained from voting on these items.

**MOTION TO APPROVE ITEMS 9-16**

Motion by Ms. Osinski seconded by Mr. Blumenstein to approve the following motions
9. Motion to approve Ryan Schafer as long term substitute math teacher at the high school at the Step 1, BA per diem rate of $250.00, not to include benefits, or sick or personal days and time worked does not count towards the acquisition of tenure, effective on September 18, 2017 through November 8, 2017, to include two overlap days at the daily substitute rate, pending completion of all district and state requirements.

10. + Motion to approve the following staff members to provide five hours of new teacher support for the 2017-18 school year at the non-instructional contractual rate of $30.00 per hour for a total of $150.00 per staff member:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>New Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brad Rehn</td>
<td>Colleen Clark</td>
</tr>
<tr>
<td>Francine Bechtel</td>
<td>Pam Niglio</td>
</tr>
</tbody>
</table>

11. Motion to approve the following staff members to provide five hours of new teacher support for the 2017-18 school year at the non-instructional contractual rate of $30.00 per hour for a total of $150.00 per staff member:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>New Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dennis Bantle</td>
<td>Brenda Gifford</td>
</tr>
</tbody>
</table>

12. Motion to approve the following mentors for the 2017-18 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Novice Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erica Venuti</td>
<td>Math</td>
<td>Ron Latham</td>
<td>9/1-6/30/18</td>
</tr>
</tbody>
</table>

13. + Motion to approve the following mentors for the 2017-18 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Novice Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Becky Gilbert</td>
<td>Grade 5</td>
<td>Eunice Englehart</td>
<td>9/1-12/14/17</td>
</tr>
<tr>
<td>Jordan Daminger</td>
<td>5/6 Self Contained Class</td>
<td>Kelly Miller</td>
<td>9/1-6/30/18</td>
</tr>
</tbody>
</table>

14. Motion to approve an adjustment in the salary status of Debra Costello for obtaining 30 credits beyond her bachelor’s degree as follows:

From Step 7 BA to Step 7 BA+30 effective September 1, 2017

15. + Motion to rescind the following approval of staff (approved June 21, 2017) for the Special Education 2017 Extended School Year program as listed:

**Staffing Needs:**

Preschool Disabled ESY Teacher  
19 days x 5.5 hours/day - $40/hour  
Cherie McNellis

Preschool Disabled ESY Classroom Aides  
19 days x 2.5 hours/day - $12/hour  
Nicole Racite  
Olivia Shreeves  
Stephanie Deacon  
Hailey Carbone

Elementary Special Ed Teacher (Grades K-2 ESY)  
19 days x 3.5 hours/day - $40/hour  
Beth Crosby

Elementary Special Ed Teacher (Grades 3-6 ESY)  
19 days x 4.5 hours/day - $40/hour  
Jane Byrne

Elementary Summer School Classroom Aide (Grades K-2 ESY)  
Patrice Kilvington
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19 days x 3.5 hours/day - $12/hour

Elementary Summer School Classroom Aide (Grades 3-6 ESY)  Connor Stockton
19 days x 4.5 hours/day - $12/hour

Preschool and/or Elementary Substitute Special Ed Teacher  Leah Brown
$40/hour

Preschool and/or Elementary Substitute Classroom Aides  Lea Brown
$12/hour

Supplemental Reading Instruction Teacher Grades 3-6  Janine Masciantonio
15 hours between July 3 and August 3, 2017 - $40/hour

Related Services Personnel:
Hours based on student need - $40/hour
Speech Language Specialist  Jenna Donahue
Occupational Therapist  TBD
Physical Therapist  TBD

Nurse
19 days x 5.5 hours per day - $40/hour  Ann Alston

16. + Motion to approve the following staff for the Special Education 2017 Extended School Year program as listed: (Funded through IDEA Grant)

Preschool Disabled ESY Teacher  Cherie McNellis
One Position – 19 days, Monday through Thursday
Effective dates: July 3, 2017 through August 3, 2017,
Excluding July 4 and running Monday to Thursday
5.5 hours per day at $40.00 per hour.

Elementary (K-2) Special Education Teacher  Beth Crosby
One Position – 19 days, Monday through Thursday
Effective dates: July 3, 2017 through August 3, 2017,
Excluding July 4 and running Monday to Thursday
3.5 hours per day at $40.00 per hour.

Elementary (3-6) Special Education Teacher  Jane Byrne
One Position – 19 days, Monday through Thursday
Effective dates: July 3, 2017 through August 3, 2017,
Excluding July 4 and running Monday to Thursday
4.5 hours per day at $40.00 per hour.

Supplemental Reading Teacher Grades 3-6 (1 – 15 hours)  Kate Lin
Effective dates: July 3, 2017 through August 3, 2017,
Excluding July 4 and running Monday to Thursday
$40.00 per hour, for a total of 15 hours

Preschool Disabled ESY Aides (3)  Leah Brown
19 days, Monday through Thursday
Stephanie Lewis-Deacon
Effective dates: July 3, 2017 through August 3, 2017,
Nicole Racite
Excluding July 4 and running Monday to Thursday
5 hours per day at $12.00 per hour.

Preschool Disabled ESY Aides (1)  Johanna Urban
19 days, Monday through Thursday
Effective dates: July 3, 2017 through August 3, 2017,
Minutes of the Meeting of the Audubon Board of Education of July 26, 2017

Excluding July 4 and running Monday to Thursday
2.5 hours per day at $12.00 per hour.

Elementary (K-2) ESY Aide (1) Patrice Kilvington
3.5 hours per day at $12.00 per hour

Elementary (3-6) ESY Aide (1) Kelly Skala
4.5 hours per day at $12.00 per hour

Substitute ESY Teachers (2) Sharon Selby Dana Zipkin
$40.00 per hour.

Substitute ESY Aides (3) Dana Zipkin Andy Rizzo Sarah Urban
$12.00 per hour.

R.S. Personnel: Occupational Therapy, Physical Therapy, Speech Therapy Jenna Donahue (S/L)
Hours based on student need at the contract rate of intervention.
$40.00 per hour

Nurse
19 days x 5.5 hours per day - $40/hour

Ann Alston

VOTE FOR ITEMS 9-16
Motions approved by unanimous roll call vote for items 9, 11, 12, 14. 10-0
Approved by majority roll call vote for items 10, 13,15, 16. 9-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 17-23
Motion by Ms. Davis seconded by Ms. Brown to approve the following motions

17. Motion to approve the following as substitutes for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements:

<table>
<thead>
<tr>
<th>TEACHER</th>
<th>NUMBER OF STUDENTS</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Ciurlino</td>
<td>2</td>
<td>$200</td>
</tr>
<tr>
<td>Francesca Eagan</td>
<td>2</td>
<td>$200</td>
</tr>
<tr>
<td>Michael Leonchuck</td>
<td>2</td>
<td>$200</td>
</tr>
<tr>
<td>Robert Leonchuck</td>
<td>2</td>
<td>$200</td>
</tr>
<tr>
<td>Rosalie Hudson</td>
<td>2</td>
<td>$200</td>
</tr>
<tr>
<td>Holly Wright</td>
<td>2</td>
<td>$200</td>
</tr>
<tr>
<td>Martha Erdbrink</td>
<td>2</td>
<td>$200</td>
</tr>
<tr>
<td>Elaine Holmes</td>
<td>2</td>
<td>$200</td>
</tr>
</tbody>
</table>

18. Motion to approve payment to the following staff members for conducting independent study programs throughout the 2016-2017 school year:

<table>
<thead>
<tr>
<th>TEACHER</th>
<th>NUMBER OF STUDENTS</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carter, D</td>
<td>2</td>
<td>$200</td>
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<tr>
<td>DeLoach, L</td>
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<td>$700</td>
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<tr>
<td>Harris, A</td>
<td>1</td>
<td>$100</td>
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<tr>
<td>LaCasse, A</td>
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<td>$100</td>
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</table>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Hours</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>McGuire, A</td>
<td>4</td>
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<tr>
<td>Miliaresis, E</td>
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<td>$100</td>
</tr>
<tr>
<td>Mueller, J</td>
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<tr>
<td>Niglio, D</td>
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<td>$100</td>
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<tr>
<td>Pounds, J</td>
<td>1</td>
<td>$100</td>
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<tr>
<td>Selby, S.</td>
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<td>$100</td>
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<tr>
<td>Stubbs, M</td>
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<td>$100</td>
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<tr>
<td>Trowbridge, D</td>
<td>2</td>
<td>$200</td>
</tr>
</tbody>
</table>

19. Motion to approve the following staff members to attend Genesis Lesson Planner training on August 8, 2017 and facilitate the training of staff during in-service, department, or grade level meetings:

Kathy Giambri  
Andi Morrison  
Chris Sylvester

Up to eight hours at the non-instructional AEA contractual rate of $30.00 per hour for the purposes of training and planning.

Up to four hours at the AEA Professional Development contractual rate of $60.00 per hour for facilitating training for staff during in service, department, or grade level meetings.

20. + Motion to approve Kathy Marshall as web manager for Haviland Avenue School for the 2017-18 school year as per the AEA negotiated agreement.

21. + Motion to approve payment to Bobbi Graham for additional hours for coordinating Municipal Alliance activities during the 2016-17 school year, as listed:

20.25 hours at the AEA negotiated agreement instructional rate of $40.00 per hour

22. Motion to approve Gregory Cesare, school social worker, to conduct social evaluations for both elementary and high school students on an as-needed basis during the summer of 2017, at the standard rate of $250 per evaluation.

23. + Motion to approve a modification to the original approval for the 2017 Summer Assessment Committee:

Original Approval

K-6 Math Assessment Committee
Jen Beebe  
Natalie Busarello  
Nicole Racite  
Jane Byrne  
Lisa McGilloway  
Amy Phillips

Up to 10 hours each at the non-instructional AEA contractual rate of $30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

Karen Bowers  
Christine Fox  
Kelly Skala  
Alycia Colucci  
Sharon McLaren  
Chelsea Shupp

Christine Brady  
Katie Hueber  
Shannon Horan  
Denise Murphy

Minutes of the Meeting of the Audubon Board of Education of July 26, 2017

Up to 10 hours each at the non-instructional AEA contractual rate of $30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

MODIFICATION

K-6 Math Assessment Committee
Karen Bowers Christine Fox Katie Hueber
Nicole Racite Chelsea Shupp Kelly Skala

Up to 10 hours each at the non-instructional AEA contractual rate of $30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

K-6 ELA Assessment Committee
Jen Beebe Christine Brady Natalie Busarello
Jane Byrne Alycia Colucci Shannon Horan
Lisa McGilloway Sharon McLaren Denise Murphy
Amy Phillips

Up to 10 hours each at the non-instructional AEA contractual rate of $30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

VOTE FOR ITEMS 17-23
Motions approved by unanimous roll call vote for items 17, 18, 22. 10-0
Approved by majority roll call vote for items 20, 21, 22. 9-0-1
Ms. Greenwood abstained from voting on these items.

REPORTS:

1. HIB District Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
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<tr>
<td>MAS #3244</td>
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<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

2. Superintendent’s Report:

3. Program Representatives:
   A. CCESC Rep. Rotation: Mrs. Cox
   B. CCSBA Rep. Rotation: Mr. Blumenstein
   C. AEF Representative: Ms. Brown

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.
Minutes of the Meeting of the Audubon Board of Education of July 26, 2017

ADJOURNMENT

1. Motion by Ms. Greenwood seconded by Mr. Simpson to adjourn meeting at approximately 8:37pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:
1. Motion by Ms. Brown seconded by Ms. Osinski to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

AUTHORIZING EXECUTIVE SESSION
Date: August 23, 2017

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

_____ X___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ _____ Any matter in which the release of information would impair a right to receive funds from the federal government;

_____ X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

_____ X___ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
Minutes of the Meeting of the Audubon Board of Education of September 13, 2017

______ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

______ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

______ Any investigations of violations or possible violations of the law;

______ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order

2. Salute to the Flag

ROLL CALL
Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVetro, Ms. Greenwood, Ms. Osinski, Mr. Ryan, Mr. Simpson, Mr. Yacovelli, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary/Business Administrator

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Greenwood seconded by Mr. Blumenstein to approve the following minutes:

   July 26, 2017

   Motion approved by unanimous vote.

PARTICIPATION: (Agenda Items Only)
The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

INTRODUCTION

Chartwells Food Management
Brandon Lang – Director of Dining Services
Jim Gillespie – District Manager

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mr. Simpson to approve the following motions

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of May and June 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the months of May and June 2017. The Treasurer’s Report and Secretary’s reports are in agreement for the month of April 2017.

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote.

5. Motion by Mr. Simpson seconded by Ms. Davis to approve the following distribution of Title I, II, III, IV funds for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>Title</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>172,561</td>
</tr>
<tr>
<td>II</td>
<td>29,281</td>
</tr>
<tr>
<td>III</td>
<td>1,530</td>
</tr>
<tr>
<td>IV</td>
<td>10,000</td>
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</table>

Title I Instructional Staff:

<table>
<thead>
<tr>
<th>Teachers</th>
<th>Salary from Grant</th>
<th>Total Salary</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tanenbaum (Miller)</td>
<td>10,400.00</td>
<td>52,000.00</td>
<td>20.00%</td>
</tr>
<tr>
<td>Ireland</td>
<td>11,800.00</td>
<td>59,000.00</td>
<td>20.00%</td>
</tr>
<tr>
<td>Tappin</td>
<td>34,840.00</td>
<td>87,100.00</td>
<td>40.00%</td>
</tr>
<tr>
<td>Allman</td>
<td>25,800.00</td>
<td>64,500.00</td>
<td>40.00%</td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of September 13, 2017

<table>
<thead>
<tr>
<th>Instructional Aides</th>
<th>Salary from Grant</th>
<th>Total Salary</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marsh</td>
<td>14,336.15</td>
<td>16,291.08</td>
<td>88.00%</td>
</tr>
<tr>
<td>Kappel</td>
<td>15,930.00</td>
<td>19,912.50</td>
<td>80.00%</td>
</tr>
<tr>
<td>Zipkin</td>
<td>11,403.76</td>
<td>16,291.08</td>
<td>70.00%</td>
</tr>
</tbody>
</table>

Stipended Positions:
RTI Coordinators - 2 positions - 2500 stipend each - McGilloway & Byrne

Grant and Program Administration - $5000 as part of salary of Coordinator of Testing, Data and Special Projects

Parent Involvement Activities - $400

Instructional Supplies - $1647

**Title II**

Professional Development 7920
Transfer to Title I 21361

**Title III**

Consortium with Lindenwold as Lead

Title I - Partners in Learning - Family and Community Involvement Activity - October 3, 2017

**Title IV**

Transfer to Title I

Motion approved by unanimous voice vote.

**MOTION TO Approve ITEMS 6-7**

Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions:

6. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-2018 school year to be ratified and affirmed at the next regular Board of Education meeting on September 13, 2017.

7. Motion to approve the following facility use requests:
   AHS Varsity Football Field – Use field on Sundays, September 10, 2017 to October 29, 2017 from 9am to 12pm. Contact: Brian Kulak
   AHS Lower Field – Audubon Soccer Youth Association, from August 2017 to October 2017 Monday through Friday from 6pm to 8pm. Contact: John Graham
   AHS Cafeteria – Interact Club, Scrapbooking Day, September 30, 2017 from 7am to 9:30pm. Contact: Eileen Willis
   AHS Fields – Special Olympics Area 13 BDA Iron Men, week of Augusts 21, 2017 and October 30, 2017, from 4pm to 7pm Contact: Rocco Bene, Kevin Kilvington
Minutes of the Meeting of the Audubon Board of Education of September 13, 2017

VOTE FOR ITEMS 6-7
Motions approved by unanimous voice vote.

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-4
Motion by Ms. Osinski seconded by Ms. Greenwood to approve the following motions

1. Motion to approve up to 16 staff members to plan and present the following programs on September 5, 2017:
   - Danielson, Evaluation Review, PDP, SGO
   - Professional Learning Session Aligned to the District Goal

   Up to two hours of prep at the non-instructional AEA contractual rate of $30.00 per hour per staff member

   Up to four hours of professional development at the AEA contractual rate of $60.00 per hour per staff member

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the July 2017 meeting of the Board of Education.

3. Motion to approve the 2016-2017 NJDOE School Self-Assessment Submission for HIB:

<table>
<thead>
<tr>
<th>n2016-2017 Data</th>
<th>Audubon Jr.-Sr. High School</th>
<th>Mansion Avenue School</th>
<th>Haviland Avenue School</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIB Programs, Approaches or Other Initiatives (MAX-15)</td>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>Training on the BOE-Approved HIB Policy (MAX-9)</td>
<td>7</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Other Staff Instruction and Training Programs (Max-15)</td>
<td>11</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>Curriculum and Instruction on HIB and Related Information and Skills (Max-6)</td>
<td>4</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>HIB Personnel (Max-9)</td>
<td>7</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>School-Level HIB Incident Reporting Procedure (Max-6)</td>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>HIB Investigation Procedure (Max-12)</td>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>HIB Reporting (Max-6)</td>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>School Grade (Max-78)</td>
<td>65</td>
<td>65</td>
<td>65</td>
</tr>
</tbody>
</table>

   District Grade 65/78

4. Motion to accept the following donation from Lisa Funari Willever, author of the *Nicky Fifth* book series:
   - 3 Teacher Guides
   - 1 Writing Guide
   - 1 Set of Books in Series #1-6, #8-9
   - 1 Set of Books in Series #1-10
   - 3 Copies of Curriculum
   - 1 Copy of Book #5

VOTE FOR ITEMS 1-4
Motions approved by unanimous voice vote for items 1,2, 3.
Approved by majority voice vote for item 4.
Ms. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 5-7
Motion by Ms. DiVietro seconded by Ms. Osinski to approve the following motions
5. Motion to approve an agreement between the Audubon Public Schools and the Magnolia School District for library services for the 2017-2018 school year as listed:
   Library Services – three hours per week

6. Motion to approve the list of religious holidays permitting student absence from school for the 2016-2017 school year.

7. Motion to approve the submission of the SOA for District Professional Development and Mentoring Plans to the Department of Education for the 2017-2018 school year.

**VOTE FOR ITEMS 5-7**

Motions approved by unanimous voice vote.

**HUMAN RESOURCES:** Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

**MOTION TO APPROVE ITEMS 1-5**

Motion by Mr. Yacovelli seconded by Mr. Blumenstein to approve the following motions

1. + Motion to accept, with best wishes, the letter of resignation from Olivia Shreeves, part time preschool teacher at Haviland Avenue School, effective on or before October 8, 2017.

2. Motion to approve a modification in the original approval (July 26, 2017) of Erica Venuti, high school math teacher, as follows and effective September 1, 2017:
   From: Step 1, BA - $50,000.00
   To:  Step 2, BA - $50,600.00

3. + Motion to rescind the original approval of Employee ID#1131 effective August 24, 2017.

4. + Motion to accept, with best wishes, the letter of resignation from Brian Kasilowski as part time instructional aide at Mansion Avenue School effective August 24, 2017.

5. Motion to approve Regina DiGiambattista as long term substitute teacher of English at the high school effective September 1, 2017 through January 17, 2018 at the Step 1, BA per diem rate of $250.00, not to include benefits, sick or personal days; time worked does not count towards the acquisition of tenure, pending completion of all district and state requirements.

**VOTE FOR ITEMS 5-7**

Motions approved by unanimous roll call vote for items 2, 5. 10-0
Approved by majority roll call vote for items 3, 4. 9-0-1
Ms. Greenwood abstained from voting on these items.

**MOTION TO APPROVE ITEMS 6-10**

Motion by Ms. Cox seconded by Ms. Brown to approve the following motions

6. Motion to approve Patricia Porreca to serve as interim Child Study Team Director, on an emergent basis, effective retroactive to August 14, 2017 through June 30, 2017 at the per diem rate of $500.00, not to include benefits, sick and personal days; payment for days worked only.

7. Motion to approve Noelle Bisinger, school psychologist, as a coordinator of Child Study Team services, at a stipend of $2000.00 per month effective September 1, 2017 through June 30, 2018.

8. + Motion to approve a modification in the employment status of Denise Murphy as follows:
   From: Part time (50%) academic support teacher at Mansion Avenue School
   To: Part time basic skills teacher at Haviland Avenue School at Step 12, MA, 82%, $55,678.00, 27.7 hours per week, effective September 1, 2017 through June 30, 2018.
9. + Motion to approve a modification in the employment status of Haley Carbone as listed:
   From: Part time classroom aide at Mansion Avenue School
   To: Part time special education teacher for the preschool disabled program at Haviland Avenue School at Step 1, BA, 54%, $27,000.00, not to include benefits, effective September 1, 2017 through June 30, 2018.

10. + Motion to rescind Brian Kasilowski as breakfast proctor at Mansion Avenue School for the 2017-2018 school year.

**VOTE FOR ITEMS 6-10**
Motions approved by unanimous roll call vote for items 6, 7. 10-0
Approved by majority roll call vote for items 8, 9, 10. 9-0-1
Ms. Greenwood abstained from voting on these items.

**MOTION TO APPROVE ITEMS 11-15**
Motion by Ms. Brown seconded by Mr. Blumenstein to approve the following motions

11. Motion to approve a request for a maternity leave of absence from Lori Ann Tanenbaum (Miller), high school mathematics teacher, effective November 27, 2017 through April 27, 2018 as listed:
   - Paid Leave of Absence: Effective November 27, 2017 through January 26, 2018
   - Unpaid Leave of Absence: Effective January 29, 2018 through April 27, 2018
   - Federal Family Leave Act: Effective November 27, 2017 through January 26, 2018
   - New Jersey Family Leave Act effective upon release from physician (12 weeks)

12. + Motion to rescind the original approval (June 21, 2017) of the following cafeteria aides effective August 24, 2017:
   - Robin Hocker – Three day per week cafeteria aide at Haviland Avenue School
   - Marisol DiFrancesco – Two day per week cafeteria aide at Haviland Avenue School

13. + Motion to approve Robin Hocker as cafeteria aide at Haviland Avenue School for five days per week at the salary of $9.05 per hour for 2.5 hours per day effective September 7, 2017.

14. + Motion to approve an adjustment in the salary status of Chelsea Shupp for obtaining 30 credits beyond her bachelor’s degree as follows:
   From Step 3 BA to Step 3 BA+30 effective September 1, 2017

15. Motion to approve an adjustment in the salary status of Larae Drinkhouse for obtaining 30 credits beyond her bachelor’s degree as follows:
   From Step 4 BA to Step 4 BA+30 effective September 1, 2017

**VOTE FOR ITEMS 11-15**
Motions approved by unanimous roll call vote for items 11,15. 10-0
Approved by majority roll call vote for items 12, 13, 14. 9-0-1
Ms. Greenwood abstained from voting on these items.

**MOTION TO APPROVE ITEMS 16-20**
Motion by Ms. Davis seconded by Mr. Blumenstein to approve the following motions

16. Motion to approve/rescind the following extra-curricular coaching positions for the 2017-18 school year:

   **Rescind:**
   - Fall Middle School Girls’ Soccer Coach Kelly Vogt
   - Fall Middles School Boys’ Soccer Coach Brian Kasilowski

   **Approve:**
17. Motion to approve the employment contract of Mr. Robert Delengowski, business administrator/board secretary, as reviewed and approved by the executive county superintendent effective retroactive to July 1, 2017 through June 30, 2018.

18. Motion to approve Bruce Dyer for up to one hundred (100) additional summer hours to provide technical support at the non-instructional rate as per the negotiated agreement effective July 1, 2017 through August 31, 2017.

19. Motion to approve the following student technology workers for up to nine (9) additional hours at $8.50 per hour for the purposes of Chromebook distribution on August 22-24.

   Ben Ryan    Sean Smith

20. Motion to approve Michele Ivancich as school social worker to attend evaluation planning meetings as the CST social worker representative for both elementary and high school students on an as needed basis during the summer of 2017, at the standard rate of $55.00 per hour.

VOTE FOR ITEMS 16-20
Motions approved by unanimous roll call vote. 10-0

MOTION TO APPROVE ITEMS 21-25
Motion by Mr. Blumenstein seconded by Ms. Greenwood to approve the following motions

21. Motion to approve the following as substitutes for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements:

   Carly Burton       Substitute Teacher
   Paula Caraballo    Substitute Teacher
   Tamra Carraher     Substitute Teacher
   Jennifer Marcucci  Secretary/Aide/Cafeteria Aide
   Danielle Tomeo     Substitute Secretary
   Erin Dever         Substitute Secretary (previously approved as cafeteria aide)
   Marisol DiFrancesco Substitute Cafeteria Aide (previously approved a permanent cafeteria aide)

22. Motion to approve previously employed substitutes/home instruction tutors to continue as substitutes for the 2017-2018 school year:

23. Motion to approve the following mentor for the 2017-18 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

   Novice Teacher     School/Subject    Mentor          Date
   Regina DiGiambattista English    Dan Rowan       9/1/17-1/17/18

24. Motion to rescind the following mentoring approval for the 2017-2018 school year:

   New Teacher     School/Subject   Mentor      Date
   Erica Venuti    Math            Ron Latham  9/1/17-6/30/18

25. Motion to approve the following staff members to provide five hours of new teacher support for the 2017-18 school year at the non-instructional contractual rate of $30.00 per hour for a total of $150.00 per staff member:
Minutes of the Meeting of the Aududon Board of Education of September 13, 2017

Staff Member
Ron Latham

New Teacher
Erica Venuti

VOTE FOR ITEMS 21-25
Motions approved by unanimous roll call vote.

MOTION TO APPROVE ITEMS 26-30
Motion by Ms. Brown seconded by Ms. Cox to approve the following motions

26. + Motion to approve the following adult volunteers at Mansion Avenue School for the 2017-2018 school year:
   Roseann Endt  Kenneth Endt  Anna Marie Ferrell

27. Motion to approve payment to Steven Crispin for the completion of his merit goal as per approval by the executive county superintendent in the amount of $800.00.

28. + Motion to approve Lauren Dougherty, part time preschool coordinator/nurse, to provide Blood Borne Pathogen training to the maintenance and custodial staff for up to one hour at the AEA professional development contractual rate of $60.00 per hour on a date to be determined.

29. + Motion to approve Nicole Racite to complete 15 hours of observation as required by her Master’s program for her Reading Specialist’s degree at St. Joseph’s University to be supervised by Kate Hueber.

30. Motion to approve TBD as Supervisor of Curriculum and Instruction in the district at a salary TBD effective TBD, pending completion of all district and state requirements.

VOTE FOR ITEMS 26-30
Motions approved by unanimous roll call vote for items 26, 28, 29.  10-0
Approved by majority roll call vote for items 27, 30.  9-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 31-34
Motion by Ms. Osinski seconded by Ms. Brown to approve the following motions

31. Motion to approve all district certificated staff members as home instruction tutors for the 2017-2018 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.

32. Motion to approve the overloads for the 2017-2018 school year at the high school as listed with compensation as per the AEA negotiated agreement:

<table>
<thead>
<tr>
<th>Full Overloads:</th>
</tr>
</thead>
<tbody>
<tr>
<td>T. D'Aprile</td>
</tr>
<tr>
<td>A McGuire</td>
</tr>
<tr>
<td>D. Stiles</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Partial Overloads:</th>
</tr>
</thead>
<tbody>
<tr>
<td>K. Greway 28 Periods</td>
</tr>
<tr>
<td>M. Harter 26 Periods</td>
</tr>
<tr>
<td>S. Marino 29 Periods</td>
</tr>
<tr>
<td>D. Niglio 27 Periods</td>
</tr>
<tr>
<td>C. Sylvester 26 Periods</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PE Partial overloads:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thea Ricci .25 Overload</td>
</tr>
<tr>
<td>Angela DiFilippo .25 Overload</td>
</tr>
<tr>
<td>Stacy Caltagirone .25 Overload</td>
</tr>
<tr>
<td>Don Seybold .25 Overload</td>
</tr>
<tr>
<td>Ryan Knaul .25 Overload</td>
</tr>
</tbody>
</table>
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**Special Education Full Overloads:**

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>D. Bantle</td>
<td>L. Drinkhouse</td>
<td>D. Ewing</td>
<td>P. Frantz</td>
</tr>
<tr>
<td>B. Gifford</td>
<td>P. Griffith</td>
<td>C. Harris</td>
<td>M. Knoll</td>
</tr>
<tr>
<td>S. Lewis –Deacon</td>
<td>P. Moran</td>
<td>A. Morrison</td>
<td>E. Willis</td>
</tr>
</tbody>
</table>

33. Motion to approve the following staff members to attend Map Training on **August 30, 2017:**

Francine Bechtel  Kim Brach  Jane Byrne  Alycia Colucci
Christine Batra  Natalie Busarello  Becky Gilbert  Katie Hueber
Jillian Matysik  Lisa McGilloway  Sharon McLaren  Maddy Meehan
Kelly Miller  Denise Murphy  Cara Novick  Kelly Skala
Dana Zipkin  Kate Lin  Jen Beebe  Denise Allman
Larae Drinkhouse  Kevin Greway  Alvina LaCasse  Wendy Van Fossen
Emily Warren

Up to 8 hours at the AEA contractual rate of $30.00 per hour per staff member

34. Motion to approve a voluntary transfer, as requested by district administration, for Kathleen Lin from special education teacher at Mansion Avenue School to special education teacher at the high school effective September 1, 2017 through June 30, 2018.

**VOTE FOR ITEMS 31-34**

Motions approved by unanimous voice vote.

**REPORTS:**

1. **HIB District Report** *(Summary 2016-2017 School Year)*

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHOOL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HS</td>
<td>1</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>MAS</td>
<td>2</td>
<td>4</td>
<td>6</td>
</tr>
</tbody>
</table>

2. Superintendent’s Report:

3. Program Representatives:

   A. CCESC Rep. Rotation: **Mrs. Cox**
   B. CCSBA Rep. Rotation: **Mr. Blumenstein**
   C. AEF Representative: **Ms. Brown**

**PUBLIC PARTICIPATION:** *(Open Discussion)*

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.
ADJOURNMENT

1. Motion by Mr. Blumenstein seconded by Ms. Brown to adjourn meeting at approximately 8:31pm. Motion approved by unanimous voice vote.

________________________________________
Robert Delengowski
Business Administrator /Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:

1. Motion by Ms. Brown seconded by Mr. Blumenstein to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION**

**Date:** September 13, 2017

**WHEREAS,** while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

**WHEREAS,** the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS,** the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- **X** Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;
- _____ Any matter in which the release of information would impair a right to receive funds from the federal government;
- **X** Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- **X** Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- _____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Minutes of the Meeting of the Audubon Board of Education of September 13, 2017

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL
Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVetro, Ms. Osinski, Mr. Ryan, Mr. Simpson, Mr. Yacovelli, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Ms. Greenwood

REPORT: Student Council Representative: Bailie Rizzo
          Briana McNeely

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Simpson seconded by Ms. Cox to approve the following minutes:

   August 23, 2017

   Motion approved by unanimous vote.
Minutes of the Meeting of the Audubon Board of Education of September 13, 2017

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

GOVERNANCE: Chairperson: Mr. Ryan, Ms. Brown, Mr. Yacovelli, Mrs. Cox, Alternate: Mr. Blumenstein

1. Motion by Ms. Brown seconded by Mr. Simpson to approve the first reading of the following revised policy as recommended by the Governance Committee of the Board:

<table>
<thead>
<tr>
<th>POLICY NUMBER</th>
<th>POLICY NAME</th>
<th>STATUS</th>
<th>FINAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>#0155</td>
<td>Board Committees</td>
<td>Rewritten</td>
<td>Final Draft</td>
</tr>
</tbody>
</table>

Motion approved by unanimous voice vote.

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-5
Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve modifications to the following Title I allocations (approved 8/23/17):

Title I

Instructional Staff:

<table>
<thead>
<tr>
<th>Teachers</th>
<th>Salary from Grant</th>
<th>Total Salary</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>From L. Tanenbaum to M. Knoll</td>
<td>From $10,400.00 to $12,980.00</td>
<td>$64,900.00</td>
<td>20%</td>
</tr>
<tr>
<td>From S. Ireland to E. Venuti</td>
<td>From $11,800.00 to $5060.00</td>
<td>$50,600.00</td>
<td>10%</td>
</tr>
<tr>
<td>From G. Tappin to K. Lin</td>
<td>From $34,840.00 to $36,440.00</td>
<td>$91,100.00</td>
<td>40%</td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of September 13, 2017

<table>
<thead>
<tr>
<th>From D. Allman to K. Wilson</th>
<th>From $25,800.00 to $15,700.00</th>
<th>$78,500.00</th>
<th>20%</th>
</tr>
</thead>
<tbody>
<tr>
<td>McLaren</td>
<td>From $20,553.00 to $26,520.00</td>
<td>$33,150.00</td>
<td>80%</td>
</tr>
</tbody>
</table>

### Instructional Aides

<table>
<thead>
<tr>
<th>From Kasilowski to F. Tserpelis</th>
<th>Salary from Grant</th>
<th>Total Salary</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>From $11,403.76 to $12,393.33</td>
<td>$14,931.72</td>
<td>83%</td>
<td></td>
</tr>
<tr>
<td>From D. Zipkin to D. Reich</td>
<td>From $11,403.76 to $12,244.01</td>
<td>$18,999.00</td>
<td>64.5%</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 1-5**

Motions approved by unanimous voice vote.

**MOTION TO APPROVE ITEMS 6-9**

Motion by Ms. Brown seconded by Mr. Simpson to approve the following motions

6. Motion to approve the following facility use request for the 2017-2018 school year.
   
   AHS B-102 – Fairleigh Dickenson University, classes from September to December, 2017 from 6:15 to 9:30. Contact: Racquel Vassell, FDU
   
   Audubon Little League Major Fields – Audubon Girls Softball 10U Fall Softball, use of the fields as per attached. Contact: Joe Greble

7. Motion to approve the voiding of the following outstanding checks due to age:
   
   Payroll Check: #135030
   
   Athletics Checks: #1040, #1227
   
   Community Education: #7232, #7261

8. Motion to approve Bonnie Smeltzer as Affirmative Action Officer for the district for the 2017-2018 school year.

9. Motion to approve new signatures for district checking accounts for the following staff for their respective accounts:
   
   Superintendent
   
   Business Administrator
   
   Board President
   
   Treasurer
   
   Athletic Director

**VOTE FOR ITEMS 6-9**

Motions approved by unanimous voice vote.

**EDUCATION:** Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVetro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

**PRESENTATION** of the EVVRS Semi-Annual Report – January 2017 through June 2017

– Bob Goldschmidt

**MOTION TO APPROVE ITEMS 1-3**

Motion by Mr. Blumenstein seconded by Mr. Simpson to approve the following motions

1. Motion to approve up to twenty staff members to facilitate Professional Learning during the October 6, 2017 District In-Service:
Up to 1 hour of prep at the non-instructional AEA contractual rate of $30.00 per hour per staff member
Up to 5 hours of professional development at the AEA contractual rate of $60.00 per hour per staff member

2. + Motion to approve the creation of a Mansion Avenue School running club with provisions as listed below:

One (1) Advisor: Up to 10 hours x $40.00 per hour instructional rate: Total $400.00
Two (2) Assistants: Up to 10 hours x $40.00 per hour instructional rate: Total $800.00
Total Cost: $1200.00

Club details: To include 10 students from each grade (3-6) for 1 day per week until 4:00 pm, for a total of 10 sessions during the months of October and November.

3. Motion to approve the following students for Option II for the 2017-2018 school year. \textit{(All Option II courses will appear on the students’ transcript, but will not be factored into the students’ GPA.)}

Student ID # 01701 - Two (2) classes per semester at Camden County College for a minimum total of 20 credits

Student ID #44428 - At least two (2) classes per semester at Camden County College for a minimum total of 20 credits

**VOTE FOR ITEMS 1-3**
Motions approved by unanimous voice vote for these items.

**MOTION TO APPROVE ITEMS 4-6**
Motion by Ms. DiVietro seconded by Ms. Brown to approve the following motions

4. Motion to approve the following programs funded each year partly through the Municipal Alliance grant:

MiniBridge: Interactive small groups - addresses various needs identified by students concerning ATOD (Alcohol, tobacco, and other drugs). This prevention program is for 5th & 6th grade students. The program is facilitated by high school students, grades 7-12, who are trained to work with the younger students to increase self-esteem and reduce negative behaviors.

Peer Facilitators: Students are trained to assist other students with academic and social progress at Audubon High School; Peer To Peer; STARS.

Project Graduation – an evening of drug free activities held on the evening of the high school graduation; it demonstrates that there are healthy, fun, drug and alcohol free activities available for students. It is an ongoing event that meets monthly to plan and fundraise for the event.

High School Visitation – trained high school peer facilitators introduce new students and the incoming 7th grade students and 9th grade students to the high school, its classrooms layout, the rules and procedures, and the activities available to the students; Teens2Teens. Follow Up occurs in the fall of the school year as the students’ transition to the next level in their education.

Intergenerational group – recreational and service activities combined with prevention education linking students, grades 7-12, and senior citizens. The activity builds positive community connections through pro-social involvement.

DARE program – provides prevention education to the 5th grade students and will target other grade levels for other prevention issues. (e.g. Violence Awareness Week).

Early Intervention - interactive programs for all ages

After School Tutoring – 6th grade student volunteers are trained by Ms. Novick and Ms. Graham – provide academic support and reinforcement, mentoring – for students K-2 at KEYS after school program; 2 days/wk; Nov-Apr; supervised by staff member
Building Connections – after school workshops focusing on strengthening social skills while having fun; topics include: listening, following directions, patience, being responsible for self, cooperation, being a good sport, using good manners, apologizing, setting a good example; offered to first grade students.

Grief Groups – offered to high school students in cooperation with Samaritan Hospice.

Family Education – activities that address various needs identified by parents and children - Activities involving parents – materials, awards needed for graduation ceremonies, 6th grade book club (The Misfits), Family Group – in cooperation with Genesis counseling services offered by Genesis

Municipal Alliance Coordinator – completes paperwork, quarterly reports, general Alliance communications, coordinates various Alliance programs (previously described), facilitates various programs (Intergenerational, MiniBridge); goal is to create positive communication, strong families, and substance-free lives.

5. Motion to approve the Violence, Vandalism and Substance Abuse Report for Period 2 for the 2016-2017 school year as presented, and for submission of the report and related documents to the New Jersey Department of Education.

6. Motion to approve the following field trip requests for the 2017-2018 school year:

**10/11/17 HAS:** Kindergarten teachers, seven chaperones, and 36 students to the Audubon Fire House. Purpose: To visit the fire house during Fire Prevention Week. Departure: 9:00 am. Return: 10:00 am. School bus. Total Cost: $51.37 (Paid by ABOE)

**10/12/17 HAS:** Kindergarten teachers, seven chaperones, and 54 students to the Audubon Fire House. Purpose: To visit the fire house during Fire Prevention Week. Departure: 9:00 am. Return: 10:00 am. School bus. Total Cost: $51.37 (Paid by ABOE)

**10/26/17 HS:** Ms. VanFossen, Ms. Warren, and 44 students to Riverwinds Community Center, West Deptford. Purpose: College Fair. Departure: 8:45 am. Return: 1:30 pm. Career Council will provide a bus. Total Cost: $0-

**4/17/18 MAS:** Ms. Moore, seven chaperones, 65 students to the Audubon High School and Challenge Grove, Cherry Hill. Purpose: Workshop with high school and junior high bands in am and picnic in pm. Departure: 8:30 am. Return: 2:30 pm. School buses. Total Cost: $339.12 (Paid by ABOE)

VOTE FOR ITEMS 4-6
Motions approved by unanimous voice vote.

**HUMAN RESOURCES:** Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

**MOTION TO APPROVE ITEMS 1-5**
Motion by Ms. Davis seconded by Ms. Osinski to approve the following motions

1. + Motion to accept, with best wishes, the letter of resignation from Leah Brown, preschool disabled program classroom aide, effective retroactive to August 23, 2017.

2. + Motion to accept, with best wishes, the letter of resignation from Tina Fortunato, preschool disabled program classroom aide, effective retroactive to August 23, 2017.

3. Motion to rescind Ryan Schafer as long term substitute math teacher at the high school.

4. Motion to rescind Connor Stockton as part time 1:1 aide at the high school effective retroactive to September 1, 2017.

5. Motion to approve a modification in the title of Shamus Burke as listed:
Minutes of the Meeting of the Audubon Board of Education of September 13, 2017

From: Supervisor of Curriculum and Instruction  
To: Director of Curriculum and Instruction

**VOTE FOR ITEMS 1-5**  
Motions approved by unanimous roll call vote for these items.

**MOTION TO APPROVE ITEMS 6-10**  
Motion by Mr. Yacovelli seconded by Ms. Cox to approve the following motions

6. + Motion to approve Pennie Bigelow as full time tenure track Learning Disabilities Teacher Consultant in the district, on an emergent basis, at Step 15, MA+30, $82,500.00 (prorated) effective on or before October 16, 2017 through June 30, 2018, pending completion of all district and state requirements.

7. + Motion to approve Bridget Bialecki, on an emergent basis, as part-time, tenure track special education teacher at Mansion Avenue School at Step 3 BA, (87%), $44,544.00, (prorated) effective retroactive to September 6, 2017 through June 30, 2018, not to include benefits, pending completion of all district and state requirements.

8. + Motion to approve Fotini Tserpelis, on an emergent basis, as part time instructional assistant at Mansion Avenue School at Step 1, $14.06 per hour for 29.5 hours per week, effective retroactive to September 6, 2017 through June 18, 2018 or the last day for students, not to include benefits, pending completion of all district and state requirements.

9. + Motion to approve a modification in the employment status of Dana Zipkin, as listed:

   Rescind: Ms. Zipkin as part time instructional assistant at Mansion Avenue School effective retroactive to August 31, 2017.

   Approve: Ms. Zipkin as part time academic support teacher at Mansion Avenue School at Step 1, BA (50%) $25,000.00 effective retroactive to September 1, 2017 through June 30, 2018, not to include benefits.

10. + Motion to approve Natalie Collazo as part time preschool disabled classroom aide at Haviland Avenue School at Step 3, $14.91 per hour for 29.5 hours per week, not to include benefits, effective retroactive to September 6, 2017 through June 18, 2018 or the last day for students.

**VOTE FOR ITEMS 6-10**  
Motions approved by majority roll call vote for these items.

**MOTION TO APPROVE ITEMS 11-15**  
Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

11. + Motion to approve Danielle Reich as part time instructional assistant at Mansion Avenue School, on an emergent basis, at Step 7, $17.89 per hour for 29.5 hours per week, not to include benefits, effective on or before September 13, 2017 through June 18, 2018 or the last day for students, pending completion of all district and state requirements.

12. + Motion to approve Jessica Gigantino as part time classroom aide at Mansion Avenue School at Step 2, $14.49 per hour for 29.5 hours per week, on an emergent basis, effective September 14, 2017 through June 18, 2018 or the last day for students, pending completion of all district and state requirements.

13. + Motion to approve Becky Lenny as part time cafeteria aide at Haviland Avenue School at $9.00 per hour for 2.5 hours per day for each day that lunch is served to students, effective September 25, 2017 through June 12, 2018 or the last day for lunches.

14. + Motion to approve the following support staff members to provide childcare for the Mansion Avenue School Family Learning Nights on September 27, October 4, October 11, and October 25 for 1.5 hours per night as listed with compensation at staff members’ hourly rate.
Motion to approve the following mentor for the 2017-18 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Novice Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Haley Carbone</td>
<td>Preschool Disabled Class</td>
<td>Cherie McNellis</td>
<td>9/1/17-6/30/18</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 11-15
Motions approved by majority roll call vote for these items

MOTION TO APPROVE ITEMS 16-20
Motion by Ms. Brown seconded by Ms. Cox to approve the following motions

16. + Motion to approve an adjustment in the salary status of Roberta Hanson-Swinney for obtaining her Master’s degree as follows:

From Step 5 BA+30 to Step 5 MA effective retroactive to September 1, 2017

17. + Motion to approve a request from Sue Jenkinson, Mansion Avenue School teacher, for intermittent leave under the FMLA for the 2017-2018 school year.

18. Motion to approve Anne Marie Harris for a full overload at the high school for the 2017-2018 school year.

19. + Motion to rescind Simone Miliareasis as I&RS Team member at Haviland Avenue School for the 2017-2018 school year.

20. + Motion to approve Nancy Scully as I&RS Team member at Haviland Avenue School for the 2017-2018 school year.

VOTE FOR ITEMS 16-20
Motions approved by unanimous roll call vote for these items.

MOTION TO APPROVE ITEMS 21-25
Motion by Ms. Cox seconded by Ms. Brown to approve the following motions

21. Motion to approve the following as district substitutes/home instructions for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

Lisa Mollo Hare Substitute Teacher
Mark McKee Substitute Teacher
Helen Rogers Home Instruction Tutor
Lillian Fareri-Wall Home Instruction Tutor

22. Motion to approve the following coaching positions for the 2017 fall season:

Volunteer Coach Claire Czerski Field Hockey Emergent Basis
Football Chain Crew Austin Rampolla

23. Motion to approve payment to the following staff members for one additional hour to support the implementation of Genesis Lesson Planner. The individuals listed will train staff members facilitating Professional Learning sessions during the District In-Service on September 5, 2017.

Alvina LaCasse Chris Sylvester

Up to one hour at the AEA Professional Development contractual rate of $60.00 per hour for facilitating training for staff during in-service, department, or grade level meetings.
24. + Motion to approve payment to the following teachers for their participation in Family Learning Night at Haviland Avenue School in October 2017 as follows:

Kindergarten: Shelly Chester, Shannon Druding, Jennifer McClellan, Susan Selby, Blake Zetusky, Beth Crosby
Grade 1: Karen Bowers, Christine Brady, Kim Felix, JoAnne McCarty, Katie Mueller, Chelsea Shupp
Grade 2: Alycia Colucci, Debra Costello, Roberta Ignaczewski, Rose Lang, Amy Phillips

Each teacher will be compensated for one (1) hour at the AEA contracted agreement instructional rate of $40.00 per hour, plus ½ hour prep at the AEA contracted agreement non-instructional rate of $30.00 per hour, for a total of $55.00 per staff member.

25. + Motion to approve Ralph Schiavo as before school breakfast proctor at Mansion Avenue School for the 2017-2018 school year at a stipend of $1250.00 per year effective retroactive to September 7, 2017.

VOTE FOR ITEMS 21-25
Motions approved by unanimous voice vote for these items.

MOTION TO APPROVE ITEMS 26-30
Motion by Mr. Yacovelli seconded by Ms. Cox to approve the following motions

26. + Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$259.00</td>
<td>Kim Brach</td>
<td>October 25, 2017</td>
<td>Strategies to Strengthen Special Needs Students’ Executive Functioning Skills</td>
</tr>
<tr>
<td>MAS</td>
<td>$450.00</td>
<td>Bonnie Smeltzer</td>
<td>October 10, 2017, March 13, 2018, April 26, 2018</td>
<td>NJSPA AAO Series (Affirmative Action Officer Training)</td>
</tr>
</tbody>
</table>

27. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>Not to Exceed $600.00 per attendee</td>
<td>Ammie Davis Robert Delengowski Robert Goldschmidt Ed Simpson Allison Cox Jessica DiVietro</td>
<td>October 23-25, 2017</td>
<td>New Jersey School Boards Association Conference</td>
</tr>
</tbody>
</table>

28. + Motion to approve the following staff members to provide five hours of new teacher support for the 2017-2018 school year at the contractual rate of $30.00 per hour for a total of $150.00 per staff member:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>New Teacher/Educational Staff Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa McGilloway</td>
<td>Bridget Bialecki</td>
</tr>
<tr>
<td>Lisa McGilloway</td>
<td>Dana Zipkin</td>
</tr>
<tr>
<td>Jackie Castaldi</td>
<td>Lauren Dougherty</td>
</tr>
</tbody>
</table>

29. + Motion to approve the following modification in the original approval for Nicole Racite to complete 15 hours of observation as required by her Master’s program for her Reading Specialist’s degree at St. Joseph’s University:
Minutes of the Meeting of the Audubon Board of Education of September 13, 2017

Rescind: Kate Hueber as supervisor
Approve: Christy Rehn as supervisor

30. + Motion to approve Anne Marie Ferrell as a Keys Program substitute caregiver at $15.00 per hour on an as needed basis for the 2017-2018 school year.

VOTE FOR ITEMS 26-30
Motions approved by unanimous roll call vote for these items.

REPORTS:

1. HIB District Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
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<tr>
<td>MAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

2. Superintendent's Report:

3. Program Representatives:
   A. CCESC Rep. Rotation: Mrs. Cox
   B. CCSBA Rep. Rotation: Mr. Blumenstein
   C. AEF Representative: Ms. Brown

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Mr. Yacovelli seconded by Mr. Blumenstein to adjourn meeting at approximately 8:30pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

   "In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Retrospect newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

ROLL CALL
Present: Mr. Blumenstein, Ms. Brown, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Mr. Ryan, Mr. Simpson, Mr. Yacovelli, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Ms. Cox, Ms. Osinski

3. Salute to the Flag.

All motions are voted on by all members unless otherwise marked with an +.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRESENTATION
State of the District – Robert H. Goldschmidt

PRIVATE:

1. Motion by Ms. Brown seconded by Mr. Simpson to approve the resolution for board to enter into closed session at 8:25pm for the following purpose

   AUTHORIZING EXECUTIVE SESSION
   Date: October 4, 2017

   WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

   WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

   WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional
information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

__X__ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

______ Any matter in which the release of information would impair a right to receive funds from the federal government;

__X__ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

__X__ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

______ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

______ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

______ Any investigations of violations or possible violations of the law;

______ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

______ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

______ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of
Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

ADJOURNMENT

1. Motion by Mr. Simpson seconded by Ms. Greenwood to adjourn meeting at approximately 9:00pm. Motion approved by unanimous voice vote.

__________________________________________
Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:
1. Motion by Ms. Brown seconded by Mr. Blumenstein to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION**

**Date:** October 18, 2017

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL
Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVetro, Ms. Greenwood, Ms. Osinski, Mr. Ryan, Mr. Simpson, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Mr. Yacovelli

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER

Senior Class
Kari Jenkinson

Junior Class
Tatihana Vazquez

Sophomores Class
Riley Jakubowski
Minutes of the Meeting of the Audubon Board of Education of October 18, 2017

Casey Gilfillan  Aaron Chatman  James Greenwood

Freshman Class  Grade Eight  Grade Seven
Meghan Connelly  Grace Ingves  Erin Ewing
Jeffrey Jordan  Brenna Ruoff  Jason Rushworth

REPORT:  Student Council Representative:  Bailie Rizzo
          Briana McNeely

RECESS:

APPROVAL OF BOARD MINUTES:

1.  Motion by Mr. Simpson seconded by Ms. Brown to approve the following minutes:
    September 13, 2017

    Motion by Ms. Cox s Ms. Greenwood to approve the following minutes:
    October 4, 2017

    Ms. Cox and Ms. Osinski abstained from approving these minutes.

PRESENTATION:  Triangulation Report – Shamus Burke

PARTICIPATION:  (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

GOVERNANCE:  Chairperson:  Mr. Ryan, Ms. Brown, Mr. Yacovelli, Mrs. Cox, Alternate:  Mr. Blumenstein

1.  Motion by Ms. Brown seconded by Mr. Simpson to approve the second reading and adoption of the following revised policy as recommended by the Governance Committee of the Board:

<table>
<thead>
<tr>
<th>POLICY NUMBER</th>
<th>POLICY NAME</th>
<th>STATUS</th>
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<tbody>
<tr>
<td>#0155</td>
<td>Board Committees</td>
<td>Rewritten</td>
<td>Final Draft</td>
</tr>
</tbody>
</table>

Motion approved by unanimous voice vote.

OPERATIONS:  Chairperson:  Mrs. Davis – Committee Members:  Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate:  Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Ms. Davis to approve the following motions

1.  Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of July and August 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Minutes of the Meeting of the Audubon Board of Education of October 18, 2017

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve bills payable from September 1, 2017 through September 30, 2017, when certified, in the amount of $1,069,023.18 and bills payable from October 1, 2017 through October 31, 2017, when certified, in the amount of $292,826.77.

VOTE FOR ITEMS 1-5
Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 6-9
Motion by Mr. Simpson seconded by Ms. Cox to approve the following motions

6. Motion to approve change order request #03, reviewed by the Operations Committee of the Board, for outside duct work to the music room at Mansion Avenue School in the amount of $2870.11.

7. Motion to approve modifications to the following Title I allocations approved 8/23/17:

<table>
<thead>
<tr>
<th>Instructional Staff:</th>
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<tr>
<td>Teachers</td>
<td></td>
<td></td>
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<tr>
<td>From M. Knoll to E. Venuti</td>
<td>$50,600.00</td>
<td>$50,600.00</td>
</tr>
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</table>

8. Motion to approve the following use of facilities requests:

MAS All Purpose Room – Audubon Fathers’ Association, Ice Cream Social, Friday, March 2, 2018 from 3 to 9pm. Contact: Robert Jakubowski

AHS Auxiliary Gym – Audubon Fathers’ Association, Daddy Daughter Dance, June 8, 2018 from 3 to 9pm. Contact: Robert Jakubowski

9. Motion to approve the following resolution regarding Cost Reimbursement for Food Service Management Services:

Cost Reimbursement for Food Services Management Services works best for Audubon School District

Whereas, the Department of Agriculture sent a notice on June 14, 2017 to New Jersey school districts participating in the National School Lunch program announcing a significant change in the procurement protocol for the contracting of food service management companies that operate breakfast and lunch programs for New Jersey public schools, and

Whereas, this new procurement protocol would change the fundamental basis for awarding food service management contracts from a “Cost Reimbursement Basis” to a “Fixed Price Basis” for contract awards, and

Whereas, the Audubon Board of Education has engaged staff and the community year after year to provide a local food service program that addresses and meets the needs of our children, and

Whereas, the Audubon Board of Education credits the current “Cost Reimbursement” procurement method as the reason why the local school district can design a food service program that has the flexibility of meeting the needs of its children, and

4
Whereas, the Audubon Board of Education declares that the “Fixed Price” procurement system would dramatically reduce the school district’s ability to change or alter its food service operations without the need to rebid for food service management services, and

Whereas, the Audubon Board of Education further declares that the “Fixed Price” procurement method would impact the quality of the meals served to its children and therefore impact the participation of children in our breakfast and lunch program, and

Whereas, the Audubon Board of Education further declares that the “Fixed Price” procurement method may limit the number of competitive proposals received by boards of education, and

Whereas, the Audubon Board of Education rejects the Department of Agriculture’s underlying reasons for making this change without giving NJ School Districts the opportunity to address their concerns in an attempt to keep this procurement method in place, and

Whereas, the Audubon Board of Education prefers an optional procurement system for securing Food Service Management Companies whereby the district could choose either Cost Reimbursement” or “Fixed Price” as the basis for contract awards.

Now Therefore be it Resolved, that the Audubon Board of Education hereby requests the Department of Agriculture to reconsider its plans to move the basis of awarding Food Service Management contracts to a “Fixed Price” basis and allow the option of continuing to use a “Cost Reimbursement procurement model; or in the alternative, a “Fixed Price” procurement method, and

Be It Further Resolved that copies of this resolution shall be forward to:

- New Jersey Association of School Business Officials
- New Jersey Secretary of Agriculture (369 S Warren St, Trenton, NJ 08608)
- Local Legislators
- NJ School Boards, NJ School Superintendents, NJ Principals and Supervisors, NJ PTA

VOTE FOR ITEMS 6-9
Motions approved by unanimous voice vote.

- INFORMATION:

  Haviland Avenue School

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 11, 2017</td>
<td>Fire Drill</td>
</tr>
<tr>
<td>September 14, 2017</td>
<td>Lockdown Drill</td>
</tr>
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  Mansion Avenue School:

<table>
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<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 13, 2017</td>
<td>Fire Drill</td>
</tr>
<tr>
<td>September 27, 2017</td>
<td>Lockout Drill</td>
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  Audubon High School:

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<tr>
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<th>Activity</th>
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<tbody>
<tr>
<td>September 15, 2017</td>
<td>Lockout Drill</td>
</tr>
<tr>
<td>September 21, 2017</td>
<td>Fire Drill</td>
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</table>

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVetro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-5
Motion by Ms. Davis seconded by Mr. Simpson to approve the following motions

1. Motion to approve the following field trip requests for the 2017-2018 school year:
Minutes of the Meeting of the Audubon Board of Education of October 18, 2017

10/22/17 HS: Ms. Willis, two chaperones and 30 students to Cooper River Park, Pennsauken. Purpose: Strides Against Breast Cancer Walk. Departure: 8:00 am. Return: 12:00 pm. School Bus: $119.78. School bus. Total Cost: $119.78 (Paid by ABOE)

10/25/17 MAS: Ms. Busarello, Ms. Fox, Ms. Meehan, Ms. Rehn, two chaperones and 87 students to Rowan University Planetarium. Purpose: Space Science. Departure: 10:00 am. Return: 12:30 pm. School bus. Total Cost $300.00 (Paid by Students)

11/17/17 HS: Mr. Webb, three chaperones and 40 student to Eastern State Penitentiary. Purpose: Students of Sociology, Law and Psychology classes will be able to analyze and access the origins of correction systems in early American history. Departure: 8:00 am. Return: 2:30 pm. School bus. Total Cost: $196.68 (Paid by Students)


11/20/17 HS: Ms. Bonvetti, seven chaperones and 98 students to Camden County College. Purpose: To expose students to different post-secondary options. Departure: 8:30 am. Return: 2:15 pm. School buses. Total Cost: $588.48 (Paid by ABOE)

12/4/17 MAS: Ms. Swinney, one chaperone and 125 students to the Marlton Methodist Church. Purpose: Rehearsal with South Jersey Pops Orchestra for concert. Departure: 5:00 pm. Return: 7:00 pm. Three buses with total cost TBD.

12/17/17 MAS: Ms. Swinney, Ms. Moore and 125 students to Lenape High School. Purpose: Performing with Sought Jersey Pops Orchestra. Departure: 1:00 pm. Return: 4:00 pm. Transportation needed: two Audubon buses and one additional bus. Total Cost: TBD.

5/21/18 MAS: Ms. Gilbert, Ms. Englehart, eight chaperones and 54 students to the American Revolution Museum, Philadelphia. Purpose: The American Revolution is a large part of our 5th grade curriculum. This trip will reinforce causes of the American Revolution and how our American government was formed as a result. Departure: 8:50 am. Return: 2:30 pm. One Audubon bus and one Holcomb Bus. Total Cost: $645.19 (Paid by Students)

5/22/18 MAS: Ms. Clark, nine chaperones and 51 students to the American Revolution Museum, Philadelphia. Purpose: The American Revolution is a large part of our 5th grade curriculum. This trip will reinforce causes of the American Revolution and how our American government was formed as a result. Departure: 8:50 am. Return: 2:30 pm. One Audubon bus and one Holcomb Bus. Total Cost: $645.19 (Paid by Students)

2. Motion to approve homebound instruction for the following students:

<table>
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<tr>
<th>STUDENT ID#</th>
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<tbody>
<tr>
<td>01699</td>
<td>Effective retroactive to 9/15/17-11/15/17</td>
</tr>
<tr>
<td>01644</td>
<td>Effective retroactive to 9/15/17-11/15/17</td>
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3. + Motion to approve homebound instruction for the following students:

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<th>STUDENT ID#</th>
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<tbody>
<tr>
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<td>Effective retroactive to 10/2/17 – ongoing</td>
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<tr>
<td>00444</td>
<td>Effective retroactive to 10/11/17 – 11/11/17</td>
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</table>

4. + Motion to approve the A.P.P.L.E. Science program for students in grades 3 and 4 and grades 5 and 6, for the 2017-2018 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)

Staffing Needs: One Instructor: 6
Minutes of the Meeting of the Audubon Board of Education of October 18, 2017

Five (5) 1.5 hour classes for Grade 3: $579.68 (Date TBD)
Five (5) 1.5 hour classes for Grade 4: $579.68 (Date TBD)

Total payment: $1159.36

Five (5) 1.5 hour classes for Grade 5: $579.68 (Date TBD)
Five (5) 1.5 hour classes for Grade 6: $579.68 (Date TBD)

Total payment: $1159.36

5. + Motion to approve eight (8) two-hour family writing workshops at Mansion Avenue School for the 2017-2018 school year on dates to be determined with staffing needs as listed:

Two Staff Members:

12 total hours non-instructional prep time $30.00 per hour Total: $360.00
9 total hours non-instructional set-up and clean-up $30.00 per hour Total: $270.00
16 total hours instructional time $40.00 per hour Total: $640.00

Total compensation per staff member Total: $1270.00

VOTE FOR ITEMS 1-5
Motions approved by unanimous voice vote for items 1, 2. 9-0
Approved by majority roll call vote for items 3-5. 8-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-11
Motion by Ms. Brown seconded by Mr. Simpson to approve the following motions

6. Motion to approve the following job description:
   - Coordinator of Technology Education

7. Motion to approve the NJDOE Statement of Assurance for NJQSAC.

8. Motion to approve the creation of two new extra-curricular clubs at the high school:
   - Yoga Club
   - Mindfulness Club
   - Dungeons and Dragons Club

9. Motion to approve the high school varsity softball team to travel, via airplane, to Myrtle Beach for a softball tournament during spring break – departing on April 3rd and returning on April 7th with funding provided by the Audubon Softball Boosters with no cost to the board.

10. Motion to approve Collingswood School District to provide transportation for the Audubon Swim Team for the 2017-2018 season on an as needed basis.

11. + Motion to approve Mansion Avenue School’s participation in the Organizational Skills Training Program for Upper Elementary Students for the 2018-2019 school year.

VOTE FOR ITEMS 6-11
Motions approved by unanimous voice vote for items 6-10. 9-0
Approved by majority roll call vote for item 11. 8-0-1
Ms. Greenwood abstained from voting on this item
12. Motion by Mr. Blumenstein seconded by Ms. Cox to approve settlement with DZ as recommended by district insurance carrier. Motion approved by unanimous voice vote.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

MOTION TO APPROVE ITEMS 1-6
Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions

1. + Motion to accept, with best wishes, the letter of resignation with the intent to retire from Gail Erney, grade 4 teacher at Mansion Avenue School, effective July 1, 2018.

2. + Motion to approve a modification to the approved Step of Dana Zipkin, as listed, effective retroactive to September 1, 2017.

   From: Step 1, BA, (50%) $25,000.00 (Approved 9/13/17)
   To:   Step 2, BA, (50%) $25,300.00

3. + Motion to approve Karen Felli as part time classroom aide for the preschool program at the Audubon Park location at Step 2, $14.49 per hour for 29.5 hours per week, on an emergent basis, not to include benefits, effective retroactive to September 29, 2017 through June 15, 2018 or the last day for students, pending completion of all district and state requirements.

4. Motion to approve Amy Elbertson as part time high school special education aide, on an emergent basis, not to include benefits, at Step 8, $18.75 per hour for 29.5 hours per week effective retroactive to October 3, 2017 through June 15, 2018 or the last day for students, pending completion of all district and state requirements.

5. + Motion to approve a modification in the employment status of Christie Cochran for the 2017-2018 school year, as listed, effective retroactive to September 1, 2017:

   From Part time contract 78%
   To:      Part time contract 87%

6. Motion to approve Patricia Coyle as District Homeless Liaison for the 2017-2018 school year with a stipend in the amount of $2000.00 effective retroactive to July 1, 2017 through June 30, 2018.

VOTE FOR ITEMS 1-6
Motions approved by unanimous role call vote for items 4, 6. 9-0
Approved by majority roll call vote for items 1-3, 5. 8-0-1
Ms. Greenwood abstained from voting on these items

MOTION TO APPROVE ITEMS 7-12
Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions

7. Motion to approve an increase in hours for Patricia Bevelheimer, district physical therapist, from 14.5 hours per week to 16 hours per week effective retroactive to October 16, 2017.

8. Motion to approve Rich Horan Jr. as part time custodian for the Audubon Preschool at the Audubon Park location at Step 1, $14.32 per hour, not to include benefits, for 15 hours per week for 10 months per year effective October 19, 2017 through June 30, 2018.

9. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

   Haley Carbone          Substitute Teacher
   William Beecher        Substitute Teacher
   Melanie Ledoux         Substitute Teacher
Minutes of the Meeting of the Audubon Board of Education of October 18, 2017

Marcus Seaman  Substitute Teacher
Nicole Ward  Substitute Teacher
Theresa Fleshman  Substitute Bus Driver
Doretta Geserick  Substitute Custodian

10. Motion to approve a modification in the mentoring approval for Lauren Dougherty as listed:

From:  Nurse Mentor: Jackie Castaldi  First Year Nurse: Lauren Dougherty
To:  Nurse Mentor: Ann Rossi  First Year Nurse: Lauren Dougherty

11. + Motion to approve the following practicum placements for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>Student</th>
<th>Cooperation Teacher</th>
<th>School</th>
<th>Dates</th>
<th>College</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott Halliwell</td>
<td>Maddy Meehan</td>
<td>MAS</td>
<td>1/2/18-1/12/18</td>
<td>Rutgers University</td>
</tr>
<tr>
<td>Diana Wei</td>
<td>Rose Lang</td>
<td>HAS</td>
<td>1/2/18-1/12/18</td>
<td>Rutgers University</td>
</tr>
</tbody>
</table>

12. + Motion to approve the following student teacher placements for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>Student</th>
<th>Cooperation Teacher</th>
<th>School</th>
<th>Dates</th>
<th>College</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mikala Pearce</td>
<td>Karen Bowers – Regular Ed.</td>
<td>HAS</td>
<td>1/17/18-3/2/18</td>
<td>Rutgers University</td>
</tr>
<tr>
<td>Kylee Schairer</td>
<td>Sue Selby – Kindergarten</td>
<td>HAS</td>
<td>1/17/18-5/4/18</td>
<td>Rutgers University</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 7-12
Motions approved by unanimous roll call vote for items 7-10.  9-0
Approved by majority roll call vote for items 11-12.  8-0-1
Ms. Greenwood abstained from voting on these items

MOTION TO APPROVE ITEMS 13-18
Motion by Ms. DiVietro seconded by Ms. Cox to approve the following motions

13. Motion to approve the following student teacher placements for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>Student</th>
<th>Cooperation Teacher</th>
<th>School</th>
<th>Dates</th>
<th>College</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicolas D’Angelo</td>
<td>Eileen Willis</td>
<td>HS</td>
<td>1/17/18-5/4/18</td>
<td>Rutgers University</td>
</tr>
</tbody>
</table>

14. + Motion to approve the following adult volunteers at Haviland Avenue School for the 2017-2018 school year:

Donna Brunell  June Jones  Margaret Metzler
William Simpson  Mary Tharon  Naomi Cressman

15. Motion to approve math overloads for the following staff members effective September 18, 2017 through November 10, 2017:

Adam Cramer  Ron Latham  Jessica Lindsay  Steve Ireland

16. + Motion to approve Camden County College student, Theresa Lindemuth, to complete 15 hours of observation for her education program retroactive from September 25, 2017 through December 1, 2017 with Natalie Busarello serving as cooperating teacher.

17. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$470.00</td>
<td>Kelly Reising</td>
<td>10/24, 11/15, 2/13</td>
<td>Special Education Litigation</td>
</tr>
</tbody>
</table>
18. + Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$249.00</td>
<td>JoAnn McCarty</td>
<td>12/14/17</td>
<td>Practical Strategies to Enhance STEM Learning (K-6)</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 13-18
Motions approved by unanimous roll call vote for items 13, 15, 17. 9-0
Approved by majority roll call vote for items 14, 16, 18. 8-0-1
Ms. Greenwood abstained from voting on these items

MOTION TO APPROVE ITEMS 19-22
Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions

19. + Motion to approve the following teachers to facilitate Family Learning Nights at Mansion Avenue School as follows: 2 hours prep at $30.00 per hour and 1.5 hours of workshop at $40.00 per hour as per the AEA negotiated agreement for a total of $120.00 per teacher.

Grade 6
- Maddy Meehan
- Christine Fox
- Christy Rehn

Grade 5
- Colleen Clark
- Bridgett Bialecki

Grade 4
- Shannon Horan
- Bianca Berkowitz

Grade 3
- Jen Battista
- Missy Falkowski

20. Motion to approve retroactively the following staff members to facilitate Professional Learning during the October 6, 2017 District In-Service:

<table>
<thead>
<tr>
<th>HAS</th>
<th>MAS</th>
<th>AHS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jane Byrne</td>
<td>Jen Beebe</td>
<td>Andi Collazzo</td>
</tr>
<tr>
<td>Alycia Colucci</td>
<td>Katie Hueber</td>
<td>Larae Drinkhouse</td>
</tr>
<tr>
<td>Lisa McGilloway</td>
<td>Anne Marie Harris</td>
<td></td>
</tr>
<tr>
<td>Kelly Skala</td>
<td>Julia Pounds</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dan Reed</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chris Sylvester</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Mike Stubbs</td>
<td></td>
</tr>
</tbody>
</table>

Up to 1 hour of prep at the non-instructional AEA contractual rate of $30.00 per hour per staff member
Up to 5 hours of professional development at the AEA contractual rate of $60.00 per hour per staff member
21. Motion to approve the following staff members to serve on Instructional Council for the 2017-2018 school year with compensation as per the AEA negotiated agreement:

- Jen Beebe
- Francine Bechtel
- Natalie Busarello
- Jane Byrne
- Alycia Colucci
- Larae Drinkhouse
- Matt Harter
- Katie Hueber
- Rose Lang
- Ron Latham
- Sebastian Marino
- Janelle Mueller
- Cara Novick
- Chris Sylvester

22. Motion to approve Dustin Stiles to serve as facilitator for the A.P.P.L.E. Science program for students in grades 3 and 4 and grades 5 and 6, for the 2017-2018 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)

- Five (5) 1.5 hour classes for Grade 3: $579.68 (Date TBD)
- Five (5) 1.5 hour classes for Grade 4: $579.68 (Date TBD)

Total payment: $1159.36

- Five (5) 1.5 hour classes for Grade 5: $579.68 (Date TBD)
- Five (5) 1.5 hour classes for Grade 6: $579.68 (Date TBD)

Total payment: $1159.36

**VOTE FOR ITEMS 19-22**
Motions approved by unanimous roll call vote for items 20, 21. 9-0
Approved by majority roll call vote for items 19, 22. 8-0-1
Ms. Greenwood abstained from voting on these items

**MOTION TO APPROVE ITEMS 19-22**
Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions

23. Motion by Ms. Brown seconded by Mr. Blumenstein to approve the following winter 2017-18 coaching and game personnel positions:

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dan Reed</td>
<td>Boys’ Basketball</td>
<td>JV Coach</td>
</tr>
<tr>
<td>Randolph Callaway</td>
<td>Boys’ Basketball</td>
<td>Freshman Coach</td>
</tr>
<tr>
<td>Ryan Knaul</td>
<td>Boys’ Basketball</td>
<td>7/8 Coach</td>
</tr>
<tr>
<td>Cheryl Clark</td>
<td>Girls’ Basketball</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Amanda Brown</td>
<td>Girls’ Basketball</td>
<td>Junior Varsity Coach</td>
</tr>
<tr>
<td>Jack Coyle</td>
<td>Girls’ Basketball</td>
<td>7/8 Coach</td>
</tr>
<tr>
<td>Kevin Quirk</td>
<td></td>
<td>Coyle: $3222.00 Quirk: $1000.00</td>
</tr>
<tr>
<td>Chris Sylvester</td>
<td>Swimming</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Colleen Clark</td>
<td>Swimming</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Jeanne Weaver</td>
<td></td>
<td>Clark: 50% Weaver: 50%</td>
</tr>
<tr>
<td>Shawn Agnew</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Randy Marr</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Kyle Muckley</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Name</td>
<td>Sport</td>
<td>Position</td>
</tr>
<tr>
<td>--------------------</td>
<td>----------------------------</td>
<td>-------------------------</td>
</tr>
<tr>
<td>Devin McGonagle</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Stephanie Enos</td>
<td>Cheerleading</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Melanie Ledoux</td>
<td>Cheerleading</td>
<td>Assistant Coach</td>
</tr>
<tr>
<td>Steve Ireland</td>
<td>Winter Track</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Daniel Cosenza</td>
<td>Winter Track</td>
<td>Assistant Coach</td>
</tr>
<tr>
<td>Scott LaPayover</td>
<td>Winter Athletic Trainer</td>
<td></td>
</tr>
<tr>
<td>Joseph Furlong</td>
<td>Winter Assistant Athletic Director</td>
<td></td>
</tr>
<tr>
<td>Keith Allen</td>
<td>Winter Weight Training</td>
<td>3/5 Stipend</td>
</tr>
<tr>
<td>Sarah Cox</td>
<td>7/8 Girls' Basketball</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Mike Coyle</td>
<td>Boys' and/or Girls' Basketball</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Anthony Miele</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Matthew Kuehn</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Colin Donnelly</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Michael Ford</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Jake Mistalski</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Isaac Vogel</td>
<td>Wrestling</td>
<td>Volunteer</td>
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<tr>
<td>Dave Chambers</td>
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<td>Joe Arensberg</td>
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<tr>
<td>Anthony Cianfrini</td>
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<td>John Petracci</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Larae Drinkhouse</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Joseph Gillespie</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Susan Holland</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Matt Harter</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Julia Pounds</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Kieran Boland</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Roger Houghkirk</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Erica Gilmore</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Description</td>
</tr>
<tr>
<td>------------------</td>
<td>---------------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Anthony Pugliese</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Dan Reed</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Dustin Stiles</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Brennan Hample</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Robert Burke</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Paul Frantz</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Tim O’Brien</td>
<td>Winter Wrestling Announcer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Bill Beecher</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Dawn Bentley</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Marie Bonvetti</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Stacey Caltagirone</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Frank Corley</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Patty Coyle</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Angela DiFilippo</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Paul Frantz</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Sebastian Marino</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Steve Laughlin</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Meg Murray</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Dan Carter</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Eileen Willis</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Lauren Dougherty</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Julie Pounds</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
<tr>
<td>Dave Niglio</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Dustin Stiles</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Ron Latham</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Donna Stack</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Thea Ricci</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Laurie Georgel</td>
<td>Basketball Games/Wrestling Matches</td>
<td>Clock/ Security</td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of October 18, 2017

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Tiedeken</td>
<td>Basketball Games/Wrestling Matches Clock/ Security</td>
</tr>
<tr>
<td>Wendy VanFossen</td>
<td>Basketball Games/Wrestling Matches Clock/ Security</td>
</tr>
<tr>
<td>Emily Warren</td>
<td>Basketball Games/Wrestling Matches Clock/ Security</td>
</tr>
</tbody>
</table>

Motion approved by majority roll call vote. 7-0-2  
Ms. Greenwood and Ms. Cox abstained from voting on this item.

**MOTION TO APPROVE ITEMS 24-31**  
Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions:

24. Motion to approve the following staff members as ticket takers for the 2017-2018 winter sports season at a rate of $40.00 per home event as per the negotiated agreement:

- Sue Clune
- Patty Coyle
- Luanne Cross
- Angela DiFilippo
- Lauren Dougherty
- Debbie Horan
- Joan Jackson
- Lillian Mierkowski
- Meg Murray
- Joan Nolan
- Julie Pounds
- Emily Warren
- Dee Cogliser
- Marie Bonvetti
- Stacey Caltagirone
- Nancy Scully

25. Motion to approve additional event staff for the 2017 fall sports season:

- Marie Bonvetti
- Joseph Furlong
- Sebastian Marino
- Emily Warren

26. Motion to approve the following staff members to advise and assist with the Mansion Avenue School Running Club for the 2017-18 school year on the following dates and compensation:

- October 3, 10, 17, 24, 2017
- November 7, 14, 21, 28, 2017
- December 5, 2017

- Cara Novick: Advisor Up to 10 hours at $40.00 per hour (instructional rate)
- Christie Cochran: Assistant Up to 10 hours at $40.00 per hour (instructional rate)
- Bianca Berkowitz: Assistant Up to 10 hours at $40.00 per hour (instructional rate)

27. Motion to approve an agreement between the Audubon Public Schools and the Magnolia School District for library services for the 2017-2018 school year as listed:

- Library Services – four hours per week

28. Motion to approve Camden County College student, Alyssa Gedling, to complete a fifteen hour field experience at Haviland Avenue School for the 2017 fall semester with Debra Costello serving as cooperating teacher.

29. Motion to approve University of Arts’ student, Carly Burton, to complete at total of 42 hours of classroom observations at Haviland Avenue and Mansion Avenue Schools and the high school during the 2017 fall semester.

30. Motion to approve the following staff members as supervisors of the After School Tutoring program at Haviland Avenue School (Study Buddies) for the 2017-2018 school year not to exceed 37 hours total at the AEA instructional rate. (Shared position)

- Amy Phillips: Facilitator
- Kate Mueller: Facilitator
- Susan Selby: Substitute Facilitator
31. + Motion to approve Rowan College of Gloucester County student, Marissa Selah, to conduct a 45-60 minute observation in grade 3 at Mansion Avenue School on a date TBD.

**VOTE FOR ITEMS 24-31**
Motions approved by unanimous voice vote for items 24, 25, 27. 29. 9-0
Approved by majority roll call vote for items 26, 28, 30, 31. 8-0-1
Ms. Greenwood abstained from voting on these items

**REPORTS:**

1. HIB District Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS #3319</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>HAS #3400</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>MAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

2. Superintendent's Report:

3. Program Representatives:

   A. CCESC Rep. Rotation: Mrs. Cox
   B. CCSBA Rep. Rotation: Mr. Blumenstein
   C. AEF Representative: Ms. Brown

**PUBLIC PARTICIPATION:** (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

**ADJOURNMENT**

1. Motion by Ms. Brown seconded by Mr. Blumenstein to adjourn meeting at approximately 8:50pm. Motion approved by unanimous voice vote.

_______________________________________________________________________________
Robert Delengowski  
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

   "In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High School Media Center, to the Retrospect newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

   All motions are voted on by all members unless otherwise marked with an +.

GOVERNANCE

School Board Training: New Jersey School Boards Association

PRIVATE

1. Motion by Mr. Simpson seconded by Ms. DiVietro to approve the resolution for board to enter into closed session at 7:00pm for the following purposes.

   AUTHORIZING EXECUTIVE SESSION  
   Date: November 1, 2017

   WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session, i.e. without the public being permitted to attend; and

   WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

   WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

   NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

   ___ X ___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

   ______ Any matter in which the release of information would impair a right to receive funds from the federal government;

   ___ X ___ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated
Meeting of the Audubon Board of Education of November 1, 2017

by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

   X   Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

   _____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

   _____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

   _____ Any investigations of violations or possible violations of the law;

   _____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

   _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

   _____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

   WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

   NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

   BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

   BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order.

2. Salute to the Flag
ROLL CALL
Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Ms. Osinski, Mr. Ryan, Mr. Simpson, Mr. Yacovelli, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary/Business Administrator

PUBLIC PARTICIPATION (Agenda Items Only)
The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

HUMAN RESOURCES
1. Motion by Ms. Brown seconded by Ms. Cox to approve the following winter coaching position for the 2017-2018 school year with compensation as per the AEA negotiated agreement:

   Donald Seybold  Varsity Wrestling Coach
   Donald Seybold  Assistant Athletic Trainer

   Motion approved by majority roll call vote. 8-2-0
   Mr. Simpson and Mr. Ryan voted no.

ADJOURNMENT
1. Motion by Mr. Blumenstein seconded by Ms. Brown to adjourn meeting at approximately 8:33pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:
1. Motion by Ms. Davis seconded by Ms. Brown to approve the resolution for board to enter into closed session at 7:18pm for the following purposes

   **AUTHORIZING EXECUTIVE SESSION**
   **Date: December 13, 2017**

   **WHEREAS,** while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

   **WHEREAS,** the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

   **WHEREAS,** the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

   **NOW, THEREFORE, BE IT RESOLVED** that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

   **X** Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

   __________ Any matter in which the release of information would impair a right to receive funds from the federal government;

   **X** Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

   **X** Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

   __________ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Minutes of Meeting of the Audubon Board of Education of December 13, 2017

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order at 7:53pm
2. Salute to the Flag

ROLL CALL
Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Mr. Simpson, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent

Absent: Ms. Greenwood, Ms. Osinski, Mr. Ryan, Mr. Yacovelli

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR NOVEMBER

**Senior Class**
- Gabrielle Bobo
- Nikolas Chiaradia

**Junior Class**
- Leanna Ledoux
- Iain Henry

**Sophomore Class**
- Madison Hart
- Samuel Tait

**Freshman Class**
- Ava Owens

**Grade Eight**
- Kathryn Brook

**Grade Seven**
- Gianna Beetle
Minutes of Meeting of the Audubon Board of Education of December 13, 2017

Jacob Jordan  Brian Libby  Joseph Walsh

RECOGNITION OF BOARD MEMBERS

Jessica DiVetro  Board Member  2014-2018
Pat Yacovelli  Board Member  2012-2018
          Board President  2014-2016
          Board Vice-President  2016-2018

REPORT:  Student Council Representative:  Bailie Rizzo
          Briana McNeely

RECESS:

PRESENTATION:  Audit Report:  June 30, 2017:  Rob Inverso

PRESENTATION:  MAP Testing:  Shamus Burke

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Blumenstein seconded by Ms. Brown to approve the following minutes:

   November 15, 2017 Public Session:
   November 15, 2017 Executive Session:

PARTICIPATION:  (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS:  Chairperson:  Mrs. Davis – Committee Members:  Mr. Yacovelli, Mr. Ryan, Mrs. Osinski,
              Alternate:  Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-4

Motion by Mr. Simpson seconded by Ms. Cox to approve the following motions

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of October 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
Minutes of Meeting of the Audubon Board of Education of December 13, 2017

**VOTE FOR ITEMS 1-4**
Motions approved by unanimous voice vote.

**MOTION TO APPROVE ITEMS 5-8**
Motion by Mr. Simpson seconded by Ms. Cox to approve the following motions

5. Motion to approve bills payable for the month of November in the amount of $698,574.31 when certified.

6. Motion to approve bills payable for the month of December in the amount of $535,360.86 when certified.

7. Motion to approve voiding the following check due to age:
   
   Student Activity Account:  #012294    Dated:  10-28-16

8. Motion to accept a $10,000.00 donation from the Murray Family and deposit into a CD under the Audubon Board of Education TIN 21-6000119.

**VOTE FOR ITEMS 5-8**
Motions approved by unanimous voice vote.

- **INFORMATION:**

  **Haviland Avenue School**

  November 3, 2017    Fire Drill
  November 21, 2017    Evacuation Drill (200 Ft.)

  **Mansion Avenue School**

  November 21, 2017    Fire Drill
  November 27, 2017    1000 Ft. Evacuation Drill

  **Audubon High School**

  November 21, 2017    Fire Drill
  November 29, 2017    Lockdown

**EDUCATION:** Chairperson:  Mrs. Osinski, Committee Members: Mrs. DiVetro, Mr. Blumenstein, Mrs. Greenwood, Alternate:  Mr. Simpson

**MOTION TO APPROVE ITEMS 1-5**
Motion by Mr. Blumenstein seconded by Mr. Simpson to approve the following motions

1. Motion to approve the following field trip requests for the 2017-2018 school year:

   **12/22/17 HAS:** Ms. Swinney, Ms. Moore, and 36 students to Haviland Avenue School. Purpose: MAS Select Choir and high school to perform at HAS assembly. Departure:  8:45 am. Return:  10:00 am. School bus. **Total Cost:  $51.48 (Paid by ABOE)**

   **1/9/18 HS:** Ms. Willis, two chaperones and 6-8 students to the Ronald McDonald House, Camden, NJ. Purpose:  To provide activities for the children staying at the house. Departure:  6:00 pm. Return:  8:00 pm. School bus. **Total Cost: $70.12 (Paid by ABOE)**

   **1/16/18 MAS:** Ms. Swinney, one chaperone and 36 students to the Audubon Senior Center. Purpose: MAS Select Choir to perform for Young at Heart Club. Departure:  12:45 pm. Return:  1:30 pm. School bus. **Total Cost:  $50.93 (Paid by ABOE)**

   **1/26/18 HAS:** Kindergarten Teachers, five chaperones and 92 students to the Arden Theatre. Purpose: To see the play "Peter Pan" and to experience theater. School buses. **Total Cost: $222.46 (Paid by Students)**
Minutes of Meeting of the Audubon Board of Education of December 13, 2017

2/15/18 HS: Ms. VanFossen, Ms. Mueller, two chaperones and 39 students to HAS. Purpose: To deliver character development lessons to first and second grade students and participate in mix-it-up day. Departure: 10:00 am. Return: 12:30 pm. School bus. **Total Cost: $77.65 (Paid by ABOE)**


4/12/18 MAS: Mr. Rehn, one chaperone, and 40 students to the Cherry Hill Skating Rink. Purpose: 5th Grade Safety Patrol Skating Party. Departure: 11:30 am. Return: 2:30 pm. School bus. **Total Cost: $96.63 (Paid by ABOE)**


2. Motion to approve the 2018 Academic Challenge match schedules and transportation costs for a total cost of $908.98 with an additional cost (TBD) for the February 22, 2018 tournament. **(Paid by ABOE)**

3. Motion to approve 2017-2018 High School Plus Program Agreement reflecting policies and procedures of Camden County College.

4. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the November 2017 meeting of the Board of Education.

5. Motion to approve Starlight Home Care Agency, Inc. to provide nursing services to Audubon resident students on an as-needed basis throughout the 2017-2018 school year.

**VOTE FOR ITEMS 1-5**
Motions approved by unanimous voice vote.

**MOTION TO APPROVE ITEMS 6-10**
Motion by Mr. Blumenstein seconded by Mr. Simpson to approve the following motions

6. Motion to approve Amstar Medical transport of Bellmawr to provide transportation for medically-fragile children to their out of district placements on an as-needed basis throughout the 2017-2018 school year.

7. Motion to approve modifications to the following out of district placements:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>02659</td>
<td>Current residential placement – Bonnie Brae through the state of NJ. Academic placement changed from TOPPS program to Greenbrook Academy.</td>
<td>Effective retroactive to November 28, 2017 with Audubon responsible for tuition and transportation.</td>
</tr>
</tbody>
</table>

8. Motion to approve up to fifteen staff members to facilitate Professional Learning during the February 16, 2018 district in service:

Up to 2 hours of prep at the non-instructional AEA contractual rate of $30.00 per hour per staff member
Up to 5 hours of professional development at the AEA contractual rate of $60.00 per hour per staff member

9. Motion to approve homebound instruction for the following students:
STUDENT ID# | DATE
---|---
01644 | Request to extend current home instruction effective retroactive to 11/13/17-12/13/17
42679 | Request to renew home instruction effective retroactive to 12/5/17-1/5/18
44488 | Effective retroactive to 10/16/17-12/16/17
02116 | Effective retroactive to 11/21/17-12/16/17
Partial home instruction effective retroactive to 12/7/17-TBD
75083 | Request to renew home instruction effective retroactive to 11/10/17-12/10/17

10. + Motion to approve home instruction for up to five hours per week for student ID#10095 effective retroactive to December 12, 2017, with instructional and related services provided during the school day by the following:

   Teacher: ID#1634 (District Employee)
   Speech: ID#1397 (District Employee)
   OT: Camden County Education Services Commission
   PT: TBD

VOTE FOR ITEMS 6-10
Motions approved by unanimous roll call vote for items 6-9.  6-0
Approved by majority roll call vote for item 10.  5-0-1
Ms. Greenwood abstained from voting on this item.

HUMAN RESOURCES: Chairperson:  Mr. Simpson, Committee Members:  Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate:  Mrs. Osinski

MOTION TO APPROVE ITEMS 1-5
Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

1. + Motion to accept, with best wishes, the letter of resignation, with the intent to retire, from Immaculata (Mickey) LaCroce, administrative assistant to business administrator, effective March 1, 2018.

2. Motion to approve a request from Pennie Bigelow, Child Study Team LDTC, for a ½ day unpaid leave of absence on February 5, 2018.  (This does not establish past practice.)

3. + Motion to approve Sharon McLaren to complete a research project in grade 3 at Mansion Avenue School on reading strategies as required by her Master's program.

4. Motion to rescind/approve the following winter coaching positions for the 2017-2018 season:

   Rescind:
   Chris Harris  Winter Weight Training

   Approve:
   Chris Harris  Winter Weight Training  2/5 stipend
   Mark Wiltsey  Boys' Basketball  Volunteer

5. Motion to rescind/approve the following 2017-2018 extra-curricular position:

   Rescind:
   Dennis Bantle  Stockroom  ½ Contract

   Approve:
Minutes of Meeting of the Audubon Board of Education of December 13, 2017

VOTE FOR ITEMS 1-5
Motions approved by unanimous roll call vote for items 2, 4, 5. 6-0
Approved by majority roll call vote for items 1, 3. 5-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-11
Motion by Ms. Davis seconded by Ms. Cox to approve the following motions

6. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>$425.00</td>
<td>Greg Smith</td>
<td>January 25-26, 2018</td>
<td>TECHSPO</td>
</tr>
<tr>
<td>District</td>
<td>$425.00</td>
<td>Bob Goldschmidt</td>
<td>January 25-26, 2018</td>
<td>TECHSPO</td>
</tr>
</tbody>
</table>

7. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$239.00</td>
<td>Claudia Kirby</td>
<td>January 10, 2018</td>
<td>Enhancing Students’ Success in Math by Developing a Growth Mindset</td>
</tr>
<tr>
<td>MAS</td>
<td>$259.00</td>
<td>Colleen Clark</td>
<td>January 31, 2018</td>
<td>Guided Reading to Differentiate Reading Instruction</td>
</tr>
<tr>
<td>MAS</td>
<td>$259.00</td>
<td>Becky Gilbert</td>
<td>January 31, 2018</td>
<td>Guided Reading to Differentiate Reading Instruction</td>
</tr>
</tbody>
</table>

8. Motion to approve the following adult volunteers as assistant coaches for the Elementary Youth Wrestling Program for the 2017-2018 season:

   Ryan Graham          Andrew Byrd          David Borodziuk
   Lou Deleonardis      Doak Walker         Michael Horn

9. Motion to approve the following staff members for MAP Training (two unfilled positions from July 19, 2017 BOE approval of up to 8 hours at the AEA contractual rate of $30.00 per staff member)

   Jessica Lindsay     Andrea Morrison

10. Motion to approve a request from Laurie Georgel to invoke the Federal Family Medical Leave Act on an intermittent basis effective retroactive to December 11, 2017 through December 20, 2017.

11. Motion to accept, with best wishes, the letter of resignation from Linda Scoppetta, Mansion Avenue School part time cafeteria aide, effective December 22, 2017.

VOTE FOR ITEMS 6-11
Motions approved by unanimous roll call vote for items 6, 9, 10. 6-0
Approved by majority roll call vote for items 7, 8, 11. 5-0-1
Ms. Greenwood abstained from voting on these items.

REPORTS:
1. HIB District Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS #3655</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>0</td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>

2. Superintendent’s Report

3. Program Representatives:
   A. CCESC Rep. Rotation: Mrs. Cox
   B. CCSBA Rep. Rotation: Mr. Blumenstein
   C. AEF Representative: Ms. Brown

4. Board Member Comments

**PUBLIC PARTICIPATION:** (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

**ADJOURNMENT**

1. Motion by Ms. Cox seconded by Mr. Simpson to adjourn meeting at approximately 8:53pm. Motion approved by unanimous voice vote.

Robert Delengowski  
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Pine and Chestnut Streets) and the Pine Street entrance to the high school.”

3. Salute to the Flag

**ROLL CALL**

Present: Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Ms. Osinski, Mr. Ryan, Mr. Simpson, Mr. Whitman, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary

4. Board Election Results:

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeff Whitman</td>
<td>1280</td>
</tr>
<tr>
<td>Marianne Brown</td>
<td>1107</td>
</tr>
<tr>
<td>Pam Chiaradia</td>
<td>1098</td>
</tr>
<tr>
<td>Pat Yacovelli</td>
<td>776</td>
</tr>
<tr>
<td>Cheryl Alvin</td>
<td>722</td>
</tr>
<tr>
<td>Matthew Repetto</td>
<td>672</td>
</tr>
<tr>
<td>Jessica DiVietro</td>
<td>632</td>
</tr>
</tbody>
</table>

All motions are voted on by all members unless otherwise marked with a +.

**GOVERNANCE:**

1. Administration of Oath of Office to:

   **Board Members Elected to a Full Term**

   Marianne Brown
   Pam Chiaradia
   Jeff Whitman

2. Mr. Blumenstein nominated Ms. Brown for the office of President of the Board.

   Mr. Simpson nominated Mr. Ryan for office of the President of the Board.

3. Motion to close nominations for the office of President.

4. The Board Secretary/Business Administrator calls the roll for the office of President.

   Ms. Brown 8 votes
   Mr. Ryan  1 vote

5. The Board Secretary/Business Administrator declares Ms. Brown duly elected as President of the Audubon Board of Education. President assumes chairmanship of meeting.
6. The President calls for nominations for the office of Vice-President of the Board. 
Mr. Blumenstein nominates Ms. Cox for the office of Vice-President of the Board. 
Mr. Simpson nominates Ms. Davis for the office of Vice-President of the Board. 
Ms. Chiaradia nominates Mr. Blumenstein for the office of Vice-President of the Board.

7. Motion to close nominations for the office of Vice President.

8. The Board Secretary/Business Administrator calls the roll for the office of Vice President.

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Cox</td>
<td>4</td>
</tr>
<tr>
<td>Ms. Davis</td>
<td>2</td>
</tr>
<tr>
<td>Mr. Blumenstein</td>
<td>3</td>
</tr>
</tbody>
</table>

As no candidate received a majority of the votes a second roll call for Vice President was conducted.

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Cox</td>
<td>5</td>
</tr>
<tr>
<td>Ms. Davis</td>
<td>4</td>
</tr>
<tr>
<td>Mr. Blumenstein</td>
<td>0</td>
</tr>
</tbody>
</table>

9. The Board President declares Allison Cox duly elected as the Vice President of the Audubon Board of Education.

10. Motion by Mr. Blumenstein seconded by Ms. Cox to approve Board meeting dates for the period January 2018 through January 3, 2019. Motion approved by unanimous voice vote.

- **DISCUSSION:** Annual discussion as required by NJAC: School Board Code of Ethics (*New Board Members*)

**PRIVATE:**

**AUTHORIZING EXECUTIVE SESSION**

Date: January 3, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- **[X]** Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

- Any matter in which the release of information would impair a right to receive funds from the federal government;
X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

X Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

X Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

X Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167of the Audubon Public Schools Board of Education Policy Manual.
Minutes of the Meeting of the Audubon Board of Education of January 3, 2018

ADJOURNMENT:

1. Motion by Mr. Simpson seconded by Mr. Blumenstein to adjourn meeting at approximately 7:25pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:
1. Motion by Mr. Simpson seconded by Ms. Osinski to approve the resolution for board to enter into closed session at 7:18 pm for the following purposes

AUTHORIZING EXECUTIVE SESSION
Date: January 17, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___ X ___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

___ X ___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

___ X ___ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Minutes of the Meeting of the Audubon Board of Education of January 17, 2018

______ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

______ Any investigations of violations or possible violations of the law;

______ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X ______ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

______ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order

2. Salute to the Flag

Present: Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Ms. Osinski, Mr. Ryan, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent

Mr. Simpson left at 7:30pm.

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR DECEMBER

<table>
<thead>
<tr>
<th>Senior Class</th>
<th>Junior Class</th>
<th>Sophomore Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kendra Ruoff</td>
<td>Mallorie Pracht</td>
<td>Madelyn Bordi</td>
</tr>
<tr>
<td>Sharif Ghee</td>
<td>Gregory Aquilino</td>
<td>Kyle Bocchicchio</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Freshman Class</th>
<th>Grade Eight</th>
<th>Grade Seven</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angelina Zappile</td>
<td>Aysiah-Lena Maldonado</td>
<td>Georgia Byrd</td>
</tr>
</tbody>
</table>
Minutes of the Meeting of the Audubon Board of Education of January 17, 2018

Matthew Hucaluk  Tyler Wells  Eamon Werkheiser

REPORT:  Student Council Representative:  Bailie Rizzo  Briana McNeely

RECESS:

APPROVAL OF BOARD MINUTES:

1.  Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following minutes:

   December 13, 2017 Public Session:

   December 13, 2017 Executive Session:

   January 3, 2018 Public Session

PARTICIPATION:  (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak.  The board reserves the right to limit public discussion.  Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes.  Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS:  Chairperson:  Mrs. Cox – Committee Members:  Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate:  Mr. Whitman

MOTION TO APPROVE ITEMS 1-9

Motion by Ms. Osinski seconded by Ms. Cox to approve the following motions

1.  Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of October and November 2017.  The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3.  Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4.  Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5.  Motion to approve bills payable for the month of January 2018 in the amount of $592,434.14, when certified.

6.  Motion to approve the following use of facilities requests:

   HAS – Gym, Audubon Girls Softball, practices on Thursdays and Fridays, February 21 to March 29, 2018.  Contact:  Jenara Furness
Minutes of the Meeting of the Audubon Board of Education of January 17, 2018

AHS Auditorium – Haddonfield Theater Arts Center, practice and performance Thursday, Friday, Saturday, June 21, 2, 23, 2018 and Wednesday, Thursday, Friday, August 8, 9, 10, 2018 for practice and performance. Contact: Scott Laska

7. Motion to approve the revisions to the 2018 Board Meeting Dates.

8. Motion to approve the District’s Corrective Action Plan for the year ending June 30, 2017:

<table>
<thead>
<tr>
<th>RECOMMENDATION</th>
<th>BOARD APPROVAL DATE</th>
<th>METHOD OF IMPLEMENTATION</th>
<th>RESPONSIBILITY FOR IMPLEMENTATION</th>
<th>DATE OF IMPLEMENTATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Planning, Accounting &amp; Reporting</td>
<td>1/17/2018</td>
<td>The Transfer Status Report will be reviewed to ensure any transfer in excess of 10% will be reported to the ECS</td>
<td>School Business Administrator/Treasurer</td>
<td>1/17/2018</td>
</tr>
<tr>
<td>The ECS approval was not requested for a transfer from an advertised appropriation amount as defined under N.J.A.C. 6A:23A-13.3(f), which was in excess of 10% of that amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

- INFORMATION:

  Haviland Avenue School:
  - December 7, 2017: Fire Drill
  - December 11, 2017: Lockdown Drill

  Mansion Avenue School:
  - December 19, 2017: Fire Drill
  - December 20, 2017: Lockdown Drill

  Audubon High School:
  - December 8, 2017: Fire Drill
  - December 21, 2017: Lockout Drill

VOTE FOR ITEMS 1-9
Motions approved by unanimous voice vote.

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-5
Motion by Ms. Davis seconded by Ms. Osinski to approve the following motions

1. Motion to approve the following field trip requests for the 2017-2018 school year:

   3/15/18 MAS: Mrs. Fox, ten chaperones and 43 students to the University of Pennsylvania. Purpose: Aligns with our social studies curriculum. Departure: 9:00 am. Return: 2:30 pm. School bus. Total Cost: $170.84 (Paid by Students)
3/27/18 MAS: Mrs. Snyder, one chaperone and five students to the Virtua Hospital in Voorhees, and the Ronald McDonald House. Purpose: Student exposure to health careers and community service. Departure: 8:40 am. Return: 12:40 pm. School bus. Total Cost: $132.87 (Paid by ABOE)

5/16/2018 HS: Mrs. Bulskis, seven chaperones and 100 students to Baltimore, MD. Purpose: Sophomore Class Trip. Departure: 7:00 am. Return: 7:00 pm. Academy Bus Company. Total Cost: TBD (Paid by Students)

2. Motion to approve the Indoor Percussion competition schedule for the 2018 season.

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the December 2017 meeting of the Board of Education.

4. Motion to approve related services for one hour per week for student ID#10095 effective retroactive to December 12, 2017 by the following:

   Physical Therapy: ID#768 (District Employee) Hourly Per Diem Rate

5. Motion to approve an Augmentative Communication Evaluation for out of district high school aged student ID #42807 to be conducted by Speak to Me Kids, a previously approved pediatric speech and language service provider, at a cost of $500.00.

VOTE FOR ITEMS 1-5
Motions approved by unanimous voice vote.

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

MOTION TO APPROVE ITEMS 1-11
Motion by Ms. Cox seconded by Mr. Whitman to approve the following motions

1. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Robert Delengowski, Business Administrator/Board Secretary, effective January 1, 2019.

2. Motion to approve Erin Dever as part time cafeteria aide at Mansion Avenue School at $9.00 per hour for 2.5 hours per day, five days per week when lunches are served, effective January 18, 2018 through June 12, 2018 or the last day lunches are served for elementary students.

3. Motion to approve Greg Smith as volunteer/chaperone for the Indoor Percussion competitions for the 2018 season.

4. Motion to approve the following as chaperones for the 2018 Senior Class Trip to Disney World, Florida on March 19, 2018 through March 23, 2018:

   Administrator – Rob Buchs
   Don Seybold
   Mike Tomasetti
   Dawn Ewing
   Steve Ireland
   Kevin Greway
   Jessica Lindsay
   Andria Morrison
   Larae Drinkhouse
   Dennis Bantle
   Lauren Dougherty- Nurse
   Nancy Wolgamot- Alternate
   Ron Latham- Alternate
   Eileen Willis- Alternate
   Stacy Caltagirone- Alternate
   Dustin Stiles- Alternate

5. Motion to approve the following staff members to facilitate Professional Learning during the February 16, 2018 District In-Service:

   Natalie Busarello
   Alycia Colucci
   Deb Costello
   Andi Collazzo
Minutes of the Meeting of the Audubon Board of Education of January 17, 2018

Angela DiFilippo  Larae Drinkhouse  Anne Marie Harris  Katie Hueber  
Julia Pounds  Kelly Rowello  Mike Stubbs  Christine Fox  
Ron Latham

Up to 2 hours of prep at the non-instructional AEA contractual rate of $30.00 per hour per staff member

Up to 5 hours of professional development at the AEA contractual rate of $60.00 per hour per staff member

VOTE FOR ITEMS 1-5
Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 6-11
Motion by Ms. Cox seconded by Mr. Whitman to approve the following motions

6. Motion to approve Eric Miller as the district’s School Safety Specialist.

7. Motion to approve the following Rowan University students to complete an observation requirements one day per week effective January 31, 2018 through April 18, 2018:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Cooperation Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carly Anderson</td>
<td>Haviland Avenue</td>
<td>Sue Selby</td>
</tr>
<tr>
<td>Taylor Beeler</td>
<td>Haviland Avenue</td>
<td>Shannon Druding</td>
</tr>
<tr>
<td>Alexis Bourgeois</td>
<td>Haviland Avenue</td>
<td>Jen McClellan</td>
</tr>
<tr>
<td>Samantha Capano</td>
<td>Haviland Avenue</td>
<td>Shelly Chester</td>
</tr>
<tr>
<td>Brianna Coble</td>
<td>Haviland Avenue</td>
<td>Blake Zetusky</td>
</tr>
<tr>
<td>Madeline Crone</td>
<td>Haviland Avenue</td>
<td>Kim Felix</td>
</tr>
<tr>
<td>Amaris Cruz</td>
<td>Haviland Avenue</td>
<td>Christine Brady</td>
</tr>
<tr>
<td>Kimberly Daminger</td>
<td>Haviland Avenue</td>
<td>JoAnne McCarty</td>
</tr>
<tr>
<td>Taylor DiDonato</td>
<td>Haviland Avenue</td>
<td>Karen Bowers</td>
</tr>
<tr>
<td>Jessica Fackler</td>
<td>Haviland Avenue</td>
<td>Chelsea Shupp</td>
</tr>
<tr>
<td>Melanie Flynn</td>
<td>Haviland Avenue</td>
<td>Katie Mueller</td>
</tr>
<tr>
<td>Christopher Fox</td>
<td>Haviland Avenue</td>
<td>Roberta Ignaczewski</td>
</tr>
<tr>
<td>Nicole Hayden</td>
<td>Haviland Avenue</td>
<td>Amy Phillips</td>
</tr>
<tr>
<td>Joslin Dakota</td>
<td>Haviland Avenue</td>
<td>Alycia Colucci</td>
</tr>
<tr>
<td>Nicole Nadolny</td>
<td>Haviland Avenue</td>
<td>Rose Lang</td>
</tr>
<tr>
<td>Gianna Nigro</td>
<td>Haviland Avenue</td>
<td>Deb Costello</td>
</tr>
<tr>
<td>Guinevere Pepe</td>
<td>Mansion Avenue</td>
<td>Kelly Skala and Missy Falkowski</td>
</tr>
<tr>
<td>Aubreigh Potpinka</td>
<td>Mansion Avenue</td>
<td>Claudia Kirby</td>
</tr>
<tr>
<td>Jay Robin</td>
<td>Mansion Avenue</td>
<td>Jen Beebe</td>
</tr>
<tr>
<td>Taylor Russo</td>
<td>Mansion Avenue</td>
<td>Kelly Miller</td>
</tr>
<tr>
<td>Lauren Shannon</td>
<td>Mansion Avenue</td>
<td>Shannon Horan</td>
</tr>
<tr>
<td>Dylan Smith</td>
<td>Mansion Avenue</td>
<td>Bianca Berkowitz</td>
</tr>
<tr>
<td>Kayla Snow</td>
<td>Mansion Avenue</td>
<td>Katie Hueber</td>
</tr>
<tr>
<td>Courtney Straub</td>
<td>Mansion Avenue</td>
<td>Eunice Englehart</td>
</tr>
<tr>
<td>Julia Taormina</td>
<td>Mansion Avenue</td>
<td>Colleen Clark</td>
</tr>
<tr>
<td>Gabrielle Valenti</td>
<td>Mansion Avenue</td>
<td>Brad Rehn</td>
</tr>
<tr>
<td>Fayangia Vlaszac</td>
<td>Mansion Avenue</td>
<td>Christine Fox</td>
</tr>
<tr>
<td>Samantha Zarro</td>
<td>Mansion Avenue</td>
<td>Natalie Busarello</td>
</tr>
<tr>
<td>Michael White</td>
<td>Mansion Avenue</td>
<td>Christy Rehn</td>
</tr>
</tbody>
</table>

8. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

Regina DiGiambattista  Substitute Teacher  Teaching Certification
9. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$249.00</td>
<td>Lisa McGilloway</td>
<td>February 6, 2018</td>
<td>Raise the Rigor for Struggling Readers</td>
</tr>
</tbody>
</table>

10. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>$179.00</td>
<td>Shamus Burke</td>
<td>February 7, 2018</td>
<td>“Fostering Growth Mindsets in Every Math Classroom: Creating Productive Learning Environments”</td>
</tr>
<tr>
<td>HS</td>
<td>$375.00</td>
<td>Tony Carbone</td>
<td>March 13-16, 2018</td>
<td>Director of Athletics Association of NJ</td>
</tr>
</tbody>
</table>

11. Motion to approve Neumann University student, Mikayla Lavecchio, to shadow our district occupational therapist, Marge Walsh, for 5-10 hours per week on Mondays and/or Fridays for a total of 37 hours to be completed by February 23rd as a requirement needed for acceptance in the Jefferson University’s Accelerated OT program.

**VOTE FOR ITEMS 1-11**

Motions approved by unanimous voice vote.

**REPORTS:**

1. HIB District Report

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHOOL</td>
</tr>
<tr>
<td>---------------</td>
</tr>
<tr>
<td>HS 3829</td>
</tr>
<tr>
<td>HAS</td>
</tr>
<tr>
<td>MAS</td>
</tr>
</tbody>
</table>

2. Superintendent’s Report

3. Program Representatives:
   A. CCESC Rep. Rotation: **Ms. Brown**
   B. CCSBA Rep. Rotation: **Mr. Blumenstein**
   C. AEF Representative: **Mr. Whitman**

4. Board Member Comments

**PUBLIC PARTICIPATION:** (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be
limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Ms. Chiaradia seconded by Mr. Blumenstein to adjourn meeting at approximately 8:10pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 9:00 a.m., in the Audubon High School Media Center, to the Retrospect newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag.

4. Public Session
   1. Opening Remarks
   2. Operations
      - Budget
      - Staffing/Administration
      - Facilities
      - Major projects needed
      - Staffing of department
      - Systems upgrades
      - Technology
      - Infrastructure
      - Chrome books
      - Staffing/organization
      - Learning infusion
   3. Education
      - Student Performance
      - School Choice
      - District Goals
      - Academic Programs
   4. Human Resources
      - Superintendent Search
      - Business Administrator Search
      - Superintendent Evaluation Process
   5. Governance
      - Board Goals
      - Board Committees

Executive Session
1. Motion by Ms. Brown seconded by Ms. Davis to approve the resolution for board to enter into closed session at 7:18pm for the following purposes
WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___ X ___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

______ Any matter in which the release of information would impair a right to receive funds from the federal government;

___ X ___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

___ X ___ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

___ X ___ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Reconvene at approximately 12:30pm.

Adjournment

6. Motion by Mr. Blumenstein and seconded by Ms. Davis to adjourn meeting at approximately 12:30pm. Motion approved by unanimous voice vote.

__________________________________________
Robert Delengowski  
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:

1. Motion by Mr. Simpson seconded by Ms. Schiavo to approve the resolution for board to enter into closed session at 7:18pm for the following purposes

AUTHORIZING EXECUTIVE SESSION
Date: February 21, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq,.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

◯ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

◯ Any matter in which the release of information would impair a right to receive funds from the federal government;

◯ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

◯ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

◯ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Minutes of the Meeting of the Audubon Board of Education of February 21, 2018

______ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

______ Any investigations of violations or possible violations of the law;

______ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order

2. Salute to the Flag

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. Osinski, Mr. Ryan, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent

Absent: Ms. Chiaradia

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY

<table>
<thead>
<tr>
<th>Senior Class</th>
<th>Junior Class</th>
<th>Sophomore Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matilda Gilson</td>
<td>Jacob Ciurlino</td>
<td>Madison Cilurso</td>
</tr>
<tr>
<td>Andrew Barnhardt</td>
<td>Nicholas Giovanetti</td>
<td>James Rodier</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Freshman Class</th>
<th>Grade Eight</th>
<th>Grade Seven</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelly Loughlin</td>
<td>Skyler Keyek</td>
<td>Lauren Esher</td>
</tr>
<tr>
<td>Joseph Monteferrante</td>
<td>John Perozzi</td>
<td>Abijit Hate</td>
</tr>
</tbody>
</table>
RECOGNITION

One of Three State Citizen Education Teachers of the Year: Ms. Debra Costello

REPORT: Student Council Representative: Bailie Rizzo

Briana McNeely

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Simpson seconded by Ms. Schiavo to approve the following minutes:

January 17, 2018 Public Session:

January 17, 2018 Executive Session:

Motion approved by unanimous vote.

Motion by Mr. Simpson seconded by Ms. Schiavo to approve the following minutes:

February 3, 2018 Public Session:

February 3, 2018 Executive Session:

Motion approved by voice vote (8-0). Ms. Osinski abstained.

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Osinski seconded by Mr. Simpson to approve the following motions

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of October and November 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in
violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve bills payable for the month of February 28, 2018 in the amount of $520,004.95, when certified.

6. Motion by Ms. Osinski and seconded by Mr. Simpson to approve the following use of facilities requests:

AHS Baseball Field – Audubon Blue Sox Baseball, practice and games, March 18 – August 19 (Sundays) 9 am – 12 pm. Contact Person: Jim Rossell

AHS Track and Field – St Rose of Lima Track Team – March 1 – June 1 – Monday through Friday – 5:30 – 7:30 pm.

AHS Varsity Field – Audubon Little League – practice and games – March 1 – August 30, 2018 – Monday through Sunday. Contact person: John Johnston

AHS Main Gym and Aux Gym – Audubon Little League – March 4 – March 31, 2018, Practices Monday through Friday. Contact Person: John Johnston

7. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

- INFORMATION: Haviland Avenue School

January 22, 2018 Fire Drill
January 26, 2018 Lockout Drill

Mansion Avenue School:

January 3, 2018 Lockout Drill
January 26, 2018 Fire Drill

Audubon High School:

January 22, 2018 1000 ft. Drill
January 26, 2018 Fire Drill

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote.

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo, Mrs. Chiaradia, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Simpson seconded by Ms. Osinski to approve the following motions

1. Motion to approve the following field trip requests for the 2017-2018 school year:

2/10/18 HS: Ms. Willis, one chaperone and 8 students to Cumberland County College, Vineland. Purpose: 13th Annual District Interact Leadership Conference. Purpose: Discussion session to make the Interact Club more successful. Departure: 8:00 am. Return: 4:00 pm. Student will provide their own transportation. Total Cost: $-0-

2/22/18 and 2/23/18 HS: Ms. Bonvetti, one chaperone and 15 students to Mansion Avenue School. Purpose: National Junior Honor Society members will sit with 6th grade students during their lunch to
2. Motion to approve homebound instruction for the following students:

mentor and foster quality Q and A session about moving up to 7th grade at the high school. Departure: 11:30 am. Return: 1:30 pm. Walking. **Total Cost: $0**

2/23/18 HS: Mr. Webb, two chaperones and 33 students to the University of Pennsylvania. Purpose: To attend the 2018 Penn International Relations Conference. (High School Outreach) Departure: 8:00 am. Return: 2:30 pm. School bus. **Total Cost: $196.08 (Paid by Students)**

3/1/18 HS: Mr. Webb, one chaperone and 23 students to the Audubon Senior Center – Historical Society. Purpose: Archiving and digitizing of Audubon Historical Society’s records and artifacts for public access. Departure: 8:30 am. Return: 2:30 (will be dismissed from Senior Center) Walking. **Total Cost: -0-**

3/5/18 HS: Mr. Trowbridge, one chaperone and 80 students to the Marlton Methodist Church. Purpose: Performance with the S.J. Pops Orchestra. Departure: 1:00 pm. Return: 5:30 p.m. School bus. **Total Cost: $186.56 (Paid by ABOE)**

3/11/18 HS: Mr. Trowbridge, one chaperone and students (number TBD) to Lenape High School. Purpose: Rehearsal for performance on March 11th. Departure: 6:00 pm. Return: 8:45 pm. School bus. **Total Cost: $141.23 (Paid by ABOE)**

3/15/18 HS: Ms. Warren, two chaperones, and 50 students to Camden County College. Purpose: Camden County College Placement/Tour. Departure: 8:30 am. Return: 2:30 pm. Camden County College will provide bus transportation. **Total Cost: -0-**

3/22/18 MAS: Mrs. Fox, ten chaperones and 44 students to the University of Pennsylvania. Purpose: Aligns with social studies curriculum. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: $170.84 (Paid by Students)**

4/10/18 MAS: Ms. Erney, Ms. Horan, Ms. Miller, seven chaperones and 50 students to Ellis Island. Purpose: Aligns with 4th grade curriculum on immigration. Departure: 7:30 am. Return: 4:30 pm. Holcomb Bus. **Total Cost: $1450.00 (Paid by Students)**


4/24/18 MAS: Ms. Racite, three chaperones and 11 students to the Garden State Discovery Museum. Purpose: To enhance fine/gross motor and social skills. Departure: 9:00 am. Return: 12:00 pm. School bus. **Total Cost: $96.46 (Paid by Students)**

4/24/18 HS: Ms. Willis, two chaperones and 15 students to Mothers Matter, Washington Township, NJ. Purpose: Sorting, organizing and arranging baskets filled with toiletries for mothers in need. Departure: 10:00 am. Return: 2:30 pm. School bus. **Total Cost: $140.63 (Paid by ABOE)**

4/27/18 HS: Mr. Greway, five chaperones and 66 students to the Franklin Institute. Purpose: Sheep heart dissection, tour of museum. Departure: 8:30 am. Return: 2:00 pm. School buses. **Total Cost: $273.91 (Paid by Students)**

5/9/18 HS: Ms. Harris and Ms. Georgel, three chaperones, and 49 students to Hamilton Township. Purpose: Take two advanced art classes and advanced French students to The Grounds for Sculpture to see the sculptures of French Impressionist paintings and experience the variety of sculptural styles and materials. The students will have lunch at the Melting Pot Restaurant in Maple Shade, NJ. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: $126.58 (Paid by Students)**

5/30/18 HS: Mr. Tiedeken and 25 students to Hershey Park. Purpose: To observe stage setups, and systems operations within the park and advance club participation, camaraderie, and membership. Departure: 8:00 am. Return: 8:00 pm. School bus. **Total Cost: $457.33 (Paid by ABOE)**
3. + Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>42679</td>
<td>Retroactive to January 5, 2018 through February 5, 2018</td>
</tr>
<tr>
<td>75080</td>
<td>Retroactive to February 9, 2018 through March 9, 2018</td>
</tr>
<tr>
<td>02632</td>
<td>Retroactive to January 16, 2018 through TBD</td>
</tr>
<tr>
<td>75083</td>
<td>Renewal Request – effective retroactive to December 10, 2017 through February 10, 2018</td>
</tr>
<tr>
<td>75021</td>
<td>Retroactive to February 1, 2018 through April 1, 2018</td>
</tr>
<tr>
<td>01644</td>
<td>Request to extend current home instruction retroactive to January 13, 2018 through February 13, 2018</td>
</tr>
<tr>
<td>44609</td>
<td>Retroactive to January 20, 2018 through February 13, 2018</td>
</tr>
</tbody>
</table>

4. Motion to approve a request from a staff member for her child to attend kindergarten for the 2018-2019 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the January 2018 meeting of the Board of Education.

6. Motion to approve a modification in the original approval of Augmentative Communication Evaluation for out of district high school aged student ID #42807 to be conducted by Speak to Me Kids. At this time the evaluation is being reassigned to Bankbridge Regional School District / C.R.E.S.S. at a cost of $893.00.

**VOTE FOR ITEMS 1-6**
Motions approved by unanimous voice vote.

**MOTION TO APPROVE ITEMS 7-12**
Motion by Ms. Cox and seconded by Ms. Osinski to approve the following motions:

7. + Motion to approve the 3rd and 4th grade Dance Club at Mansion Avenue School for the 2017-2018 school year as follows:

   2 Instructors/Advisers  
   1 Assistant/Adviser

   Adviser payment: 2 advisers x 6 one hour sessions at the AEA instructional rate of $40.00 per hour for total of $720.00  
   Assistant Adviser payment: 1 assistant x 6 one hour sessions at the AEA instructional rate of $40.00 per hour for a total of $240.00

8. Motion to approve the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2017-2018 school year.

9. Motion to approve the revised 2017-2018 district calendar to reflect the modifications necessary due to the emergency school closing on January 4th.

   Snow emergency closing day: January 4, 2018  
   Snow Make-up day #1, Friday, May 25, 2018. (All schools will now be open on May 25th.)
Motion to approve the creation of the following part time position: **(Funded through Title I)**

Part Time Academic Support Teacher at the High School

11. Motion to approve a modification to the original approval of MAP Training as listed:

**Original Approval (7/26/17, Education Item #1):**

Motion to approve up to 30 staff members for MAP Training on August 30, 2017, for up to 8 hours at the AEA contractual rate of $30.00 per hour per staff member.

**Modified Approval:**

Motion to approve up to 30 staff members for MAP Training as needed, for up to 5 hours at the AEA contractual rate of $30.00 per hour per staff member.

Motion to approve up to 20 staff members to facilitate professional learning (MAP Data Analysis training) during the March 2, 2018 in-service.

Up to 1 hour of prep at the non-instructional AEA contractual rate of $30.00 per hour per staff member

Up to 1.5 hours of professional development at the AEA contractual rate of $60.00 per hour per staff member

12. + Motion to approve an increase in the 2018-2019 preschool tuition rates as listed:

<table>
<thead>
<tr>
<th>Current Monthly Rate</th>
<th>Increased Monthly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$200.00</td>
<td>$270.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Current Annual Rate</th>
<th>Increased Annual Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2000.00</td>
<td>$2700.00</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 7-12**

Motions approved by unanimous vote.

**HUMAN RESOURCES:** Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

**MOTION TO APPROVE ITEMS 1-5**

Motion by Mr. Simpson seconded by Mr. Blumenstein to approve the following motions

1. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Steve Laughlin, technology education teacher, effective July 1, 2018.

2. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Bernadette Dorsey, Administrative Assistant to the Superintendent, effective September 1, 2018.

3. Motion to approve submission, to the Camden County Executive Superintendent, of the proposed employment contract for Robert H. Goldschmidt, Interim Superintendent for the 2018-2019 school year.

4. + Motion to approve a modification in the employment status for Jessica Gigantino, part time instructional assistant at Mansion Avenue School, as follows:

   One hour of her regular schedule each day, Ms. Gigantino will serve as a Language Arts Resource Center teacher, effective retroactive to February 5, 2018 through June 18, 2018 or the last day for students, at the hourly rate of $37.04.
5. Motion to approve Regina DiGiambattista as part time academic support teacher at the high school at Step 1, BA, 80%, $40,000.00 (prorated) not to include benefits, effective retroactive to February 20, 2018 through June 7, 2018. *(Funded through Title I)*

**VOTE FOR ITEMS 1-5**
Motions approved by roll call voice vote (9-0).

**MOTION TO APPROVE ITEMS 6-9**
Motion by Mr. Blumenstein seconded by Mrs. Davis to approve the following motions

6. Motion to approve an unpaid leave of absence request from Danielle Reich, part time instructional assistant at Mansion Avenue School, effective March 5, 2018 through March 29, 2018. *(This does not establish past practice.)*

7. Motion to approve an unpaid leave of absence request from Debbie Waite, high school teacher, effective April 23, 2018, ½ day. *(This does not establish past practice.)*

8. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mario Tiberi</td>
<td>Substitute Teacher</td>
<td>Teaching Certification</td>
</tr>
<tr>
<td>Donald Swinney</td>
<td>Substitute Teacher</td>
<td>Substitute Certificate</td>
</tr>
<tr>
<td>Carrie Fegley</td>
<td>Substitute Secretary</td>
<td></td>
</tr>
<tr>
<td>Carlos Bovell</td>
<td>Home Instruction Tutor</td>
<td></td>
</tr>
<tr>
<td>Gina DiGiambattista</td>
<td>Home Instruction Tutor</td>
<td></td>
</tr>
</tbody>
</table>

9. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$239.99</td>
<td>Christine Batra</td>
<td>March 15, 2018</td>
<td>Develop Student's Self-Regulation Skills to Increase Learning</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 6-9**
Motions approved by roll call vote (9-0).

**MOTION TO APPROVE ITEMS 10-15**
Motioned by Mr. Simpson seconded by Mr. Whitman

10. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>$175.00</td>
<td>Robert Goldschmidt</td>
<td>March 1, 2018</td>
<td>2018 Education Expo</td>
</tr>
</tbody>
</table>

11. Motion to approve a modification to the original approval for Neumann University student, Mikayla Lavecchio, to shadow our district occupational therapist, Marge Walsh, for 5-10 hours per week on Mondays and/or Fridays for a total of 37 hours to be completed by February 23rd as a requirement needed for acceptance in the Jefferson University’s Accelerated OT program, to now include Kate Watson, occupational therapist contracted the Camden County Educational Services, to provide this opportunity for Ms. Lavecchio, in the absence of Ms. Walsh.

12. Motion to approve the following Camden County College students to complete a 15 hour field experience in secondary education:
13. + Motion to approve the following Camden County College student to complete a 15 hour field experience in elementary education:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>SCHOOL</th>
<th>COOPERATING TEACHER</th>
<th>SUBJECT/GRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Warner</td>
<td>HS</td>
<td>Ron Latham</td>
<td>Math</td>
</tr>
<tr>
<td>Jessica Cavanaugh</td>
<td>HS</td>
<td>Andi Collazzo</td>
<td>History</td>
</tr>
</tbody>
</table>

14. + Motion to approve a modification of the Rowan observation placement as follows:

Student: Samantha Capano  
Cooperating Teacher: From Shelly Chester – HAS to Claudia Kirby – MAS

15. Motion to approve a total 280 hours for high school counselors for the 2018 summer as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mike Tomasetti</td>
<td>70</td>
</tr>
<tr>
<td>Wendy VanFossen</td>
<td>70</td>
</tr>
<tr>
<td>Marie Bonvetti</td>
<td>70</td>
</tr>
<tr>
<td>Emily Warren</td>
<td>70</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 10-15

Motions approved by roll call vote (9-0).

MOTION TO APPROVE ITEMS 16-20

Motioned by Mr. Simpson seconded by Ms. Cox.

16 + Motion to approve the following Rutgers University students to complete a summer practicum requirement effective May 10, 2018 through May 22, 2018 as listed:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>SCHOOL</th>
<th>COOPERATING TEACHER</th>
<th>SUBJECT/GRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catherine Pechota</td>
<td>HAS</td>
<td>Blake Zetusky</td>
<td>Kindergarten</td>
</tr>
<tr>
<td>Stephanie DeVito</td>
<td>MAS</td>
<td>Maddie Meehan</td>
<td>Grade 6</td>
</tr>
</tbody>
</table>

17. Motion to approve the following Rutgers University student to complete a summer practicum requirement effective May 10, 2018 through May 22, 2018 as listed:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>SCHOOL</th>
<th>COOPERATING TEACHER</th>
<th>SUBJECT/GRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca Turner</td>
<td>HS</td>
<td>Duane Trowbridge</td>
<td>Music</td>
</tr>
</tbody>
</table>

18. Motion to approve spring coaching positions for the 2017-2018 school year:

**COACHES**

- Baseball Varsity: Rich Horan
- Baseball Asst. Varsity: *Ryan Knaul
- Baseball Asst. Varsity: *Tyler Inkster
- Baseball Asst. Varsity: *Zachary Jakubowski
- Baseball Junior Varsity: *Keith Allen
- Baseball Freshman: *Randolph Callaway

*Keith Allen, Randolph Callaway, Tyler Inkster, Zachary Jakubowski and Ryan Knaul will each receive 1/5 of the total of Varsity Assistant’s + JV + Freshman stipends.
Golf Varsity       Luke Collazzo
Golf Asst. Varsity Paul Frantz
Softball Varsity   Erin Small
Softball Asst. Varsity Maddy Meehan
Softball Junior Varsity Denise Allman
Softball Freshman  Stacey Caltagirone
Boys Tennis Varsity Chris Sylvester
Boys Tennis Assistant Diane Bay
Boys Track & Field Varsity Steve Ireland
Girls Track & Field Varsity Adam Cramer
Track & Field Assistant Daniel Reed
Track & Field Assistant Dustin Stiles
Track & Field Assistant Roger Houghkirk
Track & Field Assistant Daniel Cosenza
7/8 Grade Coed Track & Field Kevin Quirk
7/8 Grade Coed Track & Field Assistant Randy Marr
Spring Weight Training Dave Niglio (2/5)
Spring Athletic Trainer Scott LaPayover
Spring Assistant Athletic Dir. Kevin Greway

VOLUNTEERS
Baseball           Pat Dewechter, Chris Harris, Aaron Holmes, Rich Horan III, Brian Kulak, Robert Panico, Ralph Schiavo, Brett Phillips, Don Seybold and Kevin Terifay, and Derek Wickersham
Golf               Angela DiFilippo and Mike Tomasetti
Softball           Amanda Brown and Julia Pounds
Spring Weight Training Dominic Koehl, Keith Allen and Sam Santone
Track and Field Programs Shawn Agnew, Kieren Boland, Alice Borden, Randy Marr, Kyle Muckley, Anthony Pugliese, Joseph Furlong Jr., Kyle Kilvington
Boys Tennis        Laurie Bouch, Matthew Harter, Erica Venuti and Monika Waniek
Weight Room        Keith Allen

19. + Motion to approve the following mentor for the remainder of the 2017-18 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Novice Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Gigantino</td>
<td>MAS-Special Education</td>
<td>Bernadette Brogna</td>
<td>2/5/18- 6/18/18</td>
</tr>
</tbody>
</table>

20 + Motion to approve the following Drexel University student to complete a field experience/observation effective April 2, 2018 through June 11, 2018, as listed:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>SCHOOL</th>
<th>COOPERATING TEACHER</th>
<th>SUBJECT/GRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Campbell</td>
<td>MAS</td>
<td>Jennifer Beebe</td>
<td>Grade 3</td>
</tr>
<tr>
<td>Jessica Campbell</td>
<td>HAS</td>
<td>Cherie McNellis</td>
<td>Preschool</td>
</tr>
</tbody>
</table>
VOTE FOR ITEMS 16-20
Motions approved by roll call vote (9-0).

REPORTS:

1. HIB District Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS 3829</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

2. Superintendent's Report

3. Program Representatives:
   B. CCSBA Rep. Rotation: Mr. Blumenstein
   C. AEF Representative: Mr. Whitman

4. Board Member Comments

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual. Several members of the audience raised questions regarding our school safety policies and one member had a question about class size.

ADJOURNMENT

1. Motion by Mr. Simpson seconded by Mr. Blumenstein to adjourn meeting at approximately 8:55 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MARCH 28, 2018
7:00 P.M.
MINUTES

1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:

1. Motion by Mr. Osinski seconded by Mr. Simpson to approve the resolution for board to enter into closed session at 7:10 pm for the following purposes:

   AUTHORIZING EXECUTIVE SESSION
   Date: March 28, 2018

   WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

   WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

   WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

   NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

   ___ X ___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

   ______ Any matter in which the release of information would impair a right to receive funds from the federal government;

   ___ X ___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
The minutes of the Meeting of the Audubon Board of Education of March 28, 2018

X___ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_______ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_______ Any investigations of violations or possible violations of the law;

_______ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X___ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Open Session at 8:10 pm.

1. Call meeting to order
2. Salute to the Flag

Present: Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Ms. Osinski, Mr. Ryan, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR FEBURARY
Minutes of the Meeting of the Audubon Board of Education of March 28, 2018

**Senior Class**
Sarah Libby  
Dorotea Enriquez

**Junior Class**
Vernie Marley  
Alex Ruffalo

**Sophomore Class**
Christian Coombs  
Skyler Ervin

**Freshman Class**
Dylan Davis  
Greta Davis  

**Grade Eight**
Leon Goetz  
Xavier Massey

**Grade Seven**
Saniah Frazier  
Matthew Wright

**REPORT:**  
Student Council Representative:  
Bailie Rizzo  
Brandon McNeely

**PRESENTATION:**  
STEAM Initiative – Dave Niglio

**PRESENTATION:**  
School Performance Reports – Shamus Burke

**APPROVAL OF BOARD MINUTES:**

1. Motion by Mr. Blumenstein seconded by Mr. Simpson to approve the following minutes:
   
   February 21, 2018 Public Session:
   
   February 21, 2018 Executive Session:

**PARTICIPATION:** (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

**GOVERNANCE:** Chairperson:  
Ms. Brown, Mr. Simpson, Mr. Ryan, Mr. Blumenstein, Alternate:  
Ms. Schiavo

**MOTION TO APPROVE THE FOLLOWING ITEM**
Motion by Mr. Blumenstein seconded by Mr. Cox to approve the following item:

1. Motion to approve the following Roles of the Board, and Board Goals and District Goals:

   Roles of the Board of Education:

   - To represent the concerns of the citizens, taxpayers & parents to the administrators and present the needs of the students and school district to the citizens, taxpayers & parents of the community. The School Board does not operate the district on a day to day basis; that is the job of the Superintendent, the district’s chief executive (who we have entrusted and respect with this role). The School Board sets policy, goals, and objectives for the district. The Superintendent is responsible for implementing these policies and achieving these goals and is evaluated on an annual basis on the performance in achieving these goals.
Board Goals:

- Continue training with NJ School Boards, working toward Master School Board certification.
- Increase visibility in the community - at least one school board member should be at all major school functions (play, honor society induction, music programs, and elementary/8th grade school graduations). All Board members should attend high school graduation.
- Work with community groups and local businesses who will assist financially with technology upgrades and other initiatives.
- Seek to diversify teaching staff so that we have the best of teachers and the best reflection of the larger community and student population. Since we have a more diverse population, the students need to see a staff who reflects that.
- Participate in the development of an efficient and fiscally responsible budget
- Successfully negotiate a fair and equitable contract with staff
- Complete a Board self-evaluation, and make the results public.

District Goals:

- Strengthen communications and relationships with the community.
- Continue to revise and update all curricula in order to enhance the quality of instruction and academic performance by delivering a rigorous and outstanding 21st century education.
- Design opportunities that promote self-awareness, confidence, personal responsibility and social mindfulness for our students in order to provide the foundation for a responsible citizenship.
- Provide a clean, safe and orderly learning environment for students and staff.

VOTE FOR ABOVE ITEM
Motion approved by unanimous voice vote.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1-4:
Motion by Mr. Simpson and seconded by Mr. Blumenstein to approve the following motions

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in
violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4
Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 5-12:
Motion by Ms. Cox seconded by Mr. Whitman to approve the following motions

5. Motion to approve bills payable, March 31, 2018, in the amount: $244,220.92, when certified.

6. Motion to approve the voiding of the following checks due to age:

   Community Education Account: #7232, #7261, #7309
   Athletic Account: #1040, #1227, #1370, #3182

7. Motion to accept the June 30, 2017 audit as presented by Rob Inverso – December Board Meeting.

8. Motion to authorize the School Business Administrator to advertise an RFP for Food Services for the 2018-2019 school year.

9. Motion to approve the following use of facilities requests:

   **AHS Room B102**- FDU classes for the spring semester on all Tuesdays from April 10th through June 26th, from 6:15 pm – 9:30 pm. Contact: Raquel Vassell

   **AHS Auditorium** - Audubon Police Department – DARE Graduation – April 10th – 5:00 pm to 9:00 pm. Contact Person: Officers Gorman and Whylings

10. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

11. Motion to approve the following borrowing request from the Audubon Celebration Committee for April 28 2018 with a rain date of April 29, 2018 - to be returned April 29, 2018 or April 30, 2018:

   12 Long Tables
   14 Round Tables
   100 Chairs

   **INFORMATION:**

   **Haviland Avenue School**

   February 21, 2018 Fire Drill
   February 27, 2018 Evacuation Drill (200 ft.)

   **Mansion Avenue School:**

   February 21, 2018 Lockdown Drill
   February 26, 2018 Fire Drill

   **Audubon High School:**

   February 26, 2018 Lockdown
   February 27, 2018 Fire Drill

VOTE FOR ITEMS 5-11
Motions approved by unanimous voice vote.
MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Simpson seconded by Mr. Ryan to approve the following motions:

1. Motion to approve the following field trip requests for the 2017-2018 school year:

   - **3/26/18 HS:** Ms. Warren, one chaperone, and 20 students to Rowan College at Gloucester County. Purpose: Accuplacer Testing. Departure: 9:00 am. Return: 12:00 pm. RCOC Bus. **Total Cost: $0**
   - **4/12/18 HS:** Ms. VanFossen, Ms. Warren and 20 students to Rowan College at Gloucester County. Purpose: Schedule classes, campus tour. Departure: 8:30 am. Return: 1:30 pm. RCOC Bus. **Total Cost: $0**
   - **4/20/18 HS:** Mr. Niglio and 23 students to the Edelman Fossil Park at Rowan University. Purpose: Forensic Science: Reinforcement of AP discussions on fossils, evolution and classification of living things. Departure: 9:45 am. Return: 1:30 pm. School bus. **Total Cost: $120.50 (Paid by Students)**
   - **4/27/18 HAS:** Kindergarten Teachers, six chaperones and 88 students to Memorial Field. Purpose: Baseball Day. Departure: 11:15 am. Return: 2:00 pm. Walking. **Total Cost: $0**
   - **5/3/18 HS:** Ms. Georgel, two chaperones and 35 students to the Alliance Francaise de Philadelphia Trolley Tour & Le Cafe Creperie, Philadelphia. Purpose: To discover all French Culture present in Philadelphia, to experience authentic French Crepes for lunch. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: $171.28 (Paid by Students)**
   - **5/11/18 HAS:** Ms. McNellis, Ms. Carbone, five chaperones and 21 students to Audubon ACME. Purpose: Community Outing. Departure: 9:00 am. Return: 10:30 am. School bus. **Total Cost: $51.01 (Paid by Students)**
   - **5/11/18 HAS:** Ms. McNellis, four chaperones and 11 students to Audubon ACME. Purpose: Community Outing. Departure: 12:00 pm. Return: 1:30 pm. School bus. **Total Cost: $51.01 (Paid by Students)**
   - **5/14/18 HS:** Ms. Wolgamot, Ms. LaCasse, Mr. Greway, Mr. Manskopf, and 40 students to Pinelands Institute for Natural and Environment Studies. Purpose: To enhance the students’ ecology education with hands on experiences. School bus. Departure: 9:00 pm. Return: 2:30 pm. **Total Cost: $188.75 (Paid by Students)**
   - **5/17/18 HAS:** Kindergarten teachers, six chaperones, and 88 students to the Philadelphia Zoo. Purpose: To visit the zoo to see the animals in their habitat. Departure: 8:45 am. Return: 2:00 pm. School bus and Holcomb Bus. **Total Cost: $590.13 (Paid by Students)**
   - **5/25/18 HS:** Mr. Bantle, Ms. Myers-Griffith, three chaperones and 30 students to the Big Event (Bowling and lunch at the Kove). Purpose: Class reward for Surf Shop, Independent Living, SLE, LIFE. CBI experience. Departure: 9:15 am. Return: 1:45 pm. School bus. **Total Cost: $132.32 (Paid by ABOE)**
   - **5/25/18 MAS:** Ms. Skala, 14 chaperones and 81 students to Smith Playground/Rowan Planetarium. Purpose: To read and identify characteristics of a fable. Departure: 9:00 am. Return: 2:30 pm. Holcomb Buses. **Total Cost: $1012.00 (Paid by Students)**
Minutes of the Meeting of the Audubon Board of Education of March 28, 2018


Date Changes:

From 3/22/18 to 3/28/18: MAS: Mrs. Fox, ten chaperones and 44 students to the University of Pennsylvania. Purpose: Aligns with social studies curriculum. Departure: 9:00 am. Return: 2:30 pm. School bus. Total Cost: $170.84 (Paid by Students)

2. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>00244</td>
<td>Effective retroactive to February 22, 2018 through March 12, 2018</td>
</tr>
<tr>
<td>42679</td>
<td>Renewal effective retroactive to February 5, 2018 through April 5, 2018</td>
</tr>
<tr>
<td>44609</td>
<td>Renewal effective for Biology only – effective retroactive to February 13, 2018 through March 9, 2018</td>
</tr>
<tr>
<td>44488</td>
<td>Effective retroactive to February 15, 2018 through March 31, 2018</td>
</tr>
<tr>
<td>01644</td>
<td>Extension effective retroactive to December 13, 2017 through March 13, 2018</td>
</tr>
</tbody>
</table>

3. Motion to approve the following out of district placement:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>Placement</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>44454</td>
<td>Black Horse Pike Regional Twilight Program Tuition and Transportation Costs: Responsibility of Audubon Public Schools</td>
<td>Effective retroactive to March 12, 2018</td>
</tr>
</tbody>
</table>

4. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the February 2018 meeting of the Board of Education.

5. Motion to approve the Haviland Avenue School 2018 Summer Program as follows:

Total of 16 days: 4 days per week for 4 weeks during the month of July
Total of 2 teachers: 3.5 hours per day at $40.00 per hour for 16 days per teacher
Total of 2 classroom aides: 3.25 hours per day at $12.00 per hour for 16 days per aide

6. Motion to approve the following 2018 Summer Committees:

**K-6 RTI Committee**
Up to twelve teachers
Up to ten hours each at the non-instructional AEA contractual rate of $30.00 per hour per staff member

**ELA (Comprehension) Committee**
Up to twelve teachers
Up to six hours each at the non-instructional AEA contractual rate of $30.00 per hour per staff member
Math Committee
Up to ten teachers

Up to six hours each at the non-instructional AEA contractual rate of $30.00 per hour per staff member

Cross Curricular Committee
Up to thirteen teachers

Up to five hours each at the non-instructional AEA contractual rate of $30.00 per hour per staff member

Common Assessments Committee
Up to twelve teachers

Up to twelve hours each at the non-instructional AEA contractual rate of $30.00 per hour per staff member

Curriculum Revision
Up to * thirty-four teachers to revise the following curriculum guides (two teachers per curriculum guide):

- Algebra I
- Chemistry
- English II
- Language Arts Grade 2
- Language Arts Grade 5
- Language Arts Grade 8
- Math Grade 2
- Math Grade 5
- Math Grade 8
- Physical Science
- Science Grade 2
- Science Grade 5
- Social Studies Grade 2
- Social Studies Grade 5
- Social Studies Grade 8
- US History II
- Fundamentals of High School Math

To be paid at the AEA contractual rate of $300.00 per curriculum

Curriculum Writing
Up to eight teachers to write the following curriculum guides:

- Digital Technology
- ELA Portfolio Prep
- ESL
- Graphic Communication
- Information Technology
- Math Portfolio Prep
- Robotics
- Human Genetics

To be paid at the AEA contractual rate of $600.00 per curriculum

VOTE FOR ITEMS 1-6
Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 7-8
Motion by Ms. Chiaradia seconded by Mr. Simpson to approve the following motions

7. Motion to approve summer assistants in the technology department for the 2018 summer as listed:

   Up to six students at the hourly rate of $8.50 for a maximum of 24 hours per week, per student, effective June 25, 2018 through August 30, 2018

8. Motion to approve the revised 2017-19 district calendar to reflect the modifications necessary due to the emergency school closing on March 21, 2018.

   Snow emergency closing day: March 21, 2018

   Snow Make-up day #2 as listed:

   12-18 – High School Half Days (5)
   18 – Last Day for High School Students – Snow Make up Day #2
   14-19 – Elementary Half Days (4)
   19 – Last Day for Elementary Students – Snow Make-up Day #2
   *19- HS Teacher In-Service Day: No Classes for HS Students
   20 – Last Day for Teachers – Snow Make-up Day #2
Minutes of the Meeting of the Audubon Board of Education of March 28, 2018

VOTE FOR ITEMS 7-8
Motions approved by unanimous voice vote

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

MOTION TO APPROVE ITEMS 1-8
Motion by Mr. Blumenstein seconded by Ms. Cox to approve the following motions

1. + Motion to accept, with best wishes, the letter of resignation with the intent to retire from Dr. Carleene Slowik, principal at Haviland Avenue School, effective July 1, 2018.

2. Motion to accept the letter of resignation from Lee DeLoach as Marching Band director effective June 30, 2018.

3. Motion to approve Robert Goldschmidt as Interim Superintendent of Audubon Public Schools at the per diem salary of $525.00, not to include benefits, sick, personal and vacation days, effective July 1, 2018 through June 30, 2019. Mr. Goldschmidt’s contract was submitted to and approved by the Camden County Executive Superintendent.

4. Motion to approve Noelle Bisinger, school psychologist, as full time Supervisor of Special Education Services at a salary of $106,000.00 (prorated) effective retroactive to March 5, 2018 through June 30, 2018.

5. Motion to approve Kyle Shireman as full time, tenure track school psychologist at Step 8, MA+30, $63,000.00 (prorated) effective June 1, 2018 through June 30, 2018.

6. Motion to approve the continuation in the mentoring provided to Regina DiGiambattista effective February 20, 2018 through June 7, 2018 with Dan Rowan serving as mentor.

7. Motion to approve stipends for the following staff members for additional duties in the board office as listed, effective retroactive to March 1, 2018 through June 30, 2018:
   Debbie Horan - $2000.00
   Chris Flynn - $2000.00

8. + Motion to approve the following staff members as advisors for the 3rd and 4th grade Dance Club at Mansion Avenue School for the 2017-2018 school year as follows:
   Advisors:
   Nicole Racite
   Christine Fox
   Adviser payment: 2 advisors x 6 one hour sessions at the AEA instructional rate of $40.00 per hour for total of $720.00
   Assistant Advisor:
   Cara Novick
   Assistant Advisor payment: 1 assistant x 6 one hour sessions at the AEA instructional rate of $40.00 per hour for a total of $240.00

VOTE FOR ITEMS 1-8
Motions approved by unanimous roll call vote (10-0).

MOTION TO APPROVE ITEMS 9-16
Motion by Ms. Cox seconded by Ms. Osinski to approve the following motions
9. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$245.00</td>
<td>Paul Rogers</td>
<td>April 30, 2018 – May 1, 2018</td>
<td>2018 NASA-NJ Annual Conference</td>
</tr>
</tbody>
</table>

10. + Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$259.00</td>
<td>Lisa McGilloway</td>
<td>April 16, 2018</td>
<td>RTI – Practical Strategies for Intervening with Students</td>
</tr>
</tbody>
</table>

11. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

- Annette Goldman  Substitute Teacher  Substitute Certificate
- Daniel McGilloway Substitute Teacher  Substitute Certificate

12. Motion to approve the following additional spring coaching positions for the 2017-18 school year:

- Spring Weight Training  Michael Santore (3/5 contract)
- Volunteers:  Wade Geis – Baseball
  Joseph Bryson – Tennis
  Dennis Cain – Tennis

13. + Motion to approve the modification in the original approval of the following Drexel University student to complete a field experience/observation effective April 2, 2018 through June 11, 2018, as listed:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>SCHOOL</th>
<th>COOPERATING TEACHER</th>
<th>SUBJECT/GRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rescind Jessica Campbell and Approve Jessica Barr</td>
<td>HAS</td>
<td>Cherie McNellis</td>
<td>Preschool</td>
</tr>
</tbody>
</table>

14. Motion to approve the additional overloads for the following staff members for the 4th marking period:

- Thea Ricci: .5  Physical Education
- Dan Reed: .25  Physical Education

15. Motion to approve the following 2018 summer employment for the technology department:

- Bruce Dyer: Up to three-hundred (300) summer hours to provide technical support at the non-instructional rate as per the negotiated agreement effective July 1, 2018 through August 31, 2018
- Kathy Marshall: Up to one hundred (100) summer hour to provide technical support at her per diem hourly rate, effective July 1, 2018 through August 31, 2018.

16. + Motion to approve Becky Gilbert as an alternate Saturday detention proctor for Mansion Avenue School for the remainder of the 2017-2018 school year.
VOTE FOR ITEMS 9-16
Motions approved by unanimous voice vote.

REPORTS:

MOTION TO APPROVE ITEMS 1-5
Motion by Mr. Simpson seconded by Ms. Schiavo to approve the following motions:

1. HIB District Report

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS #4469</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

2. Superintendent's Report

3. Program Representatives:
   A. CCESC Rep. Rotation: **Ms. Brown**
   B. CCSBA Rep. Rotation: **Mr. Blumenstein**
   C. AEF Representative: **Mr. Whitman**

4. Board Member Comments

5. Motion to approve the tentative school budget for the 2018-2019 school year for submission to the Camden County Executive Superintendent. (Formal motion will follow.)

<table>
<thead>
<tr>
<th>BUDGET</th>
<th>TAX LEVY</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24,225,101</td>
<td>$12,125,033*</td>
</tr>
<tr>
<td>$420,000</td>
<td></td>
</tr>
<tr>
<td>$970,700</td>
<td>$970,700</td>
</tr>
</tbody>
</table>

   *Taxes split between:
   Audubon     $11,767,944
   Audubon Park $357,089

WHEREAS, there is a need to use a CAP adjustment (Health Benefits) in the amount of $196,029 and Banked CAP in the amount of $96,062 to supplement the district budget, and NOW THEREFORE BE IT RESOLVED the Board of Education hereby approves the use of the Health CAP Adjustment and Banked CAP in accordance with NJAC 6A:23A-10.3(b) and fully used in the 2018-2019 district budget, not to be deferred or incrementally completed over a longer period on time

Additionally,

Motion to approve travel and related expense reimbursement in accordance with NJAC 6A23B-1.2(b) to a maximum expenditure of $36,000 for all staff and Board Members
VOTE FOR ITEMS 1-5
Motions approved by roll call vote (10-0)

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Ms. Davis seconded by Ms. Cox to move board to closed session at approximately 9:29 pm for the following:
   Personnel
   Reconvene at approximately 10:55 pm.

ADJOURNMENT

1. Motion by Mr. Simpson seconded by Ms. Davis to adjourn meeting at approximately 11:00 pm. Motion approved unanimous voice vote.

_____________________________________________________
Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:

1. Motion by Mr. Blumenstein seconded by Ms. Chiaradia to approve the resolution for board to enter into closed session at 7:10 pm for the following purposes.

AUTHORIZING EXECUTIVE SESSION
Date: April 18, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

__X___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

________ Any matter in which the release of information would impair a right to receive funds from the federal government;

__X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
Minutes of the Meeting of the Audubon Board of Education of April 18, 2018

___ X____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

____ X____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Open Session at 8:00 pm.

1. Call meeting to order

2. Salute to the Flag

Present:  Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Ms. Osinski, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent  Absent:  Mr. Ryan
THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH

<table>
<thead>
<tr>
<th>Senior Class</th>
<th>Junior Class</th>
<th>Sophomore Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexander Hart</td>
<td>Gabrielle Campise</td>
<td>Ashley Applegate</td>
</tr>
<tr>
<td>Jaquelle Ventura-Perez</td>
<td>Jesuan Rivera</td>
<td>Patrick Driscoll</td>
</tr>
<tr>
<td>Freshman Class</td>
<td>Grade Eight</td>
<td>Grade Seven</td>
</tr>
<tr>
<td>Michael Camm</td>
<td>Charlotte Coker</td>
<td>Emily Burgo</td>
</tr>
<tr>
<td>Gianni Ruiz</td>
<td>Emily McCauley</td>
<td>Victoria Lopez</td>
</tr>
</tbody>
</table>

STUDENT RECOGNITION

ALL-SOUTH JERSEY ORCHESTRA

Owen Strong

ALL-SOUTH JERSEY JUNIOR HIGH BAND

Skyler Keyek          Brian Libby       Ethan Davis
Isla Bartholomew      Natalie Weaver

REPORT: Student Council Representative: Bailie Rizzo
        Brandon McNeely

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Simpson seconded by Ms. Schiavo to approve the following minutes:
   
   March 28, 2018 Public Session:

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

   All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1 – 3:

Motion by Mr. Simpson seconded by Ms. Cox to approve the following motions:

1. Motion to approve bills payable for April 30, 2018 in the amount of $590,420.30, when certified.
2. Motion to approve the following use of facilities requests:

   **AHS Little League/Basketball Courts** – Audubon Little League, Cow Chip Bingo September 8, 2018, rain date - September 15, 2018 from 12pm – 6 pm. Contact: John Perozzi

   **AHS All Purpose Room/PE Locker Room** – Impulse Wrestling Club April 18, 2018 – April 18, 2019 from 7pm to 9pm. Seasonal schedule will be given to Athletic Director. Contact Kyle Muckley

   **AHS Front Lawn** – New Covenant Community Church, Annual Freedom Celebration, Sunday, May 27, 2018 from 8 am – 2 pm. Contact: Pastor John Young

3. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

- INFORMATION:  
  
  **Haviland Avenue School**
  
  March 15, 2018 Fire Drill  
  March 23, 2018 Lockdown Drill

  **Mansion Avenue School**
  
  March 26, 2018 Fire Drill  
  March 28, 2018 Lockout Drill

  **Audubon High School**
  
  March 14, 2018 Lockout Drill  
  March 27, 2018 Fire Drill

VOTE FOR ITEMS 1-3
Motion approved by unanimous voice vote.

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-8
Motion by Mr. Blumenstein seconded by Ms. Osinski to approve the following motions:

1. Motion to approve the following field trip requests for the 2017-2018 school year:

   **4/23/18 HS**: Ms. Graham, one chaperones and 10 students to the high school. Purpose: Wellness Day facilitated by the Lourdes Wellness program. Follow-up to initial training, reward for hard work and commitment to program. Departure: 9:30 am. Return: 1:30 pm. Lourdes will conduct this training in the high school. **Total Cost: $0**

   **5/7/18 HS**: Mr. Cosenza, Matt Webb and 12 students to the Constitution Center. Purpose: Educate Civics Club members on Constitution. Departure: 8:45 am. Return: 2:30 pm. School bus. **Total Cost: $175.52 (Paid by Students)**

   **5/29/18 HAS**: Second grade teachers, three staff member chaperones, and 99 students to Vineland Veterans Memorial Home. Purpose: To participate in collaborative conversations with diverse partners and explore cultural events. To provide students with an experience to recount appropriate facts and relevant details. Departure: 9:30 am. Return: 2:00 pm. Holcomb buses. **Total Cost: $600.00 (Paid by Students and Veterans)**
6/1/18 HAS: Dr. Slowik, five chaperones and 100 students to MAS. Purpose: Second grade students to MAS in preparation for third grade. Departure: 8:45 am. Return: 11:00 am. School bus. **Total Cost: $70.45 (Paid by ABOE)**

6/1/18 MAS: Ms. Busarello, Ms. Fox, Ms. Rehn, Ms. Meehan, seven chaperones and 89 students to the high school. Purpose: Moving up day for 6th grade students. Departure: 9:00 am. Return: 11:15 am. School buses needed if raining, otherwise, walking. **Total cost if buses are needed: $70.12 (Paid by ABOE)**

6/14/18 MAS: Third and fourth grade teachers, one additional chaperone and 186 students to Audubon High School. Purpose: Fun for end of year. Departure: 8:45 am. Return: 12:30 pm. School buses only if raining. **Total Cost: $216.14 (Paid by ABOE)**


6/18/18 HS: Project Graduation Committee, seven chaperones, and 159 students to Dave & Busters. Purpose: Project Graduation. Departure: 9:00 pm. Return: 3:00 am. School buses. **Total Cost: $548.34 (Paid by Project Graduation Committee)**

6/18/18 MAS: Ms. Beebe, Ms. Battista, Ms. Kirby, Ms. Skala and five chaperones to Audubon Public Library. Purpose: Introduce the students to all the resources and programs available in an effort to get students excited to read during the summer. Departure: 9:00 am. Return: 12:00 pm. Walking. **Total Cost: $0-**

6/19/18 MAS: Fifth and sixth grade teachers, one additional chaperone and 194 students to Audubon High School. Purpose: Fun for end of year. Departure: 8:45 am. Return: 12:30 pm. School buses only if raining. **Total Cost: $216.14 (Paid by ABOE)**

FIELD TRIP MODIFICATION:

5/17/18 HAS: Kindergarten teachers, six chaperones, and 88 students to the Philadelphia Zoo. Purpose: To visit the zoo to see the animals in their habitat. Departure: 8:45 am. Return: 2:00 pm. School bus and Holcomb Bus. **Total Cost: $590.13 (Paid by Students)**

Number of Chaperones from six to sixteen

DATE CHANGE:

From 4/17/18 to 4/30/18 MAS: Ms. Moore, seven chaperones, 65 students to the Audubon High School and Challenge Grove, Cherry Hill. Purpose: Workshop with high school and junior high bands in am and picnic in pm. Departure: 8:30 am. Return: 2:30 pm. School buses. **Total Cost: $339.12 (Paid by ABOE)**

DATE CORRECTION:


2. Motion to approve the 2019 Senior Class Trip to Walt Disney World, Florida on April 8, 2019 through April 12, 2019 at a per student cost of $1440.00 which includes the transportation and a senior class trip t-shirt for each student.

3. Motion to approve the following 2018 Special Education Extended School Year Program and staffing needs, funded through the IDEA Grant for classified students.
Program Details:
Preschool Extended School Year Program:
16 days: July 9 – August 2, 2018, Monday – Thursday
Enrolled students attend 16 days and receive educational intervention and related services as indicated in their IEPs.
Two sessions are run per day, with each session at 2.5 hours.

Elementary Extended School Year Program:
16 days: July 9 – August 2, 2018, Monday – Thursday
Enrolled students attend 16 days and emphasis is placed on ELA and Math. Related services are provided as indicated in their IEPs.
Grades K-2 and 3-6 run simultaneous sessions, with each session at 2.5 hours.

Staffing Needs:
Preschool Disabled ESY Teacher - one position
16 days x 5.5 hours/day at contractual rate (currently $40/hour x 16 days=$3,520)

Preschool Disabled ESY Classroom Aide - one position
16 days x 5.5 hours/day at contractual rate (currently $12/hour x 16 days=$1,056)

Preschool Disabled ESY 1:1 Aide- one position
16 days x 5.5 hours/day at contractual rate (currently $12/hour x 16 days=$1,056)

Elementary Special Ed Teacher (Grades K-2 ESY) - one position
16 days x 3 hours/day at contractual rate (currently $40/hour x 16 days=$1,920)

Elementary Special Ed Teacher (Grades 3-6 ESY) - one position
16 days x 3 hours/day at contractual rate (currently $40/hour x 16 days=$1,920)

Elementary Summer School Classroom Aide (Grades K-2 ESY) - one position
16 days x 2.5 hours/day at contractual rate (currently $12/hour x 16 days=$480)

Elementary Summer School Classroom Aide (Grades 3-6 ESY) - one position
16 days x 2.5 hours/day at contractual rate (currently $12/hour x 16 days=$480)

Preschool and/or Elementary Substitute Special Ed Teacher – one position at contractual rate (currently $40/hour)

Preschool and/or Elementary Substitute Classroom Aide – one position at contractual rate (currently $40/hour)

Speech Language Specialist as needed for IEP based services at per diem rate

Occupational Therapist as needed for IEP based services at per diem rate

Physical Therapist as needed for IEP based services at per diem rate

4. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>01699</td>
<td>Extend home instruction through May 5, 2018</td>
</tr>
<tr>
<td>42679</td>
<td>Renew home instruction effective retroactive to April 5, 2018 through May 5, 2018</td>
</tr>
<tr>
<td>75083</td>
<td>Renew home instruction effective retroactive to February 10, 2018 through March 10, 2018; March 10, 2018 through April 10, 2018; April 10, 2018 through May 10, 2018</td>
</tr>
<tr>
<td>01644</td>
<td>Extend home instruction effective retroactive to March 13, 2018 through April 13, 2018</td>
</tr>
</tbody>
</table>
5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the March 2018 meeting of the Board of Education.

6. Motion to approve membership in the New Jersey State Interscholastic Athletic Association for the 2018-2019 school year at a cost of $2150.00.

7. Motion to approve a modification to the original approval of the 2018 Summer Committees

Original Approval (3/28/18, Education Item #6, Curriculum Revision):

Fundamentals of High School Math

Two teachers per curriculum guide
To be paid at the AEA contractual rate of $300.00 per curriculum

Modified Approval:

Curriculum Writing
Fundamentals of High School Math I

To be paid at the AEA contractual rate of $600 per curriculum

8. Motion to approve the 2018-2019 District Calendar.

VOTE FOR ABOVE ITEMS
Motion approved by unanimous voice vote.

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

MOTION TO APPROVE ITEMS 1-9
Motion by Mr. Simpson seconded by Ms. Chiaradia to approve the following motions

1. + Motion to accept, with best wishes, the letter of resignation with the intent to retire from Duane Trowbridge, high school music teacher, effective July 1, 2018.

2. + Motion to accept, with best wishes, the letter of resignation from Nikole Zane, part time classroom aide at Mansion Avenue School effective April 20, 2018.

3. + Motion to approve the request from Claudia Kirby to invoke the Family Medical Leave Act on an intermittent basis effective retroactive to April 12, 2018 through June 20, 2018 or the last day for teachers.

4. + Motion to approve a request for a maternity leave of absence from Shannon Horan, elementary teacher at Mansion Avenue School, effective May 29, 2018 through June 20, 2018 or the last day for teachers, as listed:

Paid Leave of Absence: Sick Days Effective: May 29, 2018 through June 15, 2018 (1/2 day)
Personal Days Effective: June 15, 2018 (1/2 day) and June 18, 2018

Unpaid Leave Effective: June 19-20, 2018

5. + Motion to approve a request for a maternity leave of absence from Janine Masciantonio, classroom aide at Mansion Avenue School, effective May 25, 2018 through December 31, 2018, as listed:

Paid Leave of Absence: Sick Days Effective: May 25, 2018 through June 19, 2018

Unpaid Leave of Absence: Effective: September 6, 2018 through December 31, 2018
Federal Family Medical Leave Act: Effective: May 25, 2018 through June 30, 2018
NJ Family Leave Act for the purpose of childrearing: Effective: September 6, 2018 through November 29, 2018

6. Motion to approve the following 2018 summer employment requests for the athletic department:

Lillian Mierkowski 85 hours Hourly rate as determined by the AEA Negotiated Agreement Effective July 2, 2018 through August 31, 2018
Scott LaPayover 30 hours Non-Instructional rate as determined by the AEA Negotiated Agreement - Effective July 2, 2018 through August 31, 2018

7. Motion to approve the following extracurricular contracts at the high school for the 2018-2019 school year with compensation as per the negotiated agreement: *Pending completion of all district and state requirements.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dan Rowan</td>
<td>Academic Challenge Advisor</td>
</tr>
<tr>
<td>Marie Bonvetti</td>
<td>Grade 7 – Advisor</td>
</tr>
<tr>
<td>Ashley McGuire</td>
<td>Grade 9 - Advisor</td>
</tr>
<tr>
<td>Amy Bulskis</td>
<td>Grade 10 – Advisor</td>
</tr>
<tr>
<td>David Niglo</td>
<td>Grade 11 – Advisor</td>
</tr>
<tr>
<td>Mike Tomasetti ( ¾)</td>
<td>Grade 12 – Advisor</td>
</tr>
<tr>
<td>Amy Bulskis (¼)</td>
<td>Grade 12 – Advisor</td>
</tr>
<tr>
<td>Lee DeLoach</td>
<td>Band – Instrumental Concerts</td>
</tr>
<tr>
<td>Lee DeLoach</td>
<td>Band – Jazz Band</td>
</tr>
<tr>
<td>*Joshua Wallowitch</td>
<td>Band – Marching Band</td>
</tr>
<tr>
<td>*Joshua Wallowitch</td>
<td>Band – Summer Band</td>
</tr>
<tr>
<td>*Jacqueline Wallowitch</td>
<td>Band Assistant/Marching</td>
</tr>
<tr>
<td>Kevin Arechavala</td>
<td>Band Assistant/Front</td>
</tr>
<tr>
<td>Matt Webb</td>
<td>Chess Club Advisor</td>
</tr>
<tr>
<td>Alvina LaCasse (Split Contracts TBD)</td>
<td>Detention Proctor</td>
</tr>
<tr>
<td>Laurie Georgel (Split Contracts TBD)</td>
<td>Detention Proctor</td>
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<tr>
<td>Catherine Gidjunis (Split Contracts TBD)</td>
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<td>Sharon Selby (Split Contracts TBD)</td>
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<td>Mike Tiedeken</td>
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<td>Matt Webb</td>
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<td>Dawn Ewing (½)</td>
<td>Graduation</td>
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<tr>
<td>Nancy Wolgamot (½)</td>
<td>Graduation</td>
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<tr>
<td>Eileen Willis</td>
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<td>Julia Pounds</td>
<td>Jr. High Graduation</td>
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<tr>
<td>Mike Stubbs</td>
<td>Jr. High Yearbook</td>
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<tr>
<td>Teresa D'Aprile</td>
<td>National Honor Society</td>
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<tr>
<td>Marie Bonvetti</td>
<td>National Junior Honor Society</td>
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<tr>
<td>Matt Harter</td>
<td>One Act Play</td>
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<td>Andrea Zuczek</td>
<td>One Act Play</td>
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<td>Dennis Bantle</td>
<td>Stockroom</td>
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<td>Angela DiFilippo</td>
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<tr>
<td>Janelle Mueller (½)</td>
<td>S.T.A.R.S.</td>
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<tr>
<td>Nicole Szymanski (½)</td>
<td>S.T.A.R.S.</td>
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<tr>
<td>Michael Stubbs</td>
<td>Yearbook Editor</td>
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<td>Wendy VanFossen</td>
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<td>Wendy VanFossen</td>
<td>Peer to Peer</td>
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<td>Marie Bonvetti</td>
<td>Peer to Peer</td>
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<tr>
<td>Jenna Kuerzi</td>
<td>Play Director</td>
</tr>
<tr>
<td>Debbie Waite</td>
<td>Play Producer</td>
</tr>
</tbody>
</table>

SATURDAY DETENTION PROCTORS:

Page | 8
8. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

   - Fanourios Seindanis, Substitute Teacher, Certified Teacher
   - Nikole Zane, Substitute Teacher, Substitute Certificate
   - Diane Kaufman, Substitute Cafeteria Aide, Substitute Certificate

9. Motion to approve the following staff members for summer hours in preparation for building level RTI planning including cycle planning, prep for all meetings, research, provide training, academic support planning and scheduling, prep for literacy activities for the 2018-2019 school year.

   - Jane Byrne
   - Lisa McGilloway

Up to 50 hours each at the AEA contractual non-instructional rate of $30.00 per hour.

VOTE FOR ABOVE ITEMS:
Motions approved by roll call vote (9-0)

REPORTS:

1. HIB District Report

   **BULLYING INCIDENTS REPORT**

<table>
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<tr>
<th>SCHOOL</th>
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</table>

2. Superintendent's Report

3. Program Representatives:
   
   A. CCESC Rep. Rotation: **Ms. Brown**
   B. CCSBA Rep. Rotation: **Mr. Blumenstein**
   C. AEF Representative: **Mr. Whitman**

4. Board Member Comments

**PUBLIC PARTICIPATION:** (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be
limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE: (If Necessary)

1. Motion by Mr. Blumenstein seconded by Mr. Simpson to move board to closed session at approximately 8:30 pm for the following:

   Personnel

   Reconvene at approximately 9:45 pm.

   No Action Will Be Taken

ADJOURNMENT

1. Motion by Mr. Simpson seconded by Mr. Blumenstein to adjourn meeting at approximately 9:45 pm.

Robert Delengowski
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Cox seconded by Ms. Davis to approve the resolution for board to enter into closed session at 7:10 pm for the following purposes:

   AUTHORIZING EXECUTIVE SESSION
   Date: May 9, 2018

   WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

   WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

   WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

   NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

   ___ X ___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

   _____________ Any matter in which the release of information would impair a right to receive funds from the federal government;

   ___ X ___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
Minutes of the Meeting of the Audubon Board of Education of May 9, 2018

_____ X_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____ X_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Open Session at 7:35 pm.

1. Call meeting to order

2. Salute to the Flag

Present: Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Ms. Osinski, Mr. Ryan, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR APRIL
Senior Class
Olivia Lavecchio
Paige Stressman

Junior Class
Jacqueline Stocklin
Sabrina Zappile

Sophomore Class
Sydney Eggleston
Nathaniel Erickson

Freshman Class
Rosi Dirzo
Lillie Valeriano

Grade Eight
Isla Bartholomew
Allie Lougheed

Grade Seven
Ariana Scotto Diluzio
Kai Jones

PRESENTATION:

American Legion Murray-Troutt Oratorical Contest Plaque: Presented to Greta Davis

Presenters: Mr. Webb and Mr. Cosenza – Civic Club Co-Advisors
Ms. Diane Deal, COL Dianne DiGiamber Deal, US Army Reserves

RECOGNITION

DISTRICT RETIREES
Steve Laughlin 1980 – 2018
Duane Trowbridge 1988 – 2018
Gail Erney 1988 – 2018
Dr. Carleene Slowik 2002 - 2018

PRESENTATION:

2017-2018 Instructional Council – Shamus Burke

<table>
<thead>
<tr>
<th>Social and Emotional Learning Committee</th>
<th>Student Motivation Committee</th>
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<tbody>
<tr>
<td>Jen Beebe</td>
<td>Francine Bechtel</td>
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<tr>
<td>Alycia Colucci</td>
<td>Natalie Busarello</td>
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<td>Matt Harter</td>
<td>Jane Byrne</td>
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<tr>
<td>Katie Hueber</td>
<td>Larae Drinkhouse</td>
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<td>Ron Latham</td>
<td>Rose Lang</td>
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<td>Janelle Mueller</td>
<td>Sebastian Marino</td>
</tr>
<tr>
<td>Cara Novick</td>
<td>Chris Sylvester</td>
</tr>
</tbody>
</table>

REPORT: Student Council Representative: Bailie Rizzo
Brandon McNeely

RECESS:
APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Cox seconded by Ms. Davis to approve the following minutes:
   April 18, 2018 Public Session

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1-9:
Motion by Mr. Whitman seconded by Mr. Simpson to approve the following motions.

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.


3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve 1st Colonial Bank and Audubon Savings Bank as depositaries for district funds for the 2018-2019 school year.

6. Motion to authorize the Business Administrator to borrow funds in the amount of TBD (June Aid Payment) in advance of the June 2018 state aid payments per the following details:

   | Lending Institution: | 1st Colonial Bank |
   | Closing Date:       | 6/9/2018          |
   | Interest Rate:      | TBD               |
   | Repayment Date:     | 7/10/2018         |

   Note: The interest will be paid by the State of New Jersey

7. Motion to approve the following as check signatures for the payment of obligations during the period from July 1, 2018 through June 30, 2019:

   AUDUBON BOARD OF EDUCATION (General Fund)
   1. Treasurer of School Funds
   2. President or Vice President
3. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT
1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT
1. Superintendent
2. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT
1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT
1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT
1. Board Secretary/Business Administrator
2. Coordinator

ATHLETIC OFFICIALS ACCOUNT
1. Athletic Director
2. Board Secretary/Business Administrator

CD(s)
1. Superintendent
2. Board Secretary/Business Administrator

8. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon for the fiscal year 2018-2019 at a cost of $24,700.00.

9. Motion to appoint the firm of GARRISON ARCHITECTS as board architects from July 1, 2018 through June 30, 2019 as per fee schedule on file.

VOTE FOR ITEMS 1-9
Motion approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 10-18
Motion by Ms. Davis and seconded by Mr. Blumenstein to approve the following motions:

10. Motion to appoint the following medical specialists from July 1, 2018 through June 30, 2019:

   Physician of record: Haddonfield Family Practice, P.A. $6,000.00 ($6,000.00)
   Physician of record: Rothman Institute $6,000.00 ($6,000.00)

11. Motion to approve the lease with Y.A.L.E. School for the 2018-2019 school year as listed:

   Audubon High School $96,296.88
   Mansion Avenue School $64,196.35

   Nursing Services $150.00 per student (ADE)

12. Motion to approve the Richard Hardenberg Agency to provide risk management services to the district for the 2018-2019 school year.

13. Motion to approve Bayada Home Health Care, Inc. to provide substitute nursing services to the district as needed at the following rates effective July 1, 2018 through June 30, 2019.
14. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2018-2019.

   Services: Special Education Transportation
               Vocational Transportation
               Substitute Nursing Services

15. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.

16. Motion to approve naming the following newspapers for school legal publications:

   1. RETROSPECT Primary
   2. COURIER POST Alternate

17. Motion to approve the following use of facilities requests:

   Varsity Baseball Field and Auxiliary Gym (Rain) – Audubon Baseball Camp – June 25, 26 and 27, 9 am – 1 pm. Contact: Rich Horan

   Audubon High School Auxiliary and Main Gymnasium – Audubon Girls Softball League (Youth League) – March, 2019 (March only – Tuesdays and Thursdays – 6:00 – 9:30 pm – weather permitting)
   Contact: Matthew Cochran

   Outdoor Basketball Courts - Tim Lenahan Basketball Camp — July 30 – Aug 2; August 6 – Aug 9 – 9am – 12 pm Contact: Kevin Crawford

   Main and auxiliary Gym - Girls & Boys Basketball Camps – July 9-13; July 16 -19; July 23 – July 26; August 6 – 9 – 8:30 am – 2 pm; Cafeteria – 11:45-12:45 pm for lunch  Contact: Cheryl Clark, Girls’ Basketball Coach

   Audubon Tennis Courts - Green Wave Tennis Assoc., summer camp, June 25, 2018 – August 11, 2018 – Evenings M, T, Th – 5: 00 pm. Morning camp – 2 weeks – 9-12 noon. Contact: Laurie Bouch

   Bendorf-Narducci Field: Green Wave Fun 7 Shoot Out. July 5, 2018-Juley 25, 2018- 5:00 pm to 7:30 pm. Thursday, July 5th, then Wednesdays for the remainder. Contact: Dominic Koehl

18. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

- INFORMATION:  

   Haviland Avenue School
   April 11, 2018 Fire Drill
   April 26, 2018 200 ft. Evacuation Drill

   Mansion Avenue School:
   April 10, 2018 Fire Drill
   April 30, 2018 Lockdown Drill

   Audubon High School:
   April 23, 2018 Fire Drill
VOTE FOR ITEMS 10-18
Motion approved by unanimous voice vote

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-7
Motion by Mr. Whitman and seconded by Mr. Simpson to approve the following items:

1. Motion to approve the following field trip requests for the 2017-2018 school year:


   5/22/18 HS: Ms. Willis, two chaperones and 5 students to the Ronald McDonald House. Purpose: To plan and participate in activities for the children staying at the Ronald McDonald House. Departure: 6:00 pm. Return: 8:00 pm. Students will provide their own transportation. Total Cost: $0-

   5/31/18 MAS: Sixth grade teachers and 88 students to Audubon Little League Field across from A building. Purpose: Wiffle Ball game. Walking. Total Cost: $-0-

   6/5/18 HAS: First Grade Teachers, 12 chaperones and 58 students to Memorial Field, Atlantic Avenue. Purpose: Soccer Day – to learn the rules of soccer and play a game. Departure: 9:00 am. Return: 11:00 am. Walking. Total Cost: $-0-

   6/5/18 HAS: First Grade Teachers, 12 chaperones and 51 students to Memorial Field, Atlantic Avenue. Purpose: Soccer Day – to learn the rules of soccer and play a game. Departure: 11:00 am. Return: 2:00 pm. Walking. Total Cost: $-0-

2. Motion to approve homebound instruction for the following students:

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<tbody>
<tr>
<td>01644</td>
<td>Extend home instruction effective retroactive to April 13, 2018 – May 13, 2018</td>
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<tr>
<td>02116</td>
<td>Renew home instruction effective retroactive to April 9, 2018 through May 9, 2018</td>
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<tr>
<td>44488</td>
<td>Renew home instruction effective retroactive to March 30, 2018 through April 30, 2018</td>
</tr>
<tr>
<td>75021</td>
<td>Renew home instruction effective retroactive to April 1, 2018 through May 1, 2018</td>
</tr>
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</table>

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the April 2018 meeting of the Board of Education.

4. Motion to approve a modification the 2018-2019 District Calendar as listed: https://goo.gl/S3wbdX

   December Conferences for Mansion Avenue School:
   From: Half Day Classes: December 12th and 13th to Half Day Classes to December 12th and 14th
   From: Full Day Conferences: December 14th to Full Day Conferences to December 13th

5. Motion to approve NJ Specialized Child Study Team to perform evaluations on students on an as-needed basis from July 1, 2018 through June 30, 2019.

6. Motion to approve the PBIS Summer Committee to plan for 2018-19, analyze data from 2017-18, develop a Peer Mediation Program and Tier 2 interventions for struggling students.

   Up to eight staff members to include teachers, educational specialist, counselor and school psychologist
Up to 12.5 hours each at the non-instructional AEA contractual rate of $30.00 per hour per staff member.

7. Motion to approve the pilot of Financial Algebra at Audubon High School during the 2018-2019 school year, which includes the use of the textbook *Advanced Algebra with Financial Applications*.

**VOTE FOR ITEMS 1-7**
Motion approved by unanimous voice vote.

**HUMAN RESOURCES:** Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

**MOTION TO APPROVE ITEMS 1-9**
Motion by Mr. Blumenstein and seconded by Mr. Simpson to approve the following motions.

1. **+** Motion to accept, with best wishes, the letter of resignation with the intent to retire from Paul Frantz, special education teacher at the high school, effective July 1, 2018.

2. **+** Motion to approve a request from Cara Novick to invoke FMLA on an intermittent basis effective retroactive to April 23, 2018 through June 20, 2018 or the last day for educational services personnel.

3. **+** Motion to approve an unpaid leave of absence on an intermittent basis for computer aide, Christine Smialowski, effective May 10, 2019 through June 19, 2018.

4. **+** Motion to approve a request from elementary teacher, Kristen Rosenberg, to extend an unpaid leave of absence effective September 1, 2018 through June 30, 2019.

5. **+** Motion to appoint Adrienne McManis as Principal of Haviland Avenue School at a salary of $120,000.00 effective July 1, 2018 through June 30, 2019, pending completion of all district and state requirements.

6. Motion to appoint Krista Little as full time, tenure track Technology Education teacher at the high school at Step 1, BA, as per the AEA negotiated agreement, effective September 1, 2018 through June 30, 2019, pending completion of all district and state requirements.

7. Motion to appoint Laurie Crea as full time Administrative Assistant to the Superintendent at a salary of $48,000.00 (prorated) effective August 1, 2018 through June 30, 2019, pending completion of all district and state requirements.

8. Motion to appoint Michele Marchiano as full time Administrative Assistant to the Business Administrator/Board Secretary at a salary of $50,000.00, plus longevity: 10 Years: $500.00 and 15 Years: $600.00 effective July 1, 2018 through June 30, 2019.

9. **+** Motion to appoint Francesca Eagan as part time classroom aide at Mansion Avenue School at Step 5, $16.19 for 29.5 hours per week (87%) effective retroactive to May 7, 2018 through June 19, 2018.

**VOTE FOR ITEMS 1-9**
Motion approved by unanimous roll call vote for these items. 10-0

10. Motion to approve submission of the 2018-2019 employment contract for Mr. Delengowski, Business Administrator/Board Secretary, to the Executive County Superintendent for approval.
    THIS MOTION HELD UNTIL AFTER CLOSED SESSION.

**MOTION TO APPROVE ITEMS 11-20**
Motion by Ms. Osinski and seconded by Mr. Blumenstein to approve the following motions.

11. Motion to approve tenured administrators from July 1, 2018 through June 30, 2019.

12. Motion to approve non-tenured administrators from July 1, 2018 through June 30, 2019.
13. + Motion to approve tenured elementary school teachers/educational services personnel from September 1, 2018 through June 30, 2019.

14. Motion to approve tenured high school teachers/educational services personnel from September 1, 2018 through June 30, 2019.

15. Motion to approve non-tenured teaching staff/educational services personnel from September 1, 2018 through June 30, 2019.

16. Motion to approve tenure contracts for the 2018-2019 school year.

17. Motion to approve tenured 10-month secretaries/clerks from September 1, 2018 through June 30, 2019 and 12-month secretaries/clerks from July 1, 2018 through June 30, 2019.

18. Motion to approve non-tenured 10-month secretaries/clerks from September 1, 2018 through June 30, 2019.

19. Motion to approve Maintenance/Custodians from July 1, 2018 through June 30, 2019. All are twelve-month employees.

20. Motion to approve 12-month and 10-month non–represented staff - July 1, 2018 through June 30, 2019 – twelve month and September 1, 2018 through June 30, 2019 – ten month.

**VOTE FOR ABOVE ITEMS 11-20**
Motion approved by unanimous roll call vote for these items. 10-0.

**MOTION TO APPROVE ITEMS 21 – 30**
Motion by Ms. Cox and seconded by Mr. Whitman to approve the following motions.

21. + Motion to approve Keys employees for the 2018-2019 school year.

22. Motion to approve bus drivers from July 1, 2018 through June 30, 2019.

23. Motion to appoint Tony Carbone as Title IX officer for the 2018-2019 school year.

24. Motion to appoint Bonnie Smeltzer as Affirmative Action officer for the 2018-2019 school year.

25. Motion to appoint Bud Rutter as ADA officer for the 2018-2019 school year.

26. Motion to appoint Robert Delengowski as custodian of school records for the 2018-2019 school year.

27. Motion to appoint Robert Delengowski as Public Agency Compliance Officer from July 1, 2018 through June 30, 2019.

28. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Certificate</th>
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<tbody>
<tr>
<td>Nicolas D’Angelo</td>
<td>Substitute Teacher</td>
<td>Substitute Certificate</td>
</tr>
<tr>
<td>Krista Little</td>
<td>Substitute Teacher</td>
<td>Teaching Certificate</td>
</tr>
</tbody>
</table>

29. Motion to approve the following staff members for Summer Training of the Haviland Reading Remediation Program for 16 hours per week during two weeks of the Haviland Summer Program, for a total of 32 hours each staff member as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Hours</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Christine Brady</td>
<td>32 hours</td>
<td>$60.00* (Current Prof. Dev. Rate)</td>
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<tr>
<td>Shelly Chester</td>
<td>32 hours</td>
<td>$30.00* each (Current Non-Instructional Rate)</td>
</tr>
<tr>
<td>Katie Mueller</td>
<td>32 hours</td>
<td>$30.00* each (Current Non-Instructional Rate)</td>
</tr>
</tbody>
</table>
Total for this training: $3840.00

30. Motion to approve 75 summer hours for Child Study Team members (collective) for the purposes of case management, completion of student class schedules, transition IEPs, and transfer case reviews paid at the per diem rate of each team member per the negotiated agreement.

VOTE FOR ITEMS 21 - 30
Motions approved by unanimous roll call vote. 10-0

MOTION TO APPROVE ITEMS 31 – 41
Motion by Ms. Cox and seconded by Mr. Whitman to approve the following motions.

31. Motion to approve all Child Study Team members, Speech/Language Specialists, Occupational Therapist and Physical Therapist to perform summer per-case evaluations on an as-needed basis and assigned at the standard rate of $250 per evaluation, effective July 1, 2018 through August 31, 2018.

32. Motion to approve up to 15 summer days for Michela Carr, CST Secretary, for the purposes of CST summer work responsibilities.

33. Motion to approve the following agencies to provide occupational therapy, physical therapy, speech-language therapy, nursing services, and/or translation services to special education students on an as-needed basis from July 1, 2018 through June 30, 2019:

Bayada Nursing
Voorhees Pediatric Rehabilitation
Rehab Connection
Para-Plus Translations

34. Motion to approve the following staff members for summer committees:

<table>
<thead>
<tr>
<th>Math</th>
<th>RTI</th>
<th>ELA</th>
<th>Common Assessments</th>
<th>Cross Curricular</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francine Bechtel</td>
<td>Alycia Colucci</td>
<td>Deb Costello</td>
<td>Deb Costello</td>
<td>Deb Costello</td>
</tr>
<tr>
<td>Kathryn Mueller</td>
<td>Francine Bechtel</td>
<td>Christine Brady</td>
<td>Kathryn Mueller</td>
<td>Alycia Colucci</td>
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<tr>
<td>Roberta Ignaczewski</td>
<td>Shelly Chester</td>
<td>Shelly Chester</td>
<td>Jane Byrne</td>
<td>Brad Rehn</td>
</tr>
<tr>
<td>JoAnn McCarty</td>
<td>Kathryn Mueller</td>
<td>Jane Byrne</td>
<td>Lisa McGilloway</td>
<td>Eunice Englehart</td>
</tr>
<tr>
<td>Jen Beebe</td>
<td>Denise Murphy</td>
<td>Kathryn Mueller</td>
<td>Bridget Bialecki</td>
<td>Colleen Clark</td>
</tr>
<tr>
<td>Natalie Busarello</td>
<td>Pam Niglio</td>
<td>Lisa McGilloway</td>
<td>Colleen Clark</td>
<td>Donna Stack</td>
</tr>
<tr>
<td>Christine Fox</td>
<td>Maddy Meehan</td>
<td>Maddy Meehan</td>
<td>Natalie Busarello</td>
<td>Matt Harter</td>
</tr>
<tr>
<td>Katie Hueber</td>
<td>Kelly Skala</td>
<td>Nicole Racite</td>
<td>Ron Latham</td>
<td>Roberta Ignaczewski</td>
</tr>
<tr>
<td>Ron Latham</td>
<td>Chelsea Shupp</td>
<td>Katie Hueber</td>
<td>Dave Niglio</td>
<td>Amy Phillips</td>
</tr>
</tbody>
</table>
Curriculum Revision
Grade 2

<table>
<thead>
<tr>
<th>ELA</th>
<th>Math</th>
<th>Science</th>
<th>Social Studies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alycia Colucci</td>
<td>Alycia Colucci</td>
<td>Rose Lang</td>
<td>Deb Costello</td>
</tr>
<tr>
<td>Deb Costello</td>
<td>Roberta Ignaczewski</td>
<td>Roberta Ignaczewski</td>
<td>Amy Phillips</td>
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</tbody>
</table>

Grade 5

<table>
<thead>
<tr>
<th>ELA</th>
<th>Math</th>
<th>Science</th>
<th>Social Studies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colleen Clark</td>
<td>Brad Rehn</td>
<td>Brad Rehn</td>
<td>Brad Rehn</td>
</tr>
<tr>
<td></td>
<td>Eunice Englehart</td>
<td>Eunice Englehart</td>
<td>Eunice Englehart</td>
</tr>
</tbody>
</table>

Grade 8

<table>
<thead>
<tr>
<th>ELA</th>
<th>Math</th>
<th>Science/Physical Science</th>
<th>Social Studies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Stack</td>
<td>Bill Scully</td>
<td>Matt Harter</td>
<td>Dawn Ewing</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Chris Sylvester</td>
<td>Dan Cosenza</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Algebra I</th>
<th>Chemistry</th>
<th>English II</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jess Lindsay</td>
<td>Alvina LaCasse</td>
<td>Larae Drinkhouse</td>
</tr>
<tr>
<td>Kelly Rowello</td>
<td></td>
<td>Melissa Wood</td>
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</table>

Curriculum Writing

<table>
<thead>
<tr>
<th>Digital Technology</th>
<th>ELA Portfolio Prep</th>
<th>ESL</th>
<th>Graphic Communication</th>
<th>Information Technology</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dustin Stiles</td>
<td>Kate Wilson</td>
<td>Rose Lang</td>
<td>Dan Carter</td>
<td>Dan Carter</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Math Portfolio Prep</th>
<th>Robotics</th>
<th>Human Genetics</th>
<th>Fundamentals of High School Math</th>
</tr>
</thead>
</table>
35. **Motion to approve the following extracurricular positions at Haviland Avenue School for the 2018-2019 school year:**

- Cherie McNellis: Detention Proctor
- Katie Mueller: Substitute Detention Proctor
- Casey Snock: Art Club
- Book Club: Deborah Costello
- Kathy Marshall: Web Manager

36. **Motion to approve up to 10 days for summer work for Meg Murray, full time, 10-month secretary in the general office in the high school, at her hourly rate for the 2018 summer.**

37. **Motion to approve the following fall 2018 coaching positions:** *Pending completion of all state and district requirements.*

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Ireland</td>
<td>Cross Country</td>
<td>Varsity Boys Coach</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Cross Country</td>
<td>Varsity Girls Coach</td>
</tr>
<tr>
<td>Angela DiFilippo</td>
<td>Cross Country</td>
<td>Coed Junior High Coach</td>
</tr>
<tr>
<td>Patrice Kilvington</td>
<td>Field Hockey</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Meredith Stocklin</td>
<td>Field Hockey</td>
<td>Assistant Coach</td>
</tr>
<tr>
<td>Lauren Fehr</td>
<td>7/8 Grade Field Hockey</td>
<td>Coach</td>
</tr>
<tr>
<td>Patrice Kilvington</td>
<td>Elementary Field Hockey</td>
<td>Coach</td>
</tr>
<tr>
<td>Dominic Koehl</td>
<td>Football</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Dan Reed</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Andrew Haubois</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Richard McManis</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Keith Allen</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Ryan Knaul</td>
<td>Football</td>
<td>Freshman Coach</td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Boys Soccer</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Bill Scully</td>
<td>Girls Soccer</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Andria Morrison</td>
<td>Boys Soccer</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Elaine Root</td>
<td>Girls Soccer</td>
<td>7/8 Coach</td>
</tr>
<tr>
<td>Laurie Bouch</td>
<td>Girls Tennis</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Diane Bay</td>
<td>Girls Tennis</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Matt Harter</td>
<td>Coed Tennis</td>
<td>Jr. High Intramural Coach</td>
</tr>
<tr>
<td>Kevin Greway</td>
<td></td>
<td>Fall Assistant Athletic Director</td>
</tr>
<tr>
<td>Scott LaPayover</td>
<td></td>
<td>Athletic Trainer Fall</td>
</tr>
<tr>
<td>Don Seybold</td>
<td></td>
<td>Assistant Athletic Trainer Fall</td>
</tr>
<tr>
<td>Dustin Stiles</td>
<td></td>
<td>Flag Football</td>
</tr>
<tr>
<td>Stacy Callagirone</td>
<td></td>
<td>Weight Training Summer</td>
</tr>
<tr>
<td>Bill Scully</td>
<td></td>
<td>Weight Training Fall - 3/5 stipend</td>
</tr>
<tr>
<td>Chris Harris</td>
<td></td>
<td>Weight Training Fall – 2/5 stipend</td>
</tr>
<tr>
<td>Stephanie Enos</td>
<td>Cheerleading</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Andi Collazzo</td>
<td>Cheerleading</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Kieren Boland</td>
<td>Cross Country</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Daniel Cosenza</td>
<td>Cross Country</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Anthony Pugliese</td>
<td>Cross Country</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Lee Ann Hawco</td>
<td>Field Hockey</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Denise Allman</td>
<td>Field Hockey</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Stephanie Malony</td>
<td>Field Hockey</td>
<td>Volunteer</td>
</tr>
<tr>
<td>*Julie Johnson</td>
<td>Field Hockey</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Julia Pounds</td>
<td>Field Hockey</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Thea Ricci</td>
<td>Field Hockey</td>
<td>Volunteer</td>
</tr>
<tr>
<td>*Claire Czerski</td>
<td>Field Hockey</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Sean Logan</td>
<td>Football</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Mike Santore</td>
<td>Football</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Sam Santore</td>
<td>Football</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Kyle Kilvington</td>
<td>Boys Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>John Marlin</td>
<td>Boys Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Amanda Malony</td>
<td>Girls Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Amanda Schlitzer</td>
<td>Girls Soccer</td>
<td>Volunteer</td>
</tr>
</tbody>
</table>
38. Motion to approve the 2018-2019 sports schedules and all activities and transportation associated with these events including but not limited to: games, contests, tournaments, meet, matches and team building activities.

39. + Motion to approve the following staff for the Haviland Avenue School Summer Experience:

**Teachers: 16 days, 3.5 hours per day at $40.00 per hour**
Amy Phillips
Shannon Druding

**Aides: 16 days, 3.25 hours per day at $12.00 per hour**
Kathy Marshall
TBD

40. Motion to approve the following extra-curricular position at the high school.
Emily Warren  8th Grade Advisor

41. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:
Minutes of the Meeting of the Audubon Board of Education of May 9, 2018

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>Not to Exceed $650.00</td>
<td>Robert Delengowski</td>
<td>June 6-8, 2018</td>
<td>2018 NJASBO Annual Conference</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 31 – 41**
Motions approved by unanimous roll call vote. 10-0

**REPORTS:**

1. HIB District Report

<table>
<thead>
<tr>
<th>BULLYING INCIDENTS REPORT</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHOOL</td>
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<td></td>
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<tr>
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<tr>
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</tr>
<tr>
<td>MAS #4659</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

2. Superintendent’s Report

3. Program Representatives:

   A. CCESC Rep. Rotation: **Ms. Brown**
   B. CCSBA Rep. Rotation: **Mr. Blumenstein**
   C. AEF Representative: **Mr. Whitman**

4. Board Member Comments

**PUBLIC PARTICIPATION:** (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

**PRIVATE:**

**MOTION BY MR. BLUMENSTEIN AND SECONDED BY MR. WHITMAN TO MOVE TO CLOSED SESSION.**

1. Motion to move board to closed session at approximately 9:05 pm pm for the following:

   Motion by Ms. Davis and seconded by Ms. Cox to take action on the following item:

10. Motion to approve submission of the 2018-2019 employment contract for Mr. Delengowski, Business Administrator/Board Secretary, to the Executive County Superintendent for approval.

**VOTE FOR ITEM 10**
Motion approved by unanimous roll call vote for this item. 10-0
Reconvene at approximately 10:20 pm.

**ADJOURNMENT**

1. Motion by Ms. Cox and seconded by Mr. Simpson to adjourn meeting at approximately 10:25 pm.

Robert Delengowski  
Business Administrator/Board Secretary
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

   “In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High School Media Center, to the Retrospect newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

PRIVATE:

1. Motion by Ms. Davis seconded by Ms. Cox to approve the resolution for board to enter into closed session at 7:00 pm for the following purposes.

   AUTHORIZING EXECUTIVE SESSION
   Date: May 30, 2018

   WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

   WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

   WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

   NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

   __ X ___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

   ______ Any matter in which the release of information would impair a right to receive funds from the federal government;

   __ X ___ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family
circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Open Session at 7:35 pm.

1. Call the meeting to order
2. Salute to the Flag.

Present: Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Mr. Ryan, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent.

Not Present: Ms. Osinski
All motions are voted on by all members unless otherwise marked with an +.

**PUBLIC PARTICIPATION:** (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

**OPERATIONS:** Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

**MOTION TO APPROVE ITEMS 1-2:**
Motion by Ms. Cox seconded by Ms. Davis to approve the following items:

1. Motion to approve the agreement between Collingswood Board of Education and the Audubon Board of Education whereas Collingswood will provide certain maintenance services to Audubon Public Schools effective July 1, 2018 through June 30, 2019.

2. Motion to approve the submission of the New Jersey's Schools Insurance Group (NJSIG) Safety Grant for the 2018-2019 school year in the amount of $6,971.09.

**VOTE FOR ITEMS 1-2**
Motion approved by unanimous roll call vote. 9-0

**HUMAN RESOURCES:** Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

**MOTION TO APPROVE THE FOLLOWING ITEM:**
Motion by Mr. Simpson seconded by Mr. Whitman to approve the following item:

1. Motion to approve the collective bargaining agreement between the Audubon Board of Education and the Audubon Education Association for the period of July 1, 2018 through June 30, 2021, including a change in the district’s Health Benefit plan from NJ Direct 10 NJ to MMRX15.

**VOTE FOR ITEM 1:**
Motion approved by unanimous roll call vote. 9-0

**PUBLIC PARTICIPATION:** (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

**PRIVATE:** (If Necessary)

1. Motion to move board to 2nd closed session at approximately 8:10 pm.
   Reconvene at approximately 8:30 pm.

**ADJOURNMENT**

1. Motion by Mr. Blumenstein seconded by Mr. Simpson to adjourn meeting at approximately 8:30 pm.
1. Call meeting to order.

2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the Retrospect newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:

1. Motion by Mr. Blumenstein seconded by Ms. Davis to approve the resolution for the board to enter into closed session at 7:00pm for the following purposes.

   AUTHORIZING EXECUTIVE SESSION
   Date: June 27, 2018

   WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

   WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

   WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose

   as much information about the decision as possible without undermining the purpose of the exception shall be written.

   NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

   X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

   ______ Any matter in which the release of information would impair a right to receive funds from the federal government;

   X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information
relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

____ X ____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

______ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

______ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

______ Any investigations of violations or possible violations of the law;

______ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

____ X ____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

______ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Open Session at 7:52

1. Call meeting to order

2. Salute to the Flag

Present: Mr. Blumenstein, Ms. Cox, Ms. Chiaradia, Ms. Davis, Ms. Schiavo, Mr. Whitman, Ms. Brown, Robert Delengowski, Business Administrator, Robert Goldschmidt, Interim Superintendent

Absent: Mr. Ryan, Ms. Osinski, Mr. Simpson

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY
RECOGNITION

DISTRICT RETIREE

Paul Frantz 1992 – 2018

RECESS:

PRESENTATION:

SSDS (Student Safety Data System) Period 1 Report: Mr. Goldschmidt

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Whitman seconded by Ms. Cox to approve the following minutes:
   April 18, 2018 Executive Session
   May 9, 2018 Public Session
   May 9, 2018 Executive Session
   May 30, 2018 Public Session
   May 30, 2018 Executive Session

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1-8

Motion by Mr. Blumenstein seconded by Mr. Whitman to approve the following motions.

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of March and April 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the months of March and April 2018. The Treasurer’s Report and Secretary’s reports are in agreement for the months of March and April 2018.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve bills payable for the month of May in the amount of $284,431.83, when certified.

6. Motion to approve bills payable for the month of June in the amount of $279,230.29, when certified.

7. Motion to approve the firm of Parker McCay P.A. as board solicitor for the 2018-2019 school year at an hourly rate of $175.00.

8. Motion to approve MS&B (McManimon, Scotland, Baumann) as bond counsel for the 2018-2019 school year.

VOTE FOR ITEMS 1-8
Motion approved by unanimous voice vote

MOTION TO APPROVE ITEMS 9-17
Motion by Ms. Cox seconded by Mr. Blumentstein to approve the following motions.

9. Motion to approve the renewal of the Burlington County Insurance pool-Joint Insurance Fund membership for the 2018-2019 school year.

10. Motion to approve the renewal agreement between the Audubon Board of Education and the Burlington County Insurance pool-Joint Insurance Fund.

11. Motion to accept the IDEA 2018 Grant Allocations as follows:

   Basic: $366,538.00
   Preschool: $12,481.00

12. Motion to approve the following use of facilities requests:

   **Audubon Cheerleading Boosters** – Meeting – Monday, 6/11/18 and 10/15/18 – Classroom C111; 6:30 – 8:30 pm. Contact: Kim Pfefferle

   **Oaklyn Cats Cheerleading** – Auxiliary Gym – Thursdays 9/13 through November 15, 2018 – Tuesdays – 9/18, 10/2, 10/16, 10/30, and 10/13, 10/27 – 6:00 – 8:00 pm Contact: Kim Pfefferle

   **Haddonfield School of Music** – Auditorium – Friday, 10/26 – 4 – 9 pm; Saturday 10/27 – 12 –9 pm.
   Contact: Robert Bradshaw

   **Mansion Avenue PTA Executive Board Meetings** – Wednesday, November 7, 2018, January 2nd, 2019, March 6, 2019, and May 1, 2019 – 6:45-7:30 pm – MAS Library

   **Mansion Avenue General meetings** – Wednesday, November 7, January 2nd, 2019, March 6, 2019, and May 1, 2019 – 7:30-8:30 pm – MAS Library

13. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2018-19 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

14. Motion to approve the 2018 summer painting crew pilot program with the following staffing needs:

   2 Teacher Supervisors: 25 days 6 hours per day/total 150 hours each $15.00 per hour
15. Motion to approve the following agencies to provide nursing services and medical transportation to special education students on an as-needed basis from July 1, 2018 through June 30, 2019.
   - Star Pediatric HomeCare
   - Amstar Medical Transport

16. Motion to approve the General Services Contract between the Camden County Educational Services Commission and the Audubon Board of Education for the 2018-2019 school year.

- INFORMATION: Haviland Avenue School
  May 1, 2018 Fire Drill
  May 15, 2018 Lockdown Drill

- INFORMATION: Mansion Avenue School:
  May 9, 2018 Evacuation Drill
  May 21, 2018 Fire Drill

- INFORMATION: Audubon High School:
  May 23, 2018 Fire Drill
  May 30, 2018 Tabletop Drill

17. Motion to approve Nutri-Serve Food Management Inc. as food service management company for the 2018-2019 school year.

VOTE FOR ITEMS 9-17
Motion approved by unanimous voice vote

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-11

Motion by Ms, Schiavo seconded by Ms. Cox to approve the following motions:

1. Motion to approve the following field trip requests for the 2018-2019 school year:

   7/4/18 HS: Mr. Wallowitch, 60 students and two chaperones. Fourth of July parades: Audubon, Audubon Park, and Mount Ephraim. Departure: 8:00 am. Return: 1:00 pm. School bus. Total Cost: $283.78. (Paid by ABOE)

2. Motion to approve the field trip/bus transportation schedule for the choral music department and the marching band at the high school for the 2018-2019 school year.

   March Band
   Choral Music

3. Motion to approve the Audubon Community Education Programs for the 2018-2019 school year.

4. Motion to approve the Audubon School District to provide busing for field trips for the Brooklawn and Mount Ephraim School Districts for the 2018-2019 school year.
5. Motion to approve the Collingswood School District to provide transportation for the Audubon Swim Team during the 2018-2019 season on an as needed basis.

6. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>00242</td>
<td>Home Instruction supplied through Kennedy Health Systems – 10 hours per week – retroactive to April 30, 2018 through TBD</td>
</tr>
<tr>
<td>00444</td>
<td>Continuation effective April 13, 2018 through June 18, 2018</td>
</tr>
</tbody>
</table>

7. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>01691</td>
<td>Effective retroactive to May 2, 2018 through June 18, 2018</td>
</tr>
<tr>
<td>01699</td>
<td>Extended through June 5, 2018</td>
</tr>
<tr>
<td>42679</td>
<td>Renewed effective retroactive to May 5, 2018 through June 5, 2018</td>
</tr>
<tr>
<td>02116</td>
<td>Renewed effective retroactive to May 9, 2018 through June 18, 2018</td>
</tr>
<tr>
<td>44488</td>
<td>Renewed effective retroactive to May 30, 2018 through June 18, 2018</td>
</tr>
<tr>
<td>75083</td>
<td>Renewed effective retroactive to May 10, 2018 through June 10, 2018 (continuation)</td>
</tr>
<tr>
<td>01644</td>
<td>Extended retroactive effective May 13, 2018 through June 13, 2018</td>
</tr>
</tbody>
</table>

8. Motion to approve modifications to the following out of district placement:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>44284</td>
<td>Post-secondary program – Garden State Pathways Program at Camden County College</td>
<td>Effective August 30, 2018 Tuition will be the responsibility of Audubon School District</td>
</tr>
</tbody>
</table>

9. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the May 9, 2018 meeting of the Board of Education.

10. Motion to create the following position due to an increase in the number of students in grade three effective September 1, 2018:

    Grade 3 Teacher Mansion Avenue School

11. Motion to create the following position due to the increasing need in the area of social/emotional learning, effective September 1, 2018:

    Part time (1/2) day counselor position Mansion Avenue School

VOTE FOR ITEMS 1-11
Motion approved by unanimous voice vote

MOTION TO APPROVE ITEMS 12-23
Motion by Mr. Whitman seconded by Ms. Cox to approve the following motions:

12. Motion to approve the 2018 Junior High School Summer Program with staffing needs as listed:

    Remedial Facilitator Total: Up to 44 hours AEA Non-Instructional Hourly Rate

13. Motion to approve the SSDS (Student Safety Data System) Period 1 Report as presented.

14. Motion to approve a proposal for a Morning Weight Room Club at the high school for the 2018-2019 school year.
15. Motion to approve participation in the Title III Consortium with the Lindenwold Public Schools serving as the LEA for the 2018-19 school year.

16. Motion to approve the following textbook adoption for the 2018-2019 school year:

Present Textbook: Chemistry and Chemical Reactivity
Publisher: Cengage
Copyright: 2007

Proposed Textbook: Chemistry and Chemical Reactivity
Publisher: Cengage
Copyright: 2019

Grade Level: 11th and 12th

17. Motion to approve a contract between the Audubon Board of Education and Family First Counseling LLC for the 2018-2019 school year, in the amount of $30,500.00, to provide student assistance and guidance related support services by a counselor to the student population.

18. + Motion to approve the 2018-2019 Family Learning Nights at Mansion Avenue School for grades 3 through 6, one night per grade level, for a total of four nights with the following staffing needs:

Teachers:
2 hours prep at the non-instructional rate, 1.5 hours workshops at the instructional rate:
Up to 8 teachers per grade level presentation = up to 32 teachers total
2 hours prep for each = 32 x $30.00 per hour non-instructional rate = $960.00 total
1.5 hour presentation for each = 32 x $40.00 per hour instructional rate = $1280.00 total

Support staff:
Up to 4 support staff to assist for 1.5 hours with small child care during presentation = 4 x salary range of $14.06 per hour to $18.75 per hour = $56.24 to $75.00 per hour x 4 nights = $224.96 to $300.00 total for the program.

19. Motion to approve the Student Handbook for the 2018-2019 school year.

20. + Motion to approve a staff member request for child to attend kindergarten for the 2019-2020 school year in accordance with the Audubon Board of Education Policy #5118 – Non-Residents, with the provision the staff member is currently employed by Audubon Public Schools.

21. + Motion to approve a staff member request for child to attend grade 8 for the 2018-2019 school year in accordance with the Audubon Board of Education Policy #5118 – Non-Residents, with the provision the staff member is currently employed by Audubon Public Schools.

22. Motion to approve the following new fall 2018-19 coaching and game personnel positions.

Varsity Soccer Assistants (2): 1 Girls’ Soccer & 1 Boys’ Soccer at $3,000.00 each

23. Motion to approve an increase in the stipend for Fall Assistant Athletic Trainer from $500.00 to $1,500.00.

VOTE FOR ITEMS 12-23
Motion approved by unanimous voice vote
Mr. Blumenstein abstained from voting on item #23

MOTION TO APPROVE ITEMS 1-17
Motion by Mrs. Davis seconded by Ms. Cox to approve the following motions:

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan
1. Motion to approve the following voluntary transfer of Roberta Hanson-Swinney, as listed:
   From vocal music teacher at Mansion Avenue and Haviland Avenue Schools to high school vocal music teacher for the 2018-19 school year.

2. Motion to approve Deborah Roncace as School Business Administrator /Board Secretary at a salary of $129,500.00 (prorated) effective December 2, 2018 through June 30, 2019, pending completion of all district and state requirements.

3. Motion to approve the submission of the Business Administrator’s contract to the Executive County Superintendent for approval.

4. Motion to approve Bianca Berkowitz as full time, tenure track teacher of grade 3 at Mansion Avenue School at Step 2, BA, $51,200.00, effective September 1, 2018 through June 30, 2018.

5. Motion to approve Zachary Bentley as full time, tenure track teacher of grade 4 at Mansion Avenue School at Step 1, BA, $50,600.00 effective September 1, 2018 through June 30, 2018.

6. Motion to approve John Walsh as full time, tenure track special education teacher of science at the high school at Step 12, MA, $72,000.00, as per the AEA negotiated agreement, effective September 1, 2018 through June 30, 2019, pending completion of all district and state requirements.

7. Motion to approve Erica Wenzel as full time, tenure track special education teacher of math science at the high school at Step 5, MA, $58,900.00, as per the AEA negotiated agreement, effective September 1, 2018 through June 30, 2019, pending completion of all district and state requirements.

8. Motion to approve Rebecca Gilbert to continue as Grade 5 ELA long term substitute teacher at Mansion Avenue School at Step 1, BA, $50,600.00, not to include benefits, effective September 1, 2018 through June 30, 2019.

9. Motion to approve tenured elementary school teachers/educational services personnel from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.

10. Motion to approve tenured high school teachers/educational services personnel from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.

11. Motion to approve non-tenured teaching staff/educational services personnel from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.

12. Motion to approve tenure contracts for the 2018-2019 school year with steps as per the AEA negotiated agreement.

13. Motion to approve tenured 10-month secretaries/clerks from September 1, 2018 through June 30, 2019 and 12-month secretaries/clerks from July 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.

14. Motion to approve non-tenured 10-month secretaries/clerks from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.

15. Motion to approve Maintenance/Custodians from July 1, 2018 through June 30, 2019. All are twelve-month employees with steps as per the AEA negotiated agreement.

16. Motion to approve 12-month non-represented staff - July 1, 2018 through June 30, 2019 with salaries and ten-month non-represented staff with salaries – September 1, 2018 through June 30, 2019.

17. Motion to approve 10 month tenured part time regular ed. classroom and instructional aides with steps for the 2018-2019 school year.
VOTE FOR ITEMS 1-17
Motion approved by unanimous roll call vote for these items 7-0

MOTION TO APPROVE ITEMS 18-34
Motion by Mr. Blumenstein seconded by Ms. Schiavo to approve the following motions:

18. Motion to approve 10 month non-tenured part time regular ed. classroom and instructional aides with steps for the 2018-2019 school year.

19. + Motion to approve part time cafeteria aides for the 2018-2019 school year.

20. + Motion to approve Keys employees for the 2018-2019 school year with hourly rates.

21. Motion to approve bus drivers from July 1, 2018 through June 30, 2019 with hourly rates.

22. + Motion to approve a request for an unpaid leave of absence for Christy Rehn on the following dates: *(This does not establish past practice.)*

   November 5, 6, and 7, 2018

23. Motion to approve the following students as assistants in the technology department for the 2018 summer as listed:

   24 hours per week  $8.60 per hour  Effective June 25, 2018 through August 30, 2018
   Jonathan Bell
   Hunter Brzozowski
   Evan Davis
   Brandon Gregoire
   Brandon McNeely

   12 hours per week  $8.60 per hour  Effective June 25, 2018 through August 30, 2018
   Rebecca Martel
   Sophia Scardino

24. Motion to approve the following students as 2018 summer workers in the maintenance department as listed:

   **Custodial Helpers**
   6 hours per day  $8.60 per hour  Effective July 2, 2018 through August 23, 2018
   Dustin Bellis
   Blaze Fadio
   Jacob Jordan
   Austin McAleer
   Luca Rutertus

   **Painting Crew**
   25 days – 6 hours per day  $8.60 per hour – 150 hours per student
   Effective June 25, 2018 through August 7, 2018
   Kevin Beebe
   Stephen Slashinski
   Jonas Anziano

25. Motion to approve the following requests to attend workshops/conferences for the 2018-2019 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
</table>

Page 9
26. Motion to approve a practicum placement for Rowan University K-12 School Nursing candidate, Elyse Realey, effective September 1, 2018 through December 3, 2018, at the high school with Jackie Castaldi serving as supervisor.

27. + Motion to approve the following Rowan University student to complete a clinical practice effective October 22, 2018 through November 28, 2019 as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Cooperating Teacher</th>
<th>Grade/Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erin Batz</td>
<td>Haviland Avenue School</td>
<td>Amanda Brown</td>
<td>Health and PE</td>
</tr>
</tbody>
</table>

28. Motion to approve the following additional fall 2018 coaching positions, pending completion of all district and state requirements:

- Mark Hebert: 7/8 Boys’ Soccer
- Pat Moran: Flag Football Coach
- Jenn Larson: Assistant Cheerleading Coach
- Kevin Quirk: Football Announcer

29. Motion to approve Camden County College student, Joshua Hyland, to complete a field observation experience as required by his Historical Trends in American Education class retroactive to May 29, 2018 with Dawn Ewing serving as cooperating teacher.

30. + Motion to approve the following Rowan University students to complete a practicum in Teacher and Learning A – Music at Mansion Avenue School with Sue Moore serving as cooperating teacher. (Dates: 9/21, 9/28, 10/5, 10/12, 10/19, 11/2, 11/16 from 8:45 am – 11:30 am)

- Taylor Amato
- Joseph Barton
- Austin Beaulieu
- Katie Bove

31. + Motion to approve the following staff members to provide five hours of new teacher support for the 2018-19 school year at the contractual rate of $30.00 per hour for a total of $150.00 per staff member:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>New Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jen Beebe</td>
<td>Bianca Berkowit</td>
</tr>
</tbody>
</table>

32. Motion to approve the following mentors for the 2018-19 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Novice Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Krista Little</td>
<td>Technology Education</td>
<td>Dustin Stiles</td>
<td>9/1/18-6/30/19</td>
</tr>
</tbody>
</table>

33. + Motion to approve the following mentors for the 2018-19 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>Novice Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zachary Bentley</td>
<td>Grade 4</td>
<td>Katie Hueber</td>
<td>9/1/18-6/30/19</td>
</tr>
</tbody>
</table>

34. Motion to approve Jill Greway for up to ten summer work days at her per diem rate effective July 1, 2018 through August 31, 2018.

VOTE FOR ITEMS 18-34
Motion approved by unanimous roll call vote for these items 7-0
MOTION TO APPROVE ITEMS 35-55

Motion by Mrs. Cox seconded by Mr. Blumenstein to approve the following motions:

35. Motion to approve the following staff member for the Haviland Avenue School 2018 Summer Experience:

Grace Murray - Aide: 16 days - 3.25 hours per day at $12.00 per hour

36. Motion to approve payment to the following staff members 2017-2018 Independent Study Courses:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Number of Students</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacy Caltagirone</td>
<td>2</td>
<td>$200.00</td>
</tr>
<tr>
<td>Daniel Carter</td>
<td>1</td>
<td>$100.00</td>
</tr>
<tr>
<td>Lee DeLoach</td>
<td>8</td>
<td>$800.00</td>
</tr>
<tr>
<td>Laurie Georgel</td>
<td>1</td>
<td>$100.00</td>
</tr>
<tr>
<td>Anne Marie Harris</td>
<td>4</td>
<td>$400.00</td>
</tr>
<tr>
<td>Janelle Mueller</td>
<td>6</td>
<td>$600.00</td>
</tr>
<tr>
<td>Sharon Selby</td>
<td>1</td>
<td>$100.00</td>
</tr>
<tr>
<td>Duane Trowbridge</td>
<td>1</td>
<td>$100.00</td>
</tr>
<tr>
<td>Matt Webb</td>
<td>1</td>
<td>$100.00</td>
</tr>
<tr>
<td>Nancy Wolgamot</td>
<td>2</td>
<td>$200.00</td>
</tr>
</tbody>
</table>

37. Motion to approve the following as district substitutes/home instruction tutors for the 2018-2019 school year, on an emergent basis, pending completion of all district and state requirements.

<table>
<thead>
<tr>
<th>Name</th>
<th>Substitute Teacher</th>
<th>Teaching Certificate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Nark</td>
<td>Substitute Teacher</td>
<td>Teaching Certificate</td>
</tr>
<tr>
<td>Jennifer Woodring-Shea</td>
<td>Substitute Teacher</td>
<td>Teaching Certificate</td>
</tr>
</tbody>
</table>

38. Motion to approve a modification to the original approval of the 2018 Summer Committees for curriculum revision and curriculum writing due to the approval of the collective bargaining agreement between the Audubon Board of Education and the Audubon Education Association for the period of July 1, 2018 through June 30, 2021.

Curriculum Revision

Up to thirty-four teachers to revise the following curriculum guides (two teachers per curriculum guide with compensation at the AEA contractual rate of $400 per curriculum).

<table>
<thead>
<tr>
<th>Subject</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Algebra I</td>
<td></td>
</tr>
<tr>
<td>Language Arts Grade 5</td>
<td></td>
</tr>
<tr>
<td>Math Grade 8</td>
<td></td>
</tr>
<tr>
<td>Social Studies Grade 2</td>
<td></td>
</tr>
<tr>
<td>Chemistry</td>
<td></td>
</tr>
<tr>
<td>Language Arts Grade 8</td>
<td></td>
</tr>
<tr>
<td>Physical Science</td>
<td></td>
</tr>
<tr>
<td>Social Studies Grade 5</td>
<td></td>
</tr>
<tr>
<td>English II</td>
<td></td>
</tr>
<tr>
<td>Math Grade 2</td>
<td></td>
</tr>
<tr>
<td>Science Grade 2</td>
<td></td>
</tr>
<tr>
<td>US History II</td>
<td></td>
</tr>
<tr>
<td>Language Arts Grade 2</td>
<td></td>
</tr>
<tr>
<td>Math Grade 5</td>
<td></td>
</tr>
<tr>
<td>Science Grade 5</td>
<td></td>
</tr>
</tbody>
</table>

39. Motion to approve the following winter 2018-19 coaching and game personnel positions: *Pending completion of all district and state requirements.

<table>
<thead>
<tr>
<th>Name</th>
<th>Sport</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kevin Greway</td>
<td>Boys' Basketball</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Dan Reed</td>
<td>Boys' Basketball</td>
<td>JV Coach</td>
</tr>
<tr>
<td>Randolph Callaway</td>
<td>Boys' Basketball</td>
<td>Freshman Coach</td>
</tr>
<tr>
<td>Ryan Knaul</td>
<td>Boys' Basketball</td>
<td>7/8 Coach</td>
</tr>
<tr>
<td>Cheryl Clark</td>
<td>Girls' Basketball</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Amanda Brown</td>
<td>Girls' Basketball</td>
<td>Junior Varsity Coach</td>
</tr>
<tr>
<td>Jack Coyle</td>
<td>Girls' Basketball</td>
<td>7/8 Coach</td>
</tr>
<tr>
<td>Kevin Quirk</td>
<td>Girls' Basketball</td>
<td>Coyle: TBD</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Quirk: TBD</td>
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<tr>
<td>Name</td>
<td>Sport</td>
<td>Position</td>
</tr>
<tr>
<td>--------------------</td>
<td>------------------------</td>
<td>---------------------------------</td>
</tr>
<tr>
<td>Chris Sylvester</td>
<td>Swimming</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Colleen McFetridge</td>
<td>Swimming</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Jeanne Weaver</td>
<td></td>
<td>McFetridge: 50%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Weaver: 50%</td>
</tr>
<tr>
<td>Don Seybold</td>
<td>Wrestling</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Shawn Agnew</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Randy Marr</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Kyle Muckley</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
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<tr>
<td>Devin McGonagle</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Stephanie Enos</td>
<td>Cheerleading</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Steve Ireland</td>
<td>Winter Track</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Daniel Cosenza</td>
<td>Winter Track</td>
<td>Assistant Coach</td>
</tr>
<tr>
<td>Scott LaPayover</td>
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<td></td>
</tr>
<tr>
<td>Don Seybold</td>
<td></td>
<td>Assistant Athletic Trainer</td>
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<tr>
<td>Joseph Furlong</td>
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<tr>
<td>Keith Allen</td>
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<tr>
<td>Chris Harris</td>
<td>Winter Weight Training</td>
<td>2/5 Stipend</td>
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<td>Sarah Cox</td>
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<td>Boys' and/or Girls' Basketball</td>
<td>Volunteer</td>
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<tr>
<td>John Petracci</td>
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<td>Isaac Vogel</td>
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<td>Volunteer</td>
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<td>Colin Donnelly</td>
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<td>Michael Ford</td>
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<td>Jake Mistalski</td>
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<td>Dave Chambers</td>
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<tr>
<td>Joe Arensberg</td>
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<td>Volunteer</td>
</tr>
<tr>
<td>Anthony Cianfrini</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Swimming</td>
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<tr>
<td>Larae Drinkhouse</td>
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<tr>
<td>Joseph Gillespie</td>
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<td>Matt Harter</td>
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<tr>
<td>Kieran Boland</td>
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<td>Adam Cramer</td>
<td>Winter Track</td>
<td>Volunteer</td>
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<tr>
<td>Roger Houghkirk</td>
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</tr>
<tr>
<td>Name</td>
<td>Event</td>
<td>Role</td>
</tr>
<tr>
<td>----------------------</td>
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<tr>
<td>*Erica Gilmore</td>
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<tr>
<td>Anthony Pugliese</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Dan Reed</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Dustin Stiles</td>
<td>Winter Track</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Robert Burke</td>
<td>Winter Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Tim O’Brien</td>
<td>Winter Wrestling Announcer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Bill Beecher</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Dawn Bentley</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
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<tr>
<td>Marie Bonvetti</td>
<td>Basketball Games/Wrestling</td>
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<tr>
<td>Stacey Caltagirone</td>
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<td>Clock/Security</td>
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<tr>
<td>Frank Corley</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Patty Coyle</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Angela DiFilippo</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Paul Frantz</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Sebastian Marino</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Meg Murray</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Dan Carter</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Eileen Willis</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
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<tr>
<td>Lauren Dougherty</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Dave Niglio</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Dustin Stiles</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Ron Latham</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Donna Stack</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Thea Ricci</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Laurie Georgel</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
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<tr>
<td>Michael Tiedeken</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Wendy VanFossen</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Emily Warren</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
<tr>
<td>Nancy Scully</td>
<td>Basketball Games/Wrestling</td>
<td>Clock/Security</td>
</tr>
</tbody>
</table>
40. Motion to approve the following staff members as ticket takers for the 2018-2019 winter sports season at a rate of $40.00 per home event as per the negotiated agreement:

Sue Clune  Patty Coyle  Luanne Cross  Angela DiFilippo  Lauren Dougherty
Debbie Horan  Joan Jackson  Lillian Mierkowski  Meg Murray  Joan Nolan
Emily Warren  Dee Cogliser  Marie Bonvetti  Stacey Caltagirone

41. Motion to approve Kate Watson, current district Occupational Therapist contracted through the Camden County Educational Services Commission, to continue to supply occupational therapy services two days per week to students throughout the 2018-2019 school year.

42. Motion to approve Gregory Cesare, School Social Worker, to conduct social evaluations for both elementary and high school students on an as-needed basis during the summer of 2018, at the standard rate of $250.00 per evaluation.

43. Motion to approve the following staff members to serve on Instructional Council for the 2018-2019 school year with compensation as per the AEA negotiated agreement:

Jen Beebe  Francine Bechtel  Natalie Busarello  Jane Byrne
Alycia Colucci  Larae Drinkhouse  Matt Harter  Katie Hueber
Rose Lang  Ron Latham  Sebastian Marino  Janelle Mueller
Cara Novick  Chris Sylvester

44. Motion to approve the following Mansion Avenue School extracurricular contracts for the 2018-2019 school year as per the AEA negotiated agreement:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa McGilloway</td>
<td>Student Council</td>
</tr>
<tr>
<td>Missy Falkowski</td>
<td>Safety Patrol</td>
</tr>
<tr>
<td>Brad Rehn</td>
<td></td>
</tr>
<tr>
<td>Bernadette Brogna</td>
<td>Mini-Patrol Advisor</td>
</tr>
<tr>
<td>Kelly Skala</td>
<td></td>
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<tr>
<td>Melissa Falkowski</td>
<td>Detention Proctor</td>
</tr>
<tr>
<td>Kelly Skala</td>
<td>Saturday Detention</td>
</tr>
<tr>
<td>Melissa Falkowski</td>
<td>Saturday Detention (Alternate)</td>
</tr>
<tr>
<td>Kathy Marshall</td>
<td>Web Manager</td>
</tr>
<tr>
<td>Sue Moore</td>
<td>Band Director</td>
</tr>
<tr>
<td>Natalie Busarello</td>
<td>Gifted Program</td>
</tr>
<tr>
<td>Maddy Meehan</td>
<td>Newspaper Club (1/2 contract)</td>
</tr>
<tr>
<td>Elizabeth McCurdy</td>
<td>Newspaper Club (1/2 contract)</td>
</tr>
<tr>
<td>Judy Gabardi</td>
<td>Cognetics</td>
</tr>
<tr>
<td>Kelly Skala</td>
<td>Cognetics</td>
</tr>
<tr>
<td>Ralph Schiavo</td>
<td>Breakfast Proctor</td>
</tr>
</tbody>
</table>

45. Motion to approve the following as homework tutoring staff at Mansion Avenue School for the 2018-2019 school year:

Jen Beebe  Carrie Figueroa  Shannon Horan  Katie Hueber
Colleen McFetridge  Kelly Skala
46. + Motion to approve an increase of hours for Theresa Salamone as listed:

15 minutes per day increase – 57.7% to 63% effective September 1, 2018.

47. + Motion to approve the following teachers as members of the PBIS Summer Committee: (Up to 12.5 hours each at the non-instructional AEA contractual rate of $30.00 per hour per staff member.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jen Beebe</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jillian Matysik</td>
<td></td>
<td></td>
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<tr>
<td>Melissa Falkowski</td>
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<tr>
<td>Lisa McGilloway</td>
<td></td>
<td></td>
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<tr>
<td>Christine Fox</td>
<td></td>
<td></td>
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<tr>
<td>Cara Novick</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sue Jenkinson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christy Rehn</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

48. + Motion to approve Andria Morrison as 7th and 8th grade summer school facilitator to oversee the work of summer school students for up to 44 hours during the 2018 summer at the AEA contractual non-instructional rate of $30.00 per hour.

49. + Motion to approve the following staff members for the 2018 Special Education Extended School Year Program, funded through the IDEA Grant for classified students.

**Staffing Needs:**

- **Preschool Disabled ESY Teacher** - one position
  16 days x 5.5 hours/day at contractual rate (currently $40/hour x 16 days=$3,520)
  - Cherie McNellis

- **Preschool Disabled ESY Classroom Aide** - one position
  16 days x 5.5 hours/day at contractual rate (currently $12/hour x 16 days=$1,056)
  - Hailey Carbone

- **Preschool Disabled ESY 1:1 Aide** - one position
  16 days x 5.5 hours/day at contractual rate (currently $12/hour x 16 days=$1,056)
  - Jessica Gigantino

- **Elementary Special Ed Teacher (Grades K-2 ESY)** - one position
  16 days x 3 hours/day at contractual rate (currently $40/hour x 16 days=$1,920)
  - Beth Crosby

- **Elementary Special Ed Teacher (Grades 3-6 ESY)** - one position
  16 days x 3 hours/day at contractual rate (currently $40/hour x 16 days=$1,920)
  - Jane Byrne

- **Elementary Summer School Classroom Aide (Grades K-2 ESY)** - one position
  16 days x 2.5 hours/day at contractual rate (currently $12/hour x 16 days=$480)
  - Joy Steel

- **Elementary Summer School Classroom Aide (Grades 3-6 ESY)** - one position
  16 days x 2.5 hours/day at contractual rate (currently $12/hour x 16 days=$480)
  - Patrice Kilvington

- **Preschool and/or Elementary Substitute Special Ed Teacher** – one position at contractual rate (currently $40/hour)
  - Kate Lin

- **Preschool and/or Elementary Substitute Classroom Aide** – one position at contractual rate (currently $12.00/hour)
  - Sandy Masciantonio

- **Speech Language Specialist** as needed for IEP based services at per diem rate
  - Jenna Donahue

- **Occupational Therapist** as needed for IEP based services at per diem rate
  - Marge Walsh

- **Physical Therapist** as needed for IEP based services at per diem rate
  - Patricia Bevelheimer

50. Motion to approve the following extra-curricular positions at the high school for the 2018-2019 school year with compensation as per the AEA negotiated agreement:

- **Jessica Pitt**  Parrot
- **Jessica Pitt**  Published Mind

51. Motion to approve the following teacher supervisors for the 2018 summer painting crew pilot program:

- **Teacher Supervisor:** Adam Cramer
- **Substitute:** Janelle Mueller
52. Motion to approve Jessica Goss, licensed Speech Language Pathologist, to administer Spanish and bilingual evaluations to students on an as-needed basis, at a rate of $100.00 per hour effective July 1, 2018 through June 30, 2019.

53. Motion to approve the submission of the ESEA - Title I, II, III, and IV Grant for the 2018-2019 school year.

Title I Allocation $173,871
Title II Allocation $ 26,554
Title III Allocation $ 2,302
Title IV Allocation $ 10,440

Title I

Instructional Staff:

<table>
<thead>
<tr>
<th>TEACHERS</th>
<th>SALARY FROM GRANT</th>
<th>TOTAL SALARY</th>
<th>PERCENTAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rowello, Kelly</td>
<td>$11,800.00</td>
<td>$59,000.00</td>
<td>20%</td>
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<tr>
<td>Kate Wilson</td>
<td>$4,000.00</td>
<td>$83,500.00</td>
<td>Overload</td>
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<tr>
<td>TBD</td>
<td>$40,480.00</td>
<td>$40,480.00</td>
<td>100%</td>
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<tr>
<td>Lindsey-Barklow, J</td>
<td>$32,100.00</td>
<td>$53,500.00</td>
<td>60%</td>
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<tr>
<td>McLaren, Sharon</td>
<td>$9,720.00</td>
<td>$35,200.00</td>
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Instructional Aides:

<table>
<thead>
<tr>
<th>INSTRUCTIONAL AIDES</th>
<th>SALARY FROM GRANT</th>
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<tbody>
<tr>
<td>TBD</td>
<td>$14,250.00</td>
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<tr>
<td>TBD</td>
<td>$17,250.00</td>
<td>$23,000.00</td>
<td>75%</td>
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<tr>
<td>TBD</td>
<td>$12,750.00</td>
<td>$17,000.00</td>
<td>75%</td>
</tr>
<tr>
<td>TBD</td>
<td>$12,750.00</td>
<td>$17,000.00</td>
<td>75%</td>
</tr>
</tbody>
</table>

Stipended Positions:

RTI Coordinators - 2 positions - $2500.00 stipend each – Lisa McGilloway
Jane Byrne

Grant and Program Administration - $500.00 as part of salary of Director of Testing, Data & Special Projects

Parent Involvement Activities - $250.00

Instructional Supplies - $333.00

Title II

Professional Development $19,800.00
Transfer to Title I $ 6,754.00

Title III

Consortium with Lindenwold as Lead $ 2,302.00
Professional Development Translation Services Supplies

Title I - Partners in Learning - Family and Community Involvement Activity - October 3, 2017
54. + Motion to approve Kate Lin to deliver remedial reading services to an elementary student (ID # 02275) during Summer Enrichment Programming, for a maximum of 10 hours at the current teacher instructional rate of $40.00 as per the negotiated agreement.

55. Motion to approve an additional staff member for the 2018 Special Education Extended School Year Program, funded through the IDEA Grant for classified students.

The following position should also be approved for summer services:

School Nurse 16 days 8:30 am – 2:00 Per Diem Rate Ann Alston

VOTE FOR ITEMS 35-55
Motion approved by unanimous roll call vote for these items 7-0

REPORTS:

1. HIB District Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Confirmed HIB</th>
<th>Non-HIB</th>
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</thead>
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<td>0</td>
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</tr>
<tr>
<td>HAS</td>
<td>0</td>
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<tr>
<td>MAS #4839</td>
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</table>

2. Superintendent's Report

3. Program Representatives:

   B. CCSBA Rep. Rotation: Mr. Blumenstein
   C. AEF Representative: Mr. Whitman

4. Board Member Comments

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE: (If Necessary)

1. Motion to move board to closed session at approximately _________ pm for the following:

   Reconvene at approximately _______ pm.
ADJOURNMENT

1. Motion by Ms. Cox and seconded by Ms. Davis to adjourn meeting at approximately 9:55pm

______________________________
Robert Delengowski
Business Administrator/Board Secretary